## CITY OF LESKOVAC



Draft

# LOCAL ACTION PLAN

## FOR IMPLEMENTATION OF ROMA POSITION IMPROVEMENT STARTEGY

For the period 2017-2019

#### INTRODUCTION

According to the Census of 2011, Leskovac has got 144.206 inhabitants, and of that number, there are 7.700 Roma nationality members. i.e., 5.34% of the total population.

The Action Plan for Roma Position Improvement Strategy implementation defines the objectives in the field of education, housing conditions, employment, social insurance and social protection, position of women, information, culture, discrimination and akin issues, as well as the concrete measures for their realization, the implementers of the measures mentioned, success indicators, bodies and other organizations in charge, monitoring the implementation, as well as the implementation terms.

The Action Plan for implementation of the Roma Position Improvement Strategy is passed for the period of three years.

The process of local action planning for Roma Position Improvement in the territory of the City of Leskovac implies the process of decision making on changes, significant for Roma living, which are planned to be realized in the local community during the anticipated time period. That process is based on identifying the best way of capacities engagement of all relavant actors in the community in the Plan making and implementation. The Local Action Plan for Roma Position Improvement is viewed as the result of the process of planning or the planned decision which defines the basic ways of Roma minority goals realization in the local community. It has been developed with the expert support by the Regional Cooperation Council's Roma Integration 2020.

#### **SUMMARY**

The Local Action Plan for Roma Position Improvement is a planned document, dealing with long-term issues resolving of this vulnerable social group. It is the outcome of the Work group engaged in local action plans development for Roma in the fields of education, employment, health and housing and other local actors, included in the process of this document development.

The Plan is passed for the period of 3 years (01.01.2017 - 31.12.2019). A part of the necessary resources shall be provided by the City, by activating the already existing and allocating some additional resources, and the significant inancial support is expected from the ministries in charge of the Republic of Serbia and donors' programmes.

The Local Action Plan rests on the analysis of relevant national and local strategic documents, condition analysis, problem analysis and the assessment of the needs of Roma population in the territory of the City of Leskovac.

The General Objective of the Local Action Plan is improvement of Roma position in the territory of the City of Leskovac, particularly in the field of education, health protection, employment, housing, culture, sports, social protection, Roma women and creating conditions for their bigger inclusion in social trends.

The Plan anticipates that during its implementation, the following specific objectives shall be realized in the corresponding fields:

#### A) Employment: Increased number of employed Roma in the City of Leskovac

- a. Roma men and women employment promotion,
- b. Motivated unemployed Roma men and women for active job search and their inclusion in the active employment policy measures,
- c. Improved qualification and competence and and increased competitiveness of Roma in the labour market,
- d. Encouraged Roma entrepreneurship,
- e. Employers stimulated to employ Roma,
- f. Stimulated moloyment of Roma women,
- g. Romi employed in public works,
- h. Established partnership in Roma employment policy implementation,
- i. Stimulated employment of young Roma men and women,
- j. Improved Roma position in the secondary raw materials market.

## B) Housing: Improved housing conditions of the Roma population members, by arranging and equipping the settllements in which they live

- a. Conditions created for housing structures (buildings) legalization in Romani informal settlements in the territory of the City,
- b. Upgraded and built infrastructure in Romani settlements,
- c. Improved housing conditions of Roma families in Leskovac, by providing for minimum housing standards.

### C) Education: Increased number of educated Roma in the territory of the City of Leskovac

- a. Better conditions created in the field of education for Roma community,
- b. Increased number of Roma population members, regularly included in educational system,
- c. Recognition of diversity and development of multicultural values,
- d. Cultural identity nurturing.

### D) Health: Improved health condition of Roma

- a. Database formed on Roma population health condition,
- b. Better realization of Roma right to health protection through Health Protection Law implementation monitoring,
- c. Availability of health protection for Roma population,
- d. Improved environments in the Roma community.

## E) Social protection: Improved socio-economic conditions of Roma population

a. Increased information level of Roma about the rights in the field of social protection,

- b. Protection of the rights of children,
- c. Roma population integration maintained in the local community.

## F) Culture:Improved conditions for preservation and improvement of cultural and traditional heritage of Roma population

- a. Formed database about Romani cultural institutions and the Artists,
- b. Improved publishing activities,
- c. Preserved Romani culture and folklore tradition,
- d. Stimulated vsual art.
- e. Stimulation of theatre creative work development,
- f. Institutionalized preservation and nurturing of Roa culture

## G) Antidiscrimination: Reduced discrimination of Roma in the City

- a. Raising awareness about the discrimination problem and acting in cases of discrimination,
- b. Improvement of specialist knowledge about the International standards and Internal regulations,
- c. Employment of a bigger number of Roma in the Police, judicarure, other state authorities and local self-government units (LSU),
- d. Support to organizations, rendering legal assistance to victims of discrimination,
- e. Law on Discrimination Ban implementation monitoring,
- f. Gender Equality Law implementation monitoring.

#### H) Position of Roma Women:

- a. Equal opportunities and rights of Roma women policies improvement through the activities of Romani associations of female citizens,
- b. Roma women included in the public and political life,
- c. Improved economic position of Roma women,
- d. The policy of immature persons marriage and contracted marriges cancelled,
- e. Establishing mechanism for the protection of women and children from human trafficking,
- f. Woman protected against discrimination,
- g. Prevention and suppression of family and partnership violence over Roma women and im provement of the protection of victims,
- h. Improved education of Roma women,
- i. Improved and protection of reproductive heath of Roma women and providing availability of quality health protection for Roma women.

### I) Sports:

- a. Increased participation of young Roma in sports activities in the territory of the City of Leskovac,
- b. built sports terrains and the accompanying infrastructure in Romani settlements.

## J) Media and information:

a. Developed Romani printed media,

- b. Developed information providing via the electronic media,
- c. Preserved lingual and cultural identity and creative work in the field of media,
- d. Strengthened humasn resources,
- e. Development and support of new information technologies.

Local Action Plan contains the TimeFrame (gantt chart) for realization of planned activities, worked out implementation arrangement, as well as the monitoring procedure and the plan success estimation.

The Action Plan realization management shall be done by the Work Group, appointed by the Mayor. Direcgt implementation shall be done by numerous actors, included in the Local Action Plan realization activities (bodies, institutions, organizations).

The Plan represents an organized effort to resolve numerous and many Roma issues in the City of Leskovac more efficiently and with mobilization of all the available human and material resources.

BUDGET	RSD	EUR
EMPLOYMENT: Increased number of employed Roma in the City of Leskovac	0	0
HOUSING: Improved housing conditions of Roma population by regulation and equipping of the settlements in which they live	49,262,000	398,689
EDUCATION: Increased number of educated Roma in the territory of the city of Leskovac	66,500,000	538,200
HEALTH: Improved health condition of Roma	0	0
SOCIAL PROTECTION: Improved socio-economic conditions of Roma population	0	0
CULTURE: Improved conditions for preservation and improvement of Roma population culture and traditional heritage	0	0
ANTIDISCRIMINATION: Reduced discrimination of Roma in the City	0	0
UKUPNO	115,762,000	936,889

## Action Plan for Roma Employment in Leskovac

Strategic goal:	Increased n	number o	f employe	ed Roma in t	he City of Leskovac						
Institution in charge					Partners in realization						
Indicator (definition)						2017	2018	2019	UKUPNO		
	2016	2017	2018	2019		Government	LSU	Donors	UKUFNU		
ndicator (value)					Assets per year				0		
ime frame					Assets per sources				U		
Specific goal:	Roma Men	and Won	ien Emplo	yment Prom	otion						
nstitution in charge					Partners in realization						
ndicator (definition)						2017	2018	2019	UKUPNO		
	2016	2017	2018	2019		Government	LSU	Donors	UKUFNO		
ndicator (value)					assets per year				0		
ime frame					assets per sources				v		
.1.	Records and	d Databas	e Improve	ment and ava	ilability of data						
nstitution in charge	National Emple	oyment Serv	vice		Partners in realization	NSRNM (reg); U	JGs; Social Inclusion	on & Poverty Reduction Team;	media		
ndicator (definition)	Database made	on Roma	population er	mployment and	qualifications	2017	2018	2019	UKUPNO		
	2016	2017	2018	2019		Government	LSU	Donors	UKUFNO		
ndicator (value)	ne	da	da	da	assets per year				0		
ime frame		X	X	X	1				<b>V</b>		
.2.	Organizing	informati	ve and me	dia campaigi	ns						
nstitution in charge	National Emple	oyment Serv	vice		National Employment Service	NSRNM (reg); U	JGs; Social Inclusion	on & Poverty Reduction Team			
ndicator (definition)	Number of org	anized med	ia campaigns	S		2017	2018	2019	UKUPNO		
	2016	2017	2018	2019		Government	LSU	Donors	OKOINO		
ndicator (value)	no	yes	yes	yes	assets per year				0		
Time frame		X	X	X	assets per sources				<u> </u>		
.3.	Creating the	e Network	of Inform	nation Center	s for Roma						
nstitution in charge	National Emple	oyment Serv	vice		Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team					
ndicator (definition)	Number of org	anized infor	mative camp	oaigns		2017	2018	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL		
ndicator (value)	no	yes	yes	yes	assets per year				0		
ime frame		X	X	X	assets per sources				<b>V</b>		
.4.	Highly educ	cated Ron	na Employ	ment Promot	ion						
nstitution in charge	National Empl	oyment Serv	vice		National Employment Service	NSRNM (reg); U	JGs; Social Inclusion	on & Poverty Reduction Team;	media		
ndicator (definition)	Established net	twork of inf	ormative cen	iters		2017	2018	2019	UKUPNO		
	2016	2017	2018	2019		Government	LSU	Donors	UKUFNO		
ndicator (value)	no	yes	yes	yes	assets per year				0		
Time frame		X	X	X	assets per sources				U		
pecific goal:	Unemployed	d Roma n	nen and w	omen motivo	ited for an active job search and in	clusion in the employme	ent active polic	y measures			
nstitution in charge					Partners in realization						
ndicator (definition)						2017	2018	2019	TOTAL		
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL		
ndicator (value)					assets per year				0		
ime frame					assets per sources				•		
2.1.	Preparation	and realiz	zation of s	pecial motiva	ational seminars						

Institution in charge	National Emplo	ovment Serv	vice		Partners in realization	NSRNM (reg): U	Gs: Social Inclusion	on & Poverty Reduction Team; 1	nedia
Indicator (definition)				s: Number of R	oma, included in motivational seminars	2017	2018	2019	
\ /	2016	2017	2018	2019	•	Government	LSU	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources				U
Specific goal:	Qualificatio	ns & con	npetences	improvemen	t and Roma competitiveness increase in the	e Labour marke	t		
nstitution in charge	- i				Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)					assets per year				0
Time frame					assets per sources				V
3.1.	Roma inclusi	on in Addi	itional Educ	cation & Train	ing programmes, especially in short trainings pro	ogrammes and fund	ctional elementar	y education	
nstitution in charge	National Emplo				Partners in realization			on & Poverty Reduction Team; 1	nedia
	Number of Ror	na, included	d in Addition	al Education &	Training programmes; Number of Roma included in			·	
Indicator (definition)	Functional elen	nentary edu	cation (FEE)	1		2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources				•
Specific goal:	Encouraged	l Roma E	Interprene	eurship					
nstitution in charge					Partners in realization				
ndicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)					assets per year				0
Time frame					assets per sources				
<b>4.1.</b>				rship Trainin	gs				
nstitution in charge	National Emplo	oyment Serv	vice		Partners in realization	NSRNM (reg); S	ocial Inclusion & I	Poverty Reduction Team	
ndicator (definition)	Number of Ror				gs	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	1011111
Indicator (value)	no				assets per year				0
Time frame		X	X	X					
<b>l.2.</b>				, intended fo	r Roma in the first year of business operation				
nstitution in charge	National Emplo				Partners in realization	NSRNM (reg); U	JGs; Social Inclusion	on & Poverty Reduction Team; 1	nedia
					he aid of subsidy for self-employment; Number of				
ndicator (definition)				a in the first yea	r of operating	2017	2018	2019	TOTAL
11 ( 1 )	2016	2017	2018	2019		Government	LSU	Donors	
ndicator (value)	no				assets per year				0
Γime frame		X 1.C	X X	X	assets per sources				
1.3.	Subsidies A			oyment					
nstitution in charge	National Emplo				Partners in realization	NSRNM (reg); S	ocial Inclusion & I	Poverty Reduction Team	
ndicator (definition)					he aid of subsidy for self-employment	2017	2018	2019	TOTAL
- 4: + (1)	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				0
Γime frame	I	X	X	X				<u> </u>	
1.4.			ossibility f	or self-emplo	syment local taxes reduction				
nstitution in charge	Local self-gove	ernment			Partners in realization	NSRNM (reg); UGs; Social Inclusion & Poverty Reduction Team; media			nedia
ndicator (definition)	n) Tax amount					2017	2018	2019	
	2016	2017	2018	2019		Government	LSU	Donors	

