



The Government of the Republic of Serbia
COORDINATION BODY
for Monitoring the Implementation of the Strategy
for Social Inclusion of Roma in the Republic of Serbia



ROMA INTEGRATION 2020
Regional Cooperation Council

Roma integration 2020

Annual reporting on the implementation of the Action Plan for the Implementation of the Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025, for the period from 2017 to 2018

:: Annual Report for 2018::

Serbia
Report for 2018
17 September 2019

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Institutional structure

General information	
Reporting year	2018.
Country	Republic of Serbia
Strategy Paper	Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025
Period of time	2016-2025
Link for downloading the document	https://www.ljudskaprava.gov.rs/sites/default/files/dokument_file/national_strategy_for_roma_inclusion_2016-2025.pdf
Action Plan	Action Plan for the Implementation of the Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025, for the Period from 2017 to 2018
Period of time	2017-2018
Link for downloading the document	https://mgsi.gov.rs/sites/default/files/Akcioni%20plan%20za%20primenu%20Strategije%20za%20socijalno%20-%20en.doc
Operational conclusions	
Link for downloading the document	https://strategijaromi.rs/dokumenti/
Action plan for Chapter 23	Adopted
Link for downloading the document	https://www.mpravde.gov.rs/files/Action%20plan%20Ch%2023-with%20status%20of%20implementation.pdf

National Contact Point for the Roma	
First name, last name	Nenad Ivanisevic, PhD
Position	Special Advisor to the Deputy Prime Minister and Minister of Construction, Transport and Infrastructure, and Deputy Chair of the Coordination Body for Monitoring the Implementation of the Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025
Sector	
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Role (description)	

Interdepartmental Working Body		
Education		
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Position	Secretary of State	
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Employment		
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Position	Minister	
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Employment		

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Position	Director	
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Health		
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Position	Assistant Minister	
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Housing		
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Position	Assistant Minister	
Institution	Ministry of Construction, Transport and Infrastructure	
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Housing		
First name, last name	Ivan Gerginov	
Position	Assistant Commissioner	
Institution	Commissariat for Refugees and Migration	
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Social protection		
First name, last name	Božidar Dakić	
Position	Director	
Institution	Republic Institute for Social Protection	
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Registration of residence		
First name, last name	Nebojsa Stefanovic	
Position	Deputy Prime Minister and Minister	
Institution	Ministry of Interior	
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State budget		
First name, last name	Darko Komnenić	
Position	Acting Assistant Minister	
Institution	Ministry of Finance	
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IPS Funds		
First name, last name	Branko Budimir	
Position	Acting Assistant Minister	
Institution	Ministry for European Integration	
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Youth and sport		
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Position	Secretary of State	
Institution	Ministry of Youth and Sports	
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Statistical data		
First name, last name	Dragana Đoković-Papić	
Position	Head of Department	
Institution	Department of Social Indicators, Judicial and Gender Statistics	
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Poverty reduction		
First name, last name	Dragana Jovanović Arias	
Position	Manager	

Institution	The Social Inclusion and Poverty Reduction Team	
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Cooperation with local governments		
First name, last name	Ivan Bošnjak	
Position	Secretary of State	
Institution	Ministry of State Administration and Local Self-Government	
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Cooperation with local governments		
First name, last name	Natalija Matunovic Milošević	
Position	Head of the Department for Social Inclusion; Program Manager "Supporting EU Roma Inclusion - Empowering Local Roma Inclusion Communities"	
Institution	Standing Conference of Cities and Municipalities	
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Justice		
First name, last name	Nela Kuburović	
Position	Minister	
Institution	Ministry of Justice	
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Roma representatives		
First name, last name	Dalibor Nakić	
Position	President	
Institution	National Council of the Roma National Minority	
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Roma representatives		
First name, last name	Osman Balić	
Position	President	
Institution	Standing Conference of Roma Citizens' Associations	
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Interdepartmental working body and mandate of members		
Role in planning	considers all issues and coordinates the activities of the state administration bodies regarding the social inclusion of Roma	
Role in consultations	considers and makes recommendations, proposals, expert explanations to the Government, ministries and other bodies and professional organizations competent in the field of social inclusion of Roma	
Role in budgeting		
Role in major policies	analyzes and establishes proposals, opinions and expert explanations, and subsequently submits them to the authorized proposer and the Government	
Role in coordination	monitors and promotes inter-sectoral cooperation in the field of social inclusion of Roma	
Role in implementation		
Role in reporting	submits a report on its work to the Government every 90 days	
Role in monitoring	monitoring the implementation of the Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025	
Timeframe and documents		
Mandate period		
Frequency of meetings		
List of meeting dates		
Web page	https://www.mgsi.gov.rs/cir/koordinaciono-telo-za-pratshenje-realizacije-strategije-za-socijalno-ukljuchivanje-roma-i-romkinja	
Documents	Decision on the establishment of a Coordination Body for monitoring the implementation of the Strategy for the Social Inclusion of Roma Men and	

	<p>Women in the Republic of Serbia for the Period 2016– 2025; Rules of Procedure of the Coordination Body for Monitoring the Implementation of the Strategy for the Social Inclusion of Roma Men and Women in the Republic of Serbia for the Period 2016– 2025;</p>
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Measures by Priority Areas

Education			
Specific objective 1: Inclusion and reintegration of Roma at all levels of education without discrimination.			
Full inclusion of Roma children and youth in good quality preschool, primary and secondary education, a greater share of Roma in the student population and support for the education of youth and adults who have no education or dropped out of school, through the introduction of effective and efficient mechanisms to fight discrimination and create the conditions for Roma to exercise all minority rights in the education system.			
Total budget	8.065.223,39 EUR		
Planned Budget (2018)	4.821.537,54 EUR		
Spent Budget (2018)	3.892.433,06 EUR (81%)		
Operational objective 1: Ensure that children from the Roma community have equal opportunities for early childhood development and learning from birth and that they are ready for inclusion in mandatory education.			
Total budget (2017-18)	1.221.924,94 EUR ¹		
Planned Budget (2018)	610.962,47 EUR		
Spent Budget (2018)	306.496,00 EUR		
Indicator 1	Early childhood education attendance (percentage of children aged 3–5 years attending preschool programmes, of which 40% are girls)		
	Roma	Roma women	Total population
Baseline (2014)	5.7%		50.2%
Target (2018)			
Achievement (2018)			
Indicator 2	Adult support in learning (percentage of children aged 3-5 years with whom an adult has engaged in four or more activities to promote learning and school readiness in the last three days)		
	Roma	Roma women	Total population
Baseline (2014)	68.0%		95.5%
Target (2018)			
Achievement (2018)			
Indicator 3	Early childhood development index (percentage of children aged 3-5 years who are developmentally on track in three of the following four domains: literacy-numeracy, physical, social-emotional development and learning.)		
	Roma	Roma women	Total population
Baseline (2014)	83.3%		95.1%
Target (2018)			
Achievement (2018)			
Indicator 4	School readiness (percentage of children in first grade of primary school who attended preschool in the previous year, of which 40% are girls)		
	Roma	Roma women	Total population
Baseline (2014)	79.9%		98.1%
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 1.			
M.1	Identify development and learning needs of children, as well as the needs of parents for various types of support in promoting early childhood development and learning, in order to develop adequate types of support by preschool institutions; provide programmes for parents and children up to three years of age in the family, community and preschool institution to promote child development and learning and parent skills development, and availability of high-	Planned budget (2018)	

¹ The planned budget under this operational objective according to the Action Plan includes funds from the World Bank loan, total 47,000,000 EUR. The Action Plan does not specify the portion of the loan planned for the implementation of the Action Plan for Roma. The budget expressed in Serbian Dinar has been converted to Euro using the internet based exchange rate of 117,45 RSD per 1 EUR, except in the cases where the responsible institutions provided the budget in Euro.

