CITY OF LESKOVAC

Draft

LOCAL ACTION PLAN

FOR IMPLEMENTATION OF ROMA POSITION IMPROVEMENT STARTEGY

For the period 2017-2019

INTRODUCTION

According to the Census of 2011, Leskovac has got 144.206 inhabitants, and of that number, there are 7.700 Roma nationality members. i.e., 5.34% of the total population.

The Action Plan for Roma Position Improvement Strategy implementation defines the objectives in the field of education, housing conditions, employment, social insurance and social protection, position of women, information, culture, discrimination and akin issues, as well as the concrete measures for their realization, the implementers of the measures mentioned, success indicators, bodies and other organizations in charge, monitoring the implementation, as well as the implementation terms.

The Action Plan for implementation of the Roma Position Improvement Strategy is passed for the period of three years.

The process of local action planning for Roma Position Improvement in the territory of the City of Leskovac implies the process of decision making on changes, significant for Roma living, which are planned to be realized in the local community during the anticipated time period. That process is based on identifying the best way of capacities engagement of all relavant actors in the community in the Plan making and implementation. The Local Action Plan for Roma Position Improvement is viewed as the result of the process of planning or the planned decision which defines the basic ways of Roma minority goals realization in the local community. It has been developed with the expert support by the Regional Cooperation Council's Roma Integration 2020.

SUMMARY

The Local Action Plan for Roma Position Improvement is a planned document, dealing with long-term issues resolving of this vulnerable social group. It is the outcome of the Work group engaged in local action plans development for Roma in the fields of education, employment, health and housing and other local actors, included in the process of this document development.

The Plan is passed for the period of 3 years (01.01.2017 - 31.12.2019). A part of the necessary resources shall be provided by the City, by activating the already existing and allocating some additional resources, and the significant inancial support is expected from the ministries in charge of the Republic of Serbia and donors' programmes.

The Local Action Plan rests on the analysis of relevant national and local strategic documents, condition analysis, problem analysis and the assessment of the needs of Roma population in the territory of the City of Leskovac.

The General Objective of the Local Action Plan is *improvement of Roma position in the territory of the City of Leskovac, particularly in the field of education, health protection, employment, housing, culture, sports, social protection, Roma women and creating conditions for their bigger inclusion in social trends*.

The Plan anticipates that during its implementation, the following specific objectives shall be realized in the corresponding fields:

A) Employment: Increased number of employed Roma in the City of Leskovac
  a. Roma men and women employment promotion,
  b. Motivated unemployed Roma men and women for active job search and their inclusion in the active employment policy measures,
  c. Improved qualification and competence and and increased competitiveness of Roma in the labour market,
  d. Encouraged Roma entrepreneurship,
  e. Employers stimulated to employ Roma,
  f. Stimulated moloyment of Roma women,
  g. Romi employed in public works,
  h. Established partnership in Roma employment policy implementation,
  i. Stimulated employment of young Roma men and women,
  j. Improved Roma position in the secondary raw materials market.
B) Housing: Improved housing conditions of the Roma population members, by arranging and equipping the settllements in which they live
  a. Conditions created for housing structures (buildings) legalization in Romani informal settlements in the territory of the City,
  b. Upgraded and built infrastructure in Romani settlements,
  c. Improved housing conditions of Roma families in Leskovac, by providing for minimum housing standards.
C) Education: Increased number of educated Roma in the territory of the City of Leskovac
  a. Better conditions created in the field of education for Roma community,
  b. Increased number of Roma population members, regularly included in educational system,
  c. Recognition of diversity and development of multicultural values,
  d. Cultural identity nurturing.
D) Health: Improved health condition of Roma
  a. Database formed on Roma population health condition,
  b. Better realization of Roma right to health protection through Health Protection Law implementation monitoring,
  c. Availability of health protection for Roma population,
  d. Improved environments in the Roma community.
E) Social protection: Improved socio-economic conditions of Roma population
  a. Increased information level of Roma about the rights in the field of social protection,

b. Protection of the rights of children,

c. Roma population integration maintained in the local community.

F) Culture:Improved conditions for preservation and improvement of cultural and traditional heritage of Roma population

a. Formed database about Romani cultural institutions and the Artists,

b. Improved publishing activities,

c. Preserved Romani culture and folklore tradition,

d. Stimulated vsual art,

e. Stimulation of theatre creative work development,

f. Institutionalized preservation and nurturing of Roa culture

G) Antidiscrimination: Reduced discrimination of Roma in the City

a. Raising awareness about the discrimination problem and acting in cases of discrimination,

b. Improvement of specialist knowledge about the International standards and Internal regulations,

c. Employment of a bigger number of Roma in the Police, judicarure, other state authorities and local self-government units (LSU),

d. Support to organizations, rendering legal assistance to victims of discrimination,

e. Law on Discrimination Ban implementation monitoring,

f. Gender Equality Law implementation monitoring.

H) Position of Roma Women:

a. Equal opportunities and rights of Roma women policies improvement through the activities of Romani associations of female citizens,

b. Roma women included in the public and political life,

c. Improved economic position of Roma women,

d. The policy of immature persons marriage and contracted marriges cancelled,

e. Establishing mechanism for the protection of women and children from human trafficking,

f. Woman protected against discrimination,

g. Prevention and suppression of family and partnership violence over Roma women and im provement of the protection of victims,

h. Improved education of Roma women,

i. Improved and protection of reproductive heath of Roma women and providing availability of quality health protection for Roma women.

I) Sports:

a. Increased participation of young Roma in sports activities in the territory of the City of Leskovac,

b. built sports terrains and the accompanying infrastructure in Romani settlements.

J) Media and information:

a. Developed Romani printed media,

b. Developed information providing via the electronic media,
c. Preserved lingual and cultural identity and creative work in the field of media,
d. Strengthened humasn resources,
e. Development and support of new information technologies.

Local Action Plan contains the TimeFrame (gantt chart) for realization of planned activities, worked out implementation arrangement, as well as the monitoring procedure and the plan success estimation.

The Action Plan realization management shall be done by the Work Group, appointed by the Mayor. Direcgt implementation shall be done by numerous actors, included in the Local Action Plan realization activities (bodies, institutions, organizations).

