



Government of the Republic of North Macedonia



GOVERNMENT OF REPUBLIC OF NORTH MACEDONIA

REPORT ON THE ANNUAL IMPLEMENTATION OF THE PUBLIC POLICIES FOR ROMA INTEGRATION IN  
THE REPUBLIC OF NORTH MACEDONIA

2018

*This report was prepared within the Council for Regional Cooperation Integration of Roma 2020. This report was adopted at the second meeting of the Working Group of the Roma Integration 2020 project, which was held from 2021 September 2017 in Belgrade*

Republic of North Macedonia

2018 Report

24.7.2018

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## List of Shortcuts

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AP	Action Plan
AERNM	Agency for Employment in Republic of North Macedonia
RD	Decade for Roma Integration
SSORNM	State Statistical Office of Republic of North Macedonia
IPHRNM	Institute of Public Health of Republic of North Macedonia
M&E	Monitoring and evaluation
MLSP	Ministry for Labor and Social Policy
MH	Ministry for Health
MoES	Ministry for Education and Science
MLSG	Ministry for Local-Self Government
MTR	Ministry for transport and relations
NCIRS	National coordinator for implementation of the Roma Strategy
Non - Roma	Abbreviation for the majority population living near the Roma, as part of the regional UNDP Survey on Roma. It`s used in column names and table rows
NGO	Non-governmental organization
OSCE	Organization for Security and Co-operation in Europe economic cooperation of developed countries
UNO	Unated Nation Organisation
UIRSD	Unit for Implementation os Starategy and Decade for Roma Integration within Ministry for Labor and Social Policy
Cencus 2002	Census of Population, Households and Housing in Macedonia, 2002
RNM	Republic of North Macedonia
REF	Roma Education Fund, Fondation from Budapest
RIC	Roma Information Center
RHM	Roma Health Mediator
WB	World Bank
RS	Roma Strategy

WHO	World Health Organization
UNDP	United Nations Development Program
OSF	Foundation Open Society Macedonia
HIF	Health insurance fund

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## Introduction

The report on the annual implementation of the public policies for roma integration for 2018 aims to follow the process of implementation of the National Action Plans for Housing, Education, Health and Employment annually.

From 2016, the Cabinet of the Minister without Portfolio responsible for the implementation of the Roma Strategy 2014-2020 with the support of Roma Integration Project Office is preparing an Annual Report on the Implementation of Public Policies for Roma Integration in the Republic of North Macedonia.

This report has been prepared by the Regional Cooperation Council on Roma Integration 2020. The report as a reporting format was adopted at the second meeting of the Working Group on Roma Integration 2020 project comprised of National Roma Contact Points from countries in the region held from 20-21 September 2017 in Belgrade.

The preparation of the Report as well as the process of gathering information is in close cooperation with the line ministries and institutions responsible for the implementation of the National Action Plans for Roma like Ministry of Labor and Social Policy, Ministry of Health, Ministry of Transport and Communications, Ministry of Education and Employment Agency of the Republic of North Macedonia.

## National Legal Framework

The acts of national legislation regulate important issues for the social inclusion of Roma in the Republic of North Macedonia in the fields of education, employment, health care, housing and culture. One of the most significant acts is the **Declaration<sup>1</sup> on the Promotion of the Status and Rights of the Roma** by which the Assembly of the Republic of North Macedonia encourages the Government and state bodies, civil society, associations and foundations, local self-government bodies, businesses, scientific and cultural institutions and the media in Republic of North Macedonia, to undertake further enhanced and effective measures and policies to advance the rights and social and economic position of the Roma and Roma community in the country.

The main act in the Macedonian legislation that guarantees the rights of the members of the communities that are less than 20% of the population in the Republic of North Macedonia is the **Law for promotion and protection of the rights of the members of the communities that are less than 20% of the population in the Republic of North Macedonia<sup>2</sup>**.

The **Law on Prevention and Protection against Discrimination<sup>3</sup>** establishes a framework for protection against direct or indirect discrimination, invoking, inciting and assisting in discriminatory activities on the grounds stated in Article 3 of the Law. The Law on Prevention and Protection against Discrimination establishes a framework for protection against direct or indirect discrimination, invoking, inciting and assisting in discriminatory activities on the grounds stated in Article 3 of the Law.

The Committee on Relations with Communities is a constitutional category introduced by Amendment XII. The issue of the manner, conditions and procedure for election of a member of the Committee as well as the competence, manner of operation and decision-making are regulated by the **Law on the Committee on Relations with Communities<sup>4</sup>**.

Regarding the issue of Roma inclusion, this legal text has significance in terms of Roma inclusion in the institutions of the Republic of North Macedonia, commensurate with their representation in the total population.

Principles of protection of the right to life and development of the child, protection of the best interests of the child, ensuring a minimum standard for every child under equal conditions, excluding any form of discrimination, respecting the right of the child to liberty and security. of the person, the right to self-expression and freedom of expression, association and education, healthy living conditions and other social rights and freedoms of the child are provided for in Article 4 of the **Law on Child Protection<sup>5</sup>**.

One of the important acts to facilitate access to legal aid by professionals, lawyers, for the purposes of court and administrative proceedings, is through the grounds provided by the **Law on Free Legal Aid<sup>6</sup>**. This law has a clearly stated purpose in Article 1 - to provide citizens with equal access to the institutions of the system, in accordance with the principle of equal access to justice.

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<sup>1</sup> Official Gazette 42/11

<sup>2</sup> Official Gazette 92/08 and 42/14

<sup>3</sup> Official Gazette 50/10, 150/15, 31/16 and 21/18

<sup>4</sup> Official Gazette 150/07

<sup>5</sup> Official Gazette 23/12, 12/14, 10/15, 150/15, 27/16, 163/17, 21/18, 198/18

<sup>6</sup> Official Gazette 161/09, 181/11, 27/14, 104/15

## Employment

In the area of employment, Macedonian legislation provides for the **Law on Employment and Insurance in the Case of Unemployment**<sup>7</sup>, the **Law on Labor Relations**<sup>8</sup>, which provides for the principle of equal treatment, explicitly prohibits discrimination of the candidate for employment and the employee. The Labor Law specifically emphasizes the obligation to provide equal treatment and equal opportunities for women and men. The Labor Law specifically emphasizes the obligation to provide equal treatment and equal opportunities for women and men. The **Law on Protection against Harassment at Work**<sup>9</sup> regulates the procedural and substantive aspects of harassment at work, as well as the protection against discrimination against workers on the grounds of pregnancy, birth and parenthood. Article 2 of the **Law on Social Protection**<sup>10</sup> defines social protection as a system of measures, activities, and policies for preventing and overcoming the basic social risks that a citizen is exposed to during his / her life, poverty reduction and social exclusion. Under the term "Social risks" the law includes risks to health (illness, injury, and disability), risks of old age and aging, risks of one-parent families, risks of unemployment, loss of income for work-based support and the like, risks of poverty and other risks type of social exclusion.

## Education

Primary and secondary education in North Macedonia is compulsory and is regulated by laws that apply to all citizens equally.

The **Law on Primary Education and the Law on Secondary Education**<sup>11</sup> guarantee education as a right of every child. Both levels of education are free, compulsory, and apply to all citizens equally. It prohibits discrimination on the grounds of sex, race, color, national, social, political, religious, property and social background in the exercise of the rights to primary education and training provided for in this Law (Article 2). Elementary school lasts for 9 years and even offers to the parents the option of counseling in order for their child to succeed in education. According to the Constitution of the Republic of North Macedonia, for the pupils of the communities that attend classes in a language other than the Macedonian language and its Cyrillic alphabet, the educational work is carried out in the language and alphabet of the respective community, in a manner determined by law. (Article 9). The **Law on Textbooks for Primary and Secondary Education**<sup>12</sup> stipulates that for students from the communities that attend classes in a language and alphabet other than the Macedonian language and its Cyrillic alphabet, the textbooks shall be issued in the language and alphabet in which the instruction is delivered.

## Housing

The Government establishes and implements a housing development policy, adopts a state strategy and an annual program for construction and maintenance of residential property owned by the Republic of Macedonia. According to the **Law on Housing**<sup>13</sup>, housing is divided into two categories: minimum and adequate housing. The **Law on Housing**<sup>14</sup> Subsidies regulates the conditions, manner and procedure of subsidizing a home loan that a natural person receives from commercial banks to purchase an apartment or build a house in order to resolve a housing issue. The Law on the Treatment of Illegally Constructed Buildings [4] regulates the issue of illegal buildings on which construction and installation work is performed in its entirety or they constitute a construction and functional entity for the purpose of determining the legal status of such buildings. Establishing the legal status of an illegal object, in turn, implies its registration in the public registers for registration of the real estate rights and incorporating it in the urban planning documentation.

## Health

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<sup>7</sup> Official Gazette 23/97, 25/00, 101/00, 50/01, 25/03, 37/04, 4/05, 50/06, 29/07, 102/08, 161/08, 50/10, 80/10, 51/11, 11/12, 80/12, 114/12, 39/14, 112/14, 113/14, 56/15, 129/15, 147/15, 154/15, 27/16, 119/16, 21/18, 113/18,

<sup>8</sup> Official Gazette 79/13

<sup>9</sup> Official Gazette 62/2005, 106/2008, 161/2008, 114/2009, 130/2009, 50/10, 52/10, 124/10, 47/11, 11/12, 39/12, 13/13, 25/13, 170/13, 187/13, 113/14, 20/15, 33/15, 72/15, 129/15, 27/16, 120/18

<sup>10</sup> Official Gazette 79/09, 36/11, 51/11, 166/12, 15/13, 79/13, 164/13, 187/13, 38/14, 44/14, 116/14, 180/14, 33/15, 72/15, 104/15, 150/15, 173/15, 192/15, 30/16, 163/17 и 51/18

<sup>11</sup> Official Gazette 103/08, 33/10, 116/10, 156/10, 18/11, 51/11, 100/12, 54/13, 41/14; 24/96, 96/96, 35/97, 82/99, 29/02, 40/03, 42/03, 67/04, 55/05, 113/05, 35/06, 30/07, 81/08, 92/08, 33/10, 116/10, 156/10, 18/11, 51/11, 6/12, 100/12, 24/13, 41/14

<sup>12</sup> Official Gazette 98/2008; 99/2009; 83/2010; 36/2011; 135/2011; 46/2012; 24/2013; 120/2013 и 29/2014

<sup>13</sup> Official Gazette 99/09, 57/10, 36/11, 54/11, 13/12, 38/12, 55/13, 163/13, 42/14

<sup>14</sup> Official Gazette 158/11, 24/13, 43/14, 109/14 и 6/16

In the field of health, Macedonian legislation has the **Law on the Protection of Patients' Rights**<sup>15</sup>, which regulates the protection of patients' rights based on the principles of humanity and affordability. The general principles of the Health Care Law establish the right of every citizen to health care, as well as the obligation to care for and protect and promote their health in accordance with this and other laws. Access to health care is one of the basic principles regulated by the Law on Health Care, in accordance with Article 6, which provides for the provision of health care to the population of the Republic of Macedonia, which is geographically, physically and economically accessible, and in particular primary health care. The law also prohibits discrimination in the provision of health care in relation to race, sex, age, nationality, social origin, religion, political or other beliefs, property status, culture, language, type of illness, mental or physical disability. The principle of comprehensiveness of the law under section 10 provides for the inclusion of every individual in the health care system, by applying health care measures and activities that include health promotion, disease prevention at all levels of health care, early diagnosis, treatment and rehabilitation.

