

# REPORT ON THE ANNUAL IMPLEMENTATION OF THE PUBLIC POLICIES FOR ROMA INTEGRATION IN

## **TURKEY**

**FOR** 

2018

# REPORTING TEMPLATE ON ANNUAL IMPLEMENTATION OF ROMA INTEGRATION PUBLIC POLICY OF THE PARTICIPATING GOVERNMENTS

This report was prepared with the support of the Regional Cooperation Council - Roma Integration 2020.

The report template was adopted at the second meeting of the Working Group of the Roma Integration 2020 project, which was held from 20-21 September 2017 in Belgrade

### Contents

| Contents  | 2  |
|---|----|
| Institutional Arrangement                                   | 3  |
| General information   | 3  |
| National Roma Contact Point                                 | 3  |
| National Roma Contact point technical support / secretariat | 3  |
| Inter-disciplinary body                                     | 4  |
| Civil Society Representatives                               | 5  |
| Measures by Priority Areas                                  | 8  |
| EDUCATION   | 8  |
| EMPLOYMENT  | 12 |
| HEATLTH   | 18 |
| HOUSING   | 21 |
| SOCIAL SERVICES AND SOCIAL ASSISTANCE                       | 22 |
| Budget  | 26 |
| Budget 2018   | 26 |
|   |    |

## Institutional Arrangement

| General information    | on  |
|------------------------|---|
| Reporting year         | 2018  |
| Country                | Turkey  |
| Strategy               | The National Strategy Paper on the Social Inclusion for Roma People 2017-2021 |
| Period                 | 2017-2021 (5 years)   |
| Download link          | http://www.resmigazete.gov.tr/eskiler/2017/04/20170430-11-1.pdf               |
| Action plan            | The 1 <sup>st</sup> Phase Action Plan   |
| Period                 | 2017-2018   |
| Download link          | https://www.rcc.int/romaintegration2020/docs/8/the-strategy-paper-            |
|                        | on-roma-peoplern2016-2021turkey   |
| Operational            | April 30, 2016  |
| conclusions            | No. 22699 in the official gazette   |
| Download link          | Not available   |
| Chapter 23 Action plan | Not available   |
| Download link          | Not available   |

| National Ron | na Contact Point   |
|--------------|--|
| Name SURNAME | Mr. Emre ERTEKİN   |
| Position     | Expert   |
| Department   | Department of Social Inclusion   |
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| Role         | To assist and coordinate the National Roma Strategy Monitoring and Evaluation Board to fulfil its planning, advising, monitoring and reporting roles in respect of the National Strategy Paper on Roma People 2016-2021.  To coordinate current and potential domestic and international donors for supporting the implementation of the National Strategy Paper on Roma People 2016-2021.  To represent the Republic of Turkey internationally for Roma related issues that emerge from the National Strategy Paper on Roma People 2016-2021.  The National Roma Strategy Monitoring and Evaluation Board coordinates the work of state authorities regarding the improvement of the status of Roma citizens, while the National Roma Contact Point shall provide support to the Monitoring and Evaluation Body with regard to monitoring the implementation of the operational conclusions as well as the preparation of annual reports on the implementation of the National Strategy Paper on Roma People 2016-2021 and the Action Plan. |

| National Roma | Contact point technical support / secretariat  |
|---------------|--|
| Name SURNAME  | Mr. Öm <mark>er Tu</mark> ran MAZGAL           |
| Position      | Assistant Expert                               |
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|-----------------|--|
| Mobile          |  |
| Role (describe) | Analytical and expert operational work from the scope of the department's work; Preparation of materials and documents upon a request and in coordination with the National Contact Point; Preparing opinions and analyzes on issues related to certain policies in exercising the function of National Contact Point; Processing materials submitted to the National Contact Point; |

| Inter-disciplinary      | body   |                         |
|-------------------------|--|-------------------------|
| Education               |  |                         |
| Name SURNAME            | Ahmet BERBER   |                         |
| Position                | Head of Department of Education Policies               |                         |
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|                         | Özgür ERDEM Doctor                                     |                         |
| Position<br>Institution | MoH  |                         |
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| Housing Name SURNAME    | Avcin VITIL DEV  |                         |
| Position                | Ayçin KIZILBEY Assistant Expert                        |                         |
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| Position                | Deputy Directorate                                     |                         |
| Institution             | Mol  |                         |
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| State statistics        | Triansarisace in ingorna                               | 70 312 377 17 01        |
| Name SURNAME            | Pınar GÜRBÜZSEL  |                         |
| Position                | Statistician   |                         |
| Institution             | Turkish Statistic Institution                          |                         |
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| Non-discrimination      |  |                         |
| Name SURNAME            | Hicran ATATANIR  |                         |
| Position                | Expert   |                         |
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| Gender equality         |  |                         |
| Name SURNAME            | Gülser USTAOĞLU  |                         |
| Position                | General Director                                       |                         |
| Institution             | Ministry of Family, Labour and Social Services (DG     | Status of Women)        |
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| Child protection        |  |                         |
| Name SURNAME            | Hatun ÖZKÜMÜŞ  |                         |
| Position                | Head of Department                                     |                         |
|                         | •  |                         |

| Institution            | Ministry of Family, Labour and Social Services (DG | Child Services)    |
|------------------------|--|--------------------|
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| Poverty reduction      |  |                    |
| Name SURNAME           | Ozan İLTER   |                    |
| Position               | Expert   |                    |
| Institution            | Ministry of Family, Labour and Social Services (DG | Social Aid)        |
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| Local level engagement |  |                    |
| Name SURNAME           | Tuba GÖKÇEN  |                    |
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|                        |  |                    |
| Frequency of meetings  | Once a year.                                       |                    |
| List of meeting dates  | The first meeting took place on 23/02/2017         |                    |
|                        | The second meeting took place on 23/02/2018        |                    |
|                        | The thirds meeting took place on 22/02/2019        |                    |
| Website                | N/A  |                    |
| Documents              | N/A  |                    |