Institution in charge Indicator (definition)  Indicator (value)  Time frame  5.1. Promo Institution in charge National Indicator (definition)  Indicator (value)  Time frame  5.2. Subsice Institution in charge NSRNA Indicator (definition)  Indicator (value)  Time frame  5.2. Subsice Institution in charge NSRNA Indicator (definition)  Indicator (value)  Time frame  Specific goal: Institution in charge Indicator (definition)	otion of the l Employment of employers, one continued awardin of the lies awardin of from the lies awardin of t	ignificance Service awarded the sul 7 2018 x x x	Roma emple  2019  of socially re  osidy for Roma  2019	assets per year assets per sources sponsible business operation and employment	2017 Government  nt of Roma NSRNM (reg); S	2018 LSU  ocial Inclusion & F	2019 Donors  Dovogty Poduction Toom	TOTAL 0				
Institution in charge Indicator (definition)  Time frame  5.1. Promo Institution in charge Nationa Indicator (definition)  Indicator (definition)  Indicator (value)  Time frame  5.2. Subsic Institution in charge NSRNA Institution in charge NSRNA Indicator (definition)  Indicator (value)  Time frame  Specific goal: Institution in charge Institution in charge Indicator (definition)	otion of the l Employment of employers, one continued awardin of the lies awardin of from the lies awardin of t	ignificance Service awarded the sul 7 2018 x x x	2019 of socially re	assets per year assets per sources sponsible business operation and employment	Government  nt of Roma	LSU	Donors					
Indicator (definition)  Indicator (value)  Time frame  5.1. Promo Institution in charge Nationa Indicator (definition)  Indicator (value)  Time frame  5.2. Subsice Institution in charge NSRNM Indicator (definition)  Indicator (definition)  Institution in charge NSRNM Indicator (definition)  Indicator (value)  Time frame  Specific goal:  Institution in charge Indicator (definition)	otion of the I Employment of employers, 1016 20 no lies awardin I (reg) of Roma, emp	significance Service awarded the sul	of socially re	assets per year assets per sources sponsible business operation and employment	Government  nt of Roma	LSU	Donors					
Indicator (value) Time frame  5.1. Promo Institution in charge Nationa Indicator (definition) Indicator (value) Time frame  5.2. Subsice Institution in charge NSRNM Indicator (definition) Indicator (definition) Indicator (value) Time frame  Specific goal: Institution in charge Indicator (definition)	otion of the I Employment of employers, 1016 20 no lies awardin I (reg) of Roma, emp	significance Service awarded the sul	of socially re	assets per sources sponsible business operation and employment Partners in realization	Government  nt of Roma	LSU	Donors					
Indicator (value) Time frame  5.1. Promo Institution in charge National Indicator (definition) Vumbe Indicator (value) Time frame  5.2. Subside Institution in charge NSRNM Indicator (definition) Vumbe Indicator (value) Time frame  Specific goal: Institution in charge Institution in charge Indicator (definition)	otion of the I Employment of employers, 1016 20 no lies awardin I (reg) of Roma, emp	significance Service awarded the sul	of socially re	assets per sources sponsible business operation and employment Partners in realization	nt of Roma							
Time frame  5.1. Promo  Institution in charge Nationa Indicator (definition)  Indicator (value)  Time frame  5.2. Subsid  Institution in charge NSRNM Indicator (definition)  Indicator (value)  Time frame  Specific goal:  Institution in charge Indicator (definition)	otion of the 1 Employment of employers, 1016 20 100 Lies awardin 1 (reg) of Roma, emp	Service awarded the sul 7 2018 x x	osidy for Roma	assets per sources sponsible business operation and employment Partners in realization		ocial Inclusion & F	Javanty Dadnation T	0				
5.1. Promo Institution in charge Nationa Indicator (definition) Indicator (value) Time frame 5.2. Subsid Institution in charge NSRNM Indicator (definition) Indicator (value) Time frame Specific goal: Institution in charge Indicator (definition)	otion of the 1 Employment of employers, 1016 20 100 Lies awardin 1 (reg) of Roma, emp	Service awarded the sul 7 2018 x x	osidy for Roma	sponsible business operation and employment Partners in realization		ocial Inclusion & F	Journal Deduction To-					
Institution in charge Indicator (definition) Indicator (value) Indicator (value) Indicator (value) Indicator (value) Indicator (value) Indicator (definition) Indicator (value) Indicator (value) Indicator (value) Indicator (value) Indicator (definition) Institution in charge Indicator (definition) Institution in charge Indicator (definition)	Employment of employers, 016 20 no lies awardin 4 (reg)	Service awarded the sul 7 2018 x x	osidy for Roma	Partners in realization		ocial Inclusion & F	Javanty Daduation T					
ndicator (definition)  Number of the property	r of employers, 016 20 no lies awardin 4 (reg)	awarded the sul			NSRNM (reg); S	ocial Inclusion & F	Sorrouter Dadwation T					
ndicator (value)  Fime frame  5.2. Subsidentition in charge NSRNM ndicator (definition)  ndicator (value)  Fime frame  Specific goal:  nstitution in charge ndicator (definition)	lies awardin (reg)	17 2018 X X		employment		ociai inclusion & I	overty Reduction Team					
Indicator (value)  Fime frame  5.2. Subsider institution in charge indicator (definition)  Fime frame  Specific goal:  Institution in charge indicator (definition)  Specific goal:  Institution in charge indicator (definition)	no  lies awardin 1 (reg) r of Roma, emp	X X	2019	1	2017	2018	2019	TOTAL				
Fime frame  5.2. Subsice NSRNM ndicator (definition)  Number Number Notation (value)  Fime frame  Specific goal:  Institution in charge ndicator (definition)	lies awardin I (reg) of Roma, emp			aggets man year	Government	LSU	Donors					
5.2. Subsice NSRNA NSRNA Number of the frame Specific goal: Encount nstitution in charge ndicator (definition)	lies awardin I (reg) of Roma, emp		X	assets per year assets per sources				0				
nstitution in charge Indicator (definition) Indicator (value) Indicator (definition) Indicator (de	(reg) of Roma, emp			1								
ndicator (definition)  Number  ndicator (value)  Time frame  Specific goal:  Institution in charge Indicator (definition)	of Roma, emp	g to Employ	ers for opening	ng and equipping new job posts for Roma	T							
Indicator (value)  Fime frame  Specific goal: Institution in charge Indicator (definition)		NSRNM (reg) Partners in realization Social Inclusion & Poverty Reduction Team; media  Number of Roma, employed on the basis of subsidies to employers for new posts opening and furnishing 2017 2018										
Indicator (value)  Fime frame  Specific goal: Encountribution in charge Indicator (definition)	016 20	oyed on the ba	sis of subsidies t	o employers for new posts opening and furnishing	Government 2017	2018 LSU	Donors 2019	TOTAL				
Fime frame  Specific goal: Encount in the state of the st	no 20	2018	2019	assets per year	Government	LSU	Donors					
Specific goal: Encounstitution in charge indicator (definition)		x x	Х	assets per year				0				
nstitution in charge ndicator (definition)			oma women	ussets per sources								
ndicator (definition)	ragea empi	утені ој К	oma women	Destroyer in sections in								
				Partners in realization	2015	****	2010					
	016 20	17 2018	2019		Government 2017	2018 LSU	Donors 2019	TOTAL				
indicator (value)	20	2010	2017	assets per year	Sovermient	230	Donots	_				
Γime frame				assets per sources				0				
<b>6.1.</b> Creati	ng & Implei	nentation of	additional pro	ogrammes and measures intended for Roma	women							
Institution in charge NSRN	<u> </u>	101111111111111111111111111111111111111	additional pr	Partners in realization		ision & Poverty Re	eduction Team; media					
Č	( '6'	ial programme	s and measures.	intended for Roma women; Number of Roma women	C CS, BOCIAI IIICI	ision ee i o verty ite	duction Feath, media					
		rammes and m		, - · · · · · · · · · · · · · · · ·	2017	2018	2019	TOTAL				
2	016 20	17 2018	2019		Government	LSU	Donors					
Indicator (value)	ne			assets per year				0				
Time frame		x x	X	assets per sources				v				
Specific goal: Roma	employed in	public wor	ks									
nstitution in charge				Partners in realization								
ndicator (definition)					2017	2018	2019	TOTAL				
3	016 20	17 2018	2019		Government	LSU	Donors	10112				
ndicator (value)				assets per year				0				
Time frame	-			assets per sources								
		nization thro	ugh the Budg	get of Serbia resources								
nstitution in charge NSRNN				Partners in realization	Employers Assoc	iation; UGs; Socia	l Inclusion & Poverty Reduction	Team; media				
				d by the Budget of Serbia resources	2017	2018	2019	TOTAL				
	016 20	17 2018	2019		Government	LSU	Donors					
. ,	no	_	<del>                                     </del>	assets per year				0				
Time frame  7.2. Assist		c works pro		assets per sources			1					

Institution in charge	Local self-gov	vernment			Partners in realization				
Indicator (definition)	Number of lo	cal self-gover	rnments, that	organized publ	ic works by means of the municipal budget resources	2017	2018	2019	TOTAL
,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources				V
7.3.	Encourage	ment of loc	cal self-go	vernment for	r public works organization by municipal bud	dget resources &	donors' resou	rces	
Institution in charge	Local self-gov	vernment			Partners in realization	NSRNM (reg); S	ocial Inclusion & l	Poverty Reduction Team	
Indicator (definition)	Number of Ro	oma, employe	ed in public	works, financed	from the municipal budget	2017	2018	2019	TOTAL
, , , , , , , , , , , , , , , , , , , ,	2016	2017	2018	2019		Government	LSU	Donors	IOTAL
Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources				v
Specific goal:	Established	d partnersi	hip in Roi	na employm	ent policy implementation				
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	IUIAL
Indicator (value)					assets per year				0
Time frame					assets per sources				V
8.1.	Roma inclu	usion in cre	eating and	implementar	tion of employment policies through the civil	society partner	ship, relevant i	nstitutions & business sec	tor
Institution in charge	NSRNM (reg		8		Partners in realization	UGs; Social Incl			
Indicator (definition)			nt established	partnership wit	th relevant institutions	2017	2018	2019	
mareurer (deriminen)	2016	2017	2018	2019	I I I I I I I I I I I I I I I I I I I	Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				
Time frame		Х	х	Х	assets per sources				0
	Canacities	raising of 1	local self-	government	local employment councils, Mobile team for	Roma inclusion	and civil soci	ety for creating and realize	vation of local
8.2.	policies for			50 ( 011111101111,	Total employment councils, who are team for	Ttoma merasion	r una crvii soci	ery, for creating and realiz	auton of local
			ipioyment		D	HC E 1	A '.' G '	17 1 ' 0 D ( D 1 ('	m 1'
Institution in charge	NSRNM (reg		1 6		Partners in realization			al Inclusion & Poverty Reduction	n Team; media
Indicator (definition)	Number of ed	lucative work 2017	shops for ca	pacities raising		Government 2017	2018 LSU	Donors 2019	
Indicator (value)	no	2017	2016	2019	assets per year	Government	LSU	Donois	
Time frame		Х	X	X					0
Time traine							. 1. 1' . 1. '		
			nonai ecc	momic Rom	a Committee and reginal economic Roma co	ommittees & est	adusting mech	ianisms for their function	ng and their
8.3.	capacities b								
Institution in charge	NSRNM (reg)				Partners in realization	Social Inclusion	& Poverty Reducti	on Team; media	
Indicator (definition)	Number of lo	cal action pla	ns for Roma	employment; F	ounded National economic committee	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				0
Time frame		X	X	X	1				•
Specific goal:	Stimulated	employme	ent of you	ng Roma me	en and women				
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)					assets per year				0
Time frame					assets per sources				
	Promote th	e significa	nce of you	ing Roma m	en and women inclusion in the active employ	ment policies pr	rogrammes and	I measures, especially in t	he programmes of
9.1.	additional e	-	•	-		r · · · · · · · ·	<i>U</i>		1 0
	National Emp			5	Partners in realization	NCDNM (real) C	ooial Inclusion 6-1	Poverty Paduation Team	
Institution in charge	rvational Emp	noyment serv	VICE		Partners in realization	INDKINM (reg); S	ociai inclusion & l	Poverty Reduction Team	