### **Equal Opportunities**

**Law on Equal Opportunities for Women and Men** (published in the “Official Gazette of the Republic of Macedonia” No. 6/2012 and “Official Gazette of the Republic of Macedonia” No. 166/2014), which promotes the legal framework in the field of equal opportunities and completes the alignment of national legislation with Directives 2000/78 / EC, 2002/73 / EC, 2004/113 / EC. The law fully regulates issues related to the establishment of equal opportunities and equal treatment for women and men, the basic and special measures for establishing equal opportunities, the rights and obligations of the entities responsible for ensuring equal opportunities for women and men, the procedure for determining unequal treatment. treatment of women and men, as well as the rights and duties of the Representative for Equal Opportunities for Women and Men, as a person designated to conduct the procedure for determining unequal treatment.

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<sup>15</sup> Official Gazette 82/08, 12/09, 53/11, 150/15

## Institutional Arrangements

The institutional set-up for implementation of the Roma Strategy 2014-2020 and National Roma Plans at national level consists of: Cabinet of the Minister without portfolio which is the national contact point for Roma and national coordinator for implementation of the Roma Strategy 2014-2020 line ministries for Implementation of National Action Plans: Ministry of Labor and Social Policy, Ministry of Health, Ministry of Transport and Communications, Ministry of Education and Employment Agency of the Republic of North Macedonia and the National Coordination Body for monitoring the implementation of the Roma Strategy 2014-2020.

National Action Plans for Roma in the Republic of North Macedonia:

- NAP for Education 2016-2020
- NAP for Health 2015-2020
- NAP for Employment 2016-2020
- NAP for Housing 2016-2020
- NAP to strengthen the position of Roma women in society 2016-2020

The following is a chart showing the institutions responsible for implementing the National Action Plans for Roma with data on persons and competences.

General Information	
Reporting year	2018
Country	Republic of North Macedonia
Strategy	National Strategy for Roma in the Republic of Macedonia 2014-2020
Period	2014-2020 (6 years)
Link to the document	<a href="https://www.mbr-ds.gov.mk/?q=node/66">https://www.mbr-ds.gov.mk/?q=node/66</a>
Action Plan	NAP for Education 2016-2020 NAP for Health 2015-2020 NAP for Employment 2016-2020 NAP for Housing 2016-2020 NAP to strengthen the position of Roma women in society 2016-2020
Period	2015/6-2020
Link to the document	<a href="https://www.mbr-ds.gov.mk/?q=node/66">https://www.mbr-ds.gov.mk/?q=node/66</a>
Operational conclusion	Operational conclusion
Link to the document	<a href="http://www.mtsp.gov.mk/WBStorage/Files/zaklucoci_romi.pdf">http://www.mtsp.gov.mk/WBStorage/Files/zaklucoci_romi.pdf</a>
Chapter 23 Action Plan	Not available
Link to the document	Not available
National Contact Point for Roma	
Name and Surname	Muzafer Bajram
Position	Minister without Portfolio
Sector	Implementation of the Strategy for Roma 2014-2020
Institution	Government of Republic North Macedonia

E-mail	muzafer.bajram@gs.gov.mk	
Phone	+389 (2) 3118 022 (ext. 116)	
Role (Discription)	<ul style="list-style-type: none"> <li>- to coordinate the process of preparation of a new Strategy for Improvement of the Situation of Roma and National Action Plans and inform the Government of the Republic of North Macedonia by December 2020 at the latest;</li> <li>- to coordinate the process of monitoring the implementation of the conclusions of the Seminar for Roma and Roma Refugees and inform the Government of the Republic of North Macedonia every six months on the status of implementation;</li> <li>- to inform the Government of the Republic of North Macedonia on the undertaken activities regarding the implementation of the activities of the Strategy for Roma in the Republic of Macedonia 2014-2020, ie the National Action Plans;</li> <li>- to represent the Republic of North Macedonia at international level on issues related to the Roma community deriving from the Strategy for Roma 2014-2020;</li> </ul>	
<b>Technical support/ Secreteriat for National Contact point for Roma</b>		
Name and Surname	<b>Mersiha Usein</b>	
Position	Special adviser	
Sector	Cabinet of the Minister without portfolio responsible for implementation of the Roma Startegy	
Institution	Government of the Republic od North Macedonia	
E-mail	Mersiha.Usein@gs.gov.mk	
Phone #	+389 (2) 3213954	
Sell phone #	+3897231503	
Role (discription)	<ul style="list-style-type: none"> <li>- Preparation of materials for Government sessions</li> <li>- Preparation of analyzes and reports for the needs of the Ministe</li> <li>- Preparation of opinions on policy issues concerning the Roma community</li> <li>- Coordination of activities within the Roma Integration 2020 project</li> <li>- Coordination of the work of the National Roma Contact Point</li> </ul>	
<b>Inter-Disciplinary Body</b>		
Education		
Name and Surname	Arabela Iljaz	
Position	Senior associate	
Institution	Ministry for education and science	
E-mail/ Phone #	arabela.iljaz@mon.gov.mk	+389 (2) 3140156
Employment		
Name and surname	Veljka Juran	
Position	Head of Unit	
Institution	Employment Agency	
E-mail/ Phone #	Veljka.Juran@avrm.gov.mk	+389 71 386 813

Health		
Name and Surname	Senad Memedi	
Position	Adviser	
Institution	Ministry for Health	
E-mail/ Phnoe #	Senad.Memedi@zdravstvo.gov.mk	+389 2 3112 500 ext.218
Housing		
Name and Surname	Suzana Kamceska/Lence Bajkova	
Position	Adviser/Adviser	
Instituon	Ministry for transport and relations	
E-mail/ Phone #	suzana.kamceska@mtc.gov.mk lence.bajkova@mtc.gov.mk	suzana.kamceska@mtc.gov.mk lence.bajkova@mtc.gov.mk
State Statistical Office		
Name and Surname	Apostol Simovski	
Position	Director	
Institution	State Statistical Office	
E-mail/ Phone #	Apostol.simovski@stat.gov.mk	+389 2 3 295 666
Other issues (culture, social protection persons without document and crt.)		
Name and surname	Mabera Kamberi	
Position	Head of Sector	
Instituon	Ministry for labor and social policy	
E-mail/ phone #	Mkamberi@mtsp.gov.mk	+389 70 329 610
Interdisciplinary body and mandate of its members		
Role in planning	Design and implements process of strategic planning	
Role in consultation	Consultation with the relevant ministries and members of the NGO for the activities undertaken within the National Action Plans	
Role in Budgeting	n/a	
Role in mainstreaming issues	Prepare relevant Strategic and Action plans	
Role in coordination	To ensure effective coordination between state institutions and NGO sector.	
Role in implementation	Preparation of yearly operational plan	
Role in reporting	To advice the National Coordinator and the Unit on the required leading measures to ensure adequate implementation of the NAP	
Role in monitoring	Monitor the implementation of the national action plans of the Strategy	

Time frame and documents	
Mandate period	2 years with a possibility to re-election
Frequency of meetings	Not Defined
List of Meeting dates	2 April 2019 26 July 2019
website	/
Documents	/

## Priority measures area

This report presents some of the measures by priority areas defined in the National Roma Action Plans. The table below presents these measures by priority areas with data with the envisaged indicators and extent of utilization of the measures as well as planned and expenditure budget.

<b>Education16</b>			
Overall objective: Improved educational structure of the Roma community, especially among girls and Romani women			
Total budget	610,155,154 MKД		
Planned budget (2018)	122,031,030 MKД		
Spend budget (2018) <sup>17</sup>	/ MKД		
Indicator 1	% of Roma children involved in pre-school education		
Baseline (2016)	Total Roma	Roma Female	Total Non-Roma
	2.6%	1.9%	n/a
Achievment (2018)	1.78%	0,9%	n/a
Indicator 2	% of Roma children who successfully transitioned from pre-primary to primary school		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	n/a	n/a	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non-Roma
	80%	n/a	n/a
Achivement (2018)	99%	n/a	n/a
Indicator 3	% of Roma who have successfully completed primary education		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	87%	53%	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non - Roma
	92%	46%	n/a
Achievment (2018)	99%	48%	n/a
Indicator 4	% of Roma of the total enrolled Roma who have successfully completed secondary education		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	98%	52%	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non - Roma
	100%%	58%	n/a
Achievment (2018)	98.44%	42,91%	n/a
Indicator 5	Number of graduated Roma out of the total number of graduates disaggregated by sex		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	1.6%	0.8%	n/a
Baseline (2018) <sup>18</sup>	Total Roma	Roma Female	Total Non - Roma
	n/a	n/a	n/a
Achievment (2018)	n/a	n/a	n/a

<sup>16</sup> Due to the new institutional structure of the Directorate for Development of Education within the new Ministry of Political System and Inter-Community Relations, there are no data on all measures and activities for this reporting period.

<sup>17</sup> Ministry of Education and Science did not submit data for 2018 budget.

<sup>18</sup> The Ministry of Education and Science has not submitted data on planned achievement and achievement for 2018.

Indicator 6	Number of Roma adults with completed primary education disaggregated by sex		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	0	0	
Milestone (2018)	Total Roma	Roma Female	Total Non - Roma
	n/a	n/a	n/a
Achievment (2018)	n/a	n/a	n/a
Indicator 7	Number of Roma adults with completed secondary education disaggregated by sex		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	50	n/a	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non - Roma
	n/a	n/a	n/a
Achievment (2018)	n/a	n/a	n/a
Indicator 8	% of categorized Roma reintegrated into regular education		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	10%	n/a	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non - Roma
	n/a	n/a	n/a
Achievment (2018)	n/a	n/a	n/a
<b>Objective 1: Enhanced access and successful completion of pre-school education of Roma, especially for Romani girls</b>			
Total Budget	11,646,446 МКД		
Budget planned (2018)	4,766,926 МКД		
Budget spent (2018)	3,500,000 МКД		
Indicator	Percentage of Roma children in the total number of children in pre-school education		
Baseline (2016)	Total Roma	Roma Female	Total Non - Roma
	2.6%	1.6%	n/a
Achievment (2018)	489	264	n/a
<b>Measures</b>			
M1.1	1.1.1 Implementation of programs for inclusion of Roma children from 3 to 5 years in the pre-school education		Budget Planned (2018) 4,766,926 МКД
	Holder: Ministry for Labor and Social Policy Partners: Local self-government units Source of funding: Ministry for Labor and Social Policy Data: Ministry of Labor and Social Policy		
	Within the project Inclusion of Roma children in preschool - kindergartens, for the period January - December 2018, an average of 489 Roma children were enrolled, out of which 264 Roma female children on average were included in the project in		

