



Roma Integration 2020  
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## **Roma Integration 2020**

Reference number: 018-018

Terms of Reference: Roma Integration 2020 Assistance to The Former Yugoslav Republic of Macedonia on 2017 Monitoring and Reporting on Roma Integration Public Policies

Title: 2017 Monitoring and Reporting on Roma Integration Public Policies

Contracting Authority: Regional Cooperation Council Secretariat

RCC Department: Roma Integration 2020 Action Team

Reporting to: Roma Integration 2020 Action Team Leader

Application Deadline: 13 April 2018

Timeframe: 20 April to 31 May 2018

Duration: 10 days

Number of posts: 1 expert for The Former Yugoslav Republic of Macedonia

Reference Number: 018-018

## I. BACKGROUND

### Purpose

The purpose of engaging expert relevant to the monitoring and reporting on the annual implementation of Roma integration public policies of the Roma Integration 2020 in The Former Yugoslav Republic of Macedonia is to ensure and facilitate the monitoring and reporting process within the project. The expert is expected to directly support the relevant ministries in the in The Former Yugoslav Republic of Macedonia, assisting them with **filling in the Reporting Template on the annual implementation of Roma integration public policy of the participating economies for 2017**, as adopted at the First Task Force Meeting of the Roma Integration 2020 on 9 November 2016 (see Annex 1). It is also anticipated that the expert will be assisting with the identification of needed information and data, advising on relevant information and data that can be used in different parts of the reporting template, including required information on indicators, baseline, milestone and output data, tools and methods to produce relevant disaggregated data, information and data on results, impact, achievements and budget, particularly in case of mainstream measures, etc.

The final output of the service of the engaged expert shall be a dully filled report including an assessment of availability of information and data to fill in the specific parts of the template, recommendations on how to ensure relevant information and data, including possible sources and methods. The final report of the expert may also include recommendations on priorities for implementation of the Roma targeting policies in the forthcoming period (2018 and/or beyond) as relevant.

### Background Information

Roma Integration 2020 is a project implemented in the framework of the Regional Cooperation Council (RCC), in line with the EU Framework for National Roma Integration Strategies and the EU accession process. While these processes established the basis for public policies, institutional arrangements and dialogue on Roma issues, impact on Roma remains limited. Roma still face social exclusion and discrimination leading to lack of education, chronic unemployment, limited access to healthcare, rudimental housing, limited access to essential services and widespread poverty. The reason is found in the isolation of the issues of Roma from mainstream public policies, budgeting, public service institutions and administration, and it is exactly this reason that is addressed by the Roma Integration 2020 project.

The objective of Roma Integration 2020 is to contribute to reducing the socio-economic gap between the Roma and non-Roma population in the Western Balkans and Turkey and to strengthen institutional obligations of governments to incorporate and deliver specific Roma integration goals in mainstream policy developments. In line with this, Roma Integration 2020 aims to assist national governments to integrate Roma specific policy measures into: (1) mainstream socioeconomic policies and public service delivery; (2) national budget planning and service delivery processes.

Roma Integration 2020 project activities include:

- direct assistance and technical support to governments to set up institutional arrangements to coordinate, consult, implement and report on Roma issues;
- public dialogue forums on Roma issues;

- policy clinics offering continuous support, specific consultative meetings and trainings and written policy recommendations on policy formulation, prioritising, mainstreaming, budgeting and monitoring;
- regional policy workshops to boost the aforementioned activities with exchange of promising practices and to ensure regional coordination in line with the EU accession process;
- annual assistance to reporting and reviewing of reports in line with the EU reporting;
- participation at EU organised meetings and processes related to Roma issues;
- streamlining Roma issues with the core work of RCC;
- visibility and coordination activities, including high level and task force meetings, as well as regular publishing of bulletins, maintaining a website and publication of a study based on the project achievements.