	<p>quality preschool programmes for children aged 3–5 years 2 (full-day, half-day).</p> <p>Activities:</p> <p>1.1.1.1. Analyse the needs, create special and accessible programmes for children up to three years of age and for adults responsible for their development and learning (parents/foster parents/guardians and teachers), in the family, community and preschool institutions.</p> <p>1.1.1.2. Implement programmes for parents and children up to three years of age in the family, community and preschool institution designed to encourage child development and learning and parent skills (trainings for programme providers, providing for the financial and other conditions for the implementation for programmes).</p> <p>1.1.1.3. Organize various shorter duration preschool education programmes for children aged 3-5.5 years (20% of children from vulnerable social groups).</p> <p>1.1.1.4. Stimulation of local governments to finance various programmes to increase the coverage of children by preschool programmes at the age of 4.5 - 5.5 years.</p> <p>The implementation of the project "Inclusive Preschool Education" continued. The project is implemented by the Ministry of Education, Science and Technological Development in collaboration with the International Bank for Reconstruction and Development and allows grants to selected municipalities to enhance coordination and collaboration between relevant actors in the provision of holistic and high quality preschool education services (including health care, adequate nutrition, early detection of behavioural changes and developmental disabilities and early developmental stimuli and learning) for parents and children from birth to 6.5 years at the local level, with a focus on the most sensitive social group. Grants will be awarded in at least 30 municipalities. The amount of the grant will be adjusted based on the scope of the proposed project, the type of activities proposed and the estimated budget. An evaluation committee is set up at the MESTD to select the grants for the 35 municipalities that will apply, after the training MESTD organized for them.</p> <p>From September 2017, the Roma Education Fund, in cooperation with the MESTD, continued to support the project "Toy Libraries as a Form of Support in Achieving Learning Outcomes of Roma Children". The project envisages the implementation of a campaign for the active inclusion of a large number of Roma children and parents in early childhood development assistance programs and the inclusion of 172 children from the Roma community, ages 4.5 to 5.5, in pre-school institutions in 6 locations. In addition, the project introduces additional programs in pre-school education in the form of classes taught by mothers from the Roma community and enables more active involvement of Roma women in children's education.</p> <p>The development of the Register of Children with Disabilities by the Institute for Public Health in cooperation with UNICEF is underway. The significance of this Registry is also that the health system will be the first to assess the functionality of a child through indicators in the International Classification of Functioning, Disability and Health.</p> <p>The Establishment of a network of practitioners to support the system of pre-school education (PSC) project has been completed - the competencies of 47 practitioners to support institutions in</p>	
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	<p>promoting equity, quality and accessibility have been strengthened.</p> <p>The work of development groups in preschool institutions involved in the "Improving the quality of educational work with children with disabilities", project has been successfully transformed and improved, in the sense that their segregated functioning has been abandoned, and the Model for inclusion of children with developmental disabilities is being developed.</p> <p>The implementation of the Kindergartens Without Borders 3 project - support to the improvement of the system of social care for children and pre-school education at the local level is in course.</p> <p>The project "Initiative for Supporting the Development and Learning of Young Roma Children in Serbia" was implemented in partnership with the Educational Cultural Community "Romanipen" from Kragujevac, with the support of the Open Society Foundation Serbia and the Open Society Foundation from London. As one of the results of the project, an Advisory Committee was established to develop models of early interventions, whose members include representatives of the ministry (health, education, social protection, state administration, demographics and population policy) and various institutions and organizations dealing with the rights of the child. Early intervention is an inter-sectoral, interdisciplinary or transdisciplinary, integrated system of professional services for children aged 0-3 years (or 0-6 years) with a delay in development or at increased risk of delay due to biological or environmental factors in any aspect of development. It includes the child as well as the parents, the family and the wider social network, with the aim of encouraging the development of children, from the earliest age and preventing or minimizing the unintended consequences of exposure to risk.</p> <p>More information on the Project is provided in the Annex.</p>		
	Roma	Roma women	Total population
	172		
M.2	<p>In the period 2017–2018, contribute to the full coverage of Roma children aged 5.5 to 6.5 years by good quality preschool education and learning, primarily through their attendance of full-day or four-hour programmes, as well as the full coverage by and regular attendance of high quality preparatory preschool programme (PPP). Activities:</p> <p>1.1.2.1. Identify Roma children from 5.5 to 6.5 years of age who have reached the age for attending the preparatory preschool programme.</p> <p>1.1.2.2. Organize activities for increasing the coverage of Roma children of relevant age by the preparatory preschool programme.</p> <p>1.1.2.3. Increase the quality of preschool education programmes: preschool institutions implement programme activities promoting multiculturalism and contributing to the protection of the identity, culture and language of the Roma national minority; A sufficient number of pedagogic assistants engaged; Progress in the development and learning of Roma children is monitored and supported; Institutions pay attention to the transition along the PIPS (preparatory – primary) relation.</p> <p>Enrollment of Roma children in compulsory pre-school education is significantly lower (62.9%) compared to the total population (98.1%), according to the results of the 2014 MICS 5 survey. Preliminary results of the MICS 6 survey will be available during 2019 and the final results will be available in 2020.</p> <p>The Ministry of Education, Science and Technology Development, with relevant partners, is conducting a continuous campaign to</p>		Planned budget (2018)
			Spent budget (2018)
			Donation funds, 259,565.49

	<p>increase the enrollment of children in the preschool program.</p> <p>The Ministry of Education, Science and Technological Development, in partnership with Save the Children for the Northwest Balkans (SCNWB), is implementing the project "Accessible and Quality Education for Roma Girls and Boys" (2017-2020). The training "Development and learning of young children" was prepared, accredited and implemented for pedagogical assistants in pre-school institutions, and the educators who have graduated in Romani language at the Mihajlo Palov Higher Vocational School in Vršac were included. The aim of the training is to strengthen the capacity of pedagogical assistants in the field of early development and for work in pre-school institutions in the Republic of Serbia.</p> <p>During 2018, 30 Roma PA's were engaged in pre-schools.</p> <p>Until August 2018, the Roma Education Fund continued to support the project "Toy Libraries as a Form of Support for Learning Outcomes for Roma Children", which aims at the active inclusion of Roma children and parents in early childhood development programs. In the school year 2017/2018, out of 116 children of PPP age covered by this project, 102 have enrolled to PPP for the school year 2017/2018 (enrollment rate for PPP is 87.9%), i.e. of 140 children in the 1st grade age group, 127 have completed the compulsory Preschool Preparatory Program (PPP) and 140 have enrolled in the first grade.</p> <p>More information on the Project is provided in the Annex.</p>	RSD (2,195 EUR) Save the Children "Accessible and Quality Education for Roma Boys and Girls" (2017-2018) MESTD in cooperation with Save the Children for North West Balkans, Sarajevo						
	<table><tr><td>Roma</td><td>Roma women</td><td>Total population</td></tr><tr><td>127</td><td></td><td></td></tr></table>	Roma	Roma women	Total population	127			
Roma	Roma women	Total population						
127								
M.3	<p>Provide additional educational, social and healthcare support to children.</p> <p>Activities:</p> <p>1.1.3.1. Regulate support for poor families to attend PE from the earliest age (LC recognize, organize and finance additional support and services at the local level: free programmes, secured materials, transport, food, clothes).</p> <p>1.1.3.2. Ensure a more effective ISC by strengthening competencies of its members for defining adequate forms of additional support, by adopting professional guidelines, identifying best practices, etc., as well as by providing the conditions for LGU to provide various forms of additional support to Roma children proposed by the ISC.</p> <p>1.1.3.3. Support to the development of employee competences (including PA) required for quality inclusive preschool education: Promote good practices and developed programmes; Provide employee training; Create relevant guides, collections of good practice, professional materials; Establish a network of mentors for support to IE; Establish closer cooperation and horizontal learning between educational institutions (the activity is also common for objective 1.2.).</p> <p>The implementation of the project Inclusive Preschool Education continued. Activities were developed within the third component of the project to support the empowerment of parents and guardians in the realization of the educational function of the family, to provide grants for programs of some less developed municipalities and to subsidize the attendance of the children from the most vulnerable families in preschool institutions.</p> <p>Two two-day trainings on "Scientific-based methods of working with children with developmental disabilities" were delivered at the Institute for Psycho-physiological Disorders and Speech Pathology for experts in education, health and social care. After the training, meetings were held at which representatives of all the three systems</p>	<p>Planned budget (2018)</p> 						

	considered the possibilities of providing coordinated and synchronized support to the child and family from all systems that provide care for them, by creating one support plan for one child and family. On this occasion, a proposal for the form was created: Individualized Family Support Plan (age of child from birth to school). Regarding the collection of data on children with disabilities, we can report that the Institute for Public Health of Serbia, in cooperation with UNICEF, is just piloting the Register of Children with Disabilities. The significance of this Registry is also that the health system will be the first to assess the functionality of the child through indicators from the International Classification of Functioning, Disability and Health. The responsibilities of the ISC members regarding the assessment of the functionality of the child, the student and the adult and the recording of data are further regulated by the Rulebook on the exercise of the right to an individual education plan, its implementation and evaluation jointly enacted by the Minister of Health, the Minister of Labor, Employment, Veteran and Social Affairs, Minister of State Administration and Local Self-Government and Minister of Education, Science and Technological Development. Ordinance on additional educational, health and social support for children, students and adults adopted (Official Gazette No. 80/18). A new Rulebook on Additional Educational Support to all Committees of Interest in Serbia (136) was presented to more than 400 participants.		SDC	
			Budget funds 2,874,150.43 RSD (24,301 EUR)	
			Donation funds from the Standing Conference of Towns and Municipalities	
	Roma	Roma women	Total population	
Operational objective 2: Provide good quality primary and secondary education for Roma children/youth, effectively prevent school dropout, and provide various forms of additional support until completion of secondary education.				
Total budget		2.165.926,04 EUR		
Planned Budget (2018)		1.872.825,66 EUR		
Spent Budget (2018)		1.370.364,90 EUR		
Indicator 1		Net intake rate in primary education (percentage of children of school-entry age who enter the first grade of primary school)		
	Roma	Roma women	Total population	
Baseline (2014)	69.1%		97.0%	
Target (2018)				
Achievement (2018)				
Indicator 2		Primary school net attendance ratio (percentage of children of primary school age currently attending primary or secondary schools)		
	Roma	Roma women	Total population	
Baseline (2014)	84.9%		98.5%	
Target (2018)				
Achievement (2018)				
Indicator 3		Secondary school net attendance ratio (percentage of children of secondary school age currently attending secondary school or higher)		
	Roma	Roma women	Total population	
Baseline (2014)	21.6%		89.1%	
Target (2018)				
Achievement (2018)				
Indicator 4		Children reaching last grade of primary (percentage of children entering the first grade of primary school who eventually reach last grade)		
	Roma	Roma women	Total population	
Baseline (2014)	77.0%		97.9%	
Target (2018)				
Achievement (2018)				
Indicator 5		Primary completion rate (number of children attending the last grade of		

	primary school (excluding repeaters) divided by the number of children of primary school completion age (age appropriate to final grade of primary school))		
	Roma	Roma women	Total population
Baseline (2014)	64.0%		93.4%
Target (2018)			
Achievement (2018)			
Indicator 6	Transition rate to secondary school (number of children attending the last grade of primary school during the previous school year who are in the first grade of secondary school during the current school year divided by number of children attending the last grade of primary school during the previous school year)		
	Roma	Roma women	Total population
Baseline (2014)	58.7%		96.3%
Target (2018)			
Achievement (2018)			
Indicator 7	Gender parity index (primary school) (primary school net attendance ratio (adjusted) for girls divided by the primary school net attendance ratio (adjusted) for boys)		
	Roma	Roma women	Total population
Baseline (2014)	1.01		0.99
Target (2018)			
Achievement (2018)			
Indicator 8	Gender parity index (secondary school) (secondary school net attendance ratio (adjusted) for girls, divided by the secondary school net attendance ratio (adjusted) for boys)		
	Roma	Roma women	Total population
Baseline (2014)	0.53		1.08
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 within the scope of Operational objective 2.			