Indicator (definition)	Number of yo	oung Roma p	ersons, includ	ded in additiona	l education and training programmes	2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no				assets per year				0			
Time frame		X	X	X	assets per sources				U			
9.2.	Organizati	on of voca	tional prac	tice with an	employer and in the state administration in							
Institution in charge	National Emp	ployment Serv	vice		Partners in realization	NSRNM (reg); k	Kancelarija za mlad	e; Social Inclusion & Poverty R	eduction Team			
Indicator (definition)	Number of yo	oung Roma p	ersons, perfo	rming vocationa	l practice	2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no				assets per year				0			
Time frame		X	X	X	assets per sources				<u> </u>			
9.3.	Promote th	ne significa	nce of vol	untarism								
Institution in charge	NSRNM (reg				Partners in realization	UGs; Social Inclusion & Poverty Reduction Team; Kancelarija za mlade; media						
Indicator (definition)	Number of in	cluded volun	teers			2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no				assets per year				0			
Time frame		X	X	X	assets per sources				<u> </u>			
9.4.	Roma volu	inteers incl	usion in p	ublic and pri	vate sectors							
Institution in charge	NSRNM (reg				Partners in realization	Social Inclusion	& Poverty Reducti	on Team; media				
Indicator (definition)	Number and	type of promo	otional activi	ties		2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no				assets per year				0			
Time frame		X	X	X					•			
Specific goal:	Improved	position of	Roma in	the secondar	y raw materials market							
Institution in charge		<u> </u>			Partners in realization							
Indicator (definition)						2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)					assets per year				0			
Time frame					assets per sources				V			
10.1.	Organizati	on of Rom	a, collecto	rs of seconda	ary raw materials, in cooperatives and pro-	fessional unions						
Institution in charge	NSRNM (reg	<u>(</u> )			Partners in realization	UGs; Social Incl	usion & Poverty Re	eduction Team				
	Number of fo	ounded cooper	ratives for re-	cycling; Numbe	r of Roma, engaged in collecting and recycling of		•					
Indicator (definition)	secondary ray					2017	2018	2019	TOTAL			
	2016	2017	2018	2019		Government	LSU	Donors				
Indicator (value)	no				assets per year				0			
Time frame		X	X	X	assets per sources				<b>U</b>			
10.2.	Collectors	training ab	out the he	alth protection	on and occupational safety							
Institution in charge	NSRNM (reg	g)			Partners in realization	UGs; Social Incl	usion & Poverty Re	eduction Team				
Indicator (definition)			rs of Union –	Professional as	sociation	2017	2018	2019	TOTAL			
. ,	2016	2017	2018	2019		Government	LSU	Donors	TUTAL			
Indicator (value)	non				assets per year				0			
					assets per sources				The state of the s			

## Roma Housing Action Plan in Leskovac

Strategic goal:	Improved	l housing	conditions	of Roma j	oopulation members by regulation an	d equipping of th	ie settlei	ments	they live i	in	
Institution in charge					Partners in realization						
Indicator (definition)						2017		2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
ndicator (value)					assets per year						49,262,000
Time frame					assets per sources						49,202,000
Specific goal:	Condition	s created j	for legaliza	tion of ho	using structures in Roma informal sett	lements in the Cit	y territo	ry			
nstitution in charge				- v	Partners in realization						
ndicator (definition)						2017		2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
ndicator (value)					assets per year						10,200,000
ime frame		X	X	X	assets per sources						10,200,000
	Developm	ent of cor	responding	planned (u	rban) documentation: a) for all Romani	settlements which	h already	have	regulated	proprietai	y-legal status; b) for Roma
.1.					proprietary-legal status		,		C	1 1	, ,
stitution in charge	The City of		e yet to reg	garate then	Partners in realization	Administration for Urbanism & Communal issues; NSRN					(reg): LIGs: local media
dicator (definition)			r planned (urb	an) documen	ration – number of plans for Roma settlements	2017	Cibanisn	2018	illiuliai issuc	2019	
dicator (definition)	2016	2017	2018	2019	ation – number of plans for Roma settlements	Government	LSU	2018	Donors	2019	TOTAL
dicator (value)	ne				assets per year						_
ime frame		X	х	Х	assets per sources						0
	Regulation				ousing structures: a) in Roma settlemen	ts located on the	land the	OWne	r of which	is some o	of state institutions
2						is, focated off the	iana, me	OWIIC	or willen	is some (	of state mistitutions
.2.			ngts, locate	a on the la	nd, owned by some private entity	1					
stitution in charge	The City of				Partners in realization	Administration for	r Urbanisn	ı & Con	ımunal issue	s; NSRNM	(reg); UGs; local media
dicator (definition)					regulated proprietary- legal status	2017		2018		2019	TOTAL
1' ( 1 )	2016	2017	2018	2019		Government	LSU		Donors		
dicator (value)	no				assets per year						0
ime frame		X	X	X	assets per sources						
.3.			led regulati	on plan/s	or parts lof gthe settlement "Slavko Zla						
stitution in charge	The City of				Partners in realization	Administration for	r Urbanisn	ı & Con	nmunal issue	s; NSRNM	(reg); UGs; local media
dicator (definition)			f detailed regu	lation		2017		2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		101112
dicator (value)	no				assets per year		1				5,600,000
ime frame					assets per sources						
.4.	Elaboratio	on of the de	etailed regu	lation plan	for Romani settlement "Čifluk Mira" in	n Leskovac					
stitution in charge	The City of				Partners in realization	Administration for	r Urbanisn	ı & Con	ımunal issue	s; NSRNM	(reg); UGs; local media
dicator (definition)	Detailed reg	ulation plan o	leveloped			2017		2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
dicator (value)	no				assets per year						1,680,000
ime frame		X	X	X	1						1,000,000
.5.	Elaboratio	on of the de	etailed regu	lation plan	for Romani settlement "Sat Mala" in L	'in Leskovac					
stitution in charge	The City of				Partners in realization		r Urbanisn	ı & Con	nmunal issue	s; NSRNM	(reg); UGs; local media
dicator (definition)	Detailed reg	ulation plan o	developed			2017		2018		2019	
\		2017	2018	2019		Government	LSU		Donors		TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		

Time frame					assets per sources							
1.4.	Elaboration of a	deta	ailed regula	tion Plan f	For Roma settlement "Podvrce" in Lesko	ovac						
Institution in charge	The City of Leskova	ac			Partners in realization	Administration for	r Urbanis	m & Cor	nmunal issu	es; NSRNM (	reg); UGs; lokalni media	
Indicator (definition)	Elaborated a detaile	d regu	ılation plan			2017		2018		2019	TOTAL	
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL	
Indicator (value)	no				assets per year						1,550,000	
Time frame		X	X	X	assets per sources						1,550,000	
Specific goal:	Roma settlemen	its in	frastructu	re improve	ement and construction							
					Partners in realization							
Indicator (definition)						2017				2019		
	2016	2017	2018	2019		Government	LSU		Donors			
Indicator (value)					assets per year						37,962,000	
Time frame		X			assets per sources							
	Construction of	infra	astructural	network in	Roma part of the settlement "Slavko Zl	latanović" – stree	ts aspha	lting, v	aterworks	s, sewerage	e, electrical system up to the	
2.1.	neighbourhood	level					•	0.				
Institution in charge	The City of Leskova		<u> </u>		Partners in realization	UGs; local m	edia					
iistitution in charge			action of infra	etructural eve	stem in the mentioned settlement – length of	Willistry, City pu	DIE CHEL	J115C, 145	Kivivi (icg),	OGS, IOCAI II	cuia	
ndicator (definition)	constructed streets,					2017		2010		2010	TOTAL	
ildicator (derinition)		2017	2018	2019	icai systems	Government 2017	LSU	2018	Donors	2019	TOTAL	
ndicator (value)	ne	2017	2018	2017	assets per year	Government	LSC		Donors			
Time frame		Х	X	X	1 2						0	
2.2.						C-¥:		£1-		4:		
				tion in stre	ets: Radanska, Sutjeska, Ilindenska, Žrta			on or n	ouse conn	ections-co	inection lines	
Institution in charge	EPS Jugoistok, Elek				Partners in realization	UGs; local media				1		
				ne mentioned	settlement, number of reconstructed house						mom. r	
Indicator (definition)	connections – conne					2017		2018		2019	TOTAL	
(- 4: + (1)		2017	2018	2019		Government	LSU		Donors			
ndicator (value)	no				assets per year						5,200,000	
Γime frame		X	X	X						1.		
2.3.				tion in stre	ets: Porečka and Zeke Buljubaše, recons			tions-c	onnection	lines		
Institution in charge	EPS Jugoistok, Elek				Partners in realization	UGs; local media						
	Reconstructed low-	voltag	ge system in the	ne mentioned	settlement, number of reconstructed house							
ndicator (definition)	connections – conne					2017		2018		2019	TOTAL	
		2017	2018	2019		Government	LSU		Donors			
Indicator (value)	no				assets per year						5,000,000	
Гime frame		X	X	X								
2.4.	Low voltage sys	stem	reconstruc	tion in the	settlement "Slavko Zlatanović", reconstr	ruction of house of	onnecti	ons-co	nnection li	nes		
nstitution in charge	EPS Jugoistok, Elek	trodis	stribucija		Partners in realization	UGs; local media						
	Reconstructed low-	voltag	e system in the	ne mentioned	settlement, number of reconstructed house							
ndicator (definition)	connections – conne					2017		2018		2019	TOTAL	
	2016	2017	2018	2019		Government	LSU		Donors			
,					assets per year						4,800,000	
Indicator (value)	no										7,000,000	
Γime frame		X	X	X					<u> </u>			
Γime frame						g the street Rada	nska					
Time frame 2.5.	Change of disch	arge			n the Roma settlement "Sat Mala" alon			eg); UGs	local media			
Indicator (value) Time frame 2.5. Institution in charge Indicator (definition)	Change of disch	arge	waterworl	ks system i		g the street Rada  JKP Vodovod; N	SRNM (re	eg); UGs 2018	local media	2019	TOTAL	

Indicator (value)	no				assets per year	1	1	1	1	
Time frame		х	х	х	1 1				0	
2.6.	Streets rec	constructio	n in Roma	settlement	"Sat Mala"- streets Žrtava Fašizma, part	pf Radanska, Su	tjeska and Ilin	denska		
Institution in charge	The City of				Partners in realization			ju; NSRNM (reg); UGs	; local media	
Indicator (definition)	Reconstructe	ed streets len	ght			2017	2018	2019	TOTAL	
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	no				assets per year				0	
Time frame		X	X	X	1				V	
2.7.	Waterwor	ks system	reconstruct	tion in the	streets of Roma settlements with increase	ed number of defe	ects			
Institution in charge	The City of	Leskovac			Partners in realization	JKP Vodovod; NS	RNM (reg); UGs;	local media		
_	Waterworks	system recor	struction leng	gth in ulicama	romskih naselja streets of Roma settlements					
Indicator (definition)	with increase	ed number of	defects		-	2017	2018	2019	TOTAL	
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year				0	
Time frame		X	X	X	assets per sources				· ·	
2.8.	Waterwor	ks and sev	verage syste	ems constr	uction in newly planned Romani settleme	ents, according to	the plans of J	P Direkcije za urba	anizam i izgradnju Leskovac	
Institution in charge	The City of				Partners in realization				NM (reg); UGs; local media	
Indicator (definition)	Waterworks	and sewerag	e systems con	struction leng	gth	2017	2018	2019	TOTAL	
,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	ne				assets per year				0	
Time frame		X	X	X	assets per sources				U	
2.9.	Waterwor	ks system	constructio	n in the se	ttlement "Sat Mala" in Leskovac, on ca	dastral lot (KP) n	os.14307, 818	81, 8097, 8112, 82	147 KO Leskovac	
Institution in charge	The City of	Leskovac			Partners in realization	JP Direkcija za urt	oanizam i izgradn	ju; JKP Vodovod; NSR	NM (reg); UGs; local media	
Indicator (definition)	Waterworks	system const	ruction length	1		2017	2018	2019	TOTAL	
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	ne				assets per year				1,782,000	
Time frame		X	X	X	assets per sources				1,782,000	
2.10.	Storm sew	er constru	ction and r	oadway co	nstruction in the settlement "Sat Mala" is	nLeskovac, on K	P nos.8241, 81	81, 8493, 8490, 82	272 KO Leskovac	
Institution in charge	The City of I				Partners in realization				NM (reg); UGs; local media	
Indicator (definition)	Constructed	storm sewer	and roadway	lengths		2017	2018	2019		
,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	ne				assets per year				15,240,000	
Time frame					assets per sources				15,240,000	
2.11.	Waterwor	ks system	constructio	n in the se	ttlement "Podvrce" in Leskovac, on KP i	nos.11564, 6803/	1, 6803/2, 143	05, 7436, 7597 KC	Leskovac	
Institution in charge	The City of				Partners in realization				NM (reg); UGs; local media	
Indicator (definition)			ructed length		T MINOTO IN TOMICAMON	2017	2018	2019		
moreutor (definition)	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	ne				assets per year				5 040 000	
Time frame		X	X	X					5,940,000	
	Infrastruct	tural systei	m construct	tion in othe	er Roma settlements, as well, in the territory	ory of the City - s	streets, waterw	orks, sewerage, el	ectrical system up to the	
2.12.	neighbour				2 110 1110 50 to 10 110 to 10 1110 to 10 111	he territory of the City - streets, waterworks, sewerage, electrical system up to the				
					Doutnous in realization	Ministery myl-1:	atamaniana of ti	tru NCDNM (max): LIC	u local modia	
Institution in charge	The City of			1	Partners in realization	iviinistry; public ei	nerprises of the ci	ity; NSRNM (reg); UG	s; local media	
I. 1: (1-6:-::::)	Realized wo	rks on the co	nstruction of t	ne infrastruci	tural system – length of the constructed streets,				TOTAL	
Indicator (definition)	waterworks,	sewerage an	d electrical ne	tworks 2019		Government 2017	2018 LSU	2019 Donors	IOIAL	
Indicator (value)	2016 ne	2017	2018	2019	accate par year	Government	Lau	DOHOTS	0	
murcator (varue)	ne				assets per year				U	