| Inter-disciplinary body and its members' mandate |  |
|--|--|
| Role in planning                                 | Have an advisory role in planning.                         |
| Role in consultations                            | Have an advisory role in consultations.                    |
| Role in budgeting                                | Have an advisory role in budgeting.                        |
| Role in mainstreaming                            | Have an advisory role in mainstreaming.                    |
| Role in coordination                             | Have an advisory role in coordination.                     |
| Role in implementation                           | Have advisory and implementing role in the implementation. |
| Role in reporting                                | It is the basic and sole reporting body.                   |
| Role in monitoring                               | It is the basic and sole monitoring body.                  |
| Timeframe and document                           | is .   |
| Mandate period                                   | 2017-2021  |

| Civil Society Repr | esentatives                               |
|--------------------|---|
| Name SURNAME       | Turgay KIRMIZI                            |
| Position           | Vice-President                            |
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| Organization       | Hatay Roma Federation                     |
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|                    |   |
| Name SURNAME       | Erdoğan DESTECİ                           |
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|                    |   |
| Name SURNAME       | Cüneyt BARLİN                             |
| Position           | President                                 |
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|                    |   |
| Name SURNAME       | Abdül AYDENİZ                             |
| Position           | President                                 |

| Organization                | Aydın Roma Federation   |
|-----------------------------|---|
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|                             |   |
| Name SURNAME                | Ali DAYLAM  |
| Position                    | President   |
| Organization                | AKROMFED (Akdeniz Roma Federation)                              |
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| Name SURNAME                | Abdullah ÇISTIR   |
| Position                    | President   |
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|                             |   |
| Name SURNAME                | Göksel FİL  |
| Position                    | President   |
| Organization                | Tekirdağ Roma Federation  |
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| Name SURNAME                | Bahattin ULUSOY   |
| Position                    | Vice-president EDROM  |
| Organization                |   |
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| Position                    | Vice President  |
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| Emaily Frience              | Canada adegman.com  |
| Name SURNAME                | Erdem GÜYÜMGÜLER  |
| Position                    | President   |
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|                             |   |
| Name SURNAME                | Erdinç ÇEKİÇ  |
| Position                    | Vice-president  |
| Organization                | EDROM   |
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|                             |   |
| Name SURNAME                | H <mark>asan BE</mark> KLE                                      |
| Position                    | Başkan  |
| Organization                | İ <mark>zmir R</mark> oman Dernekleri <mark>Feder</mark> asyonu |
| Email/ Phone #              |   |
| Norma CUDNIAAAT             | Consider Addition And Clare                                     |
| Name SURNAME                | Semih MAKARACI  |
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| = many i none //            |   |
| Name SURNAME                | Hasan Hüseyin KARABACAK   |
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|                             |   |
| Name SURNAME                | Mehmet SELÇİK   |
|                             |   |

| Position       | Vice-president                             |
|----------------|--|
| Organization   | İstanbul Roman Dernekleri Federasyonu      |
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| Name SURNAME   | Ali Alper UZUN                             |
| Position       | President                                  |
| Organization   | İzmir Roman Derneği                        |
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|                |  |
| Name SURNAME   | Mukaddes SERVİLİ                           |
| Position       | Vice President                             |
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|                |  |

| Civil society members mandate  |  |
|--|--|
| Have an advisory role in planning.   |  |
| Have an advisory role in consultations.  |  |
| Have an advisory role in budgeting.  |  |
| Have an advisory role in mainstreaming.  |  |
| Have no specific role in coordination.   |  |
| Have no role in implementation.  |  |
| It is the primary audience of the report prepared by the interdisciplinary body. |  |
| Have a contributor role in reporting.  |  |
|  |  |

| Timeframe and documents |  |  |  |
|-------------------------|--|--|--|
| Inter-disciplinary body |  |  |  |
| Mandate period          | 2017-2021  |  |  |
| Documents               | Reports of 2017 and 2018 Implementation                    |  |  |
| Civil society members   |  |  |  |
| Mandate period          | Updated on annual basis                                    |  |  |
| Documents               | Annual report of annual meeting every February in the year |  |  |

### Measures by Priority Areas

### **EDUCATION**

Goal: Ensuring Roma children's access to quality education and equal opportunities in

| education services compulsory education | and enabling young Roma people's completion of minimum level successfully.  |
|---|---|
|   |   |
| Total budget                            | n/a   |
| Budget Planned (2018)                   | n/a   |
| Budget Spent (2018)                     | n/a   |
| Achieved overall results (2018)         | In the 2018-2019 academic year, 37 teachers in 23 districts went to 148 villages and 680 children continued to pilot mobile teacher classes.  |
|   | Workshops were organized to emphasize the importance of pre-school education, access to pre-school, primary and secondary school level education, continuing education, and activities aimed at improving the quality of qualified education and training, especially for disadvantaged citizens and Roma citizens.   |
|   | At some of the workshops, participants came with the following conclusions: There must be a guide teacher in schools; Additional support (educational motivation) should be given to teachers in these schools; Roma citizens want to live in harmony but by preserving their culture. You should consider this in the processes; Field visits should be increased by the Ministry in the provinces where Roma live; Across the |
|   | country, social, artistic, cultural, sporting and cultural incentives should be increased; Support, information and guidance should be provided for the transition to vocational high schools; Good practices should be shared by the Ministry.   |
|   | Principals and Assistant Principals of schools and institutions affiliated with the General Directorate for basic education have an improved knowledge and understanding of social inclusion and have a palette of methodologies for working with Romani children.  |
|   | Parents feel more confident to send their children to school as at least some of the expenses are supported by other sources. Students/children feel motivated to go to school and are less likely to leave the school desks early.   |

