

# Roma Access in Employment

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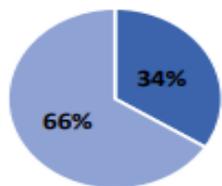
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# IRCAs Survey at the Glance, 2020: Roma Access to Basic Social Service in Albania

## Roma Access in Employment



■ Employed ■ Unemployed

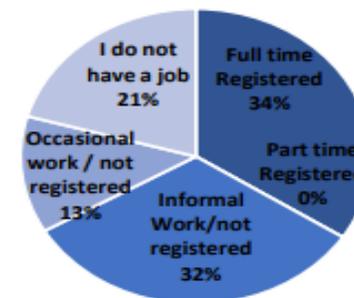
### Main results :

- 66% of those 1000 interviewees declared they are unemployed because of ;
- \*Lack vocational training,
- \*Lack of professional capacities and appropriate education
- \*No information on employment programs,
- \*Discrimination at work
- \*Lack of urban transport in some Roma settlements

The majority work in informal jobs specifically in used clothing trading, recyclable materials collection, agriculture, music, tailoring and hairdressing.

### Recommendations:

- ✓ Providing Labor Market exploration and orientation for Roma unemployed individuals.
- ✓ Providing coaching program aiming to inform, train and prepare Roma for the labor market
- ✓ Offering Financial support and business orientation for employment and self employment
- ✓ Re-activation of artisanal works, musical culture and agriculture crops.
- ✓ Promotion of the employment incentive programs within businesses and Roma community aiming to increase the Roma accessibility in labor market.
- ✓ Enhancing Roma women economic power through dedicated employment and self employment program.
- ✓ Providing financial literacy courses for Roma



# IRCA's Interventions

## 1. Coaching Cycle for Employment (2019-2021)

540 young unemployed job seekers supported on their path into the world of work.

140 participants of coaching cycles groups were employed or self-employed (71 women and girls)

340 participants have completed the phases of the cycle and were oriented towards professional courses, employment as well as self-employment.



## 2. FOL'ART

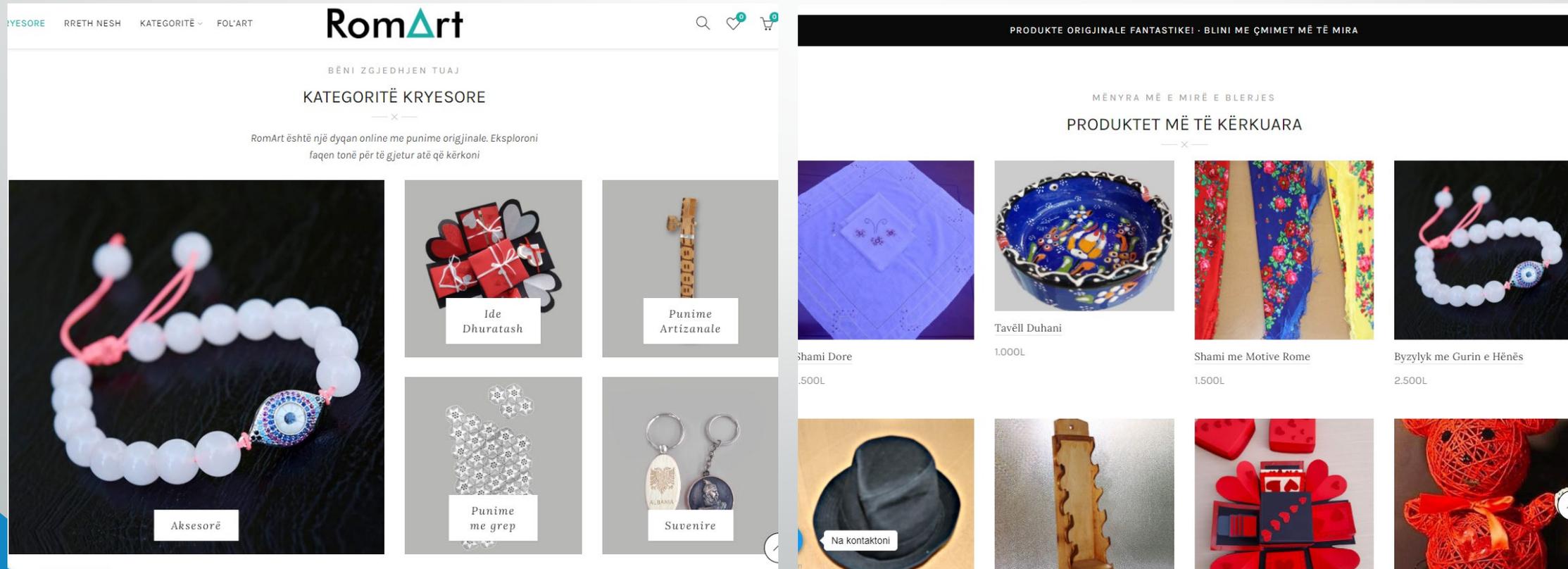
- Rehearsal room with instruments to study and play music for fun.
- Multifunctional halls for film screenings and visual art exhibitions, including inaugurations and promotion of works of art.
- Sale of artistic souvenirs and small museum gallery.
- Sale of musical accessories
- Recording of instruments and live vocals, mastering composition of the songs that are produced.
- Courses for instruments and canto
- Rental instruments and sound for events.
- Professional photography and filming of various clips and events.
- Realization of various events, birthdays, weddings, parties, etc., to find the place, DJ., Photographers, cameramen, animators, etc.
- Online livestream radio for the promotion of art, culture and youth activation

- 300 artists visit every year the studio
- 1000 event organized
- More than 300 artists supported and promoted



# 3. RomArt & Souvenir

A website dedicated to promoting Roma artists and artisans  
- 105 Roma artisans supported and promoted.



# IRCA's Recommendations

- Providing Labor Market exploration and orientation for Roma unemployed individuals.
- Providing coaching program aiming to inform, train and prepare Roma for the labor market
- Offering Financial support and business orientation for employment and self employment
- Re-activation of artisanal works, musical culture and agriculture crops through work formalisation.
- Promotion of the employment incentive programs within businesses and Roma community aiming to increase the Roma accessibility in labor market.
- Enhancing Roma women economic power through dedicated employment and self employment program.
- Providing financial literacy courses for Roma

# Thank You!

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