Time frame				assets per sources							
Specific goal:	Improve the housing	g condition	s of Roma	families in Leskovac by ensuring the m	inimum housin;	g standards					
Institution in charge				Partners in realization							
Indicator (definition)					2017	201	8 2019	TOTAL			
	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)				assets per year				1,100,000			
Time frame	X	X	X	assets per sources				1,100,000			
3.1.	Elaboration & devel	opment of	a model of	sustainable housing for Roma with the ai	m to empower th	ne existing b	uilding fund	d			
Institution in charge	The City of Leskovac			Partners in realization	Housing Agency;	NSRNM (reg);					
Indicator (definition)	Number of constructed m	odels for sust	ainable housii	ng of Roma	2017	201	8 2019	TOTAL			
	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no			assets per year				0			
Time frame	x	X		assets per sources				v			
3.2.	Realization of educa	tion and in	forming Ro	oma families on significance of maintaini	ng sanitary cond	itions in hou					
Institution in charge	The City of Leskovac			Partners in realization	NSRNM (reg); UC	Gs; local media					
Indicator (definition)	Number of educative mee	etings held			2017	201	8 2019	TOTAL			
	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no			assets per year				0			
Time frame	x	X	X	assets per sources				· ·			
3.3.	Replacement of vess	sels for garl	bage dispos	sal (replacement of 140 lit individual bins	by 1,1 m <sup>3</sup> conta	iners)					
Institution in charge	PVV Leskovac DOO			Partners in realization	UGs; local media						
Indicator (definition)	Number of newly position	ned containers	3		2017	201	8 2019	TOTAL			
,	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no			assets per year				900,000			
Time frame	x	X	X	assets per sources				900,000			
3.4.	Recycling site constr	ruction									
Institution in charge	PVV Leskovac DOO			Partners in realization	UGs; local media						
Indicator (definition)	Recycling site constructed	d			2017	201	8 2019	TOTAL			
	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	no			assets per year				200,000			
Time frame	X	X	X	assets per sources				200,000			
3.5.	System disinsection	and deratiz	cation in Ro	oma settlements							
Institution in charge	The City of Leskovac			Partners in realization	UGs; Contractor (t	the best offer)					
Indicator (definition)	Number of actions carried	d out, Surface	area of Roma	settlements, covered by the action	2017	201	8 2019	TOTAL			
,	2016 2017	2018	2019	•	Government	LSU	Donors	TOTAL			
Indicator (value)	no			assets per year				0			
Time frame	x	X	X	assets per sources				V			
3.6.	Cleaning of "wild" l	andfills in	the territor	y of Romani settlements							
Institution in charge	JKP Komunalac Leskova	С		Partners in realization	UGs; local media						
Indicator (definition)	Number of organized clea	aning, Numbe	r of cleaned v	vild landfills	2017	201	8 2019	TOTAL			
,	2016 2017	2018	2019		Government	LSU	Donors	TOTAL			
Indicator (value)	ne			assets per year				- 0			
Time frame	X	X	X	assets per sources				U			

## Action Plan for Roma Education in Leskovac

Strategic goal:	Increased numb	er of educated	Roma in the	territory of the	e City of Leskovac						
Institution in charge				•	Partners in realization						
Indicator (definition)						2	017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
Indicator (value)					assets per year						66,500,000
Time frame		X	X	X	assets per sources						00,200,000
Specific goal:	Created better co	nditions in the	field of educa	ition for Roma	community						
Institution in charge					Partners in realization						
Indicator (definition)						2	017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		
Indicator (value)					assets per year						39,000,000
Time frame		X	X	X	assets per sources						,,
1.1.	Formation of Ror	na educational o	center, its stat	us defining (rol	es and competencies) and w						
Institution in charge	LSU				Partners in realization	School Admini	stration; NS	RNM (reg	g.); UGs		
Indicator (definition)	The center founded						017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		
Indicator (value)	no	yes	yes	yes	assets per year						25,000,000
Time frame		X			assets per sources						
1.2.	Financial support	to Roma educa	tional center								
Institution in charge	LSU				Partners in realization	School Admini	stration; NS	RNM (reg	g.); UGs		
Indicator (definition)	Status and financing of						017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		
Indicator (value)	no	yes	yes	yes	assets per year						7,000,000
Time frame		X	X	X	assets per sources						,,
	Creating a databa	se with all relev	ant informati	on about the be	neficiaries (number of child	lren and the youth,	, educatio	nal statu	ıs: a) Particip	ative investiga	tion on actual
1.3.	availability of Ro	ma education; b	) Regular upo	dating; c) Regul	ar public reports issuing						
Institution in charge	LSU			<u> </u>	Partners in realization	School Admini	stration; NS	RNM (reg	g.); UGs		
Indicator (definition)	Situation analysis dor	ne; database made; r	egular updating;	the Rule Book ador	oted; regular reports publishing		017	2018		2019	TOTAL
` '	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
Indicator (value)	no	yes	yes	yes	assets per year						1,000,000
Time frame		X	X	X	assets per sources						
	Creating a databa	se with all relev	ant informati	on about the res	ources (capacities, program	nme & human resc	ources): a)	Particip	oative investi	gation on actu	al availability of
1.4.	Roma education;	b) Regular upda	ating					•			·
Institution in charge	LSU	,			Partners in realization	School Admini	stration: NS	RNM (res	e.): UGs		
Indicator (definition)		ne: database made: r	egular undating:	the Rule Book ador	oted; regular reports publishing	2330077403111111	017	2018	,,,	2019	
(222000)	2016	2017	2018	2019	, -game participation participation	Government	LSU	2010	Donors	2017	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year						1 000 000
Time frame		Х	Х	X	assets per sources						1,000,000
	Training of the ex	xisting education	nal and teachi	ng staff for: a) i	mplementation of the speci	fic educational pro	ogrammes	s. adiust	ed to education	onal needs of l	Roma children:
					l programmes; d) interactiv						
1 5								mpich	icitation, c) i	mar v muanzali	O11 O1
1.5.		ess; 1) cooperation	on with famili	ies and Roma co	ommunity; g) cooperation v			D10.6.4			
Institution in charge	LSU				Partners in realization	School Admini	stration; NS	KNM (reg	g.); UGs		

			o passed the trainin	g; Training quality	evaluation by educators and teachers;	$\neg$			
Indicator (definition)	Number of teacher					2017	2018	2019	TOTAL
T 1' ( 1 )	2016	2017	2018	2019	,	Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1,500,000
Time frame		X	X	X	assets per sources	11			<u> </u>
1.6.		nool psychologis	sts for new proc	edures and instr	ruments in preschool Roma chi				
Institution in charge	LSU				Partners in realization	School Administra	tion; NSRNM (reg	g.); UGs	
* **		psychologists who	underwent the train	ing; School psychol	ogists estimation of the training				TOTAL I
Indicator (definition)	quality 2016	2017	2010	2010	1	2017	2018 LSU	2019	TOTAL
Indicator (value)	no	ves	2018 Ves	2019 Ves	assets per year	Government	LSU	Donors	
Time frame		yes X	yes X	yes X	assets per year				500,000
1.7.	Intersectoral co		A	A	assets per sources				
		оорегантон			I D	01 141 114	.' NICDNIA (	) HG	
Institution in charge	LSU	1 1 D 1 D 1	C	1 W 1 D	Partners in realization	School Administra	tion; NSKNM (reg	g.); UGS I	
Indianton (d-f:-:t:)		•	on performance ma	ide; work Programi	ne developed; Minutes and decisions	_			TOTAL
Indicator (definition)	from regular meet	ings 2017	2018	2019	T	Government 2017	2018 LSU	Donors 2019	TOTAL
Indicator (value)	no	yes	ves	ves	assets per year	Government	LSC	Donois	
Time frame		X	X	X	assets per sources				500,000
711110 1141110	Creating system				in the system of education and	uphringing: childs	ren dronned ou	it of the system: overgrov	yn primary school
1.0								it of the system, overgrov	vii primary school
1.8.		ation of young a	na aduit Koma;	not registered c	children; shildren of returnees (				
Institution in charge	LSU				Partners in realization	School Administration	tion; NSRNM (reg	g.); UGs	
T 1' (1 C' '.' )					on and upbringing; Analyzing the				TOTAL
Indicator (definition)	2016	te MPN and UG pro	ogrammes in this fie	2019	liation ns	Government 2017	2018 LSU	Donors 2019	TOTAL
Indicator (value)	ne	da	da	da	assets per year	Government	LSU	Dollors	
Time frame		X	X	X	assets per sources				2,000,000
Time name	Trainings of di				n for cooperating with Roma fa	amilies and more	successful incl	lucion of Roma children i	n the activities of
1.0	_	nectors and prof	essional associa	ates in mistitudio	ii for cooperating with Konia is	annines and more	Successiul ilici	iusion of Roma children i	ii tile activities of
1.9.	institutions.				T =	T			
Institution in charge	LSU				Partners in realization	School Administrat	1	T T	
Indicator (definition)		directors and profe		2010	1	2017	2018	2019	TOTAL
Indicator (value)	2016 ne	2017 da	2018 da	2019 da	assets per year	Government	LSU	Donors	
Time frame	ile	X	X	x X	assets per year assets per sources				500,000
	In one and a					-			
Specific goal:	increasea nun	wer oj Koma p	oputation memi	vers, regularly i	included in educational system	n			
Institution in charge					Partners in realization				
Indicator (definition)	2016	2017	2010	2010		2017	2018	2019	TOTAL
Indicator (value)	2016	2017	2018	2019	assets per year	Government	LaU	Dollors	
Time frame			. v	v	assets per year				23,500,000
2.1.	Pagistration in	sahaali makilis	ration of parants	A advantion of m	assets per sources	lations on mandate	omi sahoolina		
		SCHOOL HODIII	tation of parents	s, education of p	parents; carrying out legal regu			) 110	
Institution in charge	LSU	1 (* 1 * * * * *			Partners in realization	School Administrat	1		
Indicator (definition)	Existing system (c	lefined criteria, insti	uments exist); Exis	ting temporary regu	lations & surveillance mechanisms	Government 2017	2018 LSU	Donors 2019	TOTAL
Indicator (value)	2016 ne	2017 da	2018 da	2019 da	assets per year	Government	LOU	DOROTS	
Time frame		X	X	x X	assets per year assets per sources				2,000,000
i iiiic ii aiiic		A	X.	I A	assets per sources		1	ĺ	