| Measur | Measures implemented in 2018  |                              |  |  |  |  |  |
|--------|---|------------------------------|--|--|--|--|--|
| M1.1   | Leaving education by means of early leaves and absenteeism ducompulsory education will be prevented and the people espedropped out the school because of several reasons in the past will be their education. | cially youngsters who        |  |  |  |  |  |
|        | Action: I. Stage Action Plan (Act 7) provision of Continuing  | Budget planned (2018)<br>n/a |  |  |  |  |  |
|        | Education for Roma children   | 117 d                        |  |  |  |  |  |
|        | Holder: Ministry of National Education  |                              |  |  |  |  |  |
|        | Partners: /   |                              |  |  |  |  |  |
|        | Source of funding (financing): Ministry of National Education   | Budget spent (2018)          |  |  |  |  |  |
|        | Data: /   | n/a                          |  |  |  |  |  |
|        | Short elaboration/information):   | <i>/</i> /                   |  |  |  |  |  |
|        | All stages of compulsory education will be prevented from leaving   |                              |  |  |  |  |  |
|        | school early and breaking from the education that manifests itself  |                              |  |  |  |  |  |
|        | in the form of absenteeism, and people who have previously had  |                              |  |  |  |  |  |
|        | to leave their education for various reasons - young people will be   |                              |  |  |  |  |  |
|        | allowed to continue their education with priority.  |                              |  |  |  |  |  |

For all children to benefit from the pre-school education service, half-day education application is provided free of charge for children who only receive educational services and whose nutrition is not provided from the school.

Conditional cash assistance was also provided to those who attend pre-school education institutions from 48-66 months of age. Summer schools and mobile master classes for disadvantaged children have been implemented. Work is also continuing in 2019. The "pre-school activity book" consisting of 353 activities prepared by the preschool education material preparation Commission for teachers and the 3-volume "hand-to-hand preschool education" evaluation book associated with the activity book for children were distributed to all pre-school education

institutions in the 2018-2019 academic year.

- A workshop on "family in Pre-School Education" discussed how to include disadvantaged families in the process, and as a result of the discussions, it was decided to give the families a written material to be created by the Ministry. Later workshops determined the content of the material set and the written material and completed the content creation work with the approval of the commission.
- In the 2017-2018 academic year, the "Mobile teacher pre-Pilot application" applied to school the children in the residential areas without schools was carried out in 24 districts, with 30 teachers going to 120 villages. In the 2018-2019 academic year, 37 teachers in 23 districts went to 148 villages and 680 children continued to pilot mobile teacher classes. In addition, 367 children in 29 settlements in 10 districts continue to have "Transportation Center Main Class Pilot application".
- -2-Day 4 information meeting was held in which about 160 provincial/district managers participated in the schooling of disadvantaged children, quality in pre-school education, duties and responsibilities of Provincial/District directorates.

Achievements: the number of children in pre-school education in the 2016-2017 academic year was 1,326,123, in the 2017-2018 academic year in year 1 of primary education it became 1. 501 088. There is an increase in the number of children who attends school and continue their education thanks to the programs initiated.

M1.2 Knowledge level of Roma families related to socio-economic benefits of education and social assistance regarding education will be increased.

Action: Roma Workshop 1

Holder: Ministry of National Education

Partners: Trakya University, Adnan Menderes University
Source of funding (financing): Ministry of National Education

Budget planned (2018)

n/a

Budget spent (2018)

Data: 17-18 January 2018 Edirne Short elaboration/information:

The Roma workshop was held in Edirne on 17-18 January 2018 with the thanks of Mr. Orhan Erdem in the Ministry of National Education General Directorate of Basic Education.

Topic of the workshop: "the National Strategy document on social inclusion for Roma citizens" contains the strategies and objectives that fall under the mandate of our ministry. Evaluation of the current situation related to the articles 64. and 65 of interest to our ministry and determination of the activities to be carried out in line with the headings contained in the Government Action Plan.

The workshop method was implemented during the 2-day workshop. The present problems related to the issues mentioned in the workshop, solution proposals and opinions and suggestions were taken.

Participants of the workshop: the workshop was attended by Istanbul, Edirne, Tekirdağ, Kırklareli, Ankara, Çanakkale and Aydın provinces. The participants were attended by Provincial National Education Principals and assistants, District National Education Principals, school principals, teachers, and academics from universities.

Total Participants:50

#### Achievements:

The workshop was organized to emphasize the importance of preschool education, access to pre-school, primary and secondary school level education, continuing education, and activities aimed at improving the quality of qualified education and training, especially for disadvantaged citizens and Roma citizens.

Action: Roma Workshop 2

Holder (Institution): Ministry of National Education

Partners:

Source of funding (financing): Ministry of National Education Data: April 17, 2018 General Directorate of Basic Education

#### Short elaboration/information:

April 17-18, 2018, based on the results of the Roma workshop held on 17 April 2018, 1 (one) daily Roma workshop was organized in our General Directorate.

In the workshop, the topics of access to and attendance to preschool, elementary and secondary schools, what needs to be done to increase success in education, how to involve the parent in the school process, participation in social activities, and increasing the school environment with the differences of Roma students were discussed. The issues have been consulted with concrete solution proposals based on the current situation. Participants of the workshop: the 15-person group consisting of participants of the workshop in Edirne was composed of the provincial director, deputy provincial director, branch manager, school director, preschool teacher and classroom teacher.

#### Achievements:

The participants came out with the following conclusions:

- \* There must be a guide teacher in schools.
- \* Additional support (educational motivation) should be given to teachers in these schools.
- \* Roma citizens want to live in harmony but by preserving their

culture. You should consider this in the processes.

- \* Field visits should be increased by the Ministry in the provinces where Roma live.
- Across the country, social, artistic, cultural, sporting and cultural incentives should be increased.
- \* Support, information and guidance should be provided for the transition to vocational high schools.
- \* Good practices should be shared by the Ministry.

Action: Training Seminar On Social Inclusion Holder: Ministry of National Education

Partners: /

Source of funding: Ministry of National Education

Data: 3 August 2018 Erzurum
Short elaboration/information:

The aim of this course was to give knowledge and skills about "social inclusion" to the General Directorate of basic education (preschool/primary/secondary school).

The target group of the event is: preschool, elementary and Secondary School Principals and assistant principals who work in schools affiliated with the General Directorate of Basic Education. Number of participants: 150 people from 81 provinces

Achievements: Principals and Assistant Principals of schools and institutions affiliated with the General Directorate for basic education have an improved knowledge and understanding of social inclusion.