The Roma Integration 2020 participants are the IPA II beneficiaries: Albania, Bosnia and Herzegovina, The Former Yugoslav Republic of Macedonia, Kosovo\*, Montenegro, Serbia, and Turkey.

Experts recruited through this open call are designated to provide their services within the implementation of first and third sets of activities as listed above, namely direct support to governments in reporting on Roma issues and specific capacity building on reporting on Roma policies as part of the policy clinics. Further details are provided below. Their assignment shall be guided by the Roma Integration 2020 Action Team and shall focus on reporting on the Roma integration public policies for the year 2017.

## **II. DESCRIPTION OF RESPONSIBILITIES**

### **Objectives and scope of the assignment**

The purpose of engaging expert is to work with the Roma Integration 2020 Action Team, assisting in the provision of support to The Former Yugoslav Republic of Macedonia to report on the implementation of Roma integration public policies, including measures from all priority areas envisaged by their Strategies, both targeted and mainstreamed, and with specific focus on output and impact statistical data and budget reporting.

The objective of the expert service is to ensure and facilitate the monitoring and reporting by The Former Yugoslav Republic of Macedonia within the Roma Integration 2020 project.

The expert is expected to directly support the relevant ministries in The Former Yugoslav Republic of Macedonia, assisting them with filling in the Reporting Template on the annual implementation of Roma integration public policy for 2017. The Reporting Template has been adopted by the Task Force of the Roma Integration 2020, consisted of National Roma Contact Points from all participating economies, on 9 November 2016 (see Annex 1). The template requires information on all the measures within each priority area envisaged by the participating economy's Strategies and/or Action Plans. The information should include description of the measures and their implementation, as well as quantitative data on beneficiaries (disaggregated by ethnicity and gender) and on budget. The template also requires economy to provide information on the impact of their policies according to the agreed impact indicators, as well as information on the planned and spent budget on the implementation of the Roma integration public policy.

\*This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

The Roma Integration 2020 Action Team has customized the reporting templates to the participating economy adopted Strategies and/or Action Plans on Roma integration.

The expert is expected to review the customized reporting template for the respective economy, assist relevant public officials responsible for all the priority areas envisaged in the economy's Strategies/Action Plans to provide and adequately formulate the required information on all envisaged measures, including data on beneficiaries and budget. The expert is also expected to assist public officials to identify available quantitative data, advice on their utilisation for the reporting purpose and assist in providing the best possible quantitative data within the report. The expert may also recommend improvements in the monitoring and reporting system as relevant for the upcoming years.

The final output of the service of the engaged expert shall be a dully filled report including an assessment of availability of information and data to fill in specific parts of the template, recommendations on how to ensure the availability of the relevant information and data, and the possible sources and methods.

This should be complemented with an in-depth analysis of the process of monitoring and reporting on progress of policies undertaken with respect to the beneficiaries targeted and the defined goals/milestones/benchmarks (progress per specific measures, how it was achieved, where the progress was not achieved and why not, where are the gaps and recommendations how to adjust and revise the relevant policies).

The final report of the expert may also include recommendations on priorities for implementation of the Roma targeting policies in the forthcoming period (2018 and/or beyond) as relevant. Analysis should also include information on the challenges faced as relevant to the annual implementation; gaps identified to be addressed in the follow-up and related recommendations as relevant.

## **Tasks**

Expert will be engaged in the following activities:

- Directly supporting the relevant public officials responsible for the priority areas of the Strategy/Action Plan in The Former Yugoslav Republic of Macedonia, assisting them with filling in the Reporting template, including the review of the customized template.
- Assisting The Former Yugoslav Republic of Macedonia with the identification of information and data relevant for filling in the template, including quantitative data on baseline, milestone, output, impact and budget, as well as advising on tools and methods that can be used to produce relevant data.
- Producing a final report on the consultancy assignment, including an in-depth analysis of the monitoring and reporting process within the respective economy, assessment of availability of information and data, recommendations for improvement of the monitoring and reporting process, and if relevant, recommendations for priorities on the implementation, monitoring and budgeting of the Roma Strategy/Action Plan for the following period.