The Plan represents an organized effort to resolve numerous and many Roma issues in the City of Leskovac more efficiently and with mobilization of all the available human and material resources.

BUDGET	RSD	EUR
EMPLOYMENT: Increased number of employed Roma in the City of Leskovac	0	0
HOUSING: Improved housing conditions of Roma population by regulation and equipping of the settlements in which they live	49,262,000	398,689
EDUCATION: Increased number of educated Roma in the territory of the city of Leskovac	66,500,000	538,200
HEALTH: Improved health condition of Roma	0	0
SOCIAL PROTECTION: Improved socio-economic conditions of Roma population	0	0
CULTURE: Improved conditions for preservation and improvement of Roma population culture and traditional heritage	0	0
ANTIDISCRIMINATION: Reduced discrimination of Roma in the City	0	0
UKUPNO	115,762,000	936,889

Action Plan for Roma Employment in Leskovac

Strategic goal:	Increased number of employed Roma in the City of Leskovac								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	UKUPNO
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					Assets per year				**0**
Time frame	--				Assets per sources				
Specific goal:	*Roma Men and Women Employment Promotion*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	UKUPNO
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
1.1.	Records and Database Improvement and availability of data								
Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Database made on Roma population employment and qualifications					2017	2018	2019	UKUPNO
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne	da	da	da	assets per year				**0**
Time frame	--	x	x	x	assets per sources				
1.2.	Organizing informative and media campaigns								
Institution in charge	National Employment Service				National Employment Service	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of organized media campaigns					2017	2018	2019	UKUPNO
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				
1.3.	Creating the Network of Information Centers for Roma								
Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of organized informative campaigns					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				
1.4.	Highly educated Roma Employment Promotion								
Institution in charge	National Employment Service				National Employment Service	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Established network of informative centers					2017	2018	2019	UKUPNO
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				
Specific goal:	*Unemployed Roma men and women motivated for an active job search and inclusion in the employment active policy measures*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
2.1.	Preparation and realization of special motivational seminars								

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of realized motivation seminars; Number of Roma, included in motivational seminars						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal: ***Qualifications & competences improvement and Roma competitiveness increase in the Labour market***

Institution in charge					Partners in realization				
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

3.1. Roma inclusion in Additional Education & Training programmes, especially in short trainings programmes and functional elementary education

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of Roma, included in Additional Education & Training programmes; Number of Roma included in Functional elementary education (FEE)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal: ***Encouraged Roma Enterpreneurship***

Institution in charge					Partners in realization				
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

4.1. Roma Inclusion in Entrepreneurship Trainings

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of Roma, included in ebtrepreneurship trainings						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

4.2. Mentor Programme Realization, intended for Roma in the first year of business operations

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of Roma who started their own business with the aid of subsidy for self-employment; Number of realized mentorships, intended for Roma in the first year of operating						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

4.3. Subsidies Award for Self-employment

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of Roma who started their own business with the aid of subsidy for self-employment						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

4.4. Reconsideration of possibility for self-employment local taxes reduction

Institution in charge	Local self-government				Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Tax amount						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	

							2017	2018	2019	TOTAL
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	*Employers encouragement for Roma employment*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					

5.1.	Promotion of the significance of socially responsible business operation and employment of Roma									
Institution in charge	National Employment Service				Partners in realization		NSRNM (reg); Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of employers, awarded the subsidy for Roma employment						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

5.2.	Subsidies awarding to Employers for opening and equipping new job posts for Roma									
Institution in charge	NSRNM (reg)				Partners in realization		Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of Roma, employed on the basis of subsidies to employers for new posts opening and furnishing						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	*Encouraged employment of Roma women*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					

6.1.	Creating & Implementation of additional programmes and measures intended for Roma women									
Institution in charge	NSRNM (reg)				Partners in realization		UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of created special programmes and measures, intended for Roma women; Number of Roma women included in special programmes and measures						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	*Roma employed in public works*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					

7.1.	Public works organization through the Budget of Serbia resources									
Institution in charge	NSRNM (reg)				Partners in realization		Employers Association; UGs; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of Roma, employed in public works, organized by the Budget of Serbia resources						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

7.2.	Assistance to public works project proposals submitters (particularly Roma associations) engaging Roma predominantly									

Institution in charge	Local self-government				Partners in realization				
Indicator (definition)	Number of local self-governments, that organized public works by means of the municipal budget resources					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

7.3. Encouragement of local self-government for public works organization by municipal budget resources & donors' resources

Institution in charge	Local self-government				Partners in realization	NSRNM (reg); Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of Roma, employed in public works, financed from the municipal budget					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	*Established partnership in Roma employment policy implementation*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

8.1. Roma inclusion in creating and implementation of employment policies through the civil society partnership, relevant institutions & business sector

Institution in charge	NSRNM (reg)				Partners in realization	UGs; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of Roma UGs, that established partnership with relevant institutions					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

8.2. Capacities raising of local self-government, local employment councils, Mobile team for Roma inclusion and civil society, for creating and realization of local policies for Roma employment

Institution in charge	NSRNM (reg)				Partners in realization	UGs; Employers Association; Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of educative workshops for capacities raising					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

8.3. Foundation of the National economic Roma Committee and reginal economic Roma committees & establishing mechanisms for their functioning and their capacities building

Institution in charge	NSRNM (reg)				Partners in realization	Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number of local action plans for Roma employment; Founded National economic committee					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	*Stimulated employment of young Roma men and women*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

9.1. Promote the significance of young Roma men and women inclusion in the active employment policies programmes and measures, especially in the programmes of additional education and training

Institution in charge	National Employment Service				Partners in realization	NSRNM (reg); Social Inclusion & Poverty Reduction Team			