M1.3 Social bond between Roma parents, students, school, teachers and peers will be strengthened.

Action 1: Financial support to poor families

Holder: Ministry of National Education

Partners: n/a

Source of funding: n/a

Data: In 2018, a total of 930,407 primary and secondary school students were paid approximately 277 million TL in 22 provinces where Roma citizens live densely, with the help of conditional education provided by the Social Assistance and Solidarity Fund. The precise number of Roma beneficiaries cannot be identified.

Short elaboration/information:

In provinces where Roma citizens live densely, scholarship announcements, especially Conditional Education Aids, etc. are made through the governorates, school management and guidance service. Monthly allowance for preschool and primary school boys is 35 TL, 40 TL for girls and 50 TL for boys attending secondary education and 60 TL monthly for girls.

#### Achievements:

Parents feel more confident to send their children to school as at least some of the expenses are supported by other sources. Students/children are less likely to leave the school desks early.

Budget planned (2018) n/a

Budget spent (2018) n/a

| Reporting person |  |
|------------------|--|
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| EMPLOYMENT   |   |  |  |  |
|--|---|--|--|--|
| Goal: To facilitate Roma people's entering into labour force and to increase the |   |  |  |  |
| employment of them in qualified and secured jobs.                                |   |  |  |  |
|  |   |  |  |  |
| Total budget   | n/a   |  |  |  |
| Budget Planned (2018)  | n/a   |  |  |  |
| Budget Spent (2018)  | n/a   |  |  |  |
| Achieved overall results (2018)  | Final report on framework of current employment, vacancies, skills and education level that the employers require for the vacancies, occupations and reasons that they have difficulty in recruiting personnel in the last one year, and employment trends in the future was produced. The report provides detailed data on current trends, current employees |  |  |  |
|  | profiles, expectations and labor market needs. Its role is to navigate and help the employment of, among others, Roma citizens by providing clear map and trends as well as geographical and sectoral scope of market needs. <a href="https://www.iskur.gov.tr">www.iskur.gov.tr</a>  |  |  |  |
|  | About 1.250.000 citizens have been employed in 2018 (Administrative records of IŞKUR). In the 22 provinces densely populated by Roma total 831.220 employments are registered in 2018. The precise number of Roma cannot be identified.   |  |  |  |
|  | Through vocational training courses, the employability of citizens in regions where Roma live intensively was increased.  |  |  |  |
|  | Through the on-the-job training programs, the theoretical knowledge of the citizens living in the regions where Roma live intensively is brought to the requirements needed in the labor market and their employability is increased.   |  |  |  |
|  | Entrepreneurship training programs contributed to the creation of entrepreneurial culture of citizens in regions where Roma live intensively.   |  |  |  |
|  | As a result of the investigation and identification, it is ensured that the child and the family are directed to the social services and benefits that are found appropriate.   |  |  |  |
|  | Within the framework of the Presidential 2nd 100-Day Action plan, Units for Combating Child Labor were established in 81 provinces and Volunteer Ambassadors were included.   |  |  |  |
|  | Within the scope of "2018 the Year to Combat Child Labor", "Joint Declaration on Combating Child Labor" was signed by our Ministry, particularly the relevant Ministries, social partners and International organizations (ILO).  |  |  |  |
|  | Total 1500 managers and employees have benefited from the trainings, 25 staff members and have better understanding of social inclusion employment programs and policies.   |  |  |  |

| M2.1 | Enabling Ro <mark>ma</mark> | people to | reach | the pr | ofessional | quality | that | the | labor | market | has |
|------|-----------------------------|-----------|-------|--------|------------|---------|------|-----|-------|--------|-----|
|      | demanded                    |           |       |        |            |         |      |     |       |        |     |

Action 1: Labor Market Survey

Holder: İŞKUR

Partners: Employers (companies)

Source of funding: İŞKUR

Data:

The 2018 fieldwork of the Labor Market Survey was conducted between April 2 and May 11, 2018, and face-to-face interviews were held with approximately 90 thousand employers.

Short elaboration/information:

Within the scope of Labor Market Survey conducted by İŞKUR every year, demand direction of labor market at provincial, sectoral and occupational level is analysed. In these surveys, where NACE Rev.2 sector classification was used, the data was compiled in the framework of current employment, vacancies, skills and education level that the employers require for the vacancies, occupations and reasons that they have difficulty in recruiting personnel in the last one year, and employment trends in the future. The results of this research were reported in the second half of 2018.

Achievements:

Final report on framework of current employment, vacancies, skills and education level that the employers require for the vacancies, occupations and reasons that they have difficulty in recruiting personnel in the last one year, and employment trends in the future. The report provides detailed data on current trends, current employees profiles, expectations and labor market needs. Its role is to navigate and help the employment of, among others, Roma citizens by providing clear map and trends as well as geographical and sectoral scope of market needs.

www.iskur.gov.tr

Action 2: Job and vocational counselling

Holder: İŞKUR Partners:/

Source of funding: İŞKUR

Data: Total 3.3 million Job and vocational individual counselling services have been provided in the 22 provinces densely populated with Roma. Besides, the number of individual interviews in 2018 carried out in the provinces where Roma people live densely under the scope of business and vocational counseling is as follows: Adana: 189.378, Ankara: 378.630, Balıkesir: 86.336, Edirne: 25.158, Eskişehir: 87.989, Hatay: 90.573, Kırklareli: 31.992, Manisa: 129.844, Mersin: 160.892, İstanbul: 783.741, İzmir: 300.017, Tekirdağ: 93.011.

The number of individuals participated in group interviews in 2018 for the aforementioned provinces is as follows; Adana: 34.194, Ankara: 53.126, Balıkesir: 12.862, Edirne: 2.671, Eskişehir: 11.804, Hatay: 27.065, Kırklareli: 292, Manisa: 12.551 Mersin: 21.387, İstanbul: 164.664, İzmir: 106.198, Tekirdağ: 34.246

Short elaboration/information:

Roma citizens have already been benefiting from all the services which are delivered by İŞKUR, especially business and vocational counselling service.