	<p>the period January-June 2018 in 19 Municipalities and in the period September-December 2018 in 15 Municipalities. (Source Report to REF September-December 2018)</p> <p>REF 1,842,000MKD</p> <p>MLSP - 4,766,926 MKD</p> <p>In 2018, 38844 children were enrolled in public kindergartens at the level of RSM, of which 854 were children or 2.2% were Roma enrolled in kindergartens.</p> <p>Within the framework of the MLSP project with REF, 489 children were involved in 19 municipalities.</p>		
	Total Roma	Roma female	Total Non Roma
	489	264	n/a
M1.2	<p>1.1.2. Built a new kindergarten in Suto Orizari on the existing facility</p> <p>Holder: Municipality of Shuto Orizari Partners: Government, Ministry of Labor and Social Policy , Source of funding: Ministry of Labor and Social Policy, Local self-government units, Data: Municipality of Shuto Orizari</p> <p>The kindergarten was put into operation on September 6, 2019.</p>		<p>Budget Planned (2018) 12,200,000 MKD</p> <p>Budget Spent (2018) Can not be defined because the construction is financially supported by the Kingdom of Norway and UNDP</p>
	Total Roma	Roma Female	Total Non- Roma
	0	0	n/a
M1.3	<p>1.3.2. Inclusion of Roma parents in the management bodies of the kindergartens</p> <p>Holder: Ministry of Labor and Social Policy Partners: Units of Local Self-Government Sources of funding: Ministry of Education and Science, local self-government units, European funds Data: Minutes of meetings with parents</p> <p>Contributes to the planned achievement 3.</p> <p>Within the project Inclusion of Roma children in preschool education for the period 2017 -2018, an average of 865 Parents were included.</p> <p>There is no data for the period 2018-2019.</p>		<p>Budget Planned (2018) 1,200,000</p> <p>Budget Spent (2018) /</p>
	Total Roma	Roma Female	Total Non-Roma
	865	n/a	n/a
M1.3	<p>1.3.2. Inclusion of Roma parents in the governing bodies of kindergartens</p> <p>Holder: Ministry of Labor and Social Policy Partners: Units of Local Self-Government Sources of funding: Ministry of Education and Science, local self-government units, European funds Data: Preschools - kindergartens (decisions) Contributes to the planned achievement 3.</p> <p>From the surveys carried out among the 19 Municipalities included in the project, 18 have no Member of the Roma Parents Council</p>		<p>Budget Planned (2018) 492,000 MKD</p> <p>Budget spent (2018) 0 MKD</p>

	Total Roma	Roma Female	Total Non Roma
	1	1	n/a
<b>Objective 2: Enhanced access and successful completion of primary education for Roma, especially Roma girls</b>			
Total	184,323,000 МКД		
Budget Planned (2018)	36,864,600 МКД		
Budget spent (2018)	4,305,000 МКД		
Indicator	% of Roma students successfully complete their primary education		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma
	80%	40%	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non Roma
	87%	n/a	87%
Achievment (2018)	92.73%	n/a	92.73%
<b>Measures</b>			
M2.1	<p>2.1.1 Engagement of Local mediators in schools from Roma students</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor funds Data: Contract for engaging educational mediator (Ministry of Education)</p> <p>Contributes to the planned achievement 1</p> <p>In 2018, the MoES announced a competition for the recruitment of 20 local mediators, 17 of whom were engaged. They worked in 16 municipalities in the Republic of North Macedonia. For 2019 the number of mediators has increased to 30 and their activity per municipality has increased from 16 to 19 municipalities. The measure will continue to be implemented in the years to come, and in 2018 it is proposed that Roma educational mediators be mentioned and incorporated in the Law on Primary Education, with the aim of ensuring sustainability and a legal framework for further continuous implementation.</p> <p>In line with the program 11 within the Ministry of Education and Science, which provides funds for support and implementation of the National Strategy for Roma, besides for Roma educational mediators, allocates funds for scholarships for Roma students and current fiscal implications for the realization of these two activities.</p>		<p>Budget Planned (2018) 7,084,800 - Total</p> <p>2,550,000 - local mediators in schools</p>
	Total Roma	Roma Female	Total Non Roma
	17	9	/
M2.1	<p>2.1.2. Implementation of Cash Conditional transfer program for Roma students in primary education</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor</p>		<p>Budget planned (2018) 7,084,800 МКД</p> <p>Budget spent (2018) 0 МКД</p>

	<p>funds Data: Ministry of Education and Science</p> <p>This activity has not been implemented yet.</p>							
	<table border="1"> <tr> <td>Total Roma</td> <td>Roma Female</td> <td>Total Non Roma</td> </tr> <tr> <td>0</td> <td>0</td> <td>n/a</td> </tr> </table>	Total Roma	Roma Female	Total Non Roma	0	0	n/a	
Total Roma	Roma Female	Total Non Roma						
0	0	n/a						
M2.1	<p>2.1.3. Providing additional tutorial assistance for Roma students who demonstrate weaker educational results for certain subjects in primary education</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor funds Data: School records</p> <p>According to the AP, the number of Roma students benefiting from tutoring in 2017 was 1489, of which 724 were female Roma students. Tutorial support is implemented in 12 municipalities in the Republic of Macedonia and aims to improve the success of Roma students in primary education.</p> <p>This measure has not been implemented since 2017</p> <p>Note: It will continue in 2019, financed by REF and implemented by Roma NGOs</p>	<table border="1"> <tr> <td>Budget Planned (2018)</td> <td>0 МКД</td> </tr> <tr> <td>Budget spent (2018)</td> <td>0 МКД</td> </tr> </table>	Budget Planned (2018)	0 МКД	Budget spent (2018)	0 МКД		
Budget Planned (2018)	0 МКД							
Budget spent (2018)	0 МКД							
	<table border="1"> <tr> <td>Total Roma</td> <td>Roma Female</td> <td>Total Non Roma</td> </tr> <tr> <td>0</td> <td>0</td> <td>n/a</td> </tr> </table>	Total Roma	Roma Female	Total Non Roma	0	0	n/a	
Total Roma	Roma Female	Total Non Roma						
0	0	n/a						
M2.1	<p>2.1.4. Opening career Center for orientation of Roma student sin primary education</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor funds Data: Reports from the centers</p> <p>This activity has not been implemented yet.</p>	<table border="1"> <tr> <td>Budget planned (2018)</td> <td>0 МКД</td> </tr> <tr> <td>Budget spent (2018)</td> <td>0 МКД</td> </tr> </table>	Budget planned (2018)	0 МКД	Budget spent (2018)	0 МКД		
Budget planned (2018)	0 МКД							
Budget spent (2018)	0 МКД							
	<table border="1"> <tr> <td>Вкупно Роми</td> <td>Вкупно жени Ромки</td> <td>Вкупно Роми</td> </tr> <tr> <td>0</td> <td>0</td> <td>0</td> </tr> </table>	Вкупно Роми	Вкупно жени Ромки	Вкупно Роми	0	0	0	
Вкупно Роми	Вкупно жени Ромки	Вкупно Роми						
0	0	0						
M2.1	<p>2.1.5 Develop and implement a program for re-integration of Roma Students in primary education</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor funds Data: Pedagogical records for re-integrated students</p> <p>Придонесува кон планираното постигнување 1</p> <p>This activity is indirectly implemented in 2018</p>	<table border="1"> <tr> <td>Budget planned (2018)</td> <td>0 МКД</td> </tr> <tr> <td>Budget spent (2018)</td> <td>0 МКД</td> </tr> </table>	Budget planned (2018)	0 МКД	Budget spent (2018)	0 МКД		
Budget planned (2018)	0 МКД							
Budget spent (2018)	0 МКД							

	Note: Roma education mediators are directly assisted in this measure and funds are provided from the state budget through Roma education support programs and measures in accordance with a signed Memorandum of Understanding between the MoES and the Pestalozzi Foundation.	
	Total Roma	Roma Female
	0	0
		Total Non Roma
		0
M2.2	2.2.1 Rising awareness among Roma parents about the importance of primary education  Holder: Ministry of Education and Science Partners: Directorate for Development and Promotion of Education in Languages of the Ethnic groups, Unit for Local Self- Government Source of funding: Ministry of Education, EU and other donor funds Data: Meeting reports  Придонесува кон планираното постигнување 2.  Within this measure, workshops with Roma parents in 18 municipalities were continuously conducted through the Tutorial Support Project for Roma students studying in primary education. In 2017, 52 meetings were held with Roma parents whose children were involved in the project, covering 1,500 parents.  The measure is completed in 2017.	Budget planned (2018) 0 МКД Budget spent (2018) 0 МКД
	Total Roma	Roma female
	0	0
		Total Non Roma
		0
M2.3	2.3.1 Adoption of legal and secondary legislation that will enable the involvement of street children in the educational system  Holder: Ministry of Education and Science Partners: Office of Education in the Languages of the Communities, Bureau for Development of Education, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Ministry of Education and Science - Law and bylaws (MoES legislation)  Contributes to the planned achievement 3.  The Ministry of Education and Science in cooperation with the Pestalozzi Foundation and the Macedonian Center for Civic Education launched a project "Inclusion of out-of-school children in the education system" in 2018 from socially vulnerable categories.  The funds for full implementation are provided by the Pestalozzi Foundation, and the Mol, at the end of the project, commits itself to leading the process of developing short curricula through the Bureau of Education Development, providing free nostrification of completed education documents abroad for socially	Планиран буџет (2018) 0 МКД Потрошен буџет (2018) 0 МКД

	deprived children. vulnerable groups.  Note: With the amendment of the Law on Primary Education in 2019, the manner and procedure for recognition and equivalence of oversight obtained abroad are changed, namely in accordance with Article 154, paragraph 2 of the law, the beneficiaries of the minimum assistance are exempt from the costs of the recognition of certificates of primary education acquired abroad.	
	Total Roma	Roma female
	0	0
		Total Non Roma
		0
M2.3	2.3.2 Implement activities and programs for returning street children to primary education  Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Ministry of Labor and Social Policy, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Reports from institutions and NGOs  Contributes to the planned achievement 3.  The Ministry of Education and Science in cooperation with the Pestalozzi Foundation and the Macedonian Center for Civic Education in 2018 launched a project "Inclusion of Children Out of Schools in the Education System" from socially vulnerable categories.  The funds for full implementation are provided by the Pestalozzi Foundation, and the MoI, at the end of the project, commits itself to leading the process of developing short curricula through the Bureau of Education Development, providing free nostrification of completed education documents abroad for socially deprived children. vulnerable groups.  Note: With the amendment of the Law on Primary Education in 2019, the manner and procedure for recognition and equivalence of oversight obtained, namely in accordance with Article 154, paragraph 2 of the Law, the beneficiaries of the minimum assistance are exempt from the costs of the procedure for recognition of certificates of primary education acquired abroad.	Budget planned (2018) 0 МКД  Budget spent (2018) 0 МКД
	Total Roma	Roma Female
	0	0
		Total Non Roma
		0
M2.4	2.4.1. Organizing meetings with relevant institutions at local level to form local cooperation councils  Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Institutional Reports Contributes to the planned achievement 4.  Nothing has been implemented within this measure	Budget planned (2018) 246,000 МКД  Budget spent (2018) 0 МКД