	Bind institutions to	wards which	Roma children	gravitate, to p	lan within their Annual Pro	ogramme of Work son	ne speci	al activ	ities directed	to their inclus	sion and
2.2.					gulations implementation	8					
nstitution in charge	LSU	ipro , emen,	110 /100 101 00		Partners in realization	School Administra	tion: NSF	NM (reg	): UGs		
istitution in charge	% institutions the Annua	al programme of	which contains st	pecial activities for		Sensor Hamming	1	ti tiii (reg	.,,		
ndicator (definition)	improvement. There are					2017		2018		2019	TOTAL
(22 2 2 2 2	2016	2017	2018	2019		Government	LSU		Donors		
ndicator (value)	no	yes	yes	yes	assets per year						1 500 000
ime frame		X	X	X	assets per sources						1,500,000
.3.	Engagement of Ron	na assistants	in teaching								
stitution in charge	LSU		<u> </u>		Partners in realization	School Administra	tion; NSF	NM (reg	.); UGs		
dicator (definition)	Amended laws; there are	e temporary regu	lations; there sare	surveillance mech		2017	1	2018	,,	2019	TOTAL
	2016	2017	2018	2019		Government	LSU		Donors		TOTAL
ndicator (value)	no	yes	yes	yes	assets per year						6,000,000
ime frame		X	X	X	assets per sources						0,000,000
	Support to inclusion	n of children i	in preschool p	rogrammes (all	day programme for childre	en up to 6 years of ag	e; progr	ammes	for children u	up to 3 years of	old & mothers
.4.					mpaigns in Roma commun						
stitution in charge	LSU		i) una regularj	501100151 4) 04	Partners in realization	School Administra				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
dicator (definition)	Number of children; cam	nnaion			Turners in realization	2017	1 1011, 1101	2018	.,, 005	2019	
idicator (deriminon)	2016	2017	2018	2019		Government	LSU	2010	Donors	2017	TOTAL
ndicator (value)	no	yes	yes	yes	assets per year						2 000 000
ime frame		Х	X	X	assets per sources						2,000,000
	Provide for free: a)	snacks: b) sc	hoolbooks and	school supplie	s; c) equipment for physica	al education: d) extra	curricula	ar activi	ties: (recreati	ve teaching, e	excursions):
2.5.	e) transportation for								, (	, , , , , , , , , , , , , , , , , , , ,	,,,
nstitution in charge	LSU	cimarcii/you	itii, iioiii iaiiii	iics, sociai assi.	Partners in realization	School Administra	tion: NSI	NM (roa	). IIGe		
ndicator (definition)	Number of children (per	itam)			1 arthers in realization	2017	liioii, NSF	2018	.), 008	2019	
idicator (derinition)	2016	2017	2018	2019		Government	LSU	2018	Donors	2019	TOTAL
ndicator (value)	no	yes	yes	yes	assets per year						
ime frame		X	X	X	assets per sources						6,000,000
.6.	Provide for success	ful nunils: a)	hoarding in n		omes; b) Scholarships						
nstitution in charge	LSU	rai papiis. a)	boarding in pr	apris/students in	Partners in realization	School Administra	tion: NSI	NM (roa	). LIGe		
ndicator (definition)	Number of youth (benefit	iciarias)			1 arthers in realization		IIIOII, INSI		.), 008	2019	
idicator (derinition)	2016	2017	2018	2019		Government 2017	LSU	2018	Donors	2019	TOTAL
ndicator (value)	no	yes	yes	yes	assets per year						
ime frame		Х	Х								2,000,000
mie mame				X	assets per sources						
	Provide preparation				assets per sources						
.7.	1 1				try examinations taking	School Administra	ntion: NSI	NM (reg	). IIGe		
.7. astitution in charge	LSU	of children f	or successful	qualification/er	ntry examinations taking Partners in realization	School Administra	ntion; NSF		.); UGs	2010	
.7. astitution in charge	LSU Number of children/yout	of children f	or successful tcome in qualification	qualification/er	ntry examinations taking Partners in realization	2017		2018		2019	TOTAL
stitution in charge dicator (definition)	LSU	of children f	or successful	qualification/entry examina	ntry examinations taking Partners in realization		tion; NSF		Donors	2019	
astitution in charge dicator (definition)	LSU Number of children/yout	th; successful ou	or successful tcome in qualifica	qualification/en	Partners in realization tions assets per year	2017				2019	TOTAL 1,000,000
astitution in charge adicator (definition) adicator (value) ime frame	LSU Number of children/yout  2016 no	th; successful ou 2017 yes x	or successful  tcome in qualifications yes x	qualification/entry examina 2019 yes x	Partners in realization tions assets per year assets per sources	2017				2019	
stitution in charge adicator (definition) adicator (value) ime frame	LSU Number of children/yout  2016 no Provide the assistan	th; successful ou 2017 yes x	or successful  tcome in qualifications yes x	qualification/entry examina 2019 yes x	Partners in realization tions assets per year assets per sources	Government 2017	LSU	2018	Donors	2019	
.7. astitution in charge adicator (definition) adicator (value) ime frame .8. astitution in charge	LSU Number of children/yout  2016 no Provide the assistan LSU	th; successful ou  2017 yes x ace for the you	tcome in qualifications in qualifications and the second s	qualification/entry examina 2019 yes x	Partners in realization tions assets per year assets per sources	Government  School Administra	LSU	2018 RNM (reg	Donors		1,000,000
2.7. Institution in charge Indicator (definition) Indicator (value) Time frame 2.8. Institution in charge	LSU Number of children/yout  2016 no Provide the assistan LSU Number of youth who w	th; successful ou  2017  yes  x  acce for the you  gere granted the a	tcome in qualifications in qualifications in qualifications with the second second in qualification in qualifications with the second in qualification in quali	qualification/entry examina 2019 yes x onal orientation	Partners in realization tions assets per year assets per sources	School Administra	LSU LSU	2018	Donors .); UGs	2019	
nstitution in charge ndicator (definition) ndicator (value) Time frame 2.8. nstitution in charge ndicator (definition)	LSU Number of children/yout  2016 no Provide the assistan LSU	th; successful ou  2017 yes x ace for the you	tcome in qualifications in qualifications and the second s	qualification/entry examina 2019 yes x	Partners in realization tions assets per year assets per sources	Government  School Administra	LSU	2018 RNM (reg	Donors		1,000,000

2.9.	Application of va	arious programm	es of work with	n families for	the purpose of their support to	o schooling of the	children			
Institution in charge	LSU				Partners in realization	School Administra	ation; NSRNM (re	g.); UGs		
Indicator (definition)	number of families					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame		X	X	X	assets per sources					
2.10.	Support to girls f	for their schoolin	g							
Institution in charge	LSU				Partners in realization	School Administra	ation; NSRNM (re	g.); UGs; ženska UC	is	
Indicator (definition)	number of girls who					2017			2019	TOTAL
<b>-</b>	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame		X	X	X	assets per sources					, ,
Specific goal:	Recognition of d	liversities and m	ulticultural val	ues developm	ent					
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018		2019	TOTAL
Y 11 / /	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)					assets per year					4,000,000
Time frame		X	X	X	assets per sources					
3.1.	Developing the s	sensitivity of the	professional pu	blic and wide	r community for educational				ars, brochu	res)
Institution in charge	LSU				Partners in realization	School Administra	ation; NSRNM (re	g.); UGs		
Indicator (definition)	Better acceptance (le					2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	no	yes	yes	yes	assets per year					1,000,000
Time frame		X	X	X	assets per sources					, ,
	Continuous infor	rming and sensiti	zation of wide	r social public	for the social inclusion proc	ess and educationa	l needs of Ron	na (media campa	igns, TV bi	oadcasts,
3.2.	brochures)									
Institution in charge	LSU				Partners in realization	School Administra	ation; NSRNM (re	g.); UGs		
Indicator (definition)	Reduced ethnic dista	nce towards Roma				2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		TOTAL
Indicator (value)	no	yes	yes	yes	assets per year					0
Time frame		X	X	X	assets per sources					•
3.3.	Elaboration and	implementation of	of desegregation	n programme	for institutions in which such	problem is expres	sed			
Institution in charge	LSU	•		•	Partners in realization	School Administra	ation; NSRNM (re	g.); UGs		
Indicator (definition)	No segregated classro	ooms /schools exist				2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		TOTAL
Indicator (value)	no	yes	yes	yes	assets per year					0
Time frame		X	X	X	assets per sources					
	Integrating the ex	xisting accredited	l programmes i	ntended for e	ducation against prejudices a	and recognition of o	liversities in ed	lucational progra	ame and /or	extracurricula
3.4.	activitiesi: 1) Tra	aining of adminis	trative and teac	ching staff: 2)	Manual development for Pro	gramme implemen	tation; 3) Prog	ramme impleme	ntation in r	ractice
Institution in charge	LSU	8		<i>B</i> , <b>2</b> )	Partners in realization			g.); UGs; prosvetna		
Indicator (definition)		vithin the programme	s of institutions/edu	ucators/teachers	Reduced prejudices towards Roma	2017	2018	,,, , p	2019	mom : r
(definition)	2016	2017	2018	2019	projument to mands from	Government	LSU	Donors	2017	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year					1 000 000
Time frame		Х	Х	X	assets per sources					1,000,000
3.5.	Introducing the c	contents of interc	ulturality in ann	nual plans, de	velopmental plans and school	l programmes in ed	lucational insti	tutions		
		01 1110010								

Indicator (definition)	territory of the Sch styles of learning, p about Roma childre	nool Administration brevailing in school j in and their parents p	(SA); Application	of corresponding plementation model life.	ng the educational institutions in the g active and interactive methods and initoring; Organizing action researches	2017	2018	2019	TOTAL
* * * * * * * * * * * * * * * * * * * *	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources	10 1	6 : 6 66		
3.6.	Development of groups	work material f	for learning whic	h should be d	liverse and critically reconsidered	ed from the point	of view of aff	ection and prejudices tow	ards various
Institution in charge	LSU				Partners in realization	School Administra	tion: NSRNM (re	a ). IIGe	
Indicator (definition)		f work material imr	lemented in education	anal institutions a	which support interculturality	2017	2018	2019	
murcator (deriminon)	2016	2017	2018	2019		Government	LSU 2018	Donors 2019	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				
Time frame		Х	X	X	assets per sources				0
3.7.	Desegregation:	research about t	he state causes a		s of Roma segregation in educat	tion in PII and Pr	imary schools	(PSs)	
Institution in charge	LSU	research about the	ne state, eauses a	ina modanties	Partners in realization			g.); UGs; prosvetna inspekcija	
montunon in charge		igation about the so-	one and forms of som	regation in DII or	nd PSs and analyze the international	School Admillistra	Hon, INSIGNAL (16	g.), OGs, prosvenia nispekcija	
Indicator (definition)	experiences; Prepar	e a draft strategic do	cument about the de	segregation polic	cy in educational system; Organization trategic document in the Region	2017	2018	2019	TOTAL
,	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				1.000.000
Time frame		X	X	X	assets per sources				1,000,000
3.8.	Ban and abolish	segregation in	education						
Institution in charge	LSU	<u> </u>			Partners in realization	School Administra	tion: NSRNM (re	g.); UGs; prosvetna inspekcija	
Indicator (definition)	document); applica	tion of desegregation entire territory of the	on programme in ed ne LC (local commu	lucational institut unity) for giving	olem is expressed (based on strategic tions; local communities and schools support to desegregation programme pritory of local self-government units)	2017 Government	2018	2019 Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		х	Х	X	assets per sources				0
3.9.	Preventing disc	rimination in ed	ucation Investig	ating the statu	is, causes and forms of Roma di	iscrimination in e	ducation		
Institution in charge	LSU		areamoni in resing.	aring the state	Partners in realization			g.); UGs; prosvetna inspekcija	
Indicator (definition)		e status and causes i	n the entire territory	of the City of Le	I.	2017	2018	2019	
marcator (derinition)	2016	2017	2018	2019	SKO THE	Government	LSU	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				4 000 000
Time frame		х	Х	X	1 7				1,000,000
	Working out the	instructions for	r institutions so the	hat they can r	ecognize, monitor and proceed	in cases of discri	mination, base	d on the Rule Book on cl	oser criteria so
3.10.	that an institution	n employee, a s	tudent or some o	ther, or third	persons may recognize the discr	rimination forms			
Institution in charge	LSU	1 5 /			Partners in realization		tion: NSRNM (re	g.); UGs; prosvetna inspekcija	
	Monitoring discrim		ization of profession	al training progra	Il the levels, educational inspection ammes for teachers and professional		,		TOTAL
Indicator (definition)	assistants, education culture & discrimin	ation cases resolving	g, as integral parts of	an institution de	pment; nurturing antidiscrimination velopmental plan & annual work plan	2017 Government	2018 LSU	2019 Donors	
Indicator (definition)  Indicator (value)	assistants, education					2017 Government	2018 LSU	2019 Donors	