Budget planned (2018) n/a

Budget spent (2018)

Unemployed and persons who wants to advance in their job applied and received individual and group counselling advices and support by team of job and vocational advisors.

#### Achievements:

About 1.250.000 citizens have been employed in 2018 (Administrative records of IŞKUR). In the 22 provinces densely populated by Roma total 831.220 employments are registered in 2018. The precise number of Roma cannot be identified.

M2.2 Developing the collaboration among employers, non-governmental organizations (NGOs), and all the related sectors in order to improve the professional quality and provide equal opportunities in labor-market

Action 1: Organizing vocational training courses to increase the employability of Roma citizens

Holder: İŞKUR

Partners: MEB, Public institutions and private companies

(employers)

Source of funding: Unemployment Insurance Fund

Data: In 2018, 42,798 participants benefited from vocational training courses organized by İŞKUR in 22 provinces where Roma citizens live intensively. 70% of these participants were women.

#### Short elaboration/information:

Vocational training courses are organized in order to increase the employability of unemployed people who do not have a job, have a job but do not have a job in the profession or who do not have sufficient skills in the profession within the framework of the objectives of protection, increase, development and reduction of unemployment. program. The main objective of these courses; to improve the vocational qualifications of the unemployed, to reduce unemployment and to bring in groups that require special policies to the labor market.

#### Achievements:

Through vocational training courses, the employability of citizens in regions where Roma live intensively was increased.

Action 2: Organizing on-the-job training programs to increase the employability of Roma citizens

Holder: İŞKUR

Partners: MEB, Public institutions and private companies (employers) Source of funding: Unemployment Insurance Fund Data: In 2018, 166,624 participants benefited from the on-the-job training programs organized by İŞKUR in 22 provinces where Roma citizens live intensively. 55% of these participants are women

#### Short elaboration/information:

The main purpose of our on-the-job training program is to increase the employability of those who do not have professional experience or work experience by gaining professional experience

Budget planned (2018) n/a

Budget spent (2018)

and work experience. With this program, our employers who have difficulty in providing qualified labor force have the opportunity to have detailed information about the people they will hire by observing them for a certain period of time in the workplace and making a right decision about hiring. In this way, people who are looking for a job but who cannot find a job because they do not have work experience gain work experience, and employers have the opportunity to raise the labor force they need, so both job seekers and employers have the opportunity to find the right job and the right worker

#### Achievements:

Through the on-the-job training programs, the theoretical knowledge of the citizens living in the regions where Roma live intensively is brought to the requirements needed in the labor market and their employability is increased

Action 3: Organizing entrepreneurship training programs to increase entrepreneurship capabilities of Roma citizens

Holder: İŞKUR

Partners: MEB, KOSGEB, Public institutions and private sector

employers

Source of funding: Unemployment Insurance Fund

Data: In 2018, 41,923 participants benefited from the entrepreneurship training programs organized by İŞKUR in 22 provinces where Roma citizens live intensively. 53% of these participants are women

#### Short elaboration/information:

Entrepreneurship training programs aim to help individuals registered with IŞKUR to establish and develop their own businesses and to apply to the New Entrepreneur Support of Small and Medium Enterprises Development and Support Administration (KOSGEB). Under the program, everyone who wants to start or develop their own business; how to develop business idea, how to conduct market research, marketing, production, management, how to prepare financial plan and business plan. As a result of this training, anyone who successfully completes the program is entitled to receive a participation certificate and can apply for the "New Entrepreneur Support olduğ provided by KOSGEB

#### Achievements:

Entrepreneurship training programs contributed to the creation of entrepreneurial culture of citizens in regions where Roma live intensively.

| Ī | M2.3 | Necessary precautions will be taken to prevent child labor and to s |            |         |          |
|---|------|---|------------|---------|----------|
|   |      | with their education and channel children's and/or youth's talents  | into the a | ctiviti | es that  |
|   |      | they can improve themselves in different fields                     |            |         |          |
| Ī |      | Action 1: Combating Child Labor                                     | Budget p   | lanne   | d (2018) |
|   |      | Holder: Ministry of Family, Labor and Social Services               |            | n/a     |          |
| Y |      | Partners: ILO, Ministry of National Education, Ministry of Youth    |            |         |          |
|   |      | and Sports, Ministry of Interior,                                   |            |         |          |

Source of funding: MFLSS

Data: 130 mobile teams established in order to identify and direct the children working / forced to work on the streets

Budget spent (2018) n/a

#### Short elaboration/information:

Within the scope of the National Program for Combating Child Labor (2017-2023); the year 2018 has been declared as "The Year to Combat Child Labour" through the Prime Ministerial Circular No. 2018/3.

Total 130 mobile teams established in order to identify and direct the children working / forced to work on the streets, to the appropriate service models, including the regions where Roma citizens live densely throughout the country. The reasons of children's living / working or begging on the streets identified by field scanning by mobile teams. And as a result of the investigation and identification, it is ensured that the child and the family are directed to the social services and benefits that are found appropriate.

Efforts are being made to bring the school age children who do not attend school back to the education system, to direct the children who have completed the formal education to vocational education, to provide social rehabilitation by withdrawing children from the streets and to return to their families. Psychosocial support and awareness raising activities are conducted for the families of these mentioned children.

The 20th of November World Children's Rights Day activities were held on 17-20 November 2018 with the theme of combating child labor. Roma, Syrian and other children were involved in social activities for increasing their knowledge and understanding of labor. Visits to Parliament, theatre and other institutions took place.

#### Achievements:

As a result of the investigation and identification, it is ensured that the child and the family are directed to the social services and benefits that are found appropriate.

Within the framework of the Presidential 2nd 100-Day Action plan, Units for Combating Child Labor were established in 81 provinces and Volunteer Ambassadors were included.

Within the scope of "2018 the Year to Combat Child Labor", "Joint Declaration on Combating Child Labor" was signed by our Ministry, particularly the relevant Ministries, social partners and International organizations (ILO).