## **Deliverables**

During the course of the assignment, expert is expected to produce the following deliverables:

- Fulfilled reporting template for the respective economy jointly with the public officials by 31 May 2018;
- Consultancy assignment report as described above by 31 May 2018.

### **Lines of Communication and Reporting**

The Expert will submit all reports and timesheets to the Roma Integration 2020 Action Team for review and approval of deliverables. The Expert will work closely with the Action Team, which shall provide guidance to efficiently conduct the work and approve deliverables. The Action Team shall also ensure the required communication of the expert with the National Roma Contact Point.

### **Timeframe**

The Roma Integration 2020 Action Team will engage one expert for The Former Yugoslav Republic of Macedonia in the period from 20 April to 31 May 2018, to allow the preparatory work starting in late April as well as the process of completion of the reporting template by 31 May 2018.

## **PROFILE AND COMPETENCIES**

### **Qualifications**

Education:	Advanced degree in public administration, finance, social sciences, economics, law or other areas directly related to the subject of work
Experience:	Minimum of 7 years of relevant experience; Proven record of theoretical knowledge, practical experience and expertise in reporting and monitoring, including on public policy, budgeting, both quantitative and qualitative, preferably in Roma integration or/and any of the listed thematic areas; Previous experience in working in the respective economy and in-depth knowledge of the economy is essential; Proven analytical skills and ability to conceptualise and provide advice concisely and clearly; Proven ability to provide hands on situation analysis; Experience in working on policies and budgets for vulnerable groups; Proven communication, monitoring and reporting skills and ability to work in an environment requiring liaison and collaboration with multiple actors including government representatives, international organisations, civil society institutions and other stakeholders; Proven writing abilities, argumentation and negotiation skills.
Language requirements:	Fluency in English, as the official language of the RCC. Fluency in the language of the given participating economy. Knowledge of Romani will be considered an advantage.
Other:	Familiar with MS Office applications.

### **Core Values**

- Demonstrates integrity and fairness by modelling RCC values and ethical standards;

- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

### **Core Competencies**

- Demonstrates professional competence to meet responsibilities and post requirements and is conscientious and efficient in meeting commitments, observing deadlines and achieving results;
- Result-oriented; plans and produces quality results to meet the set goals, generates innovative and practical solutions to challenging situations;
- Communication: Excellent communication skills, including the ability to convey complex concepts and recommendations clearly;
- Team work: Ability to interact, establish and maintain effective working relations in a culturally diverse team;
- Ability to establish and maintain productive partnerships with regional and national partners and stakeholders, understand different concepts and approaches, assess risks and challenges and extract and articulate various ideas, ability for negotiations and reconciliation – consensus building ability;
- Ability and integrity to perform the tasks impartially and objectively, without any conflict of interests (subject to written declaration during contracting procedure).

### **III. QUALITY CONTROL**

The Expert should ensure an internal quality control during the implementing and reporting phase of the assignment. The quality control should ensure that the draft reports comply with the agreed requirements and meet adequate quality standards. Deliverables, particularly the annual plan proposal, is a result of the joint work of relevant stakeholders on Roma integration, for which the expert provides technical support. Thus, the content of the deliverables should reflect the views of the stakeholders and is owned by them. The support of the expert in developing the documents may be recognised in the deliverables.

### **IV. APPLICATION RULES**

**The application needs to contain the following:**

- Letter of Interest of the engagement in accordance with the Terms of Reference, outlining proposed action by the consultant, sources of information to be used, timeline and research tools to be employed by the consultant;
- CV outlining relevant knowledge and experience as described in Section III, Profile and Competencies;
- Service Submission Form (Annex I);
- Financial offer, as per Budget Breakdown Annex II;

**Application need to be submitted by 13 April 2018 to the following address [ProcurementforRcc@rcc.int](mailto:ProcurementforRcc@rcc.int)**

## **V. EVALUATION AND SELECTION**

The application is evaluated on the basis of the profile and competencies of the candidate and the responsiveness to the Terms of Reference (ToR).