	Total Roma	Roma Female	Total Non Roma
	0	0	0
M.2.5	2.5.1 Revise existing plans for regionalization of student enrollment according to multiethnic contexts in municipalities		Budget planned (2018) 246,000 МКД
	Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Decisions of municipal councils for regionalization, together with regional plans Contributes to the planned achievement 5.		Budget spent (2018) 0 МКД
	Within the framework of this measure, some analyzes have been made by the non-governmental sector to identify specific problems that contribute to segregation.		
	Total Roma	Roma Female	Total non Roma
	0	0	0
M2.5	2.5.2 Awareness raising activities at relevant factors and to parents about the problem of segregation		Budget planned (2018) 246,000 МКД
	Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Minutes of meetings Contributes to the planned achievement 5.		Budget spent (2018) 0 МКД
	Through various projects by the Roma NGO sector, activities have been undertaken to raise the awareness of the Roma community about the consequences of segregation and to sensitize the institutions to the problem and the need to solve it.		
	Total Roma	Roma female	Total non Roma
	0	0	0
M2.5	2.5.3 Raising awareness among Roma parents about the mechanisms for protection against discrimination in education		Budget planned (2018) 1,200,000 МКД
	Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Promotional documentation: transcripts, reports, videos, photos and more  Contributes to the planned achievement 5.		Budget spent (2018) 0 МКД
	Nothing has been implemented within this measure		
	Total Roma	Roma Female	Total non Roma
	n/a	n/a	n/a

Concrete objective 3: Improved access and successful completion of secondary education for Roma, in particular Romani girls			
Total Budget	73,165,000 МКД		
Budget planned (2018)	14,633,000 МКД		
Budget spent (2018)	10,855,000 МКД		
Indicator 1	Number of Roma students who have completed secondary education disaggregated by sex and year, compared to the previous year		
Baseline (2017)	Total Roma	Roma female	Total non Roma
	99%	n/a	99%
Milestone (2018)	Вкупно Роми	Roma female	Total non Roma
	99%	n/a	99%
Achievement (2018)	100%	n/a	100%
Индикатор 1	Number of Roma students enrolled in secondary education		
Baseline (2017)	Total Roma	Roma female	Total non Roma
	751	n/a	751
Milestone (2018)	Total Roma	Roma female	Total non Roma
	880	n/a	880
Achievement (2018)	850	n/a	850
Measures			
M3.1	3.1.1. Scholarships for Roma high school students		Budget planned (2018) 8,678,000 МКД
	Holder: Ministry of Education and Science Partners: Community Languages Education Administration Sources of funding: Ministry of Education and Science, European and other donor funds Data: Scholarship solutions, reports, other documentation		Budget spent (2018) 7,650,000 МКД
	The Ministry of Education and Science is providing scholarships for Roma high school students. This project is being implemented in partnership with the Roma Education Fund, providing scholarships to 880 Roma students, of whom 480 are women.		
	Total Roma	Roma Female	Total Non Roma
	880	480	880
M3.1	3.1.2. Introducing new forms of extras support to Roma high school students through mentoring and tutoring		Budget planned (2018) 2,667,000 МКД
	Holder: Ministry of Education and Science Partners: Community Languages Education Administration Sources of funding: Ministry of Education and Science, European and other donor funds Data: Signed contracts, reports, other documentation		Budget spent (2018) 2,300,000 МКД
	In the framework of the above project, besides the scholarship, the Roma students are also given additional support and mentors are hired to improve their success.		
	Total Roma	Roma Female	Total Non Roma
	880	480	880
M3.1	3.1.3. Conditional Cash Transfer (CCT) for high school students coming from families receiving social financial assistance		Budget planned (2018) 1,560,000 МКД
	Holder: Ministry of Labor and Social Affairs Partners: Ministry of Education and Science, Office of Education in the Languages of Communities Sources of funding: Ministry of Education and Science,		Budget spent (2018) n/a

	<p>European and other donor funds Data: Signed contracts, reports, other documentation</p> <p>Under the World Bank project, a conditional cash benefit project is being implemented, with Roma secondary school students coming from families receiving social financial assistance. In the academic year 2016/2017 total number of beneficiaries is 4233 out of which 238 Roma, while for the academic year 2017/2018 total number of users is 3598 out of which 236 are Roma. Families receive 12,000 MKD throughout the year if students are regular at a regular attendance of 85%.</p> <p>There is no data for the academic year 2018/2019.</p>							
	<table border="1"> <tr> <td>Total Roma</td> <td>Roma Female</td> <td>Total Non roma</td> </tr> <tr> <td>n/a</td> <td>n/a</td> <td>n/a</td> </tr> </table>	Total Roma	Roma Female	Total Non roma	n/a	n/a	n/a	
Total Roma	Roma Female	Total Non roma						
n/a	n/a	n/a						
M3.1	<p>3.1.4 Appropriate application of the decision on positive discrimination in the enrollment of Roma students in the secondary schools in the Republic of Northern Macedonia</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Education in the Languages of the Communities, State Education Inspectorate Sources of funds: no funds planned Data: Enrollment data for high school students broken down by ethnicity</p> <p>As a result of this decision, a total of 27 Roma used this measure to enroll in high schools, of which 16 Roma students.</p> <p>No data for 2018/2019.</p>	<p>Budget planned (2018) 0 MKD</p> <p>Budget spent (2018) 0 MKD</p>						
	<table border="1"> <tr> <td>Total Roma</td> <td>Roma Female</td> <td>Total Non Roma</td> </tr> <tr> <td>n/a</td> <td>n/a</td> <td>n/a</td> </tr> </table>	Total Roma	Roma Female	Total Non Roma	n/a	n/a	n/a	
Total Roma	Roma Female	Total Non Roma						
n/a	n/a	n/a						
M3.1	<p>3.1.5. Realization of activities for professional orientation of Roma high school students</p> <p>Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of the Communities, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Promotional documentation: transcripts, reports, videos, photos and more</p> <p>Contributes to the planned achievement 5.</p> <p>Nothing has been implemented within this measure.</p>	<p>Budget planned (2018) 615,000 MKD</p> <p>Budget spent (2018) 0 MKD</p>						
	<table border="1"> <tr> <td>Total Roma</td> <td>Roma Female</td> <td>Total Non Roma</td> </tr> <tr> <td>n/a</td> <td>n/a</td> <td>n/a</td> </tr> </table>	Total Roma	Roma Female	Total Non Roma	n/a	n/a	n/a	
Total Roma	Roma Female	Total Non Roma						
n/a	n/a	n/a						

Concrete objective 4: Increased access and successful completion of higher education for Roma, in particular Romani girls			
Total Budget	43,824,654 МКД		
Budget planned (2018)	8,764,930 МКД		
Budget spent (2018)	n/a		
Indicator 1	% of graduated Roma out of the total number of graduates		
Baseline (2016)	Total Roma	Roma Female	Total Non roma
	1.6%	0.8%	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non roma
	2.6%	1.3%	n/a
Achievment (2018)	n/a	n/a	n/a
Индикатор 2	% of Roma enrolled in public and private universities		
Baseline (2016)	Total Roma	Roma Female	Total Non roma
	286	172	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non roma
	314	189	n/a
Achievement (2018)	n/a	n/a	n/a

Mesuares			
M4.1	<p>4.1.1. Extension of the existing quota for enrollment of Roma students in the state faculties and its proper application</p> <p>Holder: Ministry of Education and Science Partners: Directorate of Education in the Languages of Communities, Universities Sources of funding: Ministry of Education and Science, European and other donor funds Data: Records of enrolled students</p> <p>Nothing has been implemented under this measure</p>	Budget planned (2018) 738,000 МКД	
		Budget spent (2018) 0 МКД	
		Total Roma	Roma Female
	n/a	n/a	n/a
M4.1	<p>4.1.2. Providing scholarships for Roma students with priority for students studying in the faculties producing teacher staff</p> <p>Holder: Ministry of Education and Science Partners: Community Languages Education Administration Sources of funding: Ministry of Education and Science, European and other donor funds Data: Contracts and reports signed</p> <p>The Ministry of Education and Science in 2018 awarded a total of 94 scholarships to Roma students, 46 of which to Roma students.</p>	Budget planned (2018) 3,075,000 МКД	
		Budget spent(2018) 3,245,000 МКД	
		Total Roma	Roma Female
	94	46	94
M4.1	<p>4.1.3. Providing academic and additional support for Roma students</p> <p>Through the Romaversitas project, Roma students who are enrolled regularly at the university are offered mentorship support during their studies, English and computer studies, training and micro-research. During 2018 all the above activities involved 75 students.</p> <p>The Romaversitas project is financially supported by the</p>	Budget planned (2018) 4,951,931 МКД	
		Budget spent (2018) n/a  (funds from a donor REF within Romaversitas)	

Roma Education Fund.		
Total Roma	Roma Female	Total Non Roma
75	n/a	0

Specific objective 5: Increased number of adult Roma who have completed primary and secondary education, especially Romani women			
Total budget	3,382, 000 MKД		
Budget planned (2018)	676,500 MKД		
Budget spent (2018)	n/a		
Indicator	Increased % of adult Roma who have successfully completed their primary education, especially Romani women;		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma
	0	0	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a
Achievement (2018)	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a
Indicator	Increased % of adult Roma who have successfully completed their secondary education, especially Romani women;		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma
	0	n/a	n/a
Milestone (2018)	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a
Achievement (2018)	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a

Measures			
M5.1	5.1.1. Developing programs according to the key competences for completing primary education following the adopted Primary Education Concept		Budget planned (2018) 615,000 MKД
	Holder: Ministry of Education and Science Partners: Community Languages Education Administration		Budget spent (2018) n/a
	Funding sources: Ministry of Education and Science, Universities, European and other donor funds		
	Within the project "Improving Roma Employment through Education and Education", implemented by the Roma Education Fund in partnership with NGO Kham and NGO Umbrella, a total of 65 Roma aged 18-45 managed to complete the basic education. The project was financially supported by the EU, IPA Component IV.		
	No data for 2018.		
	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a
M5.1	5.1.2. Develop a database of adult Roma who have not completed primary and secondary education		Budget planned (2018) 61,500
	Holder: Ministry of Education and Science Partners: Community Languages Education Administration		Budget spent (2018)
	Funding sources: Ministry of Education and Science, Universities, European and other donor funds		

<p>Within the project "Improving Roma Employment through Education and Education", implemented by the Roma Education Fund in partnership with NGO Kham and NGO Umbrella, a total of 73 Roma aged 18-45 managed to complete the basic education. The project was financially supported by the EU, IPA Component IV.</p> <p>No data for 2018.</p>		
Total Roma	Roma Female	Total Non Roma
n/a	n/a	n/a

**Specific objective 6: Reduced number of Roma students in primary and secondary special schools in the Republic of Macedonia**

Total budget	5,000,000 MKD		
Budget planned (2018)	1,000,000 MKD		
Budget spent (2018)	0 MKD		
Indicator	% of categorized students returned to regular education		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma
	166	n/a	n/a
Milestone (2018)	At least 20% of reclassified students are returned to regular education		
Achievement (2018)	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a