	<p>of posts in public services and other organizations in the public sector ("Official Gazette of the RS" Nos. 81/2017, 6/2018 and 43/2018).</p> <p>Primary schools in which PAs were hired were instructed to make amendments to the Systematization Act and to systematize the pedagogical assistant job position. In order to provide effective and efficient mechanisms for the prevention of early school dropout, a total of 261 pedagogical assistants have been included in the education system. In the school year 2018/19, an additional 50 pedagogical assistants were employed (in addition to the previous 211), who have attended accredited training modules.</p> <p>Preparations for developing the Rulebook on Pedagogical Assistants have started. Representatives of the MESTD, the Commissioner for Gender Equality, the Center for Educational Policies, the Inter-departmental Commissions, the SIPRU team, the Association of Educational Assistants, the Roma Education Fund, schools and pre-schools have participated in the consultation meeting.</p> <p>The Trial Program for the implementation of the Transitional Model of Preparing Children Over 7.5 Years For Inclusion in Education has been approved, which is applied in primary education from school year 2018/19 to the end of school year 2020/21. The first phase of the project has been developed and is being implemented to support the Trial Program and the transformation of the Branko Pešić primary school into a model institution.</p> <p>"Training for the Planning, Implementation and Monitoring of Routine Prevention Measures" has been accredited on the List of Training of Public Interest. The Minority Education, Social Inclusion and Protection Against Violence and Discrimination Group, in cooperation with the Center for Educational Policies, has organized trainings in Belgrade, Niš, Vranje, Zrenjanin, Novi Sad, Smederevo, Obrenovac and Kragujevac. The target group is representatives of 50 selected schools, with a total of 212 participants enrolled in the training, 176 women participants and 36 men participants. After the training, the schools are obliged to prepare an Action Plan for preventing dropout, which will be an integral part of the their Development Plan.</p>	(938,136 EUR)	
		2,000,796.94 RSD (16,918 EUR) Program: 2001 Program activity: 0012 Economic classification: 4242 Source: 06	
		1,516,896.35 RSD (12,825.71 EUR) Program: 2001 Function: 980 Program activity: 0012 Economic classification: 4242 Source: 06	
	Roma	Roma women	Total population
M.2	<p>Improve intake of Roma children in secondary education through affirmative secondary education enrolment for all Roma children who have completed primary education and are eligible to continue their education at the secondary education level, as well as regular secondary school attendance.</p> <p>Activities:</p> <p>1.2.2.1. Define ways to monitor the effects of affirmative action on the education of the Roma population through amendments to the Law on the Foundations of the Education System (LFES).</p> <p>1.2.2.2. Based on a survey and analysis of the causes of school dropout, establish mentorship and scholarship programmes in order to provide effective and efficient mechanisms for the prevention of secondary school dropout ensuring regular development, learning and completion of secondary education of Roma children and youth.</p> <p>1.2.2.3. Strengthen the professional capacities of secondary schools to ensure that they are ready to provide an adequate response to the educational needs of Roma children – by informing and training teachers, parents of Roma and non-Roma children and students, about the rights of Roma children, cultural differences, barriers to regular school attendance, learning and development.</p>	Planned budget (2018)	
			Spent budget (2018)
			The enrollment of Roma students in secondary schools was conducted within the regular activities of the Sector for Secondary Education and Secondary Education of Adults

<p>The implementation of the Rulebook on Enrollment of Students in Secondary School, "RS Official Gazette", No. 23 of 23.03.2018, with the full text of the Rulebook on the Criteria and Procedure for Enrollment of Students - Roma National Minorities in Secondary School under Favorable Conditions to Achieve full equality. Applying the Regulations in the school year 2018/19, the MESTD has collected data on Roma students who have applied for the use of affirmative enrollment measures in secondary school for the school year 2018/19 - over 2,100 students were enrolled and a wish list was filled in by 2,309 students, while enrolled in secondary school in the first enrollment round was 2,294. The Law on the Foundations of the Educational System ("Official Gazette of the RS", No. 88/2017, 27/2018- another law and 10/2019), Articles 175 and 176 regulates the establishment of a unified information system of education (JISP), as and the introduction of a Unique Education Number (JOB) that remains for all levels of formal education and is the key to linking all child, student, and adult information in JISP, at the request of the institution, upon the first enrollment in the institution. This mechanism will allow monitoring of the child in the system, and monitoring the effects of affirmative and other support measures.</p> <p>The scholarships are paid continuously. The effects of mentoring are monitored through reducing the dropout rates. Scholarships provide Roma students with greater coverage and full involvement in quality secondary education, especially scholarships for Roma students from the grades 1-4 of secondary schools.</p> <p>In the school year 2018/2019, in cooperation with MESTD and REF, students are awarded scholarships. The monthly scholarship is RSD 3,900 and is paid throughout the school year (10 months). All of these students also receive mentoring support from 134 mentors. Involving mentors in educational support to students, aims at better quality education and reducing school dropout rates. Support to inclusion, learning and advancement of these students is provided by mentor-teachers who have been trained for mentoring. Mentors support students and monitor student progress, their regular school and extracurricular activities attendance. The students who are part of the mentoring support system have improved their school success and attend school more regularly. Monthly fee for tutors is 2,900 RSD per student.</p> <p>The budget of the Republic of Serbia provided funds for the scholarship of 544 Roma students with excellent and very good averages and students belonging to other vulnerable groups (without one or both parents, refugees and displaced persons, twins, etc.), by applying lighter criteria for awarding scholarships. A number of students with excellent averages have received scholarships in the regular procedure, but their number was not registered. The monthly scholarship is 5,400 RSD.</p> <p>One of the five priority areas of compulsory teacher training, set out in the Rulebook on Continuing Professional Development of Teachers, Educators and Professional Associates (Official Gazette of the RS, No. 81/17) is: creating a tolerant and non-discriminatory environment for each individual, as well as prevention of violence, prevention of discrimination and inclusion of children from socially marginalized groups.</p> <p>The Catalog of Continuing Professional Development Programs for Teachers, Educators and Professional Associates for the school years 2018/2019, 2019/2020 and 2020/2021 has been adopted. There are a total of 32 programs dealing with human rights. There are 7 programs in the field of enhancing competences for civic values, and 24 programs are aimed at improving the capacities of teachers and</p>	<p>Budget of RS scholarships for 544 students x 5,400.00 RSD x10 installments/for the schoolyear 2018/19 = 29,376,000.00 RSD (248,380.82 EUR)</p> <p>Budget of RS - mentors- 15,000,000.00 RSD (126,828.44 EUR)</p>
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	other professional associates to act in the field of protection against gender-based violence and discrimination. In the school year 2017/18, 154 students (71 M, 83W) were enrolled through the Affirmative Measure Program.		
	Roma	Roma women	Total population
	2.838		
Operational objective 3: Provide effective and efficient mechanisms for identifying various forms of discrimination against Roma persons, for preventing and intervening in cases of discrimination.			
Total budget	46.340,19 EUR ²		
Planned budget (2018)	21.564,61 EUR		
Spent budget (2018)	7.237,32 EUR		
Indicator 1	Number of cases of discrimination against Roma on an annual basis.		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 2	Number of registered and reported cases of discrimination against Roma in primary and secondary schools.		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 3	Number of reports on actions taken in cases of discrimination against Roma.		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 3.			
M.1	<p>To develop educational institutions as inclusive, intercultural, non-discriminatory and safe environments for Roma and all other children through the development of an inclusive educational environment based on respect for diversity and the promotion of equality, the rights of the child and human rights.</p> <p>Activities:</p> <p>1.3.1.1. Develop the Guidelines for the Implementation of the Rulebook on the Detailed Criteria for Recognising Acts of Discrimination Committed by Staff, Children, Students or Third Parties in an Educational Institution.</p> <p>1.3.1.2. Support the implementation of the Rulebook on identification of all forms of discrimination by developing a manual and implementing trainings for teaching staff, children and parents.</p> <p>1.3.1.3. Eliminate content from curricula that spreads negative stereotypes about members of the Roma community, incorporate affirmative content on Roma language, culture, history and tradition, as well as elements of intercultural education, into curricula for various subjects.</p> <p>The Rulebook on the conduct of an institution in the event of suspected or established discriminatory conduct and insult to reputation, honor and dignity (RS Official Gazette 65/2018) has entered into force on 01/09/2018 and was delivered to all institutions through the school administration for the staff to familiarize themselves with the content. The new Rulebook aims to provide the institution with tools to respond to suspected or</p>	Planned budget (2018)	
		Spent budget (2018)	

² Additional 30.212,00 EUR were planned from donor funding.