1. Profile and Competencies
2. Financial evaluation based on Annex II.

**In addition to the results of the application, a competencies based interview will be held with the selected candidates.**

**ANNEX I:****SUBMISSION FORM****REF: 018-018**

**One signed copy** of this Call for Consultancy Submission Form must be supplied.

1 SUBMITTED by:

Name	
Surname	
Address	
Telephone	
Fax	
e-mail	

3 **DECLARATION**

[Name ] \_\_\_\_\_ hereby declares that we have examined and accepted without reserve or restriction the entire contents of the Call for Consultancy 012-017 .

And we are not in one of the following situations:

- (a) Bankrupt or being wound up, are having their affairs administered by the courts, have entered into an arrangement with creditors, have suspended business activities, are subject of proceedings concerning those matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
- (b) Have been convicted of an offence concerning their professional conduct by a judgment which has the force of res judicata;
- (c) Have been guilty of grave professional misconduct proven by any means which the Contracting Authority can justify;
- (d) Have not fulfilled obligations relating to the payment of social security contributions or the payment of taxes in accordance with the legal provisions of the economy in which they are established or with those of the economy of the Contracting Authority or those of the economy where the contract is to be performed;
- (e) Have been the subject of a judgment which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity.
- (f) Are civil servants or other agents of the public administration of the RCC Participants, regardless of the administrative situation, excluding us from being recruited as experts in contracts financed by the RCC Secretariat.



We offer to provide the services requested in the call for experts on the basis of supplied documentation subject of this call, which comprise our technical offer and our financial offer.

Name and Surname	
Signature	
Date	

## ANNEX II: BUDGET BREAKDOWN

REF: 018-018

No	Cost categories	Daily fee rate	Total Cost
2	TOTAL COSTS		
3	VAT (if applicable):		
	GRAND TOTAL (2+3):		

Proposed daily fee rate for consulting services should be broadly consistent with the EU framework rates for these types of professional services.

## ANNEX III: REPORTING TEMPLATE

Roma Integration 2020

### REPORTING TEMPLATE ON ANNUAL IMPLEMENTATION OF ROMA INTEGRATION PUBLIC POLICY OF THE PARTICIPATING GOVERNMENTS

As adopted on the 1st Task Force meeting on 09 November 2016 in Belgrade

**:: 2016 MONITORING AND REPORTING TEMPLATE ::**

Economy
2016 Report
Date

**Contents**

Contents..... 12

Institutional Arrangement ..... 13

    General information ..... 13

    National Roma Contact Point..... 13

    National Roma Contact point technical support / secretariat ..... 13

    Inter-disciplinary body ..... 13

Measures by Priority Areas ..... 16

    Education..... 16

    Employment ..... 18

    Health ..... 20

    Housing ..... 22

    Other..... 24

Budget ..... 26

    Budget 2016..... 26

Impact Assessment ..... 27

## *Institutional Arrangement*

General information	
Reporting year	2016
Economy	
Strategy	
Period	
Download link	
Action plan	
Period	
Download link	
Operational conclusions	
Download link	
Chapter 23 Action plan	
Download link	

National Roma Contact Point	
Name SURNAME	
Position	
Department	
Institution	
Email	
Direct phone #	
Mobile #	
Role (describe)	

National Roma Contact point technical support / secretariat	
[please add as many rows as below, as needed]	
Name SURNAME	
Position	
Department	
Institution	
Email	
Direct phone	
Mobile	
Role (describe)	

Inter-disciplinary body	
Education	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Employment	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Health	

Name SURNAME	
Position	
Institution	
Email/ Phone #	
Housing	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Civil registration	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
State budget	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
IPA funding	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
State statistics	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Non-discrimination	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Gender equality	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Child protection	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Poverty reduction	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Local level engagement	
Name SURNAME	
Position	