**Measures**

M6.1	<p>6.1.1 Strengthen committees for the assessment of educational ability of Roma students</p> <p>Holder: Ministry of Education and Science Partners: Directorate for Education in the Languages of the Communities, Ministry of Labor and Social Policy, Ministry of Health, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Minutes and reports on the work of the commission Contributes to the planned achievement 1.</p> <p>Composition of the Commission and the Categorization Implementation Teams: The Commission is composed of physicians from the Mental Health Institute Skopje who are the competent institution for performing the categorization and other physicians nominated by the Ministry of Health in accordance with the Rulebook on Assessment of Specific Needs of Persons with Disabilities. disabilities in mental or physical development (Official Gazette of RM 30/2000). The Commission was established by a Decision adopted by the Minister of Labor and Social Policy and the teams are made up of schools according to the diagnoses of children in those schools and the required mandatory profile of doctors in accordance with the Rulebook on those diagnoses. The teams also included social workers in accordance with the Rulebook and Roma language translators for Roma children who do not speak or understand Macedonian sufficiently.</p> <p>No data for 2018.</p>	<p>Budget planned (2018)</p> <p>900,000 MKD</p> <p>Budget spent (2018)</p> <p>n/a MKD</p>
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	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a
M6.1	6.1.2 Conduct reclassification of Roma students enrolled in special schools, and consistent application of results		Budget planned (2018)
	Holder: Ministry of Education and Science Partners: Directorate for Education in the Languages of the Communities, Ministry of Labor and Social Policy, Ministry of Health, Units of Local Self-Government Sources of funding: Ministry of Education and Science, European and other donor funds Data: Minutes and reports on the work of the commission Contributes to the planned achievement 1.		100,000 МКД
			Budget spent (2018)
			0 МКД
	Within this activity there is no information on the implementation of the measure for 2018		
	Total Roma	Roma Female	Total Non Roma
	n/a	n/a	n/a

Reporting person	
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data	05/09/2019

<b>Employment</b>			
Overall objective: Increased employment opportunities for Roma in dignified jobs			
Total Budget	78.393.534 MKD		
Budget planned (2018)	15.678.707 MKD 19		
Budget spent (2018)	20.078.833 MKD 20		
Indicator	Decreased Gini coefficient for Roma (Employment Agency does not calculate Gini coefficient)		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	n/d	n/d	n/d
milestone (2018)	-		
Achievement (2018)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	n/d	n/d	n/d
<b>Specific Objective 1: Improved Access for Roma to Government Employment Programs by 2020, Especially for Roma</b>			
Total Budget	8.298.000 MKD		
Budget planned (2018)	1.659.600 MKD		
Budget spent (2018)	1.901.000 MKD		
Indicator	Number of Roma who have successfully entered active labor market measures against the number of applicants (broken down by gender)		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	405 applied a 115 are involved in active measures	153 applied and 49 are involved in active measures	16,516 applied, 6,846 involved in active measures
Milestone (2018)	200 Roma are involved in active employment measures and services		
Achievement (2018)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	- 393 unemployed Roma apply for active employment measures from OP 2018 and self-employment projects with crediting, of which 237 unemployed Roma were included. - 8,189 unemployed	-166 unemployed Roma (women) applied for active employment measures from OP 2018 and self-employment projects with crediting, 110 of them unemployed Roma (women) were	- 10,504 unemployed persons applied for active employment measures from OP 2018 and self-employment projects with crediting, out of which 6210 unemployed persons were included in the same

<sup>19</sup>The total planned budget as well as the individual planned budgets by measures under specific targets for 2018 are expressed in the NAP Employment 2016-2020 for the implementation of the Strategy for Roma in the Republic of North Macedonia.

<sup>20</sup>The total expenditure budget and expenditure budgets by measures under specific targets for 2018 are shown on the basis of cost calculations for the number of Roma unemployed covered by the average cost per participant in active employment programs, measures and services.

	Roma were included in services for unemployed persons from OP 2018	included in the same - 3555 unemployed Roma (women) were included in services for unemployed persons from OP 2018	-102,784 unemployed persons were included in services for unemployed persons from OP 2018
Specific Objective Measures 1.1 The Employment Service Agency has the appropriate staff, equipment and skills to assist unemployed Roma in their job search.			
M1.1	1.1.1 Organize trainings for employees of employment centers to provide assistance to unemployed Roma in seeking work		Budget planned (2018) 90.000 MKD
	Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of North Macedonia): Holder: Employment Service Agency of the Republic of Macedonia (EARM) in partnership with: Ministry of Labor and Social Policy (MLSP)		Budget spent (2018) -
	In the framework of the trainings of the Employment Agency for work with the unemployed, the employees were also trained to work with the unemployed Roma.		
	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	n/d	n/d	n/d
Specific Objective 1.2 Provision of free information and services on employment opportunities for the unemployed Roma on the labor market			
M1.2	11.2.1 Develop professional counseling and mentoring programs for Roma		Budget planned (2018) 583.200 MKD
	Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): Holder: Ministry of Labor and Social Policy (MLSP) in partnership with: Employment Agency of the Republic of Macedonia (ESA), UNDP and RIC ”		Budget spent (2018) 570.000 MKD (According to UNDP data on the implementation of the Activation of Unemployed Roma Service)
	In 2018, the unemployed Roma were included in all employment services provided by the Employment Agency as part of the Operational Plan for 2018 Active Labor Market Programs and Measures and Services: Job Search Assistance, Motivational Training, Employment Preparation and for work, Vocational guidance and career counseling, covering a total of 7064 (3006 women) Roma, with some of the persons involved in several different types of services or in multiple activities within one service.		
	The service Activation of Unemployed Roma (implemented by UNDP) included a total of 1125 (549 women) unemployed Roma. Within the service the mentors informed the unemployed, assessed their capacities and referred them to participate in active employment programs and measures.		
	1.2.2 Organizing information meetings with unemployed Roma to promote employment opportunities for Roma at local level		
	Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the		

<p>Republic of Macedonia):  Holder: Ministry of Labor and Social Policy (MLSP) in partnership with:  Employment Agency of the Republic of Macedonia (EARM)  Roma Information Centers (RIC), ULS-LED ”</p> <p>In the course of 2018, the Employment Service Agency provided information meetings for unemployed persons in the framework of the Job Search Assistance service, which included Roma unemployed persons.  The Employment Centers through their representatives (employed in the Employment Centers) worked with the Roma Information Centers to provide information and advice on Roma unemployed and employers, on active employment programs and measures and services, as well as other information and activities in the area of employment. employment.</p> <p>1.2.3 Sharing information on employment opportunities for Roma on social networks and web portals  Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia):  Holder: Ministry of Labor and Social Policy (MLSP) in partnership with:  Employment Service Agency of the Republic of Macedonia (EARM), UNDP, CSOs, Roma Information Centers (RIC) ”</p> <p>In 2018, all information in the scope of work such as job vacancies, active employment programs and measures, etc. were regularly published on the Employment Agency website.  Within the service Activated Unemployed Roma, implemented by UNDP, unemployed people were informed and motivated, including Roma.</p> <p>Roma Female  3.555</p> <p>Measures under Specific Objective 1.3 Increasing the number of trained Roma for occupational qualifications required in the labor market</p> <p>1.3.1 Implement vocational training programs for persons (including Roma) for occupational qualifications required in the labor market  Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia):  Holder: Ministry of Labor and Social Policy (MLSP) in partnership with:  Employment Service Agency of the Republic of Macedonia (EARM), UNDP, Ministry of Education, VET and CSW, NGOs and training providers ”</p> <ul style="list-style-type: none"> <li>- Vocational qualification training as requested by employers - 5 in total (3 women)</li> <li>- On-the-job training for a prominent employer - 4 people in total (- women)</li> <li>- Required Occupation and Craft Trainings - Required Craft Trainings total of 2 persons (2 women), Assistant Personal Trainings total of 2 persons (2 women) and Occupational Required Trainings total of 8 persons (7 women). In total, 12</li> </ul>	
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	persons (11 women) were included in the mentioned trainings. - Skills training - Basic computer skills training 2 persons (2 women), Foreign language skills training 15 persons (5 women) Security skills training 1 person (- women). In total, 18 persons (7 women) were included in the mentioned trainings.		
	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	8 <sup>21</sup>	3 <sup>22</sup>	102 <sup>23</sup>
<b>Measures under Specific Objective 1.3 Increase the number of trained Roma for occupational qualifications required in the labor market</b>			
M1.3	1.3.1 Implement vocational training programs for persons (including Roma) for occupational qualifications required in the labor market Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): Holder: Ministry of Labor and Social Policy (MLSP) in partnership with: Employment Service Agency of the Republic of Macedonia (EARM), UNDP, Ministry of Education, VET and CSW, NGOs and training providers ”  - Vocational qualification training as requested by employers - 5 in total (3 women) - On-the-job training for a prominent employer - 4 people in total (- women) - Required Occupation and Craft Trainings - Required Craft Trainings total of 2 persons (2 women), Assistant Personal Trainings total of 2 persons (2 women) and Occupational Required Trainings total of 8 persons (7 women). In total, 12 persons (11 women) were included in the mentioned trainings. - Skills training - Basic computer skills training 2 persons (2 women), Foreign language skills training 15 persons (5 women) Security skills training 1 person (- women). In total, 18 persons (7 women) were included in the mentioned trainings.		Budget planned (2018) 986.400 MKD
			Budget spent (2018) 1.331.000 MKD
	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	39	21	1187
<b>Specific objective 2: Higher income and sustainable employment for Roma by 2020, with a focus on women</b>			
Total Budget	70.095.534 MKD		
Budget planned (2018)	14.019.107 MKD		
Budget spent (2018)	18.177.833 MKD		
Indicator	Unemployment rate of Roma, reduced, disaggregated by sex, age and municipality * unemployed - active jobseekers		
Baseline (2016)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	6 <sup>24</sup>	2 <sup>25</sup>	98 <sup>26</sup>

<sup>21</sup>Some of the unemployed were involved in more employment services

<sup>22</sup>Some of the unemployed were involved in more employment services

<sup>23</sup>Some of the unemployed were involved in more employment services

Milestone (2018)	Roma represent 4.5% of the total number of unemployed		
Achievement (2018)	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	6 <sup>27</sup>	2 <sup>28</sup>	88 <sup>29</sup>
Measures under Specific Purpose 2.1 Employers are encouraged to employ Roma			
M2.1	<p>2.1.1 Develop measures to encourage employers to employ Roma through subsidized employment Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): Holder: Ministry of Labor and Social Policy (MLSP) in partnership with: Employment Agency of the Republic of Macedonia (EARM), UNDP, NGOs, Local Government and IOM ”</p> <p>The Employment Agency has implemented the following active programs and measures for subsidized employment under the Operational Plan for Active Employment Programs and Measures for Employment and Labor Market Services for 2018:</p> <ul style="list-style-type: none"> <li>- Subsidy of salaries - 28 unemployed Roma (17 women)</li> <li>- Employment and growth of legal entities - total of 12 unemployed Roma (5 women)</li> <li>- Subsidized employment of persons at social risk - 16 unemployed Roma (13 women)</li> </ul> <p>In addition to the above subsidized employment measures, as part of the OP for 2018, the following programs were implemented in which the unemployed were hired for a specified period of time:</p> <ul style="list-style-type: none"> <li>- Municipal Benefit Program - a total of 22 unemployed Roma (22 women) included</li> <li>- Public Affairs - 82 Roma unemployed (17 women) included</li> </ul> <p>2.1.2 Organizing information meetings with potential employers Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): Holder: Ministry of Labor and Social Policy (MLSP) in partnership with: Ministry of Finance Employment Agency of the Republic of Macedonia UNDP, CSOs, NGOs, Chamber of Commerce, ULS - LED ”</p> <p>In the course of its regular activity, the Employment Agency in 2018 conducted regular activities with the employers in order to satisfy their needs of qualified workforce according to their needs and requirements, to inform them about the possibilities for inclusion and use of active programs and measures as well</p>		Budget planned (2018) 2.220.000 MKD
			Budget spent (2018) 10.467.929 MKD