Indicator (definition)	Number of young Roma persons, included in additional education and training programmes					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
9.2.	Organization of vocational practice with an employer and in the state administration institutions								
Institution in charge	National Employment Service			Partners in realization		NSRNM (reg); Kancelarija za mlade; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of young Roma persons, performing vocational practice					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
9.3.	Promote the significance of voluntarism								
Institution in charge	NSRNM (reg)			Partners in realization		UGs; Social Inclusion & Poverty Reduction Team; Kancelarija za mlade; media			
Indicator (definition)	Number of included volunteers					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
9.4.	Roma volunteers inclusion in public and private sectors								
Institution in charge	NSRNM (reg)			Partners in realization		Social Inclusion & Poverty Reduction Team; media			
Indicator (definition)	Number and type of promotional activities					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
Specific goal:	*Improved position of Roma in the secondary raw materials market*								
Institution in charge				Partners in realization					
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
10.1.	Organization of Roma, collectors of secondary raw materials, in cooperatives and professional unions								
Institution in charge	NSRNM (reg)			Partners in realization		UGs; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of founded cooperatives for recycling; Number of Roma, engaged in collecting and recycling of secondary raw materials					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
10.2.	Collectors training about the health protection and occupational safety								
Institution in charge	NSRNM (reg)			Partners in realization		UGs; Social Inclusion & Poverty Reduction Team			
Indicator (definition)	Number of Roma, members of Union – Professional association					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	non				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Roma Housing Action Plan in Leskovac

Strategic goal:	Improved housing conditions of Roma population members by regulation and equipping of the settlements they live in									
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					49,262,000
Time frame	--				assets per sources					
Specific goal:	**Conditions created for legalization of housing structures in Roma informal settlements in the City territory**									
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					10,200,000
Time frame	--	x	x	x	assets per sources					
1.1.	Development of corresponding planned (urban) documentation: a) for all Romani settlements which already have regulated proprietary-legal status; b) for Roma settlements which are yet to regulate their proprietary-legal status									
Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; local media				
Indicator (definition)	Developed corresponding planned (urban) documentation – number of plans for Roma settlements					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
1.2.	Regulation of proprietary-legal status of housing structures: a) in Roma settlements, located on the land, the owner of which is some of state institutions b) in Roma settlemengts, located on the land, owned by some private entity									
Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; local media				
Indicator (definition)	Number of housing structures owned by Roma. with regulated proprietary- legal status					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					0
Time frame	--	x	x	x	assets per sources					
1.3.	Elaboration of detailed regulation plan/s for parts lof gthe settlement „Slavko Zlatanović“									
Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; local media				
Indicator (definition)	Also elaborated/ plan/s of detailed regulation					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					5,600,000
Time frame	--				assets per sources					
1.4.	Elaboration of the detailed regulation plan for Romani settlement „Čifluk Mira“ in Leskovac									
Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; local media				
Indicator (definition)	Detailed regulation plan developed					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					1,680,000
Time frame	--	x	x	x	assets per sources					
1.5.	Elaboration of the detailed regulation plan for Romani settlement „Sat Mala“ in Leskovac									
Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; local media				
Indicator (definition)	Detailed regulation plan developed					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					2,920,000

Time frame	--				assets per sources			

1.4. — Elaboration of a detailed regulation Plan for Roma settlement „Podvrce" in Leskovac

Institution in charge	The City of Leskovac				Partners in realization	Administration for Urbanism & Communal issues; NSRNM (reg); UGs; lokalni media				
Indicator (definition)	Elaborated a detailed regulation plan					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					**1,550,000**
Time frame	--	x	x	x	assets per sources					

Specific goal:	***Roma settlements infrastructure improvement and construction***									
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					**37,962,000**
Time frame	--	x	x	x	assets per sources					

2.1. — Construction of infrastructural network in Roma part of the settlement „Slavko Zlatanović" – streets asphalting, waterworks, sewerage, electrical system up to the neighbourhood level

Institution in charge	The City of Leskovac				Partners in realization	Ministry; City public enterprise; NSRNM (reg); UGs; local media				
Indicator (definition)	Realized works in construction of infrastructural system in the mentioned settlement – length of constructed streets, waterworks, sewerage and electrical systems					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

2.2. — Low voltage system reconstruction in streets: Radanska, Sutjeska, Ilindenska, Žrtava fašizma, reconstruction of house connections-connection lines

Institution in charge	EPS Jugoistok, Elektrodistribucija				Partners in realization	UGs; local media				
Indicator (definition)	Reconstructed low-voltage system in the mentioned settlement, number of reconstructed house connections – connection lines					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					**5,200,000**
Time frame	--	x	x	x	assets per sources					

2.3. — Low voltage system reconstruction in streets: Porečka and Zeke Buljubaše, reconstruction of house connections-connection lines

Institution in charge	EPS Jugoistok, Elektrodistribucija				Partners in realization	UGs; local media				
Indicator (definition)	Reconstructed low-voltage system in the mentioned settlement, number of reconstructed house connections – connection lines					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					**5,000,000**
Time frame	--	x	x	x	assets per sources					

2.4. — Low voltage system reconstruction in the settlement „Slavko Zlatanović",reconstruction of house connections-connection lines

Institution in charge	EPS Jugoistok, Elektrodistribucija				Partners in realization	UGs; local media				
Indicator (definition)	Reconstructed low-voltage system in the mentioned settlement, number of reconstructed house connections – connection lines					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					**4,800,000**
Time frame	--	x	x	x	assets per sources					

2.5. — Change of discharge waterworks system in the Roma settlement „ Sat Mala" along the street Radanska

Institution in charge	The City of Leskovac				Partners in realization	JKP Vodovod; NSRNM (reg); UGs; local media				
Indicator (definition)	Length of newdischarge waterworks system inRoma settlement „Sat Mala" along Radanske street					2017	2018	2019		TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		

Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

2.6.	Streets reconstruction in Roma settlement „Sat Mala"- streets Žrtava Fašizma, part pf Radanska, Sutjeska and Ilindenska				
Institution in charge	The City of Leskovac		Partners in realization		JP Direkcija za urbanizam i izgradnju; NSRNM (reg); UGs; local media

Indicator (definition)	Reconstructed streets lenght					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.7.	Waterworks system reconstruction in the streets of Roma settlements with increased number of defects			
Institution in charge	The City of Leskovac	Partners in realization		JKP Vodovod; NSRNM (reg); UGs; local media

Indicator (definition)	Waterworks system reconstruction length in ulicama romskih naselja streets of Roma settlements with increased number of defects					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.8.	Waterworks and sewerage systems construction in newly planned Romani settlements, according to the plans of JP Direkcije za urbanizam i izgradnju Leskovac			
Institution in charge	The City of Leskovac	Partners in realization		JP Direkcija za urbanizam i izgradnju; JKP Vodovod; NSRNM (reg); UGs; local media