<p>established discriminatory behavior, but also to act preventively and to raise the awareness of the importance of equality and equity in education. Expert instructions are being developed, to define more closely the role of local government units in preventing segregation and in the co-operation with the MESTD. Educational advisers and educational inspectors have been trained to implement this by-law, and they will further develop trainings for a number of principals, teachers and professional assistants. Within the MADAD 2 project and the Activity: Improving the capacity of educational institutions to integrate migrant students into the education system in the Republic of Serbia, the MESTD has included the information on the new Rulebook, structure, the proposed novelties, as well as its application in practice as one of the topics in the two-day training. As part of the MADAD project, 600 educators, primary and secondary school teachers will be educated during December 2018, January and February 2019. During this reporting period, a total of 14 trainings were delivered, 6 trainings for the Basic Module and 8 trainings for the Advanced Module. The trainings were attended by: for the Basic Module - 177 participants in the basic module and 204 students in the advanced module, a total of 381 participants. Representatives of 43 schools have participated in the implementation of the Basic Module, and 57 schools and two preschool institutions have participated in the implementation of the Advanced Module.</p> <p>The implementation of the project "Strengthening the Protection of National Minorities in Serbia" is being implemented within the Joint Program of the European Union and the Council of Europe "Horizontal Facility" for the Western Balkans and Turkey in cooperation with the MESTD. Within the project, two reports were prepared, the Report on the Representation of National Minorities in Curricula and Educational Standards of the Republic of Serbia and the Report on the Representation of National Minorities in School Textbooks in the Republic of Serbia.</p> <p>The results of the analysis of the selected curricula, subject competences and educational standards show a heterogeneous situation in the representation and the relations with national minorities in the educational framework in the Republic of Serbia. Based on the above reports and within the scope of the Joint Initiative of the European Union and the Council of Europe "Support of the European Union and the Council of Europe to the Western Balkans and Turkey ", "Guidelines for the proper representation of national minorities in educational content were prepared.</p> <p>In addition to the general guidelines, the document also proposes specific guidelines that include examples and instructions on how to appropriately translate the recommendations into educational content. Then the document provides a set of guidelines pertaining to the institutions in charge of the adoption, harmonization, implementation, monitoring and evaluation of the teaching and the learning programs. The last set of proposed guidelines addresses the content of the textbooks and the possible ways to include the content on national minorities. In the coming period this document will be submitted to the National Councils of National Minorities for comments.</p> <p>New curricula for teaching the compulsory subject Mother Tongue/Language were drafted and harmonized with the Law on Foundations of the Educational System ("Official Gazette of the RS", Nos. 88/2017, 27/2018- another law and 10/2019) and elective Mother Tongue/Language with elements of national culture, including for the elective program Romani language with elements of national minorities for grades 1 and 5 of primary school and for</p>	<p>Donation funds 850,000.00 RSD Project "Support to Implementation of Regulations in the Field of Anti-Discrimination in Education", donor UNICEF</p>
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	grades 2 and 6 of primary school. Working groups whose composition was proposed by the National Councils of National Minorities participated in the developing of the curriculum. More about the Project in Annex		
	Roma	Roma women	Total population
			381
Operational objective 4: Create the conditions for expressing the identity, fostering the language and culture and exercising all Roma minority rights in education.			
Total budget	17.028,82 EUR		
Planned budget (2018)	8.514,41 EUR		
Spent budget (2018)	103.153,80 EUR		
Indicator 1	Number of Roma children and youth attending elective course "The Roma Language with Elements of Culture"		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 2	Number of teachers teaching the Roma language in primary school		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 4.			
M.1	Facilitate the implementation of measures that will contribute to strengthening and preserving the Roma language and identity, as well as Roma inclusion in the society as opposed to their assimilation. Activities: 1.4.1.1 Conduct research on the Roma language, culture and identity, in keeping with scientific research standards. 1.4.1.2. Improve opportunities for learning the native language and elements of ethnic culture in schools, by preserving the status of elective courses and developing facultative and other extracurricular activities, and by providing the means for the implementation of facultative extracurricular activities. 1.4.1.3. Develop and promote publishing in the Roma language and bilingual, to be used in preschool institutions, primary and secondary schools: textbooks, teaching materials, school reading books and similar. The number of students attending the elective classes of <i>Romani language with elements of national culture</i> is increasing and in the school year 2018/19, it reached 2,860 in 79 primary schools with the engagement of 55 teachers. In order to provide textbooks in the Romani language that are lacking, the MESTD has carried the Public Call for Proposals for Approving Textbooks for the Elective Course Romani language with the Elements of National Culture for Grades 1-4 of Primary Education, which are printed textbooks and will be available in the school year 2018/19. New Law on Textbooks ("Official Gazette of RS" No. 27/2018), which entered into force on 14/04/2018, proposes the establishment of a Center for Low-Circulation Textbooks (Article 15) which stipulates that "A public publisher shall establish a Center for Low-Circulation Textbooks as a separate organizational unit for the publication of low-circulation textbooks referred to in Article 11 of this Law. A publisher publishes a low-circulation textbook, unless the publisher itself publishes that low-circulation textbook." The new law has largely contributed to the provision of textbooks in the language and		Planned budget (2018)
			Spent budget (2018) Salaries of engaged teachers of elective subject/program Romani language with elements of national culture – 12,200,000.00 RSD (103,153.80 EUR)

	<p>script of the national minorities. Also, Article 38, Obligations of the Textbook Publisher, stipulates that the publisher is obliged to "6) pay the funds in the amount of 2% of the net proceeds from the sale of the textbooks in the previous calendar year by March 31 of the current year at the latest, unless it publishes low-circulation textbooks". The new law is being actively implemented. In cooperation with the Center and the Ministry of Education, Science and Technological Development, an optimal procedure was prepared for defining the lacking textbooks in the languages of national minorities, as a kind of low-circulation textbooks, which created the conditions for the effective publishing of textbooks in the languages of national minorities.</p> <p>The Ministry of Education, Science and Technological Development has implemented the initiative that the Higher Vocational School for Teachers "Mihajlo Palov", Vršac, for students who have acquired the title of vocational educator (or vocational educator of preschool children), who have attended part of the classes in the Romani language, listened to and passed the following courses in Romany language: Mother tongue (4 ECTS), Literature for children (4 ECTS), Speech development methodology 1 (4 ECTS), Speech development methodology 2 (3 ECTS), Speech culture (3 ECTS), Music Education Methodology 1, Interculturalism in the Euro context- (4 credits) - some generations, Music Education Methodology 2 (3 ECTS) are issued a certificate on the knowledge of Romani language. This has improved the teaching staff that can teach the elective subject/program <i>Romani language with elements of national culture</i>.</p>		
	Roma	Roma women	Total population
Operational objective 5: Ensure a greater representation of Roma in the student population and education of Roma experts in fields that are relevant for the Roma community and the implementation of the Strategy.			
Total budget	331.515,36 EUR		
Planned budget (2018)	165.757,68 EUR		
Spent budget (2018)	0,00 EUR		
Indicator 1	Number of Roma enrolled in university and post-secondary education		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 2	Proportion of the Roma population with a higher education degree in the total Roma population		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 3	Number of Roma completing their studies at higher education institutions		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 4	Number of Roma professionals in professions of particular relevance for the Roma community		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 5.			

M.1	<p>Provide support to young Roma who have successfully completed four-year secondary education in preparing for enrolment, career guidance and further education.</p> <p>Activities:</p> <p>1.5.1.1. Organise training for pedagogues-psychologists in secondary education institutions about the specific needs of Roma students in career guidance.</p> <p>1.5.1.2. Improve the Technical Instructions for managing the enrolment in first year study programmes for basic and integrated studies at higher education institutions, with a view to increasing the 1% quota for studies of particular relevance for the Roma community.</p> <p>1.5.1.3. Improve the competition for the award of student loans and scholarships to students of higher education institutions who are ranked according to special criteria for students enrolling in university courses of particular relevance for the Roma community.</p> <p>1.5.1.4. Improve the competition for the award of student scholarships to highly talented students in respect of the criteria for determining the ranking, by introducing affirmative action for Roma students to facilitate their enrolment in doctoral studies in fields of particular relevance for the Roma community and for the implementation of the Strategy.</p> <p>The expert instruction for the enrollment in the first year of study programs of basic and integrated studies in higher education institutions is adopted every academic year and it prescribes the documentation that the candidates need to submit. The enrollment in HEI within the Affirmative Measure Program for the enrollment of members of the Roma national minority within the quota of up to 1% can be achieved by a student who has passed the entrance examination. When enrolling for more than one year of study, students who have enrolled through the Affirmative Action Program for Roma Inclusion in the Education System in the status of students funded from the budget do not rank with other students, but retain budget funded status if they achieve 36 ECTS in accordance with the Law on Higher Education.</p> <p>The Faculty is obliged to keep in its information system a record of students who have enrolled in the Affirmative Measure Program through the Affirmative Measure Program and who have exercised their right to the funding from the budget. The students who have enrolled through the Affirmative Measure Program in the status of budget-financed students are eligible for housing and food under the terms of the Competition for Admission of Students in Higher Education Institutions in the Republic of Serbia to Student Accommodation and Nutrition Facilities, which is published annually and provides 10% places for beneficiaries of affirmative action program.</p> <p>154 students (71 M, 83 G) were enrolled in the academic year 2017/18 through the Affirmative Measure Program for the Enrollment of Roma Students.</p> <p>3 student loans were granted in the academic year 2018/19, and 17 student loans and 115 student scholarships were granted for the academic year 2018/19.</p>		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
	154	83	
Operational objective 6: Provide high-quality primary and secondary education to Roma youth and adults who have no education or have dropped out of school early, as well as various forms of additional support to enable them to acquire secondary education and vocational qualifications.			

<p>with the organizational support of the Tempus Foundation, EPALE national team, conducted the first round of trainings for teachers participating in the implementation of Functional Elementary Education of Adults programs (module 1 - Basic Andragogy Skills). 256 teachers from 20 primary schools have participated in the training. Andragogical assistants also participated in the training. Part of the training was delivered online with the help of the EPALE platform https://ec.europa.eu/epale/en/, which added to the value of these trainings, as teachers not only improved their digital skills but also had the opportunity to share their work with their colleagues across Europe.</p> <p>Extraordinary secondary education for students older than 17 years, financed from the budget of the Republic of Serbia, was carried out in 121 secondary schools, in the territory of 16 school administrations. In the exercise of the right to enroll in high school, in accordance with the provisions of the Rulebook on the Enrollment of Secondary School Students, candidates older than 17 who are members of the Roma national minority, and all candidates who have completed the FEEA program and who have passed the final exam, the number of points they achieved on the basis of success from school and success in the final exam, increased by 30% of the number of points which they miss up to 100 points. The program of part-time secondary education of adults was attended by 351 students older than 17.</p> <p>Activities implemented during 2018 were an integral part of the Annual Plan for Education of Adults adopted by the Government of RS at its session on August 3, 2018 (RS Official Gazette, No. 60, of August 3, 2018).</p>		<p>Funds spent from the budget of the Republic of Serbia for conducting activities in secondary education of adults in 2018 are 3,353,450.00 RSD (28,354.19 EUR)</p>
Roma	Roma women	Total population
4016 ⁴		6694
The person in charge of reporting		
Name	Snežana Vuković	
Position	Independent Advisor	
Institution	Ministry of Education, Science and Technology Development	
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⁴ Estimated number based on estimation of 60% of the students being Roma.