## Action Plan for Health of Roma in Leskovac

Strategic goal:	Improved Health Co	ondition of Roi	na						
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	3 2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)					assets per year				0
Time frame					assets per sources				U
Specific goal:	Formed database on	Roma populati	on health coi	ndition					
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)					assets per year				0
Time frame		X	X	X	assets per sources				V
1.1.	Periodic implementat	ion of targeted	investigation	of Roma health	condition				
Institution in charge	Health institutions	-			Partners in realization	NSRNM (reg); M	obile Team; UGs;	Republic Bureau	of Statistics
Indicator (definition)	Number of implemented ta	rgeted investigation	ns of Roma healt	h condition with pul	blished and presented results	2017	2018	2019	TOTAL
	2016	2017	2018	2019	•	Government	LSU	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources				<u> </u>
Specific goal:	Improved realization	of Roma right	s to health pr	otection throug	h monitoring the implementation of the H	Health Protection	ı Law		
Institution in charge			•		Partners in realization				
Indicator (definition)						2017	2018	3 2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)					assets per year				0
Time frame		X	X	X	assets per sources				U
2.1.		reproductive he	alth; Carrying		ettlements; Roma and Roma mediators included screening of colon, breast and cervix colons	ancers; Preventiv	e examination	s for early dis	covery of
Institution in charge	Health institutions				Partners in realization	Roma mediators; NSRNM (reg); UG		inistry of health;	Screening Office;
msutution in charge		rramma) hanafisiar	as satisfaction: N	Jumber of engaged	Roma health mediators; Number of immunization	TVSKINIVI (IEg); UC	JS		
					th and family planning; Number of Roma families				
		,		1	J 1 0,				TOTAL
Indicator (definition)	covered by home care nur	ses visits; % of scre	ening coverage of	of Roma population	; number of carcinoma, number of preventive	2015	2016	2010	TOTAL
Indicator (definition)	covered by home care nur examinations for early dete	ses visits; % of screection of diabetes m	ening coverage of	of Roma population	; number of carcinoma, number of preventive	2017 Government	2018	3 2019 Donors	TOTAL
Indicator (definition)  Indicator (value)	covered by home care nur	ses visits; % of scre	ening coverage of the littus and high littus	of Roma population blood pressure (hype	number of carcinoma, number of preventive ertension)				·
Indicator (value)	covered by home care nur examinations for early dete	ses visits; % of screection of diabetes m	eening coverage of hellitus and high l 2018	of Roma population blood pressure (hypo 2019 yes	number of carcinoma, number of preventive ertension) assets per year				TOTAL 0
Indicator (value) Time frame	covered by home care nur examinations for early dete	ses visits; % of screection of diabetes m  2017  yes  x  ement projects (	ening coverage of hellitus and high length with the second	of Roma population blood pressure (hyp- 2019 yes x development &	assets per year assets per sources implementation (priorities: mandatory in	Government nmunization cove	erage, improve	Donors ment of repro	0 ductive health,
Indicator (value)	covered by home care nur examinations for early dete	ses visits; % of screection of diabetes m  2017  yes  x  ement projects (	ening coverage of hellitus and high length with the second	of Roma population blood pressure (hyp- 2019 yes x development &	assets per year assets per sources	Government mmunization cove econdary raw mat	erage, improve	ment of repro	0 ductive health, nentation
Indicator (value) Time frame	covered by home care nur examinations for early dete	ses visits; % of screection of diabetes n  2017 yes x  ment projects ( not infectious of	ening coverage of hellitus and high length with the second	of Roma population blood pressure (hyp- 2019 yes x development &	assets per year assets per sources implementation (priorities: mandatory in	Government nmunization cove	erage, improve	ment of repro	0 ductive health, nentation
Indicator (value) Time frame 2.2.	covered by home care nur examinations for early determinations for earl	ses visits; % of screection of diabetes n  2017 yes x  ment projects ( not infectious of	ening coverage of hellitus and high length with the second	of Roma population blood pressure (hyp- 2019 yes x development &	assets per year assets per sources implementation (priorities: mandatory in ction of Roma, dealing with scollecting se	Government mmunization cove econdary raw mat	erage, improver erials, etc.) and g; Roma mediators	ment of reprod their implen; NSRNM (reg);	o ductive health, nentation

Indicator (value)	no	yes	yes	yes	assets per year						0
Time frame		Х	X	Х	assets per sources						U
2.3.	Engagement of Ron	na health mediato	rs; Increased	% of immuniza	tion coverage	•	•			•	
Institution in charge	Ministry of health				Partners in realization	ZzJZ Leskov	ac; Ror	na mediato	rs; NSF	RNM (reg); UG	3
Indicator (definition)	Number of Roma covere	d by the work of heal	th mediato; Num	ber of immunized F			2017		2018	2019	TOTAL
,	2016	2017	2018	2019		Government		LSU		Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year						0
Time frame		X	X	X	assets per sources						•
	"Support to early de	velopment and se	ocial inclusion	n of children thr	ough capacities strengthening of polyva	lent home care	servi	e and pr	ovisio	n of continu	ity of health
					EF. Support to the Project: «Capacities S						
2.4.	children developme			220 4114 01 (10)	21. Support to the Project. Weapherines	, , , , , , , , , , , , , , , , , , ,	01100				support to
Institution in charge	UNICEF	in in carry childin	J0u//.		Partners in realization	GZJZ Beogr	od. D7	Lastraviasi	I I a alth	institutions	
institution in charge		vyana aiyyan baalth mu	staation. Numba	u of obilduon ssith di	scovered disturbances in early development;	GZJZ Beogr	au; DZ	Leskovac;	пеанн	IIISHUUIOIIS	
Indicator (definition)	Number of family visits				scovered disturbances in early development;		2017		2018	2010	TOTAL
maleator (definition)	2016	2017	2018	2019		Government	2017	LSU	2018	2019 Donors	101112
Indicator (value)	no	yes	yes	yes	assets per year						
Time frame		Х	X	X	assets per sources						0
2.5.	Registration of Rom	a population for	the nurnose o	of exercising the	right to health protection according to the	he Law					
Institution in charge	NSRNM (reg)	iu populution for	the purpose o	r exercising the	Partners in realization		utione: I	20ma medi	atore: R	FZO Leskovac	· IIGe
Indicator (definition)	Number of Roma who ex	ercice the health prot	ection		1 arthers in realization	Health histit	2017	Coma medi	2018	2019	
maleator (definition)	2016	2017	2018	2019		Government	2017	LSU	2018	Donors 2019	TOTAL
Indicator (value)	no	yes	yes	ves	assets per year						
Time frame		Х	X	X	assets per sources						0
2.6.	Organization of Roi									L	
Institution in charge	NSRNM (reg)	na caacatron on i	ights to hear	ii protection	Partners in realization	Health institu	utione: I	20ma medi	atore: N	Mobile Team; U	Ge
Indicator (definition)	Number of educated Ror	no in the field of their	right to health n	rotection	1 arthers in realization	Tieattii iiistit	2017	Coma medi	2018	2019	
maleator (definition)	2016	2017	2018	2019		Government	2017	LSU	2018	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year						•
Time frame		Х	X	X	assets per sources						0
2.7.	Nomination of proje	ects for vulnerabl	e groups heal	th improvement	*	•				·	
Institution in charge	Local self-government	ets for valuerasi	e groups near	ur miprovement	Partners in realization	UGs; Health	Counci	1. Donors			
Indicator (definition)	Roma health improveme	nt			1 driffers in Teanzation	CG3, Health	2017	i, Donois	2018	2019	
maleator (definition)	2016	2017	2018	2019		Government	2017	LSU	2016	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year						0
Time frame		Х	X	X	assets per sources						0
Specific goal:	Improved living env	vironments in the	Roma comn	nunity							
Institution in charge	improved toving the		21011111		Partners in realization						
Indicator (definition)					Turnory III Tourization		2017		2018	2019	
marcator (definition)	2016	2017	2018	2019		Government	2017	LSU	2016	Donors	TOTAL
Indicator (value)					assets per year						0
Time frame					assets per sources						0
3.1.	Analysis of sanitary	and epidemiolog	rical condition	ns in Roma settl	ements						
Institution in charge	Institute for Public Healt				Partners in realization	Local self-or	overnme	nt: Mobile	Team:	Roma mediator	rs; NSRNM (reg)
Indicator (definition)	Institute for Fueric Healt	(2 100 20 ju 110 20	a. 150) Desirovae		1 diamete in foundation	Local sell go	2017	, 11100110	2018	2019	
marcator (definition)	2016	2017	2018	2019		Government	2017	LSU	2010	Donors	TOTAL

Time frame		X		X	assets per sources				
3.2.	Public Health In	situte Proposal of	measures for ho	using condition	s improvement in the sense of sound drinki	ing water supply,	correct disposa	l of liquid a	nd solid waste
						Health institutions;		nent; Mobile T	eam; Health
Institution in charge	Public Health Institu	ıteLeskovac			Partners in realization	Council; NSRNM (	reg)		
			es for housing condit	ions improvement is	n the sense of sound drinking water supply, correct				
Indicator (definition)	disposal of liquid an	d solid waste				2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources				U
3.3.	Undertaking act	ivities by the loca	l-self-governmer	nt units based or	the recommendations given by the Public	Health Institute			
Institution in charge	Local self-governme	ent			Partners in realization	Health institutions;	Mobile Team; Hea	ılth Council; N	SRNM (reg)
Indicator (definition)	Number of undertak	en activities according	g to recommendation	s of the Institute		2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no	yes	yes	yes	assets per year				0
Time frame		X	X	X	assets per sources				U

## Action Plan for Social Protection of Roma in Leskovac

Strategic goal:	Improved	socio-eco	nomic cond	litions of I	Roma population				
Institution in charge					Partners in realization				
ndicator (definition)						2017	2018	2019	mom 4 I
( , , , , , , , , , , , , , , , , , , ,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
dicator (value)					assets per year				0
ime frame					assets per sources				0
pecific goal:	Increased	informatio	on level of l	Roma on th	heir rights in the fields of social and family and legal p	protection			
stitution in charge		Ť			Partners in realization				
dicator (definition)						2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
dicator (value)					assets per year				0
me frame					assets per sources				v
1.	Identifying	g the most	vulnerable j	parts lof Ro	oma population and establishing the urgency of their ne	eds			
stitution in charge	Social Welfa	re Center			Partners in realization	Mobile Team 1	for Roma Incl	usion	
dicator (definition)	Roma in the	territory of th	e City of Lesk			2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	1011111
dicator (value)	no				assets per year	1			0
ime frame		X	X	X	assets per sources				
.2.	Councellin	ng assistano	ce in the pro	ocedure of	exercising rights in the field of social protection				
stitution in charge	Social Welfa	re Center			Partners in realization	Mobile Team t	for Roma incl	usion; NSRNM (reg); UGs	3
ndicator (definition)	Number of tr field of socia	rained coordir Il protection	nators, UGs, et	c.; Number o	assistance in exercising rights in the field of social protection; f Roma among the service beneficiaries and material benefits in the	2017	2018	2019	TOTAL
idicator (value)	2016	2017	2018	2019	aggata man yang	Government	LSU	Donors	
ime frame	no	X	Х	X	assets per year assets per sources				0
.3.	More estiv				is of Roma, the beneficiaries of social protection measure	<b>**</b>			
			n in resolvii	ig problem				' NGDND ( ) HG	
stitution in charge	Social Welfa		1 (** * *	c 1 ·	Partners in realization	Mobile Team i	for Roma incl	usion; NSRNM (reg); UGs	8
dicator (definition)		and employm		2019	al assistance, able to work, activated through the educational	2017 Government	2018 LSU	2019 Donors	TOTAL
dicator (value)	no	2017	2010	2017	assets per year	Government	Loc	Donors	
ime frame		X	х	X	assets per sources				0
pecific goal:	Protection		the of Chil						
estitution in charge	Trotection	oj me mg	, ins of Cittle	a. 011	Partners in realization				
dicator (definition)					Tartifers in realization	2017	2018	2010	
dicator (definition)	2016	2017	2018	2019		Government 2017	LSU 2018	Donors 2019	TOTAL
dicator (value)			2013	20.9	assets per year				
me frame					assets per sources				0
1.					re within Roma population, increase the motivation and e natural family of a child	l competences	of families	, interested in accept	ng children
stitution in charge	Social Welfa			- F 3 8 til	Partners in realization	NSRNM (reg)			
dicator (definition)			towards the to	otal number o	f children in institutions / foster care	2017	2018	2019	
areator (acriminoli)	Telation of N	Coma Cimulti	i waius me u	Jun Hulliott U	a children in montulons / Tostel care	2017	2018	2019	TOTAL

Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources				U
2.2.	Organizat	ion of forur	ns with the	topic Lega	l protection of the family, with the imperative to childre	n			
Institution in charge	Social Welfa				Partners in realization	NSRNM (reg)	; UGs		
Indicator (definition)	Number of s	elected and re	alized forums			2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources				•
Specific goal:	Maintaine	ed integrati	on of Rom	a populatio	on in the local community				
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	TOTAL
<b>*</b> • • • • • •	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)					assets per year				0
Time frame			***		assets per sources	_			
3.1.			ma UGs fo	r the work	n the community / field work, aimed at improved appro	ach to service	S		
Institution in charge	NSRNM (re				Partners in realization				
Indicator (definition)		upported proje				2017	2018	2019	TOTAL
• • • • • • • • • • • • • • • • • • • •	2016	2017	2018	2019		Government	LSU	Donors	
Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources	<u> </u>			
	Support in	ntroduction	of Roma a	dvocates, a	ssistants, coordinators, medijtors from local Roma, citize	en's associati	ons, their m	nandates defining ar	nd development of
3.2.	training pr	rogrammes							
Institution in charge	Local self-go	overnment			Partners in realization	UGs; Governm	nent		
Indicator (definition)	Number of F	Roma, covered	by the work	of advocates,	coordinators or mediators	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				0
Time frame					assets per sources				v
3.3.	Training of	of employee	es in social	protection	institutions to work with beneficiaries on the basis of an	ti-discriminat	ion and tole	erance principles	
Institution in charge	NSRNM (re	g)			Partners in realization				
Indicator (definition)		rainings held;		nployees who	finished the training	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	no				assets per year				0
Time frame		X	X	X	assets per sources				•