Indicator (definition)	Waterworks and sewerage systems construction length					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.9.	Waterworks system construction in the settlement „Sat Mala" in Leskovac, on cadastral lot (KP) nos.14307, 8181, 8097, 8112, 8147 KO Leskovac			
Institution in charge	The City of Leskovac	Partners in realization		JP Direkcija za urbanizam i izgradnju; JKP Vodovod; NSRNM (reg); UGs; local media

Indicator (definition)	Waterworks system construction length					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**1,782,000**
Time frame	--	x	x	x	assets per sources				

2.10.	Storm sewer construction and roadway construction in the settlement „Sat Mala" inLeskovac, on KP nos.8241, 8181, 8493, 8490, 8272 KO Leskovac			
Institution in charge	The City of Leskovac	Partners in realization		JP Direkcija za urbanizam i izgradnju; JKP Vodovod; NSRNM (reg); UGs; local media

Indicator (definition)	Constructed storm sewer and roadway lengths					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**15,240,000**
Time frame	--				assets per sources				

2.11.	Waterworks system construction in the settlement „Podvrce" in Leskovac, on KP nos.11564, 6803/1, 6803/2, 14305, 7436, 7597 KO Leskovac			
Institution in charge	The City of Leskovac	Partners in realization		JP Direkcija za urbanizam i izgradnju; JKP Vodovod; NSRNM (reg); UGs; local media

Indicator (definition)	Waterworks system constructed length					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**5,940,000**
Time frame	--	x	x	x	assets per sources				

2.12.	Infrastructural system construction in other Roma settlements, as well, in the territory of the City - streets, waterworks, sewerage, electrical system up to the neighbourhood level			
Institution in charge	The City of Leskovac	Partners in realization		Ministry; public enterprises of the city; NSRNM (reg); UGs; local media

Indicator (definition)	Realized works on the construction of the infrastructural system – length of the constructed streets, waterworks, sewerage and electrical networks					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**0**

Time frame			--				assets per sources							

<table>
<tr><td colspan="2">Specific goal:</td><td colspan="6">Improve the housing conditions of Roma families in Leskovac by ensuring the minimum housing standards</td></tr>
<tr><td colspan="2">Institution in charge</td><td colspan="4"></td><td>Partners in realization</td><td></td></tr>
<tr><td colspan="2">Indicator (definition)</td><td colspan="5"></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td colspan="2"></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td colspan="2">Indicator (value)</td><td colspan="4"></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">1,100,000</td></tr>
<tr><td colspan="2">Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.1. Elaboration & development of a model of sustainable housing for Roma with the aim to empower the existing building fund

<table>
<tr><td>Institution in charge</td><td colspan="4">The City of Leskovac</td><td>Partners in realization</td><td colspan="4">Housing Agency; NSRNM (reg); UGs; local media</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Number of constructed models for sustainable housing of Roma</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">no</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">0</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.2. Realization of education and informing Roma families on significance of maintaining sanitary conditions in housing structures

<table>
<tr><td>Institution in charge</td><td colspan="4">The City of Leskovac</td><td>Partners in realization</td><td colspan="4">NSRNM (reg); UGs; local media</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Number of educative meetings held</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">no</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">0</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.3. Replacement of vessels for garbage disposal (replacement of 140 lit individual bins by 1,1 m^3 containers)

<table>
<tr><td>Institution in charge</td><td colspan="4">PVV Leskovac DOO</td><td>Partners in realization</td><td colspan="4">UGs; local media</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Number of newly positioned containers</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">no</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">900,000</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.4. Recycling site construction

<table>
<tr><td>Institution in charge</td><td colspan="4">PVV Leskovac DOO</td><td>Partners in realization</td><td colspan="4">UGs; local media</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Recycling site constructed</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">no</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">200,000</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.5. System disinsection and deratization in Roma settlements

<table>
<tr><td>Institution in charge</td><td colspan="4">The City of Leskovac</td><td>Partners in realization</td><td colspan="4">UGs; Contractor (the best offer)</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Number of actions carried out, Surface area of Roma settlements, covered by the action</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">no</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">0</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

3.6. Cleaning of "wild" landfills in the territory of Romani settlements

<table>
<tr><td>Institution in charge</td><td colspan="4">JKP Komunalac Leskovac</td><td>Partners in realization</td><td colspan="4">UGs; local media</td></tr>
<tr><td>Indicator (definition)</td><td colspan="4">Number of organized cleaning, Number of cleaned wild landfills</td><td></td><td>2017</td><td>2018</td><td>2019</td><td>TOTAL</td></tr>
<tr><td></td><td>2016</td><td>2017</td><td>2018</td><td>2019</td><td></td><td>Government</td><td>LSU</td><td>Donors</td><td></td></tr>
<tr><td>Indicator (value)</td><td colspan="3">ne</td><td></td><td>assets per year</td><td></td><td></td><td></td><td rowspan="2">0</td></tr>
<tr><td>Time frame</td><td>--</td><td>x</td><td>x</td><td>x</td><td>assets per sources</td><td></td><td></td><td></td></tr>
</table>

Strategic goal:	Increased number of educated Roma in the territory of the City of Leskovac								
Institution in charge					Partners in realization				
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				66,500,000
Time frame	--	x	x	x	assets per sources				
Specific goal:	**Created better conditions in the field of education for Roma community**								
Institution in charge					Partners in realization				
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				39,000,000
Time frame	--	x	x	x	assets per sources				
1.1.	Formation of Roma educational center, its status defining (roles and competencies) and work improvement								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	The center founded						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				25,000,000
Time frame	--	x			assets per sources				
1.2.	Financial support to Roma educational center								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Status and financing defined						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				7,000,000
Time frame	--	x	x	x	assets per sources				
1.3.	Creating a database with all relevant information about the beneficiaries (number of children and the youth, educational status: a) Participative investigation on actual availability of Roma education; b) Regular updating; c) Regular public reports issuing								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Situation analysis done; database made; regular updating; the Rule Book adopted; regular reports publishing						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,000,000
Time frame	--	x	x	x	assets per sources				
1.4.	Creating a database with all relevant information about the resources (capacities, programme & human resources): a) Participative investigation on actual availability of Roma education; b) Regular updating								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Situation analysis done; database made; regular updating; the Rule Book adopted; regular reports publishing						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,000,000
Time frame	--	x	x	x	assets per sources				
1.5.	Training of the existing educational and teaching staff for: a) implementation of the specific educational programmes, adjusted to educational needs of Roma children; b) elaboration of new; c) upgrading of the existing educational programmes; d) interactive teaching/learning methods implementation, e) individualization of educational process; f) cooperation with families and Roma community; g) cooperation with Roma assistant								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			