Institution	
Email/ Phone #	
Other issues (culture, identity, social protection, etc.) [please specify area and add rows as needed]	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Roma men and women representatives [please add rows as needed]	
Name SURNAME	
Position	
Institution	
Email/ Phone #	
Inter-disciplinary body and its members' mandate	
Role in planning	
Role in consultations	
Role in budgeting	
Role in mainstreaming	
Role in coordination	
Role in implementation	
Role in reporting	
Role in monitoring	
Timeframe and documents	
Mandate period	
Frequency of meetings	
List of meeting dates	(2016)
Website	
Documents	[please attach or provide links, including rules of procedure, meeting minutes...]

## **Measures by Priority Areas**

<b>Education</b>			
<b>Goal: [please insert short name of the goal stated in the Strategy]</b>			
[please write the full text of the goal as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Objective 1: [please insert short name of the first objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M1.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population



<b>Objective 2: [please insert short name of the second objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M2.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

<b>Reporting person</b>	
Name SURNAME	
Position	
Institution	
Email	
Phone #	
Date	(of report submitted)

<b>Employment</b>			
<b>Goal: [please insert short name of the goal stated in the Strategy]</b>			
[please write the full text of the goal as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Objective 1: [please insert short name of the first objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M1.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
<b>Objective 2: [please insert short name of the second objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR,		

	# only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M2.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

<b>Reporting person</b>	
Name SURNAME	
Position	
Institution	
Email	
Phone #	
Date	(of report submitted)

<b>Health</b>			
<b>Goal: [please insert short name of the goal stated in the Strategy]</b>			
[please write the full text of the goal as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Objective 1: [please insert short name of the first objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M1.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
<b>Objective 2: [please insert short name of the second objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR,		

	# only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M2.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

<b>Reporting person</b>	
Name SURNAME	
Position	
Institution	
Email	
Phone #	
Date	(of report submitted)

<b>Housing</b>			
<b>Goal: [please insert short name of the goal stated in the Strategy]</b>			
[please write the full text of the goal as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Objective 1: [please insert short name of the first objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M1.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
<b>Objective 2: [please insert short name of the second objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR,		

	# only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M2.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

<b>Reporting person</b>	
Name SURNAME	
Position	
Institution	
Email	
Phone #	
Date	(of report submitted)

<b>Other</b>			
[please specify name of any other priority area listed in the Strategy; please add as many table as needed to include all priority areas listed in the Strategy, or delete this table if not relevant]			
<b>Goal: [please insert short name of the goal stated in the Strategy]</b>			
[please write the full text of the goal as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Objective 1: [please insert short name of the first objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 1 implemented in 2016</b>			
M1.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M1.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population



<b>Objective 2: [please insert short name of the second objective stated in the Strategy]</b>			
[please write the full text of the first objective as stated in the Strategy]			
Total budget	[please insert total budget stated in the Strategy expressed in EUR, # only]		
Indicator	[please insert indicator as stated in the Strategy]		
Baseline (2015)	Roma male	Roma female	Overall population
Milestone (2016)	[please insert planned milestone for this goal for 2016]		
Budget planned (2016)	[please insert budget planned for 2016 expressed in EUR, # only]		
Budget spent (2016)	[please insert budget spent for 2016 expressed in EUR, # only]		
Achievement (2016)	Roma male	Roma female	Overall population
<b>Measures under objective 2 implemented in 2016</b>			
M2.1	[please provide a short description of the measure including: short title, description of the measure, info on mainstream (outreach to Roma)/targeted, responsible implementing institution and partners, engagement of Roma in the implementation and their role, period of implementation, contribution towards the objective, added values (anti-discrimination, gender, link with other measures, etc.) and other info of importance] [please estimate number of Roma, Romani women and overall population direct beneficiaries from the measure below]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population
M2.2	[please add as many table parts for measures as needed]		Budget planned (2016)
			Budget spent (2016)
	Roma	Romani women	Overall population