Employment			
Specific objective 3: Include Roma in the labour force and increase employment.			
Encourage the inclusion of working-age Roma persons in the formal labour market, improve their employability, employment and economic empowerment, especially of Roma persons from the category of multiply disadvantaged unemployed persons.			
Total budget	631.995,22 EUR		
Planned Budget (2018)	276.518,41 EUR		
Spent Budget (2018)	318.664,00 EUR ⁵		
Operational objective 1: Increase the share of working-age Roma in the formal labour market.			
Total budget	96.633,09 EUR		
Planned Budget (2018)	49.939,98 EUR		
Spent Budget (2018)	0,00 EUR		
Indicator 1 ⁶	Employment rate (15-64)		
	Roma	Roma women	Total population
Baseline (2014)	275	102	55,8%
Target (2018)			
Achievement (2018)			
Indicator 2	Employment rate (15-24)		
	Roma	Roma women	Total population
Baseline (2014)	69		19,7%
Target (2018)			
Achievement (2018)			
Indicator 3	Unemployment rate (15-64)		
	Roma	Roma women	Total population
Baseline (2014)	25.431	11.831	15,9%
Target (2018)			
Achievement (2018)			
Indicator 4	Unemployment rate (15-24)		
	Roma	Roma women	Total population
Baseline (2014)			36,1%
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 1.			
M.1	Enhance national databases of unemployed Roma, regardless of their status in the National Employment Service registry. Activities: 3.1.1.1. Conduct annual studies on the Roma population from the perspective of both employment and unemployment. In the scope of its regular activities and competences, the National Employment Service keeps unemployment records, including the unemployment of Roma, and on the basis of their expressed interest, includes them in active employment policy measures. 3.1.1.2. Connect the NES registry with the database for monitoring Roma inclusion measures at the local level. At the quarterly, biannual and annual levels, the National Employment Service monitors its achievements, that is, the number of persons involved in active employment policy measures, and in particular the category of hard-to-employ persons to which the Roma population belongs.		Planned budget (2018)
			Spent budget (2018)
		Roma	Roma women

⁵ As reported in this report, although not all the implemented activities are reported with the corresponding budget. Some of the reported budget may be general, rather than specific for Roma.

⁶ The baseline data on Roma in the Action plan are expressed as absolute numbers, while on the total population the baseline data are expressed as percentage for all the listed indicators under this objective.

M.2	Increase the coverage of unemployed Roma by active job search training.		Planned budget (2018)
	Activities: 3.1.2.1. Raise the awareness of Roma (especially those in the multiply vulnerable category) about the significance of and conditions for registering with NES as unemployed persons, through: - direct work of NES branch offices and outreach activities of NES employment counsellors – mobile teams, employment caravans etc. - cooperation with civil society organisations that implement awareness raising activities about the rights and obligations of unemployed persons. Within the scope of its regular activities and competences the National Employment Service informs the persons of Roma nationality about the possibilities of applying in the records of the National Employment Service. Similarly, a number of employees (50) in the National Employment Service are members of mobile teams in 50 local governments that also provide outreach. Under the EU Support Program for Roma Inclusion - Empowering Local Communities for Roma Inclusion, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Towns and Municipalities (SCTM) 10 new mobile inclusion teams have been set up to work, inter alia, on informing Roma people about ongoing projects and activities that are an integral part of operational plans and local action plans that have been developed during 2018 and 2019. https://www.minrzs.gov.rs/srb-lat/aktuelnosti/saopstenja/potpisan-sporazum-u-okviru-programa-„podrska-eu-inkluziji-roma---osnazivanje-lokalnih-zajednica-za-inkluziju-roma 3.1.2.2. Organise seminars and training courses for sensitisation of employment counsellors in NES and employment agencies for work with disadvantaged categories of unemployed persons. An adequate number of National Employment Service counselors have received training to work with difficult clients, offenders, single parents.		Spent budget (2018)
	Roma	Roma women	Total population
Operational objective 2: Prevent and reduce discrimination against Roma in the labour market.			
Total budget	0,00 EUR		
Planned budget (2018)	0,00 EUR		
Spent budget (2018)	38.838,00 EUR		
Indicator 1	Number of activities aiming at reducing discrimination in employment		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 2	Number of complaints on violation of labour rights of Roma to the Ombudsperson		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 3	Number of complaints on discrimination in employment by Roma to the Equality Commissioner		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			

Measures and activities implemented in 2018 under Operational Objective 2.							
M.1	<p>Ensure effective enforcement of the Law on the Prohibition of Discrimination in the access to the labour market, employment and work-related rights.</p> <p>Activities:</p> <p>3.2.1.1. Formulate clear indicators for recognising discrimination in the access to the labour market, employment and work-related rights.</p> <p>The National Employment Service, within the scope of its regular activities and competences, when contacting employers and selecting unemployed persons upon the reported need for employing, informs employers about the regulations on the prohibition of discrimination on.</p> <p>The Ministry of the Interior has launched the project "Developing a Gender Agenda in the Ministry of Internal Affairs of the Republic of Serbia 2016-2018" in cooperation with the Swedish Police and within the Swedish Police Support Program. MoI has adopted anti-discrimination documents, guidelines and a manual for the prevention and protection of gender based discrimination and discrimination based on other personal characteristics in the Ministry of the Interior of the Republic of Serbia. The purpose of these documents is to establish an internal mechanism, which is an expression of the Ministry's adherence to the principles of gender equality and equal opportunity, and to effectively combat any form of discrimination. In this regard, the principle of equality is ensured, both in the employment and in the work of all employees of the Ministry, regardless of which ethnic or national minority they belonged to.</p> <p>3.2.1.2 Develop the system for provision of free legal aid.</p> <p>During 2018, the Ministry of Justice has drafted the Law on Free Legal Aid. The National Assembly has adopted the Law on Free Legal Aid published in the Official Gazette of the RS, No. 87 of November 13, 2018.</p> <p>The law recognizes vulnerable groups as beneficiaries of free legal aid. The Ministry of Justice is preparing by-laws for the implementation of the Law on Free Legal Aid. The Ministry of Justice has also set up a Working Group with representatives of legal aid providers, which is working on drafting the following by-laws:</p> <ul style="list-style-type: none"> • a by-law regulating the rules of referral of an applicant for the provision of free legal aid to a registered provider • a by-law governing the tariff payment procedure, and • a by-law regulating the manner of repayment of received funds and the procedure for their return. <p>Through the support of the MDTF JSS project, activities aimed at establishing a Free Legal Aid Registry maintained by the Ministry of Justice, as a single public electronic database, are carried out.</p> <p>Local government units were called to identify the persons who would receive training in deciding on the application for the right to free legal aid.</p>	Planned budget (2018)					
		Spent budget (2018)					
	<table> <tr> <td>Roma</td><td>Roma women</td><td>Total population</td></tr> <tr> <td></td><td></td><td></td></tr> </table>	Roma	Roma women	Total population			
Roma	Roma women	Total population					
M.2	<p>Raise the awareness of the society (including the Roma community) about the importance of non-discrimination and the mechanisms for protection against discrimination.</p> <p>Activities:</p> <p>3.2.2.1. Organise seminars and training on non-discrimination in the access to the labour market, employment and work-related rights, for the staff of relevant institutions, employers' associations and CSOs.</p> <p>Within this activity, at the Ministry's Center for Basic Police Training, the field of human rights was incorporated into basic police training. It was presented in several teaching courses and professional models, among which the special role is played by the subject "Community policing, human rights and the code of police ethics". In order to sensitize the police</p>	<p>Planned budget (2018)</p> <p>Planned funds of IPA II 2016 related to the "EU Support to Roma Inclusion – Empowering Local Communities for Roma Inclusion" Program 25.000 EUR</p>					

	<p>in the work with members of national minorities within the annual program, which is adopted by the Minister of the Interior, and is obligatory for police officers who directly exercise police powers, there are teaching units on the subject of protection of human and minority rights and police work with minority marginalized and socially vulnerable groups, gender equality and empowerment of all women and girls.</p> <p>Under the EU Support Program for Roma Inclusion - Empowering Local Communities for Roma Inclusion, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Cities and Municipalities (SCTM), six two-day trainings on human rights and discrimination were delivered. A total of 142 participants from 76 municipalities and cities have participated. The training was intended for representatives of LSGUs and civil society organizations, with the aim of contributing to the successful implementation of measures to protect human and minority rights, as well as raising awareness of these issues through the exchange of information, knowledge, lessons learned and good practice examples on policies and measures local inclusions.</p> <p>3.2.2.2. Launch a public call for CSOs advocating the improvement of the position of Roma, in the field of non-discrimination in the access to the labour market, employment and work-related rights.</p> <p>At the public competition for association's projects in order to improve the status of Roma men and Roma women in the Republic of Serbia for 2018, six CSO projects focused on the area of employment and access to the labor market were supported. The programs are supported by funds from the RS budget in the total amount of RSD 1,636,600.00.</p> <p>Activities were conducted in Belgrade, Piroć, Niš, Lebane, Bojnik, Prokuplje, Merošina and Vladičin Han. Activities were aimed at encouraging entrepreneurship and social entrepreneurship among the Roma men and women. Workshops for active job search, training for drafting business plans, training for employees of public institutions in the field of non-discrimination in access to the labor market through capacity building and information in the field of employment, self-employment were also organized. All activities are accompanied with on-site media campaigns.</p>		<p>Spent budget (2018) Funds from the budget related for the budget "Improving the Position of Roma in RS for 2018" 1,636,600.00 RSD. (13,838 EUR)</p> <p>Funds of IPA II 2016 related to the "EU Support to Roma Inclusion – Empowering Local Communities for Roma Inclusion" Program 25,000 EUR</p>
	Roma	Roma women	Total population
			142
Operational objective 3: Increase Roma competitiveness in the labour market.			
Total budget	72.725,44 EUR		
Planned budget (2018)	36.362,72 EUR		
Spent budget (2018)	0,00 EUR ⁷		
Indicator 1	Employment rate (15-64)		
	Roma	Roma women	Total population
Baseline (2014)	26%	13%	43%
Target (2018)			
Achievement (2018)			
Indicator 2	Employment rate (15-24)		
	Roma	Roma women	Total population
Baseline (2014)	16%	6%	17%
Target (2018)			
Achievement (2018)			
Indicator 3	Unemployment rate (15-64)		
	Roma	Roma women	Total population
Baseline (2014)	49%	67%	27%
Target (2018)			
Achievement (2018)			

⁷ According to the report, activities have been conducted and a number of Roma benefited from various services related to employability and employment, but the spent budget is not reported (neither in total nor per beneficiary that would allow for calculation).