						2017	2018		2019	TOTAL
Indicator (definition)	Number of educators and teachers who passed the training; Training quality evaluation by educators and teachers; Number of teachers applying									
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					**1,500,000**
Time frame	--	x	x	x	assets per sources					
1.6.	Training of school psychologists for new procedures and instruments in preschool Roma children testing									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Number of school psychologists who underwent the training; School psychologists estimation of the training quality					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					**500,000**
Time frame	--	x	x	x	assets per sources					
1.7.	Intersectoral cooperatrion									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	There was formed a body; Rule Book on performance made; Work Programme developed; Minutes and decisions from regular meetings					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					**500,000**
Time frame	--	x	x	x	assets per sources					
1.8.	Creating system conditions for education of children not within the system of education and upbringing: children dropped out of the system; overgrown primary school children; education of young and adult Roma; not registered children; shildren of returnees (readmission); deported									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Gathering & analysis of data about children, not within the system of education and upbringing; Analyzing the effects of up-to-date MPN and UG programmes in this field and of legal regulation ns					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne	da	da	da	assets per year					**2,000,000**
Time frame	--	x	x	x	assets per sources					
1.9.	Trainings of directors and professional associates in institution for cooperating with Roma families and more successful inclusion of Roma children in the activities of institutions.									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Number of trained directors and professional associates					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne	da	da	da	assets per year					**500,000**
Time frame	--	x	x	x	assets per sources					
Specific goal:	*Increased number of Roma population members, regularly included in educational system*									
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					**23,500,000**
Time frame	--	x	x	x	assets per sources					
2.1.	Registration in school: mobilization of parents; education of parents; carrying out legal regulations on mandatory schooling									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Existing system (defined criteria, instruments exist); Existing temporary regulations & surveillance mechanisms					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne	da	da	da	assets per year					**2,000,000**
Time frame	--	x	x	x	assets per sources					

2.2.	Bind institutions towards which Roma children gravitate, to plan within their Annual Programme of Work some special activities directed to their inclusion and education quality improvement; Provide for surveillance of regulations implementation								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	% institutions the Annual programme of which contains special activities for Roma children education improvement. There are surveillance mechanisms					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,500,000
Time frame	--	x	x	x	assets per sources				

2.3.	Engagement of Roma assistants in teaching								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Amended laws; there are temporary regulations; there sare surveillance mechanisms					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				6,000,000
Time frame	--	x	x	x	assets per sources				

2.4.	Support to inclusion of children in preschool programmes (all-day programme for children up to 6 years of age; programmes for children up to 3 years old & mothers; obligatory preparation for school) and regulary schools: a) Campaigns in Roma community; b) Campaign in educational and wider community								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Number of children; campaign					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				2,000,000
Time frame	--	x	x	x	assets per sources				

2.5.	Provide for free: a) snacks; b) schoolbooks and school supplies; c) equipment for physical education; d) extracurricular activities; (recreative teaching, excursions...); e) transportation for children/youth, from families, social assistance beneficiaries:								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Number of children (per item)					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				6,000,000
Time frame	--	x	x	x	assets per sources				

2.6.	Provide for successful pupils: a) boarding in pupils/students homes; b) Scholarships								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Number of youth (beneficiaries)					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				2,000,000
Time frame	--	x	x	x	assets per sources				

2.7.	Provide preparation of children for successful qualification/entry examinations taking								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Number of children/youth; successful outcome in qualification/entry examinations					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,000,000
Time frame	--	x	x	x	assets per sources				

2.8.	Provide the assistance for the youth in professional orientation								
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs			
Indicator (definition)	Number of youth who were granted the assistance					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,000,000
Time frame	--	x	x	x	assets per sources				

2.9.	Application of various programmes of work with families for the purpose of their support to schooling of the children									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	number of families						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame	--	x	x	x	assets per sources					
2.10.	Support to girls for their schooling									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; ženska UGs				
Indicator (definition)	number of girls who continue schooling; school achievements of Roma girls						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame	--	x	x	x	assets per sources					
Specific goal:	**Recognition of diversities and multicultural values development**									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					4,000,000
Time frame	--	x	x	x	assets per sources					
3.1.	Developing the sensitivity of the professional public and wider community for educational needs of Roma (round tables, conferences, seminars, brochures)									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Better acceptance (less resistance) to inclusion by the educational staff						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame	--	x	x	x	assets per sources					
3.2.	Continuous informing and sensitization of wider social public for the social inclusion process and educational needs of Roma (media campaigns, TV broadcasts, brochures)									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Reduced ethnic distance towards Roma						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					0
Time frame	--	x	x	x	assets per sources					
3.3.	Elaboration and implementation of desegregation programme for institutions in which such problem is expressed									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	No segregated classrooms /schools exist						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					0
Time frame	--	x	x	x	assets per sources					
3.4.	Integrating the existing accredited programmes intended for education against prejudices and recognition of diversities in educational programe and /or extracurricular activitiesi: 1) Training of administrative and teaching staff; 2) Manual development for Programme implementation; 3) Programme implementation in practice									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				
Indicator (definition)	Integrated contents within the programmes of institutions/educators/teachers; Reduced prejudices towards Roma						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame	--	x	x	x	assets per sources					
3.5.	Introducing the contents of interculturality in annual plans, developmental plans and school programmes in educational institutions									
Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				

Indicator (definition)	Gathering examples of good practice and exchange of experiences among the educational institutions in the territory of the School Administration (SA); Application of corresponding active and interactive methods and styles of learning, prevailing in school programmes and implementation monitoring; Organizing action researches about Roma children and their parents participation in school life.					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					