## Action Plan for Roma Culture in Leskovac

Strategic goal:	Improved cond	litions for	preservatio	n and upgra	ding of Roma population cultural-tradition	nal heritage			
Institution in charge					Partners in realization				
Indicator (definition)						2017	2018	2019	mom 4 I
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)					assets per year				0
Γime frame					assets per sources				0
Specific goal:	Formation of th	ne databas	e about Rom	a cultural in	stitutions and artists				
stitution in charge					Partners in realization				
dicator (definition)						2017	2018	2019	TOTAL
(,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)					assets per year				0
ime frame					assets per sources				U
.1.	Summary of the	existing d	lata						
stitution in charge	House of Culture of				Partners in realization	NSRNM (reg);	UGs; professi	onal commission; Local s	self-government
ndicator (definition)	Database worked ou	ıt				2017	2018	2019	TOTAL
· · · · · · · · · · · · · · · · · · ·	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)	no				assets per year				0
ime frame		X	X	X	assets per sources				<u> </u>
.2.	Supplementing	the existin	g material w	ith the field a	cquired material				
stitution in charge	House of Culture of	Roma			Partners in realization	NSRNM (reg);	UGs; professi	onal commission; Local s	self-government
dicator (definition)	Updated database					2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
ndicator (value)	no				assets per year				0
ime frame		X	X	X	assets per sources				U
.3.	Regular updatin	g of the da	ata						
stitution in charge	House of Culture of	Roma			Partners in realization	NSRNM (reg);	UGs; professi	onal commission; Local s	self-government
ndicator (definition)	Database					2017	2018	2019	TOTAL
,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
dicator (value)	ne				assets per year				0
ime frame		X	X	X	assets per sources				U
pecific goal:	Improved publi	shing busi	iness						
stitution in charge		Ŭ			Partners in realization				
dicator (definition)						2017	2018	2019	TOTAL
,	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
dicator (value)					assets per year				0
ime frame					assets per sources				U
.1.	Fund establishin	ng on the a	ınnual basis f	or publishing	business, relevant for Roma population				
stitution in charge	NSRNM (reg)				Partners in realization	UGs; profession	nal commissio	n; Local self-government	
ndicator (definition)		s on the annu	ual level, intende	ed for publishing	g business, relevant for Roma population	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	IUIAL
ndicator (value)	ne			·	assets per year				0
ime frame		X	X	X	assets per sources				
.2.	Professional con	nmission 1	formation &	establishing	the Publishing business improvement strategy	as well as the criteria	for the select	ction of subsided /do	onated editions

Institution in charge	NSRNM (reg)				Partners in realization	Roma house of	culture; UGs;	professional co	mmission; le	ocal self-government
-	Publishing busine	ess in the previ	ious year (match	ing the Strategy,	circulation, readership, usability, etc. – data based on empirical					
Indicator (definition)	research	•	•			2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year					0
Time frame		X	X	X	assets per sources					U
2.3.	Established pr	riority inter	ests in the fiel	ld of publishi	ng, on the annual level					
Institution in charge	Roma house of co	ulture		•	Partners in realization	NSRNM (reg); Biblioteka	UGs; professi	onal commission	on; Local self	f-government;
Indicator (definition)			level_intended_f	or nublishing re	elevant for Roma population	2017	2018		2019	
marcator (definition)	2016	2017	2018	2019	levant for Roma population	Government	LSU	Donors	2019	TOTAL
Indicator (value)	ne				assets per year					
Time frame		Х	х	Х	assets per sources					0
2.4.	Distribution o	of published			responding cultural institutions	•	•	•	L L	
Institution in charge	Roma house of co		11141011415 (00	10115) 10 101	Partners in realization	NSRNM (reg):	IIGs: professi	onal commission	n. Local seli	f-government; Library
Indicator (definition)	Roma settlements		an available libro	nrv	Tataloro in realization	2017	2018		2019	
marcator (definition)	2016	2017	2018	2019		Government	LSU 2018	Donors	2019	TOTAL
Indicator (value)	ne	2017	2010	2019	assets per year					
Time frame		X	х	х	· ·					0
2.5.					ren and the youth) aimed at encouraging Roma popul	lation to use the	aditions in	tanded for th	nam	
	*		(with an emp	nasis to ciniu						C , T '1
Institution in charge	Roma house of co		. 4 1.7	1 . 1 . 1	Partners in realization			ionai commissio		f-government; Librar
Indicator (definition)	Percentage of Ro	ma population 2017	2018	ns – data based o	on empirical research	Government 2017	2018 LSU	Donors	2019	TOTAL
Indicator (value)	ne	2017	2018	2019	assets per year	Government	LSU	Dollors		
Time frame		X	X	X				+		0
	Preserved Cu									
Specific goal:	Freservea Cu	uurai ana 1	roikiore 1 rad	iiion oj Kom		_				
Institution in charge					Partners in realization					
Indicator (definition)	2011	2015	2010	****		2017	2018		2019	TOTAL
Indicator (value)	2016	2017	2018	2019	aggata man yang	Government	LSU	Donors		
` '					assets per year					0
Time frame	I	C 1.			assets per sources					
3.1.	Roma house of		iperstructure			1				
Institution in charge	Roma house of co				Partners in realization	NSRNM (reg);	UGs; professi	onal commission	on; Local self	f-government
Indicator (definition)	Roma house of co					2017	2018		2019	TOTAL
T 1'	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year		1	1		0
Time frame		X	X	X	1					
3.2.	Organization		val of Roman	i traditional c						
Institution in charge	Roma house of co				Partners in realization	NSRNM (reg);	UGs; professi	onal commission	on; Local self	f-government; Library
Indicator (definition)					d; Traditional values identified; Festival criteria established	2017	2018		2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors		.0.11
Indicator (value)	ne				assets per year					0
Time frame		X		X						V
3.3.	Organizing pr	ofessional	workshops for	r members of	Culture and Art societies (KUDs)					
Institution in charge	Roma house of co		•		Partners in realization	NSRNM (reg):	UGs; professi	onal commission	n; Local sel	f-government; Library
Indicator (definition)						2017	2018		2019	
()	2016	2017	2018	2019		Government	LSU	Donors	2017	TOTAL

Trans	Indicator (value)	no				assets per year	1		1	_
Patters in realization   Patters in realization			Х	Х	X					0
Particular of Refusion ( Particular of Refusion )   Particular of Refusion ( Particular of Refusion )   Particular of Refusion		Stimulation of								
Marcian (referance)   Marcian   Ma	1 0		, , , , , , , , , , , , , , , , , , ,			Partners in realization				
Time frame						20.00 00 00 00 00 00 00 00 00 00 00 00 00	2017	2018	2019	mom + I
4.1. Organizing annual fine ar colony for Roma artists:    Distinction in charge   Distinction in charge   Distinction   Art colony related. Number of realized exhibitions   Organizing annual fine art colony for Roma artists:		2016	2017	2018	2019					TOTAL
According to   According annual fine art colony for Roma artists   SRRM (reg)   Define art colony for Roma artists   Destination in charge   SRRM (reg)   Define art colony for Roma artists   Destination in charge   Destination   According register, which is a control of the colony register, which is a colony colony register, wh	Indicator (value)					assets per year				0
NSRNM (reg)	Time frame					assets per sources				U
NSRNM (reg)	4.1.	Organizing a	nnual fine ar	t colony for I	Roma artists					
Milestort (value)	Institution in charge			•		Partners in realization	UGs; profession	nal commissio	on; Local self-government	
Milector (value)	Indicator (definition)	Art colony realiz	zed; Number of	realized exhibiti	ons		2017	2018	2019	TOTAL
A		2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Advisory professional body formula in the field of visual crastivity, integrated of visual crastivity, integrated in the field of visual crastivity, integrate	Indicator (value)	no				assets per year				0
NSRNM (reg)	Time frame									Ů.
Indicator (definition)   Advisory professional body formed in the field of visual creativity; Professional estimations of products quality   2018   2019	4.2.	Advisory pro	ofessional bo	dy forming in	the field of v	visual creativity aimed at maintaining the colony				
Marie   Mari	Institution in charge	NSRNM (reg)				Partners in realization	UGs; Roma hou	ise of culture;	professional commission;	Local self-government
Mailedicator (value)   100	Indicator (definition)	Advisory profes	sional body for	med in the field of	of visual creativi	ty; Professional estimations of products quality				
Time frame		2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Time frame	Indicator (value)	no				assets per year				0
Partners in realization in charge   Partners in realization   Partne	Time frame		X	X	X	assets per sources				<u> </u>
Mail Anticator (Allein Michael Communication (Allein Michael Com	Specific goal:	Encouraging	g developmei	nt of theatrice	al creativity					
Indicator (value) Time frame    Committee   Committee	Institution in charge					Partners in realization				
Maistration in charge   Roma house of culture   Partners in realization   Rossets per sources   Roma house of culture   Partners in realization   Rossets per sources   Roma house of culture   Partners in realization   Rossets per sources	Indicator (definition)						2017	2018	2019	TOTAL
Time frame		2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Saction   Sact	` /									0
Institution in charge   Roma house of culture   Partners in realization   NSRNM (reg); UGs; professional commission; Local self-government   Indicator (definition)   Organizing Committee formed, and the Festival of theatrical creativity realized; Number of realized hostings   2017   2018   2019   TOTAL	Time frame									v
Indicator (definition)  Organizing Committee formed, and the Festival of theatrical creativity realized; Number of realized hostings  Differentiation of the part	5.1.	Organizing th	he Annual Fe	estival of The	atrical Creati	vity				
Indicator (value)  Time frame  Distriction in charge Indicator (value)  Distriction in charge Indicator (value)  Time frame  Distriction in charge Indicator (definition)  Distriction in charge Indicator (value)  Time frame  Distriction in charge Indicator (value)  Distriction in charge Indicator (definition)  Distriction in charge Indicator (value)  Distriction in charge Indicator (definition)  Distriction in	Institution in charge	Roma house of o	culture			Partners in realization	NSRNM (reg);	UGs; professi	onal commission; Local s	elf-government
Indicator (value)  Indicator (value)  Institution in charge Infigenation (value)  Indicator (value)  Institution in charge  Indicator (value)  Indicator (value)  Indicator (value)  Institution in charge  Indicator (value)  Indicator (value)  Institution in charge  Indicator (value)  Institution in charge  Institution in charge  Indicator (value)  Institution in charge  Indicator (value)  Institution in charge  Institution in charge  Indicator (value)  Indicator (value)  Institution in charge  Indicator (value)  Indicator (value)  Institution in charge  Indicator (value)  Institution in charge  Institution in	Indicator (definition)	Organizing Com	nmittee formed,	and the Festival	of theatrical crea	ntivity realized; Number of realized hostings	2017	2018	2019	TOTAL
Time frame x x x x x x assets per sources  5.2. Organizing drama workshops for education of Roma theatrical artists, aimed at qualifying the staff for the future professional Roma theater  Institution in charge Roma house of culture Professional quality assessments; Number of workshops participants 2017 2018 2019 Professional quality assessments; Number of workshops participants 2016 2017 2018 2019 TOTAL  Indicator (value) ne 2016 2017 2018 2019 assets per year  Time frame x x x x x x assets per sources  Specific goal:  Institution in charge Indicator (definition)  Indicator (definition) Partners in realization of keeping and nurturing the culture of Roma  Institution in charge Partners in realization  Indicator (definition)  Specific goal:  Institutionalization of keeping and nurturing the culture of Roma  Indicator (definition)  Specific goal:  Institutionalization of keeping and nurturing the culture of Roma  Indicator (definition)  Specific goal:  Institution in charge Partners in realization  Specific goal:  Specific goal:  Institution in charge Partners in realization  Spe		2016	2017	2018	2019		Government	LSU	Donors	TOTAL
5.2. Organizing drama workshops for education of Roma theatrical artists, aimed at qualifying the staff for the future professional Roma theater Institution in charge Roma house of culture Partners in realization Professional quality assessments; Number of workshops participants 2016 2017 2018 2019 2018 2019 2016 2017 2018 2019 2018 2019 2016 2017 2018 2019 2018 2018 2019 2018 2018 2019 2018 2018 2018 2019 2018 2018 2018 2018 2018 2019 2018 2018 2018 2018 2018 2018 2018 2018		no				* *				0
Institution in charge Roma house of culture Partners in realization NSRNM (reg); UGs; professional commission; Local self-government  Indicator (definition) Professional quality assessments; Number of workshops participants 2017 2018 2019 TOTAL  Indicator (value) ne Specific goal: Institutionalization of keeping and nurturing the culture of Roma  Institution in charge Roma Nouse of culture of Roma  Institution in charge Roma Nouse of culture of Roma 2016 2017 2018 2019 Roma 2019 Roma 2016 2017 2018 2019 Roma 2016 2017 2018 2019 Roma 2019 Roma 2016 2017 2018 2019 Roma 2016 2017 2018 2019 Roma 2018 2019 Roma 2016 2017 2018 2019 Roma 2016 2017 20										· · · · · · · · · · · · · · · · · · ·
Indicator (definition) Professional quality assessments; Number of workshops participants  2016 2017 2018 2019 Government LSU Donors  Indicator (value) Indicator (value) Indicator (value) Indicator (value) Institution alization of keeping and nurturing the culture of Roma  Institution in charge Indicator (definition) Indicator (definition) Indicator (value) Indicator (value) Institution in charge Indicator (value) Indicato	5.2.	Organizing d	lrama worksl	nops for educ	ation of Rom	a theatrical artists, aimed at qualifying the staff for	or the future professi	ional Roma	a theater	
Indicator (value)  Indicator (value)  Indicator (value)  Institution alization of keeping and nurturing the culture of Roma  Institution in charge Indicator (definition)  Indicator (value)  Indicator (va	Institution in charge	Roma house of o	culture			Partners in realization	NSRNM (reg);	UGs; professi	onal commission; Local s	elf-government
Indicator (value)  Indicator (value)  Ine frame  Institution alization of keeping and nurturing the culture of Roma  Indicator (definition)  Indicator (value)  Indicator (value)  Institution in charge  Indicator (definition)  Indicator (value)  Indicator (valu	Indicator (definition)	Professional qua	ality assessment	s; Number of wo	rkshops particip	ants	2017	2018	2019	TOTAL
Time frame x x x x assets per sources  Specific goal:  Institutionalization of keeping and nurturing the culture of Roma  Institution in charge Indicator (definition)  Indicator (value) Ind		2016	2017	2018	2019		Government	LSU		TOTAL
Time frame x x x x assets per sources  Specific goal:  Institution alization of keeping and nurturing the culture of Roma  Institution in charge Indicator (definition)  Indicator (value) In	. ,	ne				assets per year				0
Institution in charge Indicator (definition)  2016 2017 2018 2019 2018 2019  2016 2017 2018 2019 3014  Indicator (value)	Time frame									U
Institution in charge Indicator (definition)  2016 2017 2018 2019 2018 2019  2016 2017 2018 2019 3014  Indicator (value)	Specific goal:	Institutionali	ization of ke	eping and nu	rturing the c	ulture of Roma				
Indicator (definition)  2016 2017 2018 2019 2018 2019 Government LSU Donors  Indicator (value)  Indicator (value)  Time frame	1 0									
Indicator (value) Time frame							2017	2018	2019	TOTAL
Time frame - assets per sources  6.1. Formation of institutions for keeping and nurturing of Roma culture.	· · · · · · · · · · · · · · · · · · ·	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
6.1. Formation of institutions for keeping and nurturing of Roma culture.	Indicator (value)					assets per year				0
	Time frame					assets per sources				V
	6.1.	Formation of	institutions	for keeping a	nd nurturing	of Roma culture.				
				1 3	8		UGs; profession	nal commissio	on; Local self-government	