Action 2: Awareness raising activities

Holder: TESK (Turkey Tradesman and Craftsman Confederation)

Partners: UNICEF, MoFLSS

Source of funding: UNICEF and TESK

Data:

Target provin<mark>ces: Ankara, Adana, Gaziantep, Hat</mark>ay, İzmir, Malatya, Manisa, Mersin, Ordu, Şanlıurfa

•March 26-27, 2018 Facilitating Personnel Training (25 staff)

•April - May 2018 Basic Trainings (1500 managers and

employees)

• December 2018 - January 2019 Field Studies (MEM, GBM and Workplace Visits)

Short elaboration/information:

The educational seminars aimed at increasing the awareness of employers about child labor and learning how to combat child labor were organized.

Achievements:

Total 1500 managers and employees have benefited from the trainings, 25 staff members.

| Reporting person |  |
|------------------|--|
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| Date             |  |



| HEATLTH                         |   |
|---------------------------------|---|
| Goal: Ensuring Roma p           | eople benefit from health services more efficiently   |
|                                 |   |
| Total budget                    | n/a   |
| Budget Planned (2018)           | n/a   |
| Budget Spent (2018)             | 15.000 TL or approx. 2.374 EUR  |
| Achieved overall results (2018) | Healthy Life Centers increased the effectiveness of preventive health services especially in areas densely populated by Roma. In many provinces, Roma citizens have a faster and better access to health services.  |
|                                 | Through trainings, vast majority of the doctors are more educated and aware about the approach and work with disadvantaged groups. They, now, are aware that the life cycle of disadvantaged groups is much lower than the average one and that they face number of health difficulties in their everyday life that requires tailored and special treatment and care. |
|                                 | Seasonal workers, among them a lot of Roma citizens, have a better access to health services and do not have administrative burden for primary health services. The mobile health services offer all the necessary services for a family to be protected from illness, prevent diseases and have primary health support fast and effective.                           |

| M3.1 | Ensuring Roma people benefit from health services more efficiently  |  |
|------|---|--|
|      | Action 1: Educating doctors and medical personnel for working with disadvantaged groups Holder: Ministry of Health, General Directorate of community health Partners: / Source of funding: World Bank Fund Data: 1,415 doctors and medical personnel working in the Provincial-District Directorate of Health, Community Health Centers and Healthy Life Centers were trained on the subject of health services to be rendered to disadvantaged groups. | Budget planned (2018) n/a  Budget spent (2018) n/a |
|      | Short elaboration/information:  |  |
|      | n/a   |  |
|      |   |  |
|      | Achievements:   |  |
|      | Vast majority of the doctors are more educated and aware about the approach and work with disadvantaged groups. They, now, are aware that the life cycle of disadvantaged groups is much lower than the average one and that they face number of health difficulties in their everyday life that requires tailored and special treatment and care.  |  |

|      | Action 2: "Mobile Health Services" Holder: Ministry of Health Partners: Provincial directorates of MOH, Ministry of Family, Labor and Social Services as well as local authorities Source of funding: Ministry of Health Data: In 2018, this service was provided by 605 teams in our country. In the 22 provinces densely populated by Roma there were 223 mobile health teams providing direct health services and support.  Short elaboration/information:                    | Budget planned (2018) n/a  Budget spent (2018) n/a |
|------|--|--|
|      | In order to ensure the availability, sustainability and effectiveness of preventive health services, "Mobile Health Services" are offered to disadvantaged groups living in towns, villages, hamlets, remote neighbourhoods and similar settlements where access to health care is difficult in Turkey.  The idea of these type of services was originally developed to support the seasonal workers. Vast majority of seasonal workers in many areas are exactly Roma citizens. |  |
|      | Achievements: Seasonal workers, among them a lot of Roma citizens, have a better access to health services and do not have administrative burden for primary health services. The mobile health services offer all the necessary services for a family to be protected from illness, prevent diseases and have primary health support fast and effective.  |  |
| M3.2 | Roma people will be more informed on the subjects of having an infant health care services; fighting with infectious and cont protected from non-infectious diseases i.e. chronic diseases; earl conscious consumption of medicines/drugs; hazardous effects addiction on health   | agious diseases; being y diagnosis and health-     |
|      | Action 1: Healthy Life Centers Holder: Ministry of Health Partners: / Source of funding: World Bank Fund Data: 180 Healthy Life Centers are in service and dissemination activities of these centers have been continuing Total 91 Community Health Centers have are located in 22 provinces densely populated by Roma. Total 295.113 citizens have benefited from the action. It is believed that vast majority of the  | Budget planned (2018) n/a  Budget spent (2018) n/a |
|      | Short elaboration/information: As part of the efforts to strengthen Community Health Centers, the establishment of Healthy Life Centers throughout the country have been continuing.   |  |
|      | Achievements: Healthy Life Centers increased the effectiveness of preventive health services especially in areas densely populated by Roma. In many provinces, Roma citizens have a faster and better access to health services.   |  |
| M3.3 | Roma people will be more health-literate on general health issues  |  |

Action 1: face-to-face training and information in the Roma neighbourhoods

Holder: Ministry of Health

Partners: /

Source of funding: Ministry of Health

Data: In 16 provinces where Roma citizens live densely. Total 1751 people were provided with face-to-face training and information about different health diseases, challenges and protection.