3.6. Development of work material for learning which should be diverse and critically reconsidered from the point of view of affection and prejudices towards various groups

Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs				
Indicator (definition)	Number and kind of work material, implemented in educational institutions, which support interculturality					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					

3.7. Desegregation: research about the state, causes and modalities of Roma segregation in education in PU and Primary schools (PSs)

Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				
Indicator (definition)	Carry out the investigation about the scope and forms of segregation in PU and PSs and analyze the international experiences; Prepare a draft strategic document about the desegregation policy in educational system; Organization of public consultations (round tables) with interested parties about the draft strategic document in the Region					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**1,000,000**
Time frame	--	x	x	x	assets per sources					

3.8. Ban and abolish segregation in education

Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				
Indicator (definition)	Desegregation programme development for institutions in which such problem is expressed (based on strategic document); application of desegregation programme in educational institutions; local communities and schools preparation in the entire territory of the LC (local community) for giving support to desegregation programme implementation (steadfast registration of children in schools, located in the territory of local self-government units)					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					

3.9. Preventing discrimination in education. Investigating the status, causes and forms of Roma discrimination in education

Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				
Indicator (definition)	Make analysis of the status and causes in the entire territory of the City of Leskovac					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**1,000,000**
Time frame	--	x	x	x	assets per sources					

3.10. Working out the instructions for institutions so that they can recognize, monitor and proceed in cases of discrimination, based on the Rule Book on closer criteria so that an institution employee, a student or some other, or third persons may recognize the discrimination forms

Institution in charge	LSU				Partners in realization	School Administration; NSRNM (reg.); UGs; prosvetna inspekcija				
Indicator (definition)	Monitoring discrimination (mandatory regular monitoring and reporting on all the levels, educational inspection shall send regular reports to MPN); realization of professional training programmes for teachers and professional assistants, educational advisors & educational inspectors; action plans development; nurturing antidiscrimination culture & discrimination cases resolving, as integral parts of an institution developmental plan & annual work plan					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors	
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Action Plan for Health of Roma in Leskovac

Strategic goal:	Improved Health Condition of Roma									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					
Specific goal:	*Formed database on Roma population health condition*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					**0**
Time frame	--	x	x	x	assets per sources					
1.1.	Periodic implementation of targeted investigation of Roma health condition									
Institution in charge	Health institutions				Partners in realization	NSRNM (reg); Mobile Team; UGs; Republic Bureau of Statistics				
Indicator (definition)	Number of implemented targeted investigations of Roma health condition with published and presented results						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					
Specific goal:	*Improved realization of Roma rights to health protection through monitoring the implementation of the Health Protection Law*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					**0**
Time frame	--	x	x	x	assets per sources					
2.1.	Work of home care nurses and Roma health mediators in Roma settlements; Roma and Roma mediators inclusion in the Counselling; Increased immunization coverage; Family planning and reproductive health; Carrying out the organized screening of colon, breast and cervix cancers; Preventive examinations for early discovery of diabetes mellitus and high blood pressure									
Institution in charge	Health institutions				Partners in realization	Roma mediators; ZzJZ Leskovac; Ministry of health; Screening Office; NSRNM (reg); UGs				
Indicator (definition)	Evaluation of project (programme) beneficiaries satisfaction; Number of engaged Roma health mediators; Number of immunization covered children in Roma settlements; Number of educations on reproductive health and family planning; Number of Roma families covered by home care nurses visits; % of screening coverage of Roma population; number of carcinoma, number of preventive examinations for early detection of diabetes mellitus and high blood pressure (hypertension)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					**0**
Time frame	--	x	x	x	assets per sources					
2.2.	Roma health improvement projects (programmes) development & implementation (priorities: mandatory immunization coverage, improvement of reproductive health, prevention of chronic not infectious diseases, specific health protection of Roma, dealing with scollecting secondary raw materials, etc.) and their implementation									
Institution in charge	Public Health Institution Leskovac				Partners in realization	Ministry of Health; Roma mediators; NSRNM (reg); UGs				
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		

Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.3. Engagement of Roma health mediators; Increased % of immunization coverage

Institution in charge	Ministry of health				Partners in realization	ZzJZ Leskovac; Roma mediators; NSRNM (reg); UGs			
Indicator (definition)	Number of Roma covered by the work of health mediato; Number of immunized Roma childre					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.4. „Support to early development and social inclusion of children through capacities strengthening of polyvalent home care service and provision of continuity of health protection of a family", through cooperation with SZO and UNICEF. Support to the Project: «Capacities Strengthening of Pediatric Health Protection for support to children development in early childhood».

Institution in charge	UNICEF				Partners in realization	GZJZ Beograd; DZ Leskovac; Health institutions			
Indicator (definition)	Number of children who were given health protection; Number of children with discovered disturbances in early development; Number of family visits by PPS and support to early development					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.5. Registration of Roma population for the purpose of exercising the right to health protection according to the Law.

Institution in charge	NSRNM (reg)				Partners in realization	Health institutions; Roma mediators; RFZO Leskovac; UGs			
Indicator (definition)	Number of Roma who exercise the health protection.					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.6. Organization of Roma education on rights to health protection

Institution in charge	NSRNM (reg)				Partners in realization	Health institutions; Roma mediators; Mobile Team; UGs			
Indicator (definition)	Number of educated Roma in the field of their right to health protection					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.7. Nomination of projects for vulnerable groups health improvement

Institution in charge	Local self-government				Partners in realization	UGs; Health Council; Donors			
Indicator (definition)	Roma health improvement					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal: *Improved living environments in the Roma community*

Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

3.1. Analysis of sanitary and epidemiological conditions in Roma settlements

Institution in charge	Institute for Public Health (Zavod za javno zdravlje) Leskovac				Partners in realization	Local self-government; Mobile Team; Roma mediators; NSRNM (reg)			
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**