<sup>24</sup>Unemployed Roma (active job seekers)

<sup>25</sup>Unemployed Roma (women) (active job seekers)

<sup>26</sup>Unemployed (active job seekers)

<sup>27</sup>Unemployed Roma (active job seekers)

<sup>28</sup>Unemployed Roma (women) (active job seekers)

<sup>29</sup>Unemployed (active job seekers)

	<p>as employment services, clarification of legislation, provision of various types of information and support, etc. In 2018 the employers were informed through the meetings in the employment centers, visits, group meetings and employer forums which covered a total of 6284 employers</p> <p>2.1.3 Develop a Roma Internship Program with SSS and Higher Education in Renowned Companies</p> <p>Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): Holder: Ministry of Labor and Social Policy (MLSP) in partnership with: Employment Service Agency of the Republic of Macedonia (EARM), UNDP, CSOs and NGOs ”</p> <p>In 2018, the Employment Agency implemented an Internship Program that included 13 unemployed Roma (6 women)</p>		
	Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
	173	80	3354
<b>Specific Objective Measures 2.2 Roma are empowered to develop and start running their own businesses</b>			
M2.2	<p>2.2.1 Inclusion of Roma in self-employment programs</p> <p>Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia): “Holder: MLSP in partnership with ESA, UNDP and other international organizations”</p> <p>In 2018, the Employment Agency implemented the following self-employment programs that included unemployed Roma:</p> <ul style="list-style-type: none"> <li>- Support for self-employment (Entrepreneurship) - 21 unemployed Roma people have signed Grant Agreement (6 women)</li> <li>- Self-Employment Lending Program and Self-Employment Lending Program for young people up to 29 years - 4 persons, (3 women).</li> </ul> <p>2.2.2 Organizing training for business plan development</p> <p>Competent institutions (according to the NAP Employment 2016-2020, for the implementation of the Roma Strategy in the Republic of Macedonia):</p>		<p>budget planned(2018) 4.070.000 MKD</p> <p>Budget spent (2018) 7.709.904 MKD</p>

“Holder: MLSP in partnership with ESA, UNDP, Entrepreneurship Support Agency, other international organizations, NGOs”		
In 2018, the unemployed were trained in Entrepreneurship and Business Plans through participation in the Self-Employment Support (Entrepreneurship) program.		
Total Roma	Roma Female	Total Non Roma (number of unemployed persons except unemployed Roma)
25	9	1.247
<b>Reporting person</b>		
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<b>Health</b>			
Overall objective: To extend the life expectancy of Roma by 2020, according to the National Action Plan for Health 2015-2020.			
Total Budget	47.960.000 MKD		
Budget planned (2018)	10.254.666 MKD		
Budget spent (2018)	1.766.897 MKD		
Indicator	Improving the life expectancy of Roma		
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Milestone (2018)	n/a		
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Specific objective 1: Enhanced access for Roma to integrated, quality, preventive and curative health services			
Total Budget	42,390,000 MKD		
Budget planned (2018)	8,478,000 MKD		
Budget spent (2018)	1.766.897 MKD		
Indicator	The number of Roma who have access to health services, by municipalities		
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Milestone (2018)	To increase by 10% the number of new Roma (139 persons) who have access to health services, by municipalities		
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Measures under Specific Objective 1 [as indicated in the NAP]			
M1.1	1.1.1	Increasing the number of insured health beneficiaries by informing the Roma population by Roma Information Centers, Roma health mediators,	Budget planned (2018) 0 MKD

<p align="center"><b>Patronage Services</b></p> <p>Responsible institutions: Ministry of Health, Holder: Ministry of Health in cooperation with the National Health Insurance Fund, Ministry of Labor and Social Policy, Civil society organizations</p> <p>During 2018, 1,480 persons (646 men and 834 women), through the RHMs, acquired the right to health insurance. The number of persons who have acquired the right to health insurance in 2018 increased by 2.4% compared to 2017. The data refer only to the municipalities and the population in those municipalities with which RHMs work.</p>		Budget spent (2018) 1.766.897 MKD 30
Total Roma	Roma female	Total Non-Roma
1480	834	n/a
<p>1.1.2 Developing the institutional capacity of service providers in healthcare</p> <p>Responsible institutions: Ministry of Health, Holder: Ministry of Health in cooperation with Institute for Public Health, Chamber of Doctors, Civil Associations</p> <p>During 2018, this activity has not been implemented yet.</p>		Budget planned (2018) 180,000 MKD
		Budget spent (2018) 0 MKD
Total Roma	Roma female	Total Non-Roma
0	0	0
<p>1.1.3 Employment of medical personnel from Roma population</p> <p>Responsible institutions: Ministry of Health, Holder: Ministry of Health in cooperation with the Ministry of Finance, Units of Local Self-Government, General Secretariat of the Government of the Republic of Macedonia</p> <p>No information about the activity.</p>		Планиран буџет (2018) 0 MKD
		Budget spent (2018) 0 MKD
Total Roma	Roma female	Total Non-Roma
n/a	n/a	n/a
<p>1.1.4 Provision of financial resources for specializations by the MoH</p> <p>Competent institutions: Ministry of Health, Holder: Ministry of Health</p> <p>With the "Program for education of doctors and medical personnel and for co-financing of specialization, sub specialization of healthcare workers and healthcare associates employed in private health institutions and other legal entities and unemployed for 2018", are available funds for specializations that is awarded depending on the need for certain specialistconsultative services in a specific municipality, i.e public health institution.</p>		Budget planned (2018) 0 MKD
		Budget spent (2018) 0 MKD
Total Roma	Roma female	Total Non-Roma
n/a	n/a	n/a
<p>1.1.5 Providing stimulation for gynecologists to work in Roma environments</p> <p>Competent institutions: Ministry of Health, Holder: Ministry of Health</p>		Budget planned (2018) 0 MKD
		Budget spent (2018) 0 MKD

<sup>30</sup>Funds spent on engagement of Roma health mediators in 2018

During 2018, this activity has not been implemented yet.			
Total Roma	Roma female	Total Non-Roma	
0	0	0	
1.1.6 Provision of free dental curative services for children up to 14 years of age from beneficiaries of social financial assistance		Budget planned (2018)	1,000,000 MKD
Competent institutions: Health Insurance Fund Bearer: Health Insurance Fund in cooperation with the Ministry of Health, Dental Institutions, Ministry of Labor and Social Policy, civic associations		Budget spent (2018)	0 MKD
During 2018, this activity has not been implemented yet.			
Total Roma	Roma female	Total Non-Roma	
0	0	0	
1.1.7 Signing of Memorandum for Cooperation between the MLSP and the MH in connection with the issue of certificates for families at social risk for the needs of their involvement in certain programs of ministry of health		Budget planned (2018)	0 MKD
Competent institutions: Ministry of Health Bearer: Ministry of Health, in cooperation with the Ministry of Labor and Social Policy, Centers for Social Work		Budget spent (2018)	0 MKD
During 2018, this activity has not been implemented yet.			
Total Roma	Roma female	Total Non-Roma	
0	0	0	
1.1.8 Developing and adopting a program for health protection of people without IDs in the Republic of North Macedonia		Budget planned (2018)	0 MKD
Competent institutions: Ministry of Labor and Social Policy Bearer: Ministry of Labor and Social Policy in cooperation with the Ministry of Health, Ministry of Justice, Parents' Register of Parents, Ministry of Internal Affairs, civic associations		Budget spent (2018)	0 MKD
During the year 2018, the activity was not implemented because the basic prerequisites (determining the number of persons without documents, determining the method of their identification, etc. activities that are in the competence of other institutions) are not fulfilled for developing such a program.			
Total Roma	Roma female	Total Non-Roma	
0	0	0	
1.1.9 Develop and adopt a program for the treatment of children under 16 years of age who use drugs		Budget planned (2018)	0 MKD
Responsible institutions: Ministry of Health Bearer: Ministry of Health in cooperation with civil society organizations		Budget spent (2018)	0 MKD
During 2018 this activity has not been implemented yet.			
Total Roma	Roma female	Total Non-Roma	
0	0	0	

M1.2	1.2.1 Organizing training for the purpose of capacity building as educational trainings for RHM	Budget planned (2018) 738.000 MKD	
	Competent institutions: Ministry of Health Implementer: Ministry of Health in cooperation with Institute for Public Health and Civil Associations During 2018, there were not organized trainings for RHMs.	Budget spent (2018) 0 MKD	
	Total Roma	Roma female	Total Non-Roma
	0	0	0
M1.2	1.2.2. Accreditation of new RHM	Budget planned (2018) 160.000 MKD	
	Competent institutions: Ministry of Health Bearer: Ministry of Health  During 2018, there were not accredited new RHMs	Budget spent (2018) 0 MKD	
	Total Roma	Roma female	Total Non-Roma
	0	0	0
Specific objective 2: Reduced risks and preventable diseases related to child mortality in Roma children (0-6 years)			
Total Budget			
		4,970,000 MKD	
Budget planned (2018)		1.656.666 MKD	
Budget spent (2018)		/ MKD	
Indicator		Child mortality rate (0-6 years)	
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Milestone (2018)		/	
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Measures under Specific Objective 2 [as stated in NAP]			
M2.1	2.1.1 Informing Roma health mediators for the immunization of Roma children	Budget planned (2018) 0 MKD	
	Responsible institutions: Ministry of Health Bearer: Ministry of Health in cooperation with civil society organizations  In 2018, Roma health mediators found 1,418 unvaccinated or irregularly vaccinated children, a decrease of 2.1% compared to 2017 when there were 1,447 children.	Budget spent (2018) 0 MKD	
	Total Roma	Roma female	Total Non-Roma
	1.418	607	n/a
M2.2	2.1.2 Realization of 3 outreach actions per year for identification of irregularly vaccinated and nonvaccinated Roma children and their vaccination through mobile vaccination teams (from Health Centers and Public Health Centers)	Budget planned (2018) 66.666 MKD	
	Responsible institutions: Ministry of Health Implementer: Ministry of Health in cooperation with Health Centers, Centers for Public Health and Civic Associations Within the regular activities of health mediators is the identification of irregular vaccinated and unvaccinated Roma children for vaccination in the immunization points.  In addition to mediators, outreach actions are conducted each	Budget spent (2018) 0 MKD	