Short elaboration/information:

The training and information sessions held directly in the Roma communities covered the following areas: access to health services, cancer screening, hygiene, adequate and balanced nutrition, physical activity, healthy aging, obesity, family planning, drawbacks of early marriage and birth, maternal and child health, oral and dental health, sexually transmitted diseases, water and foodborne diseases, tobacco, alcohol and substance use, chronic diseases, autism, rational drug use, the importance of breast milk and breastfeeding counselling, the importance of vitamin D and iron for children and pregnant women, immunization, Crimean Congo haemorrhagic fever, infant nutrition and vaccines, tuberculosis, infectious diseases and ways of protection, adolescence, sexual health, reproductive health, violence against women, child abuse

Achievements:

n/a

Budget planned (2018) n/a

Budget spent (2018): 2.374 EUR (15.000TL)

| Reporting perso | Reporting person           |  |  |  |
|-----------------|----------------------------|--|--|--|
| Name            | Özgür ERDEM                |  |  |  |
| SURNAME         |                            |  |  |  |
| Position        | Doctor                     |  |  |  |
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| HOUSING Goal: Ensuring Roma people benefit from health services more efficiently |   |  |
|--|---|--|
| ·  |   |  |
| Total budget   | n/a   |  |
| Budget Planned (2018)  | n/a   |  |
| Budget Spent (2018)  | 9.621.201 TL or 1.522.342 EUR   |  |
| Achieved overall results (2018)  | Total 780 families, with high probability that most of them are Roma, have been supported to improve their housing conditions by being paid around 12.334 TL (about 2.000 EUR) to repair and fix their homes so they can live in better conditions. |  |

| M4.1 | The conditions of the housing settlements in ameliorative situation will be improved   |  |  |
|------|--|--|--|
|      | Action 1: Support for repairing homes of poor in rural areas<br>Holder: Ministry of Family, Labor and Social Services<br>Partners: Social Solidarity and Aid Foundations functioning on<br>local level   | Budget planned (2018)                                  |  |
|      | Source of funding: Social Aid and Solidarity Promotion Fund Data: 780 families in 22 provinces.  | Budget spent (2018)<br>1.522.342 EUR<br>(9.621.201 TL) |  |
|      | Short elaboration/information:<br>In 2018, 780 families were paid 9,621,201-TL by Social Aid and Solidarity Foundations in 22 provinces where Roma citizens live densely, within the scope of "house maintenance / repair" aid to  |  |  |
|      | improve the living conditions of the poor households living in their own homes in rural areas  |  |  |
|      | Achievements: Total 780 families, with high probability that most of them are Roma, have been supported to improve their housing conditions by being paid around 12.334 TL (about 2.000 EUR) to repair and fix their homes so they can live in better conditions.  |  |  |
| M4.2 | For the groups living in unhealthy environment and inadequate or temporary housin social housing and livable environment will be delivered.  |  |  |
|      | n/a  | Budget planned (2018)  Budget spent (2018)             |  |
| M4.3 | Putting beneficiaries' concerns under the microscope and enacting executive and legislative regulations to deliver side services will be the path for the effective application of social housing or urbanization projects, which range from the beneficiaries' financial situations and their conditions for making ends, to their children's educational situation, public transportation problem and beneficiaries' other potential problems. |  |  |
|      | n/a  | Budget planned (2018)  Budget spent (2018)             |  |

| Reporting person |  |
|------------------|--|
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| SOCIAL SERVICES AND SOCIAL ASSISTANCE |  |  |  |
|---------------------------------------|--|--|--|
|                                       | ensuring Roma people to benefit from social services and social assistance ently in order to combat poverty and increase welfare.  |  |  |
|                                       |  |  |  |
| Total budget                          | n/a  |  |  |
| Budget Planned (2018)                 | n/a  |  |  |
| Budget Spent (2018)                   | 11.192.879 EUR (70.739.000 TL in total)  |  |  |
| Achieved overall results (2018)       | Improved access to social services. People that have received consultancy have better orientation related to basic public services. The level of inferiority related to job seeking at Roma Is decreasing. |  |  |
|                                       | 511,357 citizens were interviewed through Social Service Centres in 22 provinces where Roma citizens live.   |  |  |
|                                       | Increased awareness at families about the importance of planning when it comes to family and financial planning.   |  |  |
|                                       | 17.696 Roma citizens received vocational training from Social Solidarity Centres - SODAM.  |  |  |
|                                       | 163.000 people participated at training against addictions and deviations.   |  |  |
|                                       | Huge number of women is protected of violence by being offered shelter and protection centers.   |  |  |
|                                       | A total of 34.139 people were trained on different social inclusion programs and policies.   |  |  |
|                                       |  |  |  |
|                                       |  |  |  |
|                                       |  |  |  |

|   | M5.1 | Developing and disseminating consultancy services in order to e                 | ensure Roma people to     |
|---|------|---|---------------------------|
| l |      | benefit from public services  |                           |
|   |      | Action 1: Social Service Centers  | Budget planned (2018)     |
|   |      | Holder: Ministry of Family, Labor and Social Services                           | n/a                       |
|   |      | Partners: Ministry of National Education, Ministry of Health, local             |                           |
|   |      | authorities and NGOs.   |                           |
|   |      | Source of funding: Sustainability reached - Ministry of Family own              | Budget spent (2018)       |
|   |      | fund.   | 64.391.000 TL             |
|   |      | Data:   | for SHM, ASDEP, Violence  |
|   |      | During 2018, Social Service Centers, which were active in other                 | Prevention and            |
|   |      | provinces where Roma citizens live, and the Social Service                      | Monitoring Centers (total |
|   |      | Coordination Units provided consultancy and guidance services to                | budget, not only for      |
|   |      | approximately 8,000 Roma.   | Roma people)              |
| V |      |   |                           |
|   |      | Short elaboration/information:  |                           |
|   |      | As of February 2016, within the scope of SIROMA project, 20                     |                           |
|   |      | Social Service Coordination Units" (SHKB) have been established                 |                           |
| 1 |      | in 12 prov <mark>inces to</mark> identify disadvantaged Roma citizens and guide |                           |

them to basic public services appropriate to their needs.

#### Achievements:

Improved access to social services. People that have received consultancy have better orientation related to basic public services. The level of inferiority at Roma Is disappearing.

Action 2: ASDEP

Holder: Ministry of Family, Labor and Social Services

Partners: Local Authorities

Source of funding: Ministry of Family, Labor and Social Services

Data:

Within the framework of the (Family Social Support Program), 511,357 citizens were interviewed through Social Service Centres in 22 provinces where Roma citizens live densely, and a total of 26,291 citizens were directed to the basic public services they need

Short elaboration/information:

The ASDEP identifies the citizens in needs by doing field visits by means of community based work. They direct the needy citizens to the appropriate public service they need.