	2016	2017	2018	2019		Government / 2017	LSU / 2018	Donors / 2019	TOTAL
Time frame	--	x		x	assets per sources				
3.2.	Public Health Insitute Proposal of measures for housing conditions improvement in the sense of sound drinking water supply, correct disposal of liquid and solid waste								
Institution in charge	Public Health InstituteLeskovac			Partners in realization		Health institutions; Local self-government; Mobile Team; Health Council; NSRNM (reg)			
Indicator (definition)	Public Health Insitute Proposal of measures for housing conditions improvement in the sense of sound drinking water supply, correct disposal of liquid and solid waste					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				
3.3.	Undertaking activities by the local-self-government units based on the recommendations given by the Public Health Institute								
Institution in charge	Local self-government			Partners in realization		Health institutions; Mobile Team; Health Council; NSRNM (reg)			
Indicator (definition)	Number of undertaken activities according to recommendations of the Institute					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Action Plan for Social Protection of Roma in Leskovac

Strategic goal:	**Improved socio-economic conditions of Roma population**								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
Specific goal:	*Increased information level of Roma on their rights in the fields of social and family and legal protection*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
1.1.	Identifying the most vulnerable parts lof Roma population and establishing the urgency of their needs								
Institution in charge	Social Welfare Center				Partners in realization	Mobile Team for Roma Inclusion			
Indicator (definition)	Roma in the territory of the City of Leskovac					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
1.2.	Councelling assistance in the procedure of exercising rights in the field of social protection								
Institution in charge	Social Welfare Center				Partners in realization	Mobile Team for Roma inclusion; NSRNM (reg); UGs			
Indicator (definition)	Number of municipalities providing counselling and assistance in exercising rights in the field of social protection; Number of trained coordinators, UGs, etc.; Number of Roma among the service beneficiaries and material benefits in the field of social protection					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
1.3.	More active approach in resolving problems of Roma, the beneficiaries of social protection measures								
Institution in charge	Social Welfare Center				Partners in realization	Mobile Team for Roma inclusion; NSRNM (reg); UGs			
Indicator (definition)	Increased number of Roma, beneficiaries of cash social assistance, able to work, activated through the educational programmes and employment trainings					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				
Specific goal:	*Protection of the Rights of Children*								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				
2.1.	Giving support to development of foster care within Roma population, increase the motivation and competences of families, interested in accepting children without the parental care and supporting the natural family of a child								
Institution in charge	Social Welfare Center				Partners in realization	NSRNM (reg)			
Indicator (definition)	Relation of Roma children towards the total number of children in institutions / foster care					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	

Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

2.2.	Organization of forums with the topic Legal protection of the family, with the imperative to children								
Institution in charge	Social Welfare Center				Partners in realization		NSRNM (reg); UGs		
Indicator (definition)	Number of selected and realized forums					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	***Maintained integration of Roma population in the local community***								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

3.1.	Empowerment of Roma UGs for the work in the community / field work, aimed at improved approach to services								
Institution in charge	NSRNM (reg)				Partners in realization				
Indicator (definition)	Number of supported projects of Roma UGs					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

3.2.	Support introduction of Roma advocates, assistants, coordinators, medijtors from local Roma, citizen's associations, their mandates defining and development of training programmes								
Institution in charge	Local self-government				Partners in realization		UGs; Government		
Indicator (definition)	Number of Roma, covered by the work of advocates, coordinators or mediators					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--				assets per sources				

3.3.	Training of employees in social protection institutions to work with beneficiaries on the basis of anti-discrimination and tolerance principles								
Institution in charge	NSRNM (reg)				Partners in realization				
Indicator (definition)	Number of trainings held; Number of employees who finished the training					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Strategic goal:	Improved conditions for preservation and upgrading of Roma population cultural-traditional heritage									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year						**0**
Time frame	--				assets per sources					
Specific goal:	**Formation of the database about Roma cultural institutions and artists**									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year						**0**
Time frame	--				assets per sources					
1.1.	Summary of the existing data									
Institution in charge	House of Culture of Roma				Partners in realization		NSRNM (reg); UGs; professional commission; Local self-government			
Indicator (definition)	Database worked out						2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year						**0**
Time frame	--	x	x	x	assets per sources					
1.2.	Supplementing the existing material with the field acquired material									
Institution in charge	House of Culture of Roma				Partners in realization		NSRNM (reg); UGs; professional commission; Local self-government			
Indicator (definition)	Updated database						2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year						**0**
Time frame	--	x	x	x	assets per sources					
1.3.	Regular updating of the data									
Institution in charge	House of Culture of Roma				Partners in realization		NSRNM (reg); UGs; professional commission; Local self-government			
Indicator (definition)	Database						2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources					
Specific goal:	**Improved publishing business**									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year						**0**
Time frame	--				assets per sources					
2.1.	Fund establishing on the annual basis for publishing business, relevant for Roma population									
Institution in charge	NSRNM (reg)				Partners in realization		UGs; professional commission; Local self-government			
Indicator (definition)	Amount of resources on the annual level, intended for publishing business, relevant for Roma population						2017	2018	2019		TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources					
2.2.	Professional commission formation & establishing the Publishing business improvement strategy, as well as the criteria for the selection of subsided /donated editions									

Institution in charge	NSRNM (reg)				Partners in realization	Roma house of culture; UGs; professional commission; local self-government				
Indicator (definition)	Publishing business in the previous year (matching the Strategy, circulation, readership, usability, etc. – data based on empirical research					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
2.3.	Established priority interests in the field of publishing, on the annual level									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government; Biblioteka				
Indicator (definition)	Amount of resources on annual level, intended for publishing, relevant for Roma population					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
2.4.	Distribution of published materials (editions) to corresponding cultural institutions									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government; Library				
Indicator (definition)	Roma settlements coverage by an available library					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
2.5.	Local promotive actions (with an emphasis to children and the youth) aimed at encouraging Roma population to use the editions, intended for them									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government; Library				
Indicator (definition)	Percentage of Roma population using the editions – data based on empirical research					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
Specific goal:	*Preserved Cultural and Folklore Tradition of Roma*									
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					0
Time frame	--				assets per sources					
3.1.	Roma house of culture superstructure									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government				
Indicator (definition)	Roma house of culture superstructure building works performed					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
3.2.	Organization of the Festival of Romani traditional culture									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government; Library				
Indicator (definition)	Festival of Traditional Culture Organizing Committee established; Traditional values identified; Festival criteria established					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame	--	x	x	x	assets per sources					
3.3.	Organizing professional workshops for members of Culture and Art societies (KUDs)									
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government; Library				
Indicator (definition)						2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		