Indicator 4	Unemployment rate (15-24)		
	Roma	Roma women	Total population
Baseline (2014)	65%	82%	50%
Target (2018)			
Achievement (2018)			
Indicator 5	Unemployed Roma with no/low qualifications (from total Roma unemployed)		
	Roma	Roma women	Total population
Baseline (2014)	88,66% (19.961)		
Target (2018)			
Achievement (2018)			
Indicator 6	Unemployed Roma with no/low qualifications (from total Roma unemployed)		
	Roma	Roma women	Total population
Baseline (2014)	10,78% (2.426)		
Target (2018)			
Achievement (2018)			
Indicator 7	Unemployed Roma with colleague/university degree (from total Roma unemployed)		
	Roma	Roma women	Total population
Baseline (2014)	0,56% (126)		
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 3.			
M.1	<p>Actively promote and develop policies and measures aimed at increasing Roma employability, with a special focus on the multiply vulnerable categories.</p> <p>Activities:</p> <p>3.3.1.1. Support the inclusion of unemployed Roma in the labour market, taking into account the specific difficulties faced by Roma women, especially recipients of financial social assistance, through active labour market measures: active job search training, self-efficiency training, job club, employment fairs and entrepreneurship training.</p> <p>In 2018, 1,903 Roma were enrolled in active job search training. Self-efficacy training included 26 Roma. There are 1,003 Roma in the Job Search Club, 1,973 Roma were involved in employment fairs. (4,905 services to Roma).</p> <p>In the course of 2018, the "The Road to a Successful Entrepreneur" training was completed by 184 Roma. In accordance with the signed protocol on cooperation with the centers for social work, and according to the instructions of the centers, beneficiaries of financial social assistance, prepared for work, are included as a priority in the active employment policy measures.</p> <p>Measures of the project "Promoting Youth Employment", implemented by the MOS in cooperation with GIZ, aimed at improving the employability of young Roma, include:</p> <ul style="list-style-type: none"> - career guidance and counseling activities (training in writing CVs and cover letters, presenting to the employer, simulating job interviews, informing about job market opportunities, etc.); - organizing professional trainings that ensure gaining knowledge and skills required for certain professions (training for welders, operating construction machinery, production operators, hairdressers, support staff in hotels and restaurants, construction work, bakery staff). <p>Within the project "Inclusion Initiative" of German International Cooperation, conducted by GIZ and implemented by the SCTM, between January and December 2018, 236 people were employed and 448 were</p>		Planned budget (2018)
			Spent budget (2018)

	<p>trained and 1,214 persons were covered by support measures, of which 678 women. The project included support to Roma and other marginalized groups through support for (in)formal education, self-employment, psycho-social support (especially for returnees), reintegration into the school system (for returnees), inclusion through active employment measures, inclusion through training/internship in private firms, then through support for the employment of persons and material support for SMEs that participated in the training.</p> <p>3.3.1.2. Launch public calls for award of self-employment subsidies to Roma persons.</p> <p>A public call for the unemployed Roma to receive a self-employment subsidy in 2018 was launched on 14/02/2019; 106 Roma were self-employed through this public call and 39 other Roma were self-employed through other public calls (regular measure, PWD and co-financing).</p>		
	Indicator: Number of young people covered by active employment policy measures		
	Roma	Roma women	Total population
	6,987 services; 145 employed		
M.2	<p>Include a larger number of unemployed Roma in the programme of functional primary education of adults and vocational education and training, in order to acquire additional knowledge, skills and competences with a view to enhancing their competitiveness in the labour market.</p> <p>Activities:</p> <p>3.3.2.1. Include a larger number of Roma in the Functional adult primary education programme.</p> <p>680 Roma people were involved through the Functional Elementary Education of Adults Program in 2018.</p> <p>3.3.2.2. Organise paid on-the-job training, internship programmes and other schemes for gaining work experience, for young Roma in institutions at the national, provincial and local levels.</p> <p>11 Roma were involved through the Public Call for the Implementation of the Professional Practice Program in 2018.</p>		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
	691		
Operational objective 4: Stimulate employment and economic empowerment of Roma, with particular focus on multiply vulnerable categories.			
Total budget		362.065,05 EUR	
Planned budget (2018)		189.547,02 EUR	
Spent budget (2018)		279.826,00 EUR ⁸	
Indicator 1		Employment rate (15-64)	
	Roma	Roma women	Total population
Baseline (2014)	26%	13%	43%
Target (2018)			
Achievement (2018)			
Indicator 2		Employment rate (15-24)	
	Roma	Roma women	Total population
Baseline (2014)	16%	6%	17%
Target (2018)			
Achievement (2018)			
Indicator 3		Unemployment rate (15-64)	
	Roma	Roma women	Total population
Baseline (2014)	49%	67%	27%
Target (2018)			

⁸ It is unclear if the reported spent budget is calculated for Roma and if it is the total budget spent.

Achievement (2018)			
Indicator 4	Unemployment rate (15-24)		
	Roma	Roma women	Total population
Baseline (2014)	65%	82%	50%
Target (2018)			
Achievement (2018)			
Indicator 5	Rate of Roma benefiting from self-employment subsidies for vulnerable persons from the total beneficiaries		
	Roma	Roma women	Total population
Baseline (2014)	50 (2,8%)	28 (1,6%)	1.786
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 4.			
M.1	Develop and implement affirmative action of financial and non-financial support in order to enhance employment and economic empowerment of Roma business activities. Activities: 3.4.1.1. Develop sustainable programmes of financial support to private sector employers for recruiting Roma persons. Through the Public Call to Employers to apply for an Employment Subsidy for employing unemployed persons in the category of hard-to-employ at newly created jobs in 2018, 376 Roma people were employed, of which 48 Roma were covered through co-financing of LAPZ. Through the Public Call for the implementation of the Program for the acquisition of practical knowledge for unskilled persons, redundancies and long-term unemployed in 2018, 29 Roma persons were employed. Through the Public Call for participating in financing of the employer-requested training programs in 2018, 35 Roma persons were included. Through the Public Competition for the Subsidy of Earnings for Persons with Disabilities without Work Experience in 2018, 6 Roma people with disabilities are employed. 3.4.1.2. Launch a call for project proposals from civil society organisations that stimulate and develop: - traditional occupations among Roma persons, - Roma cooperatives and other forms of association, - agro-development for Roma living in rural areas, IDPs, returnees and financial social assistance recipients who wish to engage in agricultural production and/or livestock breeding.		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
	446		
M.2	Stimulate Roma entrepreneurship development. Activities: 3.4.2.1. Secure support in the development of entrepreneurship through: trainings, mentorship, counselling, equipment support. The training "Road to Successful Entrepreneurs" was completed by 184 Roma persons, 9 Roma persons were covered by mentoring services and information and counseling services were provided to 364 persons. A total of 145 Roma persons have received a self-employment subsidy. Throughout 2018, the Ministry of Youth and Sports has approved through public calls for proposals projects of 33 associations and LGUs that have a youth office, aimed at improving conditions and mechanisms that foster youth employment, self-employment and entrepreneurship through cross-sectoral cooperation. These 33 projects have enabled over 80 young people to become employed or self-employed; 160 had		Planned budget (2018) Employment (Planned budget for the entire area) 95,000,000 RSD (803,246.81 EUR) Program of a standardized set of services (SSS) 29,758,741 RSD (251,617 EUR)

	<p>professional practice and over 1,400 receive training to increase their employability competencies. Among these projects, we highlight six projects that have directly involved 146 young Roma people to achieve these goals, through various educations, trainings and mentor support.</p> <p>In accordance with the Regulation on Establishing the Program of a Standardized Set Of Services (SSS) for micro, small and medium-sized enterprises and entrepreneurs in 2018, which is implemented through accredited regional development agencies - ARRA ("RS Official Gazette", No. 14/2018) and the Regulation on amendments to the Decree on establishing the Program of Standardized Set Of Services for micro, small and medium-sized enterprises and entrepreneurs in 2018 implemented through accredited regional development agencies ("Official Gazette of RS", 52/2018) the Ministry of Economy has ensured RSD 29,758,741.62 for the implementation of this Program. RSD 856.2 million has been allocated for the Program of the Ministry of Economy, which includes the measure of support to small businesses for the procurement of equipment in 2018. Bearing in mind that all programs implemented by the Ministry of Economy are open to all target groups and national minorities, without discrimination, and implicitly without favoring, we do not have data on how many Roma men and women have participated in our support programs.</p>		<p>Spent budget (2018)</p> <p>MYS projects 7,496,045 RSD (63,380 EUR)</p> <p>Program of a standardized set of services (SSS) 25,599,130 RSD (216,446 EUR)</p>
	Indicator: The number of young people who have attended entrepreneurship training		
	Roma	Roma women	Total population
	848		
Operational objective 5: Integrate the Roma employment policy into local economic development policies.			
Total budget	1.337,38 EUR ⁹		
Planned budget (2018)	668,69 EUR		
Spent budget (2018)	0,00 EUR		
Indicator 1	Number of municipalities with action plans for employment of Roma		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 2	Number of municipalities with employment action plans containing measures for employment of Roma		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 5.			
M.1	<p>Strengthen the capacities of and encourage dialogue and cooperation between stakeholders conducive to local economic and employment policy development.</p> <p>Activities:</p> <p>3.5.1.1. Include Roma employment measures in local employment action plans, with the participation of CSOs.</p> <p>Self-employment, new employment and public works programs through the co-financing of local action plans involved 321 Roma persons, while the same programs include 56 Roma persons through technical support.</p> <p>3.5.1.2. Strengthen the capacities of LGU and other social stakeholders in the local community for labour market analysis, implementation of measures and local action plan impact evaluation.</p> <p>The NES took an active part in four regional meetings on "Supporting local government units in co-financing local employment action plans in</p>		<p>Planned budget (2018)</p>
			<p>Spent budget (2018)</p>

⁹ Additionally, the Action plan stipulates use of the IPA 2012 funding of 500,000 EUR for 2017 for the planned activities.