<p>year as part of the European Immunization Week, which includes patronage services for the identification of irregularly vaccinated and unvaccinated children, including Roma, and their vaccination.</p> <p>During the outreach campaigns, 1.418 unvaccinated or irregularly vaccinated children were found.</p>		
Total Roma	Roma female	Total Non-Roma
1.418	607	n/a
<p>2.1.3 Implementation of educational workshops for Roma parents on topics: vaccination, transferrable and nontransmissible diseases in children of 0 up to 6 years</p> <p>Competent institutions: Ministry of Health  Implementer: Ministry of Health in cooperation with Institute for Public Health, Institute for Mother and Child Health Care, PHI Skopje Health Center, Public Health Centers and Civil Associations</p> <p>With the education of healthy lifestyles, a total of 4660 people (2089 men and 2571 women) were enrolled. Educational counseling was most often carried out in beneficiaries' homes, but also educational debates were organized as well as educational counseling.</p>		<p>Budget planned (2018) 180.000 MKD</p> <p>Budget spent (2018) 0 MKD</p>
Total Roma	Roma female	Total Non-Roma
4.660	2571	n/a
<p>2.1.4 Adaptation and distribution of educational / informative material on vaccination and child health in the Roma communities</p> <p>Competent institutions: Ministry of Health  Carrier: Ministry of Health in cooperation with the Institute for Health Care of Mothers and Children, PHI Health Center of Skopje, Institute for Public Health, Health Care Centers, Public Health Centers, CSOs</p> <p>Roma health mediators through the educational counseling of families, distribute informative material, brochures, leaflets for informing the community about the symptoms of certain diseases, as well as brochures on the importance of vaccination of children and the occurrence of infectious diseases in children.</p>		<p>Budget planned (2018) 250.000 MKD</p> <p>Budget spent (2018)</p>
Total Roma	Roma female	Total Non-Roma
4.660	2571	n/a
<p>2.1.5 Raising awareness of Roma for timely Preventive health and dental examinations through educational workshops</p> <p>Competent institutions: Ministry of Health  Bearer: Ministry of Health</p> <p>During 2018, the Roma health mediators had educational workshops for healthy lifestyles encompassed a total of 4660 people (2089 men and 2571 women). Within the framework of educational counseling, it is also working on raising the awareness for timely preventive health and dental examinations.</p>		<p>Budget planned (2018) 500.000 MKD</p> <p>Budget spent (2018) 0 MKD</p>
Total Roma	Roma female	Total Non-Roma
4.660	2.571	n/a

2.2.1 Preparation and implementation of educational workshops for Roma women and men for sexual and reproductive health Reproductive health and family planning  Competent institutions: Ministry of Health Carrier: Ministry of Health in cooperation with the Institute for Health Care of Mothers and Children, PHI Health Center of Skopje, Health Centers, Public Health Institute, Public Health Centers, Civil Society Associations  During 2018, were held 3 roundtables for family planning educations in Kumanovo, Suto Orizari and Prilep attended by 60 Roma women in total.	Budget planned (2018) 180.000 MKD	
	Budget spent (2018) 0 MKD	
Total Roma	Roma female	Total Non-Roma
60	60	n/a
2.2.2 Financial stimulation of doctors of medicine with a license for work in the area of gynecology and obstetrics for performing primary health care in the area of the municipality of Shuto Orizari  Competent institutions: Ministry of Health Bearer: Ministry of Health  In 2017 there was appointed a specialist gynecological practitioner in the municipality of Suto Orizari for performing primary health care.	Budget planned (2018) 300.000 MKD	
	Budget spent (2018) 0 MKD	
Total Roma	Roma female	Total Non-Roma
0	0	0
2.2.3 Dispersion of existing Counseling Centers for sexual and reproductive health in Roma communities through cooperation between the Centers for Public Health with the Units of the Local  Competent institutions: Public Health Centers Holder: Public Health Centers in cooperation with the Units of Local Self Government  During 2018 this activity has not been implemented yet.	Budget planned (2018) 0 MKD	
	Budget spent (2018) 0 MKD	
Total Roma	Roma female	Total Non-Roma
0	0	n/a
2.2.4 Conducting visits by Roma health mediators and patronage nurses of Roma women who did not appear 3 times in a row on the received invitations to perform the PAP test  Responsible institutions: Ministry of Health Bearer: Ministry of Health in cooperation with Roma health mediators, patronage nurses  During 2018 this activity has not been implemented yet.	Budget planned (2018) 0 MKD	
	Budget spent (2018) 0 MKD	
Total Roma	Roma female	Total Non-Roma
0	0	n/a
2.2.5 Development of a Program to Include Women who are not Health Insured with Free Antenatal Examinations and Free Childbirth and PAP Testing in Public  Competent institutions: Ministry of Health	Budget planned (2018)  0 MKD	
	Budget spent (2018)	

	Within the Active Health Care Program for mothers and children, free antenatal examinations and free delivery for all pregnant women are provided, regardless of their status of health insurance. Roma women are also beneficiaries of this program, but the Ministry of Health does not have separate statistics on ethnicity of users		0 MKD
	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
	2.3.1 Preparation and implementation of educational workshops for the Roma population for prevention from chronic and non-infectious diseases  Responsible institutions: Ministry of Health Bearer: Ministry of Health in cooperation with Institute for Public Health, Public Health Centers, CSOs  During 2018 there were no special educational workshops for prevention of chronic non-infectious diseases.		Budget planned (2018) 108.000 MKD  Budget spent (2018)
	Total Roma	Roma female	Total Non-Roma
	0	0	0
	2.3.2 Implementation of outreach activities for preventive examinations in Roma settlements, according to Health Program for All  Competent institutions: Ministry of Health Implementer: Ministry of Health in cooperation with Institute for Public Health, Health Care Homes  During 2018, outreach activities were conducted for preventive examinations within the Health Program for all 33 health care institutions. Within the field activities, 2966 examinations were carried out, and there is no record of visits according to the ethnicity of the population.		Budget planned (2018) 0 MKD  Budget spent (2018) 0 MKD
	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
<b>Concrete Goal 3: Reduction of violations of health and social rights against Roma when using health services</b>			
	Total Budget	600,000 MKD	
	Budget planned (2018)	120,000 MKD	
	Budget spent (2018)	0 MKD	
	Indicator	Number of identified cases of discrimination on the use of health services by Roma	
	Baseline	Total Roma	Total Non-Roma
		n/a	n/a
	Milestone Achievement (2018)	Total Roma	Total Non-Roma
		n/a	n/a
	Achievement (2018)	Total Roma	Total Non-Roma
		n/a	n/a

**Measures under specific objective 3**

M3.1	3.1.1 Development and distribution of promotional material (flyer and poster) with information on access to institutions that provide protection of patients' rights	Budget planed (2018) 120.000 MKD
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Responsible institutions: Ministry of Health Implementer: Ministry of Health in cooperation with Institute for Public Health, Ombudsman		Budget spent (2018) 0 MKD
In 2017, Roma health mediators were trained to identify and act in the event of discrimination. The training provided the mediators with the necessary skills to inform the Roma population about protection in case of discrimination in the use of health care.		
Total Roma	Roma female	Total Non-Roma
n/a	n/a	n/a

<b>Reporting Person</b>	
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<b>Housing</b>			
Overall goal: Reducing the gap in the quality of housing between Roma and non-Roma communities			
Total Budget	498,422,000 MKD		
Budget planned (2018)	99,684,400 <sup>31</sup> MKD		
Budget spent (2018)	20.000.000 MKD (data on funds spent on communal and infrastructure projects under sub-program 11 - support of Decade and strategy for Roma)		
Indicator	Number of urbanized settlements with predominantly Roma population		
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Milestone Achievement (2018)	At least 2 urbanized settlements		
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
<b>Specific objective 1: Provided social housing for Roma families from socially vulnerable categories</b>			
Total Budget	477,579,000 MKD		
Budget planned (2018)	95,515,800 MKD		
Budget spent (2018)	n/a		
Indicator	Number of social houses allocated to Roma families from socially vulnerable categories		
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	16	n/a	95
Milestone Achievement (2018)	Distribution of 10 social houses to Roma 32		
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	0	0	0

<sup>31</sup>Planned Budget for 2017 = Total Budget by NAP / 5 (2016 - 2020)

<sup>32</sup>The planned achievement for 2017 is according to the NAP on Housing = 10% x 102 increase (number of social housing by the base year) = 10 social housing

Measures under Specific objective 1			
M1.1	Realized projects for the construction of apartments intended for the housing of socially vulnerable group	Budget planned (2018) 93,480,000 MKD	
	<p>1.1.1 Construction of residential buildings and residential units built in areas where the Roma population is socially vulnerable</p> <p>Information about the project:</p> <p>According to the project for housing of socially vulnerable groups F/P 1674 (2009) - construction of social apartments, it is planned to build 32 facilities with total 1.746 social apartments in 26 cities on the territory of the Republic of North Macedonia.</p> <p>The project started in 2007, with a final completion date - 2019/2021 year.</p> <p>The total value of the Housing Project for Socially Vulnerable Groups F/P 1674 (2009) - Construction of social housing is in the amount of 50.700.000,00 Euros, out of which 50% of the value for its financing participates through a loan (loan) from the Council of Europe Bank and with 50% participation of the government of the Republic of North Macedonia.</p> <p>As of 2018, the number of apartments built is 18 buildings - apartment buildings, with 842 social apartments.</p> <p>How to use social housing:</p> <p>The number of apartments distributed as of 2018 is 669 social apartments in 14 buildings - apartment buildings, for which they have signed lease agreements for a period of 5 years and the persons are living. The apartments cover an area of 35.00 m2 to 45.00 m2, the rent per square meter is 15.00 MKD. Upon completion of the 5-year lease, the tenants' property status is reviewed, ie proof of acquired real estate, apartment / house is required. If the person has not acquired an apartment / house real estate, a new lease agreement of 5 years is concluded with the same person.</p> <p>Target Roma: Roma are applying in all 7 categories of the socially vulnerable groups, determined by the Decision on allocation of these apartments, adopted by the Government of the Republic of North Macedonia. According to this decision, the Roma population is explicitly targeted (According to the Strategy for Roma 2014-2020).</p> <p>As of 2018, out of 842 social housing units constructed, there are 118 social housing units allocated to Roma from all categories of socially vulnerable groups for which they have applied.</p>	Budget spent (2018)	
	Total Roma	Roma female	Total Non-Roma
	118	н/п	551

Concrete objective 2: Enhanced living conditions for Roma families through the development and implementation of integrated urban regeneration programs and the elimination of harmful living conditions	
Total Budget	16,393,000 MKD

Budget planned (2018)	3,278,600 MKD		
Budget spent (2018)	8.000.000 MKD		
Indicator	Number of served residents		
Baseline (2016)	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a
Milestone Achievement (2018)	Served 10,000 Roma in 3 new municipalities		
Achievement (2018)	Total Roma	Roma female	Total Non-Roma
	n/a for total number of beneficiaries.	n/a	n/a
	Total 3 municipalities		
<b>Measures under Specific Objective 2</b>			
M2.1	Realized communal infrastructure projects in municipalities in settlements with predominantly Roma population.		Budget planned (2018) 20.000.000,00 MKD
	<p>With the Decision of the Government of the Republic of Northern Macedonia from the funds planned in the Budget of the Ministry of Transport and Communications for 2018 which were in the total amount of 20.000.000,00 MKD are allocated as follows:</p> <ol style="list-style-type: none"> <li>1. In the municipality of Stip 739.223,00 denars were allocated for the construction of a branch on the street Radanski pat.</li> <li>2. In the municipality of Stip 753,442.00 denars were allocated from the funds for construction of a pedestrian path - link between the streets Shirok Dol- Radanski pat</li> <li>3. In the municipality of Vinica 1,359,950.00 denars were allocated from the funds for construction of a supporting wall on the street Ivo Lola Ribar.</li> <li>4. In the municipality of Shuto Orizari, 1,410,353.75 denars were allocated from the funds for reconstruction and improvement of the local Walt Disney Street.</li> <li>5. In the municipality of Shuto Orizari 820.238.75 denars were allocated from the funds for Reconstruction and Improvement of the local Vietnamska street.</li> <li>6. In the municipality of Delchevo 1,739,488.40 denars were allocated from the funds for completing the reconstruction of Ilindenska Street and the construction of a retaining wall.</li> <li>7. In the municipality of Tetovo, 811,944.73 denars were allocated from the funds for reconstruction of the retaining wall at Street Prohor Pcinski.</li> <li>8. In the Municipality of Pehchevo were allocated 2.854.296.69 of the funds for reconstruction of the upper line of the road construction no. 1, village Crnik.</li> <li>9. In the municipality of Berovo 1,773,747.68 denars were allocated from the funds for the construction of Dimitrie Tucovic Street.</li> <li>10. In the municipality of Berovo 958.480.39 denars were allocated from the funds for construction of an accessible pedestrian street as a connection to the street Balkanska and street Bratstvo I edinstvo.</li> <li>11. In Kocani municipality, 468.623.3 denars were allocated from the funds for reconstruction of Stamen Manov street 1 east.</li> <li>12. In the Municipality of Kocani, 541,510 denars were allocated from the funds for reconstruction of part of the street Slavco Stoimenov.</li> </ol>		Budget spent (2018) 20.000.000.00 MKD