						2017	2018	2019	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	***Stimulation of visual art***								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

4.1.	Organizing annual fine art colony for Roma artists								
Institution in charge	NSRNM (reg)				Partners in realization	UGs; professional commission; Local self-government			
Indicator (definition)	Art colony realized; Number of realized exhibitions					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

4.2.	Advisory professional body forming in the field of visual creativity aimed at maintaining the colony quality & selection of artists the works of whom will be exhibited								
Institution in charge	NSRNM (reg)				Partners in realization	UGs; Roma house of culture; professional commission; Local self-government			
Indicator (definition)	Advisory professional body formed in the field of visual creativity; Professional estimations of products quality					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	***Encouraging development of theatrical creativity***								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

5.1.	Organizing the Annual Festival of Theatrical Creativity								
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government			
Indicator (definition)	Organizing Committee formed, and the Festival of theatrical creativity realized; Number of realized hostings					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

5.2.	Organizing drama workshops for education of Roma theatrical artists, aimed at qualifying the staff for the future professional Roma theater								
Institution in charge	Roma house of culture				Partners in realization	NSRNM (reg); UGs; professional commission; Local self-government			
Indicator (definition)	Professional quality assessments; Number of workshops participants					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	ne				assets per year				**0**
Time frame	--	x	x	x	assets per sources				

Specific goal:	***Institutionalization of keeping and nurturing the culture of Roma***								
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				**0**
Time frame	--				assets per sources				

6.1.	Formation of institutions for keeping and nurturing of Roma culture.								
Institution in charge	NSRNM (reg)				Partners in realization	UGs; professional commission; Local self-government			

							2017	2018		2019	TOTAL
Indicator (definition)	Organized conference and formed institution for keeping and nurturing of Roma culture						Government	LSU	Donors		
	2016	2017	2018	2019							
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources						

6.2.	Adoption of Declaration by competent authorities										
Institution in charge	NSRNM (reg)				Partners in realization		UGs; Roma house of culture; professional commission; Local self-government				
Indicator (definition)	Signed Memorandum of understanding						2017	2018		2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors		
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources						

6.3.	Establishing the basic standards and enactment of strategic documents basic elements, per fields of culture										
Institution in charge	NSRNM (reg)				Partners in realization		UGs; Roma house of culture; professional commission; Local self-government				
Indicator (definition)	Formed central institution, as a legal person; Functioning of the institution and its bodies						2017	2018		2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors		
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources						

6.4.	Development of Annual Programme of the institution										
Institution in charge	Roma house of culture				Partners in realization		NSRNM (reg); UGs; professional commission; Local self-government				
Indicator (definition)	Established standards and strategic document enacted; Annual Programme developed						2017	2018		2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors		
Indicator (value)	ne				assets per year						**0**
Time frame	--				assets per sources						

6.5.	Planning resources for programmes and projects support in the field of culture										
Institution in charge	Roma house of culture				Partners in realization		NSRNM (reg); The City of Leskovac; UGs; professional commission; Local self-government				
Indicator (definition)	Planning resources for supporting the programmes and projects in the field of culture						2017	2018		2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors		
Indicator (value)	ne				assets per year						**0**
Time frame	--	x	x	x	assets per sources						

Action Plan for Antidiscrimination of Roma in Leskovac

Strategic goal:	Reduced discrimination lof Roma in the City									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					
Time frame	--				assets per sources					**0**
Specific goal:	*Raising awareness about the discrimination problem and proceeding in discrimination cases*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					
Time frame	--				assets per sources					**0**
1.1.	Campaigns against discrimination									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Number of campaigns carried out; Number of the covered target group; Number of printed and distributed material						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					
Time frame	--	x	x	x	assets per sources					**0**
1.2.	Campaign related to legal remedies in cases of law violation									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Estimation of campaigns success; Change of citizens' attitudes						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no				assets per year					
Time frame	--	x	x	x	assets per sources					**0**
Specific goal:	*Improved specialist knowledge about the international standards and internal regulations*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					
Time frame	--				assets per sources					**0**
2.1.	Organizing specialist trainings for the officers of the Police, judiciary and local self-government units									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Number of successfully realized trainings; Number of participants (male and frmale); Estimation of realized trainings success.						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					
Time frame	--	x	x	x	assets per sources					**0**
Specific goal:	*Employment of a bigger number of Roma in the Police, judiciary, other state bodies and LSUs*									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					
Time frame	--				assets per sources					**0**
3.1.	Implementation of affirmative action measures in employment									

Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Number of Roma employed in the Police, judiciary, other state bodies and local self-government units						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	***Support to organizations rendering legal assistance to victims of discrimination***									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					

4.1.	Support and donations to citizens' associations advocating for the victims of discrimination									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Amount of allocated monetary assets; Number of implemented projects						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

4.2.	Inclusion in the activities of institutions									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Number of included UGs.						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	***Praćenje implementacije Zakona o zabrani diskriminacije***									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**
Time frame	--				assets per sources					

5.1.	Collaboration with the Equality Commissioner									
Institution in charge	Equality Commissioner				Partners in realization		Judiciary; UGs			
Indicator (definition)	Number of court proceedings initiated on the basis of this Law; Number of decisions made by the Equality Commissioner						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

5.2.	Cooperation with UG									
Institution in charge	Equality Commissioner				Partners in realization		UGs			
Indicator (definition)	Number of included UGs						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	no				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

Specific goal:	***Monitoring of the Gender Equality Law Implementation***									
Institution in charge					Partners in realization					
Indicator (definition)							2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)					assets per year					**0**

Time frame	--				assets per sources					
6.1.	Monitoring of this Law realization on the National and local levels									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs; Judiciary			
Indicator (definition)	Number of court proceedings initiated according to this Law; Number of decisions in favour of petitioners						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					
6.2.	Cooperation with association of citizens									
Institution in charge	Local self-government				Partners in realization		Equality commissioner; UGs			
Indicator (definition)	Number of included UGs; Number of included UG of women						2017	2018	2019	TOTAL
	2016	2017	2018	2019			Government	LSU	Donors	
Indicator (value)	ne				assets per year					**0**
Time frame	--	x	x	x	assets per sources					

UG* – Association of citizens