	2018" in the period 24/01/2018 to 06/02/2018. The meetings were organized by the Ministry of Labor, Employment, Veteran and Social Affairs, the NES and the Standing Conference of Towns and Municipalities, with the support of the Project "Institutional Support for the SCTM-Phase 2". During the meetings, participants were presented with the National Employment Action Plan for 2018 and additional information was provided on active employment policy measures that they were co-financed in 2018 by pooling funds identified in the NES Financial Plan and budgets from local government units.		
	Roma	Roma women	Total population
	377		
Operational objective 6: Increase the number of Roma employed in public authorities.			
Total budget	90.183,64 EUR		
Planned budget (2018)	0,00 EUR		
Spent budget (2018)	0,00 EUR		
Indicator	Rate of Roma among central and local civil servants		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 6.			
M.1	Stimulate employment of Roma in institutions at the local and national level, in coordination with local government authorities and in accordance with fiscal constraints. Activities: 3.6.1.1. Develop and strengthen the network of Roma coordinators, including by increasing their number, in accordance with local needs, in order to facilitate close cooperation with other relevant mechanisms for the improvement of Roma position. 3.6.1.2. Establish mobile teams (consisting of a Roma coordinator, a health mediator, a teaching assistant and the representatives of NES and CSW) at the local level to facilitate intersectoral cooperation. In 2018, the National Employment Service delegated representatives to mobile teams in 50 local governments. Under the EU Support to Roma Inclusion - Empowering Local Communities for Roma Inclusion program, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Towns and Municipalities (SCTM), 10 new mobile teams have been formed. Cooperation Agreements were signed in 2018 with 10 cities and municipalities (Arandelovac, Bečej, Vrsac, Doljevac, Lebane, Loznica, Mladenovac, Pirot, Smederevska Palanka and Surdulica) to help support the social inclusion of Roma men and women at the local level through the following key mechanisms: - mobile Roma inclusion teams have been established as well as local coordination bodies for managing Roma inclusion policies (a new mechanism in the form of a political body composed of the highest representatives of key institutions in the local community); - Development of Local Action Plans (LAPs) for the inclusion of Roma men and women, as well as Operational Plans (OP) for mobile teams in all the above-mentioned local self-governments started, with particular attention to the real needs of the Roma community in a particular municipality or town in defining and then implementing the measures and activities in the fields of education, housing, employment, health, social policy, preserving the culture and traditions of the Roma, as well as protecting human and minority rights and establishing anti-discrimination mechanisms.		Planned budget (2018) <u>3.6.1.2</u> NES did not need financial resources in 2018 for the execution of the listed activities.
			Spent budget (2018) <u>3.6.1.2</u> NES did not need financial resources in 2018 for the execution of the listed activities.

Also, through the said Program, over EUR 300,000 has been allocated for the acquisition of 30 cars and 30 lap-tops in order to increase the capacity of mobile teams for Roma inclusion (a donation will be received by 10 towns and municipalities selected for support under the IPA 2016 Program, as well as additional 20 towns and municipalities where mobile teams were established through the IPA 2013 Project)			
3.6.1.3. Enhance awareness raising about Roma employment possibilities through CSOs.			
Roma	Roma women	Total population	
Operational objective 7: Formalize the work of informally employed Roma, especially individual collectors of recyclable materials, and introduce them in the waste management system at the local government level.			
Total budget	9.050,62 EUR		
Planned budget (2018)	0,00 EUR		
Spent budget (2018)	0,00 EUR		
Indicator	Number of registered collectors of recyclable materials who have permits issued by the competent authority		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 7.			
M.1	Formalize the work of informally employed Roma.		Planned budget (2018)
	Activities:		Spent budget (2018)
	3.7.1.1. Analyse the reasons for the large number of Roma engaged in the grey economy.		
	In 2016, the Office for Human and Minority Rights, with the support of the OSCE Mission to Serbia and the Swedish Development Agency (SIDA), produced an Analysis of the Work of a Significant Number of Roma in the Gray Economy: Problems and Possible Solutions		
	Roma	Roma women	Total population
M.2	Regulate the legal status of persons engaged in waste collection and sorting.		Planned budget (2018)
	Activities:		Spent budget (2018)
	3.7.2.1. Monitor the implementation of the Law on Waste Management under the segment related to the ban on the disposal of recyclable waste.		
	3.7.2.2. Encourage LGU to regulate waste management issues through public-private partnerships, taking into account the interests and resources of recyclable material collectors, by:		
	- developing local plans that provide for the inclusion of individual collectors of recyclable materials into legal waste management operations, - developing local planning documents, - awarding subsidies to individual collectors of recyclable materials for the necessary equipment.		
	Roma	Roma women	Total population
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Health			
Specific objective 4: Improve the health and access to health services for Roma.			
Improve the health of the Roma population, enhance the access to healthcare services and facilitate full exercise of the right to health in the healthcare system of the Republic of Serbia.			
Total budget	665.926,44 EUR (as in the Action plan);		
Planned Budget (2018)	307.739,93 EUR (as in the Action plan); 732.476,35 EUR (as reported here)		
Spent Budget (2018)	339.054,00 EUR		
Indicator	Persons accessing health care services		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)	94,410 ¹⁰	49,146	147,558
Operational objective 1: Create a supportive environment for Roma development and health.			
Total budget	665.348,34 EUR (as in the AP); 335.250 EUR (as in this report)		
Planned Budget (2018)	307.739,93 EUR (as in the AP); 335.250 EUR (as in this report)		
Spent Budget (2018)	335.250 EUR		
Indicator	Number of Roma visited		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)	26,920		
Indicator	Number of Roma health mediators in the healthcare system		
	Roma	Roma women	Total population
Baseline (2016)		75 (in 59 municipalities)	
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 1.			
M.1	<p>Increase the number of Roma benefiting from public health programmes and activities that address unfavourable conditions for the development and health of Roma in the Republic of Serbia, with particular emphasis on those who are the most vulnerable.</p> <p>Activities:</p> <p>4.1.1.1. Organise periodical field visits of healthcare workers and/or health mediators from local health centres to Roma families to analyse their needs.</p> <p>Services under contract: The Health Mediators Program</p> <p>4.1.1.2. Support CSOs involved in activities that contribute to the preservation of Roma health (improving the sanitary and epidemiological conditions in Roma settlements, increasing the coverage of mandatory immunisation, improving reproductive health, preventing chronic non-communicable diseases, improving the nutritional status of infants and small children in Roma settlements, decreasing addiction diseases and other risks).</p> <p>Grants to Citizens' Associations</p>		Planned budget (2018)
			4.1.1.1. 34,150,000 RSD (288,746 EUR)
			4.1.1.2. 5,500,000 RSD (46,504 EUR)
			Spent budget (2017)
			4.1.1.1. 34,150,000 RSD (288,746 EUR)
			4.1.1.2. 5,500,000 RSD (46,504 EUR)
	Roma	Roma women	Total population
	12,500	8,200	
Operational objective 2: Improve the development and health of Roma children.			
Total budget	The budget from objective 1 is planned for use also for objective 2		
Planned Budget (2018)	The budget from objective 1 is planned for use also for objective 2		
Spent Budget (2018)	The budget from objective 1 is used also for objective 2		

¹⁰ Summing up the reported numbers of beneficiaries (that may overlap, as some beneficiaries may have benefited from multiple services), the number of beneficiaries in 2018 in the area of health is 35,221. The number of 94,410 Roma is most probably the total number of Roma benefiting from any health services including mainstream health services not mentioned in the Action plan for the implementation of the Strategy for Roma.

Indicator 1	Infant mortality rate		
	Roma	Roma women	Total population
Baseline (2016)	7,4		3,7
Target (2018)			
Achievement (2018)			
Indicator 2	Rate of children at age 24-35 months vaccinated with all the scheduled vaccines		
	Roma	Roma women	Total population
Baseline (2016)	12,7%		70,5%
Target (2018)			
Achievement (2018)	2,147 (persons)		
Indicator 3	Rate of mothers visits before birth by community midwives		
	Roma	Roma women	Total population
Baseline (2016)	32%		56%
Target (2018)			
Achievement (2018)			
Indicator 4	Rate of mothers visits after birth by community midwives		
	Roma	Roma women	Total population
Baseline (2016)	81%		96%
Target (2018)			
Achievement (2018)			
Indicator 5	Rate of Roma benefiting from child development and parent counselling centers		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)			
Indicator 6	Proportion of breastfed children 6–23 months of age who had at least the minimum dietary diversity and the minimum meal frequency during the previous day		
	Roma	Roma women	Total population
Baseline (2016)	26,8%		68,9%
Target (2018)			
Achievement (2018)			
Indicator 7	Proportion of non-breastfed children 6–23 months of age who received at least two milk feedings and had at least the minimum dietary diversity, not including milk feeds, and the minimum meal frequency during the previous day		
	Roma	Roma women	Total population
Baseline (2016)	36,5%		73,0%
Target (2018)			
Achievement (2018)			
Indicator 8	Early Child Development Index (percentage of children aged 3-5 years who are developmentally on track in at least three of the following four domains: literacynumeracy, physical, social-emotional development and learning)		
	Roma	Roma women	Total population
Baseline (2016)	83,3%		95,1%
Target (2018)			
Achievement (2018)			
Indicator 9	Rate of using gynaecology services in primary health centres		
	Roma	Roma women	Total population
Baseline (2016)	38%		33% ¹¹
Target (2018)			
Achievement (2018)			

¹¹ Mistake has been made in the Action plan, as the information is that Roma women use health services with 5% more, while the text says that they use the services less.