#### Achievements:

511,357 citizens were interviewed through Social Service Centres in 22 provinces where Roma citizens live.

M5.2 The awareness raising activities on the rights of disadvantaged groups needing social service among Roma people such as the elderly and the disabled will be conducted. These activities will also include issues such as gender equality, prevention of all sorts of violence against women and girls and preventing child-marriages

Action 1: Family Education Programs

Holder: Partners: /

Source of funding:

Data:

Approximately 90,000 people from the provinces where Roma citizens live densely participated in the Family Education Programs.

Short elaboration/information:

Family education programs were organized covering topics related to basic abilities for forming a family, survival etc.

Achievements:

Increased awareness at families about the importance of planning when it comes to family and financial planning.

Action 2: Social Solidarity Centers (SODAM)

Holder: Ministry of Family, Labor and Social Services

Partners: /

Source of funding: Ministry of Family, Labor and Social Services

Data:

23 Social Solidarity Centers in 10 provinces.

17.696 Roma citizens received vocational training from these centres.

Budget planned (2018)

Budget spent (2018) 598.000 TL for Family Education Programme (total budget, not only for Roma people)

> 5.750.000 TL for SODAM

Short elaboration/information:

Serving as vocational training center a lot of Roma benefit from this service with emphasis to Roma woman.

23 Social Solidarity Centers in 10 provinces continued to work in 2018 to ensure the social integration of Roma citizens and to increase their access to employment through various vocational training courses

#### Achievements:

17.696 Roma citizens received vocational training from Social Solidarity Centres - SODAM.

Action 3: "Fight Against Addiction Trainings".

Holder: Ministry of Family, Labor and Social Services

Partners: YESILAY FOUNDATION

Source of funding: Ministry of Family, Labor and Social Services

Data:

In 22 provinces where Roma citizens live densely, 163.662 people were provided with training on fighting deviations and addictions in order to advise/guide the citizens towards healthy life.

#### Short elaboration/information:

Awareness raising activity in respect of harms of addition and challenges.

#### Achievements:

163.000 people participated at this training.

Action 4: Violence Prevention and Monitoring Centers Holder: Ministry of Family, Labor and Social Services

Partners: Ministry of Interior

Source of funding: Ministry of Family, Labor and Social Services

Data:

In provinces where Roma citizens live densely: 107,070 women, 10,462 men and 17,740 children. In total of 135,272 people were provided services during 2018.

#### Short elaboration/information:

The Violence Prevention and Monitoring Centers (ŞÖNİM) in 2018 - directly helped women who experience violence. The center serves as shelters and protection center for them.

#### Achievements:

Huge number of women is protected of violence by being offered shelter and protection centers.

Action 5: Training Seminars on Combating Violence Against Women;

Holder: Ministry of Family, Labor and Social Services

Partners: /

Source of funding: Ministry of Family, Labor and Social Services

Data:

7.146 SSI (Social Security Institution) personnel in January 2018, 2,768 ISKUR (Turkish Employment Agency) personnel in February

2018, 1,715 (abolished) Ministry of Science, Industry and Technology and KOSGEB (Small and Medium Industry Development Organization)personnel in March 2018, 1,106 Memur-Sen (Confederation of Public Servants Trade Unions) members in April 2018, 4.174 (abolished) Ministry of Food, Agriculture and Livestock personnel in May 2018, 1,125 Provincial Migration Administration personnel in June 2018, 7,757 Ministry of Youth and Sports personnel in July 2018, 1,239 Population and Citizenship Directorate personnel in September 2018, 3,937 Ministry of environment and Urbanization and the General Directorate of Land Registry and Cadastre in October 2018, 1,494 Disaster and Emergency Management Presidency personnel in November 2018, 1,678 Ministry of Culture and Tourism personnel in December 2018;

#### Short elaboration/information:

Training seminars were organized because of the great importance to directly combat the violence against women both by using the help of the women themselves but also by educating employees of public institutions about the consequences and the human rights dimension of the entire process.

#### Achievements:

A total of 34.139 people were trained.

| Reporting person |  |  |
|------------------|--|--|
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### Budget

| Budget 2018   |                   |
|---|-------------------|
| Budget overview   |                   |
| Total budget planned for Strategy implementation in 2018                                | n/a               |
| Total budget spent for Strategy implementation in 2018                                  | 12.726.455 EUR    |
| Total state budget spent for Strategy implementation in 2018                            | 12.726.455 EUR    |
| Total regional/local budget spent for Strategy implementation in 2018                   | n/a               |
| Total budget spent for Strategy implementation in 2018 from IPA                         | n/a               |
| Total budget spent for Strategy implementation in 2018 from SOURCE                      | n/a               |
| Budget breakdown for priority areas   |                   |
| Total budget spent for EDUCATION in 2018  | n/a               |
| Total budget spent for EMPLOYMENT in 2018   | n/a               |
| Total budget spent for HOUSING in 2018  | 1.522.342 EUR     |
| Total budget spent for HEALTH in 2018   | 2.374 EUR         |
| Total budget spent for SOCIAL SERVICES and ASSISTANCE in 2018                           | 11.192.879 EUR    |
| Budget breakdown for other Strategy related spending                                    |                   |
| Total budget spent for functioning of NRCP and technical office in 2018 (If applicable) | n/a               |
| Total budget spent for functioning of inter-disciplinary body in 2018(If applicable)    | 8.860 EUR         |
| Total budget spent for institutional capacity building in 2018                          | n <mark>/a</mark> |
| Total budget spent for fundraising in 2018  | n/a               |
| Total budget spent for international cooperation in 2018                                | n/a               |
| Total budget spent for reporting, monitoring and evaluation in 2018                     | n/a               |
| Total budget spent for OTHER in 2018  | n/a               |
|   |                   |

<sup>\*</sup> The budget projection indicates only partial budget planning and/or spending due to limitation to properly calculate the budget for Roma related programs, policies or initiatives. The budget for the actions and projects within the National Strategy for Inclusion of Roma cannot be identified. Actions and projects that is believed to have contributed to Roma inclusion are projected in this report.