[please add as many table parts for objectives as needed, according to the number of objectives stated in the Strategy]

<b>Reporting person</b>	
Name SURNAME	
Position	
Institution	
Email	
Phone #	
Date	(of report submitted)

## **Budget**

<b>Budget 2016</b>	
<b><i>Budget overview</i></b>	
<b>Total budget planned for Strategy implementation in 2016</b>	# [in EUR]
<b>Total budget spent for Strategy implementation in 2016</b>	# [in EUR]
Total state budget spent for Strategy implementation in 2016	# [in EUR]
Total regional/local budget spent for Strategy implementation in 2016	# [in EUR]
Total budget spent for Strategy implementation in 2016 from IPA	# [in EUR]
Total budget spent for Strategy implementation in 2016 from SOURCE	# [in EUR]
[add as many rows as necessary for other source of funding and name sources of funding instead of the word SOURCE, or delete rows if n/a]	# [in EUR]
<b><i>Budget breakdown for priority areas</i></b>	
Total budget spent for EDUCATION in 2016	# [in EUR]
Total budget spent for EMPLOYMENT in 2016	# [in EUR]
Total budget spent for HOUSING in 2016	# [in EUR]
Total budget spent for HEALTH in 2016	# [in EUR]
Total budget spent for OTHER in 2016	# [in EUR]
[add as many rows as necessary for other priority areas and name these areas instead of the word OTHER, or delete rows if n/a]	# [in EUR]
<b><i>Budget breakdown for other Strategy related spending</i></b>	
Total budget spent for functioning of NRCP and technical office in 2016	# [in EUR]
Total budget spent for functioning of inter-disciplinary body in 2016	# [in EUR]
Total budget spent for institutional capacity building in 2016	# [in EUR]
Total budget spent for fundraising in 2016	# [in EUR]
Total budget spent for international cooperation in 2016	# [in EUR]
Total budget spent for reporting, monitoring and evaluation in 2016	# [in EUR]
Total budget spent for OTHER in 2016	# [in EUR]
[add as many rows as necessary for other Strategy related spending and name these spending instead of the word OTHER, or delete rows if n/a]	# [in EUR]

## Impact Assessment

Code	Indicator	Roma			Overall population	Year	Source	Definition
		Male	Female	Total				
<b>Education</b>								
EDU1	Preschool education attendance rate							
EDU2	Primary education enrolment rate							
EDU3	Secondary education enrolment rate							
EDU4	Tertiary education enrolment rate							
EDU5	Primary education drop-out rate							
EDU6	Secondary education drop-out rate							
EDU7	Primary education completion rate							
EDU8	Secondary education completion rate							
EDU9	Tertiary education completion rate							
EDU10	Literacy rate							
EDU11	Special schools attendance rate							
EDU12	Segregated schools attendance rate				n/a			
<b>Employment</b>								
EMP1	Employment rate							
EMP2	Informal work rate							
EMP3	Unemployment rate							
EMP4	Long-term unemployment rate							
EMP5	Last employment experience							(months)
EMP6	No employment experience rate							
EMP7	NEET youth rate							
<b>Health</b>								
HEA1	Access to health insurance rate							
HEA2	Infant mortality rate							
HEA3	Life expectancy at birth							(years)
<b>Housing</b>								
HOU1	Homelessness rate							
HOU2	Connection do water rate							
HOU3	Connection to electricity rate							
HOU4	Holding property documents rate							
HOU5	Segregated neighbourhood rate				n/a			
HOU6	Overcrowding							(square meters)
<b>Cross-cutting</b>								
CRC1	At-risk-of-poverty rate							
CRC2	Average income							(loc. currency)
CRC3	Absolute poverty rate							
CRC4	Discrimination experience rate							
CRC5	Civil registration rate							