



I Task Force Meeting
09 November 2016, Belgrade



Monitoring template content

- **Institutional arrangements**
 - policy information, NRCP, NRCP support, inter-ministerial body
- **Measures by priority areas**
 - education, employment, health, housing, other(s)
- **Budget**
- **Impact Assessment**
 - monitoring indicators [should be discussed]



Institutional arrangements

- **Policy framework**
 - Strategy, Action plan, Operational conclusions, Chapter 23 AP
- **National Roma Contact Point (support)**
 - name, position, contact details
- **Inter-disciplinary body**
 - name, position, contact details of members
 - role, mandate, meetings, documents



Measures by priority areas

- Goal(s)
 - statement, budget, impact indicator
- Objective(s)
 - statement, budget, result indicator
- Measure(s)
 - short description, budget, output indicator



Example

Goal: Increase employment of Roma			
Increase the formal employment among Roma from 17 to 35% within 4 years.			
Total budget	3.000.000 EUR		
Indicator	% of employed Roma from the Roma in the workforce		
Baseline (2015)	Roma male	Roma female	Overall population
	17%	12%	37%
Milestone (2016)	22%		
Budget planned (2016)	800.000 EUR		
Budget spent (2016)	770.000 EUR		
Achievement (2016)	Roma male	Roma female	Overall population
	20%	17%	38%



Example

Objective 1: Ensure employment of Roma in the private sector

Increase the formal employment among Roma in the private sector by 700 persons, 400 of which women within 4 years.

Total budget	1.800.000		
Indicator	# of Roma formally employed in the private sector		
Baseline (2015)	Roma male	Roma female	Overall population
	384	258	1.780.261
Milestone (2016)	150 men, 200 women		
Budget planned (2016)	500.000 EUR		
Budget spent (2016)	500.000 EUR		
Achievement (2016)	Roma male	Roma female	Overall population
	182	186	21



Example

Measures under objective 1 implemented in 2016			
M1.1	Subsidising employment of Roma by covering half gross salary during 12 month period (obligation to retain); targeted; Roma employed as employer-Roma mediators		150.00
			170.000
	Roma	Romani women	Overall population
	57	42	0
M1.2	Joining unemployed Roma and non-Roma (at least 5) to establish shared company, support until independent by funds, administration; mainstream; Roma in the committee		250.000
			300.000
	Roma	Romani women	Overall population
	71	58	11
M1.3	Converting informal into formal work by change of legislation (lump sum taxation) - support for legal procedures; mainstream; Roma mediators involved		100.000
			30.000
	Roma	Romani women	Overall population
	54	86	10



Budget

- **Overview:**
 - total planned/spent, state and regional/local, IPA, other sources
- **By priority areas**
 - total spent for each
- **For other Strategy related spending**
 - total spent for each (NRCP, inter-disciplinary body, etc.)



Impact Assessment

- FRA working group indicators:
 - EDU: enrolment, attainment (+adult), completion rates, drop-out, average years in edu., special schools rate, achievement rate
 - EMP: employment, unemployment rates, highest edu., long-term unemployment, last/no experience, labour ties rate, at-risk-of-poverty ties rate, work intensity, informal, seasonal, self employment, debt management service, discrimination, employment service, employment retain, public sector employment



Impact Assessment

- FRA working group indicators:
 - HEA: insurance, services, GPs, vaccination rates, infant mortality, at-clinic deliveries, Roma practitioners, sick leave, health status, trained Roma mediators (employed), life expectancy
 - HOU: homelessness, connection with water/sanitation/ electricity (+duration), overcrowding, slams, EU deprivation index, evictions (il/legal housing), segregation to integration, natural disaster risk, alternative housing, ownership



Impact Assessment

- **FRA working group indicators:**
 - POV: in-debt, payment difficulties, at risk of poverty, gini, multidimensional exclusion, political participation
 - DIS: experience, trust in institutions, public perception/attitudes, reported hate crimes/discrimination, hate-speech
 - PAR: CSOs, conferences, bodies, Roma in bodies / public service



Impact Assessment

- Roma Inclusion Index indicators:

EDU1	Preschool education attendance rate	HEA1	Access to health insurance rate
EDU2	Primary education completion rate	HEA2	Infant mortality rate
EDU3	Secondary education completion rate	HEA3	Life expectancy at birth
EDU4	Tertiary education completion rate	HOU1	Homelessness rate
EDU5	Literacy rate	HOU2	Connection do water rate
EDU6	Special schools attendance rate	HOU3	Connection to electricity rate
EDU7	Segregated schools attendance rate	HOU4	Holding property documents rate
EMP1	Employment rate	HOU5	Segregated neighbourhood rate
EMP2	Informal work rate	HOU6	Overcrowding
EMP3	Unemployment rate	CRC1	At-risk-of-poverty rate
EMP4	Long-term unemployment rate	CRC2	Average income
EMP5	Last employment experience	CRC3	Absolute poverty rate
EMP6	No employment experience rate	CRC4	Discrimination experience rate
EMP7	NEET youth rate		



Discussion, decision

- **FRA working group indicators:**
 - complex, but necessary
 - according to EU methodology
- **RII indicators:**
 - simple list, most important
 - towards the EU methodology
- **Combination**
 - please specify
- **Note:**
 - EC/FRA/WB/UNDP survey in 2017
 - censuses in around 6-7 years
 - consider gradual change in statistics