Indicator (definition)	Organized confere	ence and form	ed institution for	keeping and nu	rturing of Roma culture	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	ne				assets per year				0
Time frame		X	X	X	assets per sources				U
6.2.	Adoption of D	eclaration l	y competent	authorities					
Institution in charge	NSRNM (reg)				Partners in realization	UGs; Roma hor	ise of culture;	professional commission	; Local self-government
Indicator (definition)	Signed Memorano	dum of unders	tanding			2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	ne				assets per year				Δ
Time frame		X	X	X	assets per sources				U
6.3.	Establishing th	ne basic star	ndards and er	nactment of s	rategic documents basic elements, per fields of cult				
Institution in charge	NSRNM (reg)				Partners in realization	UGs; Roma hor	ise of culture;	professional commission	; Local self-government
Indicator (definition)	Formed central in	stitution, as a	legal person; Fur	nctioning of the	institution and its bodies	2017	2018	2019	TOTAL
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL
Indicator (value)	ne				assets per year				0
Time frame		X	X	X	assets per sources				U
6.4.	Development	of Annual I	Programme of	f the institution	on				
Institution in charge	Roma house of cu	ılture			Partners in realization	NSRNM (reg);	UGs; profession	onal commission; Local s	self-government
Indicator (definition)	Established standa	ards and strate	gic document en	acted; Annual P	rogramme developed	2017	2018	2019	TOTAL
, in the second	2016	2017	2018	2019		Government	LSU	Donors	IOTAL
Indicator (value)	ne				assets per year				0
Time frame					assets per sources				V
6.5.	Planning resou	urces for pro	ogrammes an	d projects su	pport in the field of culture				
				•		NSRNM (reg);	The City of Le	eskovac; UGs; profession	al commission; Local
Institution in charge	Roma house of cu	ılture			Partners in realization	self-governmen			
Indicator (definition)	Planning resource	es for supportin	ng the programm	es and projects i	n the field of culture	2017	2018	2019	TOTAL
, ,	2016	2017	2018	2019		Government	LSU	Donors	IUIAL
Indicator (value)	ne				assets per year				0
Time frame		X	X	X	assets per sources				U

## Action Plan for Antidiscrimination of Roma in Leskovac

Strategic goal:	Reduced	discrimina	ation lof R	oma in the	City						
Institution in charge	Houseca			<u> </u>	Partners in realization						
Indicator (definition)					1 artifets in realization	2017 2019			010		
indicator (definition)	2016	2017	2018	2019		Government 2017	LSU	Donors 2019	TOTAL		
Indicator (value)					assets per year						
Time frame					assets per sources				0		
Specific goal:	Raising a	wareness a	hout the di	iscriminatia	on problem and proceeding in discrimination cases						
Institution in charge	Ruising u	vareness a	oon me a	scrimman	Partners in realization	1					
Indicator (definition)	200 200										
mulcator (definition)	2016	2017	2018	2019		Government	LSU 2018	Donors 2019	TOTAL		
Indicator (value)					assets per year						
Time frame					assets per sources				0		
1.1.	Campaign	s against d	iscriminati	On.							
Institution in charge	Campaigns against discrimination  Lead off agreement  Equality commissionary UC:										
	Local self-government Partners in realization  Number of campaigns carried out; Number of the covered target group; Number of printed and distributed material						Equality commissioner; UGs				
Indicator (definition)	2016	ampaigns car 2017	2018	2019	crea target group, Number of printed and distributed material	2017 Government	2018 LSU	2019 Donors	TOTAL		
Indicator (value)	no	2017	2010	2017	assets per year	Government	LSC	Donors			
Time frame		X	x	х					0		
1.2.	Campaign				s of law violation		1				
Institution in charge	Local self-go		icgai icinci	iics iii casc	Partners in realization	Equality com	missismam IIC	2			
Indicator (definition)				ge of citizens'		<del>                                     </del>	1				
indicator (definition)	2016	2017	2018	2019	attitudes	2017 Government	2018 LSU	Donors 2019	TOTAL		
Indicator (value)	no	2017	2016	2019	assets per year	Government	1.50	Dollors			
Time frame		X	X	X	* *				0		
Specific goal:	Improved				international standards and internal regulations						
Institution in charge	Improvea	specialisi	Knowieuge	avoui ine	Partners in realization						
					Farthers in Teanzation	2015	2010	2010			
Indicator (definition)	2016	2017	2018	2019		Government 2017	2018 LSU	Donors 2019	TOTAL		
Indicator (value)	2010	2017	2010	2017	assets per year	Government	LSC	Dollors			
Time frame					assets per sources				0		
2.1.	Organizin	a specialist	t trainings f	or the offic	ers of the Police, judiciary and local self-government units						
Institution in charge	Local self-go		t trainings i	of the offic	Partners in realization	Equality com	missismam IIC				
Indicator (definition)	Ü		alizad tusinin	aar Numbar of	participants (male and frmale); Estimation of realized trainings success.	1 ,	· · · · · · · · · · · · · · · · · · ·	T			
indicator (definition)	2016	2017	2018	gs; Number of	participants (male and irmale); Estimation of realized trainings success.	Government 2017	2018 LSU	2019 Donors	TOTAL		
Indicator (value)	ne	2017	2016	2019	assets per year	GOVERNMENT	LOU	DONOIS			
Time frame		X	Х	Х	1 7	+			0		
Specific goal:	Employm	ent oj a big	ger numb	er oj koma	in the Police, judiciary, other state bodies and LSUs						
Institution in charge	Partners in realization										
Indicator (definition)						2017	2018	2019	TOTAL		
Indicator (value)	2016	2017	2018	2019	assets per year	Government	LSU	Donors			
Time frame					assets per year assets per sources				0		
	   T 1	: 6 .	CC: 4:								
3.1.	Implemen	tation of al	firmative a	ction meas	ures in employment						

Institution in charge	Local self-government				Partners in realization	Equality commissioner; UGs				
Indicator (definition)	Number of I	Roma employe	ed in the Polic	e, judiciary, o	ther state bodies and local self-government units	2017	2018	2019	TOTAL	
,	2016	2017	2018	2019	<u> </u>	Government	LSU	Donors	TOTAL	
Indicator (value)	no				assets per year					
Time frame		X	X	X	assets per sources				0	
Specific goal:	Support to	o organizat	tions rende	ring legal a	ssistance to victims of discrimination					
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018	2019	mom + I	
(1111)	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)					assets per year				0	
Time frame					assets per sources				0	
4.1.	Support a	nd donation	ns to citizer	s' associati	ons advocating for the victims of discrimination	'		·		
Institution in charge										
Indicator (definition)	U		otomi ossotsi N	lumban of imm	lemented projects	Equality commissioner; UGs				
marcator (defillition)	2016	2017	etary assets; N	2019	lementeu projects	2017 Government	2018 LSU	Donors 2019	TOTAL	
Indicator (value)	ne	2017	2016	2019	assets per year	GOVERNMENT	130	Donois		
Time frame		X	X	X	assets per year assets per sources				0	
					assets per sources					
4.2.			vities of inst	itutions		1				
Institution in charge	Local self-g				Partners in realization	Equality comm	Equality commissioner; UGs			
Indicator (definition)		ncluded UGs.				2017	2018	2019	TOTAL	
	2016	2017	2018	2019		Government	LSU	Donors		
Indicator (value)	ne				assets per year				0	
Time frame		X	X	X	assets per sources				•	
Specific goal:	Praćenje	implement	acije Zakoi	na o zabran	ni diskriminacije					
Institution in charge					Partners in realization					
Indicator (definition)						2017	2018	2019	TOTAL	
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)					assets per year				0	
Time frame					assets per sources				U	
5.1.	Collabora	tion with th	ne Equality	Commissio	oner					
Institution in charge	Equality Commissioner Partners in realization Judiciary; UGs									
Indicator (definition)	Number of c	court proceedi	ngs initiated o	n the basis of	this Law; Number of decisions made by the Equality Commissioner	2017	2018	2019	TOTAL	
<u> </u>	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	no		]		assets per year					
Time frame		X	X	X	assets per sources				0	
5.2.	Cooperati	on with UC	Ĵ							
Institution in charge	Equality Commissioner Partners in realization UGs									
Indicator (definition)	Number of included UGs  2017  2018  2019						mom:-			
(definition)	2016	2017	2018	2019		Government	LSU	Donors	TOTAL	
Indicator (value)	no				assets per year				0	
Time frame		х	х	х	assets per sources				0	
Specific goal:	Monitoria				nplementation					
Institution in charge	112011110111	is of the G	спаст Душ	wwy Law II	Partners in realization					
Indicator (definition)					1 druitoto in Touribution	2017	2018	2019		
indicator (definition)	2016	2017	2018	2019		Government 2017	LSU 2018	Donors 2019	TOTAL	
Indicator (value)	2310	2317	2310	2317	assets per year	- Correlation			0	
marcator (varue)					usses per year				v	

Time frame					assets per sources						
6.1.	Monitoring of this Law realization on the National and local levels										
Institution in charge	Local self-government				Partners in realization	Equality commissioner; UGs; Judiciary					
Indicator (definition)	Number of court proceedings initiated according to the				is Law; Number of decisions in favour of petitioners	2017	2018	2019	2019 TOTAL		
	2016	2017	2018	2019		Government	LSU	Donors	TOTAL		
Indicator (value)	ne				assets per year				0		
Time frame		X	X	X	assets per sources				U		
6.2.	Cooperation with association of citizens										
Institution in charge	Local self-government				Partners in realization	Equality commissioner; UGs					
Indicator (definition)	Number of i	ncluded UGs;	Number of in	cluded UG of	women	2017	2018	2019	TOTAL		
	2016	2017	2018	2019		Government	LSU	Donors	10111		
Indicator (value)	ne				assets per year				0		
Time frame		X	X	X	assets per sources		•		U		

UG\* - Association of citizens