	<p>13. In the Municipality of Kocani, 2.300.000 denars were allocated from the funds for construction of the st. Blaze Pop Arsov and construction of retaining walls on the same street.</p> <p>14. In the municipality of Bitola, 279,545 denars were allocated for the completion of the activities started in the settlements Bair 4 and Badembalari 3, in the municipality of Bitola financed in accordance with the Decision on allocation of funds from the Budget of the Republic of Macedonia for 2017 to support the implementation of the Decade and Strategy for Roma no. 44-8349 / 1 from 19.12.2017.</p> <p>15. In the municipality of Kumanovo, 3,182,832 denars were allocated from the funds for reconstruction of streets in Sredorek settlement.</p> <p>All planned funds have been realized.</p>		
	Total Roma	Roma female	Total Non-Roma
	n/a	n/a	n/a

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<b>Other (list the list other priority areas, add additional tables if necessary)</b>			
<b>Specific objective 1: Solving the problem of people without documents</b>			
Total Budget	362,339 MKD		
Budget planned (2018)	362,339 MKD		
Budget spent (2018)	300.000 MKD		
Indicator	Number of solved cases through DNA analysis 10 DNA analysis		
Baseline (2018)	Total Roma	Roma female	Total Non-Roma
	550	300	
Milestone Achievement (2018)	DNA analysis for 10 cases Resolved cases: 150 cases (out of the above 700 identified cases entered in the registry system)		
Achievement	Total Roma	Roma female	Total Non-Roma

<b>Specific objective 2: Supporting the population in access to public goods and services, establishing links with the institutions and advocacy and representation of the Roma community</b>			
Total Budget	3 360.000 MKD		
Budget planned (2018)	3 360.000 MKD		
Budget spent (2018)	3 360.000 MKD		
Indicator	Number of served Roma people 8000 services in 12 municipalities		
Baseline (2018)	Total Roma	Roma female	Total Non-Roma
	5,000	n/a	n/a
Milestone Achievement (2018)	Served 10,000 inhabitants in 12 municipalities 8000 services for Roma citizens within the Roma Information Centers		
Achievement	Total Roma	Roma female	Total Non-Roma
	5000	n/a	n/a
<b>Specific objective 3: Supporting the persons who lived under Kale in in accessing public goods and services</b>			
Total Budget	1.440.000 MKD		
Budget planned	1.440.000 MKD		
Budget spent	1.440.000 MKD		
Indicator	Number of served citizens 120		
Baseline (2017)	Total Roma	Roma female	Total Non-Roma
	120	55	0
Milestone Achievement 2018	Total Roma	Roma female	Total Non-Roma
	120	55	0
Achievement 2018	Total Roma	Roma female	Total Non-Roma
	120	55	0
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## BUGDET

Budget 2018	
Budget overview	
Total Budget planned for the Implementation of the National Strategy for Roma in 2018	248,001,142 MKD of which 49.293.000 MKD is the amount of direct programs for support of the Strategy from the Budget of RNM
Total Budget spent for the Implementation of the National Strategy for Roma in 2018	42.145.730 MKD
Total State Budget spent for Implementation of the National Strategy for Roma in 2018	52.293.000 MKD според Буџетот на РСМ; за 2018 (директните програми за поддршка на Стратегијата од Буџетот на РСМ)
Total regional/ local budget spent for the Implementation of the National Strategy for Roma in 2018	n/a
Total Budget spent for the Implementation of the National Strategy for Roma in 2018 from the IPA Funds	n/a
Total Budget spent for the Implementation of the National Strategy for Roma in 2018	42,145,730 MKD
Budget allocation by priority areas	
Total Budget spent for Education in 2018	/EUR
Total Budget spent for Employment in 2018	20,078,833 MKD
Total Budget spent for Housing in 2018	20.000.000 MKD
Total Budget spent for Health in 2018	1.766.897 MKD
Total Budget spent for other activities in 2018	300.000 MKD
Budget allocation for other costs related to the Strategy	
Total Budget spent for functioning of the National Roma Contact Point for Roma and office for technical support in 2018	0 EUR
Total Budget spent for functioning of the interdisciplinary body in 2018	0 EUR
Total Budget spent for capacity building in 2018	0 EUR
Total Budget spent for fundraising in 2018	0 EUR
Total Budget spent for international cooperation in 2018	0 EUR
Total Budget spent for reporting, monitoring and evaluation in 2018	0 EUR
Total Budget spent for other activities in 2018	0 EUR

## Impact Assessment

Code	Indicator	Roma			Overall population	Year	Source	Definition
		Male	Female	Total				
<b>Education</b>								
EDU1	Preschool education attendance rate	0,68	0,9	1,78	н/п	2017/18	MLSP MES	Attendance rate in pre-primary education is the number of children attending any form of pre-primary education divided by total number of the population for the age group 3-6, expressed as percentage  Absolute number of Roma children enrolled in kindergartens in 2017/18
EDU2	Primary Education enrollment rate	41%	48%	99%	93,72	2017/18	State Statistical Office	The gross enrollment rate in primary education is the ratio between pupils in primary education and the population of the respective age (from 5 to 17) Absolute number of students enrolled in 2016/17.
EDU3	Secondary Education Enrollment rate	45,43%	42,91%	98,44%	74,04%	2017/18	State Statistical Office	Ratio between all students in secondary

								education and the population of the appropriate age
EDU4	Tertiary Education Enrollment rate	n/a	n/a	n/a	н/п	2017/18	State Statistical Office	Absolute number of students enrolled in universities.
EDU5	Primary education dropout rate	n/a	n/a	n/a	3,931	2017/18	State Statistical Office	Ratio between pupils who have not finished primary education and the total number of students in grade IX
EDU6	Secondary education dropout rate	n/a	n/a	n/a	25,656	2017/18	State Statistical Office	Ratio between students who have not completed secondary education and the total number of students in the last year.
EDU7	Primary education completion rate	345	321	657	188,517	2017/18	State Statistical Office	Absolute number of students enrolled in 2017/18
EDU8	Secondary education completion rate	45,43 %	42,91%	98,44 %	70,861	2017/18	State Statistical Office	Absolute number of students enrolled in 2017/18
EDU9	Tertiary education completion rate	3	0	3	1,697	2018	State Statistical Office	Number of people who have completed tertiary education
EDU10	Literacy rate	n/a	n/a	n/a	464	2017/18	State Statistical Office	Literacy rate is the percentage of people in the country that have the ability to

								read and write.
EDU11	Special school attendance rate	n/a	n/a	n/a	1165	2017/18	State Statistical Office	Absolute number of students enrolled in special schools
EDU12	Segregated school attendance rate	n/a	n/a	n/a				
<b>Employment</b>								
EMP1	Employment rate	n/a	n/a	n/a	45,1%	2018	State Statistical Office Labor Force Survey	Persons at the age of +15 : -during the reported week worked for money or profit, at least 1 hour - during the reporting week they were temporally removed from the workplace, but were formally employed - help the family or the family enterprise without a salary.
EMP2	Informal work rate	n/a	n/a	n/a	140,825	2018	State Statistical Office	Informally employed persons who are employed without being paid social contribution
EMP3	Unemployment rate	n/a	n/a	n/a	20,7%	2018	State Statistical Office Labor Force Survey	Persons aged 15 - 64 who fulfill the following three conditions: - they did not work during the reporting week - Actively seeking

								employment - They are ready to accept work in the next 2 weeks after the end of the reporting weekend.
EMP4	Long-term unemployment rate	n/a	n/a	n/a	15,5%	2018	State Statistical Office	Long-term unemployment rate is the percentage of long-term unemployed aged 15 to 65 +
EMP5	Duration of last employment	n/a	n/a	n/a				n/a
EMP6	Percentage of people without any employment	n/a	n/a	n/a	21,991	2018	State Statistical Office Labor Force Survey	Number of persons without any education from the total number of the active population
EMP7	NEET youth rate	n/a	n/a	n/a	12,8%	2018	State Statistical Office Labor Force Survey	Persons aged 15 to 19 who are not employed and who are not involved in the education nor training
<b>Health</b>								
HEA1	Access to health insurance rate	n/a	n/a	n/a	89%	2018	2018 Annual report of FZOM	Number of people that have health insurance divided by the total number of people for the age group of 15 and above, expressed as percentage.
HEA2	Infant mortality rate	n/a	n/a	n/a	5,7%	2018	State Statistical Office	Infant mortality rate is the number of deaths of infants under

								one year old in 1,000 live births, expressed as number.
HEA3	Life expectancy at birth	n/a	n/a	n/a				Life expectancy at birth is the most probable number of years a newborn is expected to live if the living conditions (prevailing patterns of mortality) at the time of their birth remain unchanged during their lifetime, expressed as number of years
<b>Housing</b>								
HOU1	Homelessness rate	n/a	n/a	n/a	120	2018		Homelessness rate is the number of homeless persons divided by total number of population, expressed as percentage.
HOU2	Percentage of people with a water connection	n/a	n/a	n/a				Number of people living in dwellings not connected to drinking water divided by total number of population, expressed as percentage
HOU3	Percentage of people with a power outlet	n/a	n/a	n/a				Number of people living in dwellings not

								connected to electricity divided by total number of population, expressed as percentage
HOU4	Percentage of persons with property ownership documents	n/a	n/a	n/a				The number of persons holding documents divided by total number of persons, expressed as percentage.
HOU5	Percentage of segregated settlements	n/a	n/a	n/a				Number of Roma living in segregated neighborhood divided by the total number of Roma
HOU6	Overcrowding rate	n/a	n/a	n/a				Number of household members per room for each individual household is defined the total number of household members divided by the total number of living and/or bedrooms in the household.
<b>Cross - cutting</b>								
CRC 1	At risk of poverty rate	n/a	n/a	n/a				Percentage of people living below the poverty threshold set at the level of 60% of the median equivalent income
CRC 2	Average	n/a	n/a	n/a				Average income is the

	income							sum of the disposable income for each person divided by the number of total population, expressed as amount of income
CRC 3	Absolute poverty rate	n/a	n/a	n/a				Absolute poverty rate is the number of persons living in households with income below the national poverty line, divided by number of the total population, expressed as percentage
CRC 4	Percentage of persons subjected to discrimination	n/a	n/a	n/a				Discrimination experience rate is the number of persons that have experienced discrimination divided by the total number of persons, expressed as percentage.
CRC5	Civil registration rate	n/a	n/a	n/a				