Measures and activities implemented in 2018 under Operational Objective 2.			
M.1	Improve the access to timely and comprehensive antenatal healthcare and provide targeted prevention programmes for pregnant women in the Roma community. Activities: 4.2.1.1. Conduct regular health examinations of pregnant women, through ambulatory gynaecological examinations and visits by community midwives from health centres. 1108 check-ups of pregnant women were conducted 4.2.1.2. Provide awareness raising support programmes for pregnant women, delivered by health mediators and civil society organisations, as well as special meals for pregnant women.	Planned budget (2018) <u>4.2.1.1</u> 34,150,000 RSD (288,746 EUR)	
		Spent budget (2018) <u>4.2.1.1</u> 34,150,000 RSD (288,746 EUR)	
	Roma	Roma women	Total population
	1108	1108	
M.2	Increase the coverage of Roma children by immunization and implement a programme for improving the nutritional status of Roma children. Activities: 4.2.2.1. Organise regular immunisation campaigns, including in informal Roma settlements. 2147 children were screened and vaccinated 4.2.2.2. Monitor the nutritional status of Roma children through regular ambulatory and field examinations. 4.2.2.3. Provide special meals for children up to 5 years of age.	Planned budget (2018) <u>4.2.2.1</u> 34,150,000 RSD (288,746 EUR)	
		Spent budget (2018) <u>4.2.2.1</u> 34,150,000 RSD (288,746 EUR)	
	Roma	Roma women	Total population
	2147		
M.3	Enhance the capacities of health professionals working in community nursing, paediatric and counselling services to respond to developmental needs of Roma children and adolescents. Activities: 4.2.3.1. Increase the coverage of the Roma population by child development counselling services provided in counselling centres and through field work. 1037 workshops; interviews with 8474 people; lectures for 180 people	Planned budget (2018) <u>4.2.3.1</u> 34,150,000 RSD (288,746 EUR)	
		Spent budget (2018) <u>4.2.3.1</u> 34,150,000 RSD (288,746 EUR)	
	Roma	Roma women	Total population
	8654		
Operational objective 3: Improve Roma health with regard to chronic noncommunicable diseases and reproductive health.			
Total budget	The budget from objective 1 is planned for use also for objective 3		
Planned Budget (2018)	The budget from objective 1 is planned for use also for objective 3		
Spent Budget (2018)	The budget from objective 1 is used also for objective 3 ¹²		
Indicator 1	Prevalence of chronic non-communicable diseases in the Roma population		
	Roma	Roma women	Total population
Baseline (2014)	cardiovascular: 10,47% diabetes: 3,03% asthma: 1,92% malignant tumors: 0,72% addictions: 1,20%		
Target (2018)			
Achievement (2018)			
Indicator 2	Total fertility rate for women aged 15–49 years		
	Roma	Roma women	Total population

¹² Additional project has been implemented to inform young people about risky lifestyles, potentially with Roma beneficiaries, and the budget for the whole project is reported (but no information on the number of Roma beneficiaries).

Baseline (2014)	3,1		1,6
Target (2018)			
Achievement (2018)			
Indicator 3	Adolescent birth rate: fertility rate of women aged 15–19 years		
	Roma	Roma women	Total population
Baseline (2014)	157		22
Target (2018)			
Achievement (2018)			
Indicator 4	Early childbearing (percentage of women aged 20–24 years who had at least one live birth before age 18)		
	Roma	Roma women	Total population
Baseline (2014)	38,3		1,4
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 3.			
M.1	Improve the access to services of reproductive health protection and early diagnosing of chronic non-communicable diseases. Activities: 4.3.1.1. To Improve the access to reproductive health protection services. 1108 control checkups conducted 4.3.1.2. Ensure that the Roma population in informal settlements is included in the screening programmes for colorectal, cervical and breast cancer. 193 mammograms performed		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
	1301		
M.2	Raise the level of Roma awareness about health-risk behaviour. Activities: 4.3.2.1. Acquaint the Roma population with the consequences of risky behaviour on health. 8474 planned interviews were conducted on the health consequences of risky behavior. In 2018, the Ministry of Youth and Sports has approved through public competitions four associations projects through which 6,000 youth were informed about the consequences of risky behaviors and the promotion of healthy lifestyles. Data are not kept by nationality, but the projects indicate that the Roma population will be included.		Planned budget (2018)
			Spent budget (2018) 5,681,544,00 RSD (48,038.76 EUR)
	Indicator: Number of young people informed about the health consequences of risky behavior		
	Roma	Roma women	Total population
	8474		6,000
Operational objective 4: Improve the access to high-quality health care without discrimination.			
Total budget	578,10 EUR (as in the AP); 397.226,35 EUR (as reported here)		
Planned Budget (2018)	0,00 EUR (as in the AP); 397.226,35 EUR (as reported here)		
Spent Budget (2018)	3.804,00 EUR		
Indicator 1	Number of health professionals trained in non-discrimination		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)			
Indicator 2	Number of municipalities implementing programmes to improve access to health		
	Roma	Roma women	Total population

Baseline (2016)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 4.			
M.1	Create and legally regulate an appropriate training programme for the position of health mediators through formal education, as well as a programme of their continuous professional training. Activities: 4.4.1.1. Prepare the programme for initial training of new health mediators and advanced training of existing ones. Programs are under development with the Belgrade Medical School and the Association of Health Mediators. 4.4.1.2. Conduct a needs analysis in order to improve client access to the services provided by health mediators. Preparation of the analysis entrusted to UNICEF and the Association of Health Mediators 4.4.1.3. Allocate funds in the Budget of the Republic of Serbia for employment of health mediators. Proposed budget increase for next year in the amount of fees for another 10 mediators 4.4.1.4. Integrate the summary data collected by health mediators into the unified database on the implementation of the Strategy. The summary database is in the final stages of development.		Planned budget (2018) <u>4.4.1.1. and 4.4.1.2.</u> 1,980,000 RSD (16,741.35 EUR) <u>4.4.1.3</u> 45,000,000 RSD (380,485 EUR)
	Roma	Roma women	Total population
M.2	Develop mechanisms for Roma awareness raising and the protection of rights in the field of healthcare at the level of healthcare institutions. Activities: 4.4.2.1. Organise training of healthcare workers on the protection of patients against discrimination, especially when working with Roma persons. The proposal was made and adopted for the coming year 4.4.2.2. Organise a campaign for raising Roma awareness about patients' rights in the field of healthcare. The proposal was made and adopted for the coming year		Planned budget (2018) Spent budget (2018)
	Roma	Roma women	Total population
Operational objective 5: Promote healthy lifestyles and increase the coverage of Roma by preventive healthcare activities.			
Total budget	The budget from objective 1 is planned for use also for objective 5		
Planned Budget (2018)	The budget from objective 1 is planned for use also for objective 5		
Spent Budget (2018)	The budget from objective 1 is used also for objective 5		
Indicator	Rate of health centres implementing health programmes with Roma beneficiaries		
	Roma	Roma women	Total population
Baseline (2016)	75%		
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 5.			
M.1	Organise health education and awareness raising of Roma about healthy lifestyles and improve sanitary and epidemiological conditions in their settlements. Activities: 4.5.1.1. Encourage public health activities (community clean-up,		Planned budget (2018) <u>4.5.1.2.</u> 34,150,000 RSD (288,746 EUR)

	access to clean water, pest control...) with a view to improving sanitary and epidemiological conditions. 4.5.1.2. Organise awareness raising activities for young Roma persons about the consequences of risky behaviour on health. Workshops were held for 1,037 young people.		Spent budget (2018) 4.5.1.2. 34,150,000 RSD (288,746 EUR)
	Roma	Roma women	Total population
	1037		
The person in charge of reporting			
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Housing			
Specific objective 2: Security of tenure and proper living conditions for Roma			
Improve the housing conditions of the Roma population in the Republic of Serbia by providing legal security of the housing status, access to services, materials, facilities, infrastructure, financial affordability, adequate habitability and accessibility, adequate location and cultural adequacy, as defined by international standards regulating the right to adequate housing ratified by the Republic of Serbia.			
Total budget	Roma housing, technical support: 1,400,000.00 EUR Roma housing, grant scheme: 6,000,000.00 EUR 892.850,54 EUR (as in the Action plan)		
Planned Budget (2018)	450.892,47 EUR (as in the Action plan)		
Spent Budget (2018)	218.218,10 EUR ¹³		
Operational objective 1: Ensure the preconditions, in terms of programmes and the required information, for improving the housing conditions of the Roma population			
Total budget	14.973,64 EUR (as in the AP) ¹⁴ ; 100.000,00 EUR (as in this report)		
Planned Budget (2018)	10.695,70 EUR (as in the AP); 100.000,00 EUR (as in this report)		
Spent Budget (2018)	33.000,00 EUR		
Indicator 1	Number of municipalities with Roma housing improvement programmes		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)	11 (municipalities)		
Indicator 2	Number of municipalities with raised awareness and mechanisms for improvement of Roma housing		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Indicator 3	Spatial database on Roma settlements and housing conditions		
	Roma	Roma women	Total population
Baseline (2014)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 1.			
M.1	Provide programme preconditions for the improvement of Roma housing Activities: 2.1.1.1. Coordinate the development and adopt local action plans for the improvement of Roma housing conditions, with full participation of the Roma population - phase one (In accordance with the Law on Planning and Construction). 2.1.1.2. Raise the awareness of associations advocating the improvement of the status of the Roma population about the issue of non-discrimination, the exercise of rights in the field of housing, as well as on the provision of free legal aid to residents of Roma settlements. Training for CSOs on the exercise of the right of Roma men and women (especially those living in substandard settlements) to adequate housing was delivered. 2.1.1.3. To provide expert and financial support to local self-government units in the implementation of local action plans and	Planned budget (2018) IPA II 2016 funds planned for the Program “Eu Support to Roma Inclusion” related to Activity <u>2.1.1.3.</u> 100,000 EUR Spent budget (2018) IPA II 2016 funds spent on the Program “Eu Support to Roma Inclusion” related to Activity <u>2.1.1.3.</u> 33,000 EUR	

¹³ The spent budget in the area of housing is calculated based on the reported information, but is incomplete as for some implemented activities the spent budget is not reported.

¹⁴ Additionally, 1.500.000,00 EUR from IPA 2013 and 9.500.000,00 EUR from IPA 2014 are planned to be used for the achievement of this objective.

	other measures to improve the housing conditions of Roma men and women Support was provided in forming and functioning of 20 Mobile Teams, which have defined measures of importance for improving the living conditions of Roma men and women in substandard settlements in their Operational Plans Under the EU Support Program for Roma Inclusion - Empowering Local Communities for Roma Inclusion, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Towns and Municipalities (SCTM), 11 urban plans for improving housing conditions through the development of urban plans in the following local governments: Sombor, Bač, Beočin, Pećinci, Kučevo, Vrnjačka Banja, Kuršumlija, Lebane, Leskovac, Surdulica and Bujanovac. The process was started in 2018 and their adoption is expected in 2019, or at the end of the third quarter		
	Indicator: Number of Roma women who have undergone training on the right to adequate housing		
	Roma	Roma women	Total population
	200	100	0
M.2	Provide the preconditions, in terms of the required information, for the improvement of Roma housing Activities: 2.1.2.1. Establish and maintain a spatial database of substandard Roma settlements for monitoring and improving housing conditions in such settlements. (see Operational objective 2.)		Planned budget (2018)
			Spent budget (2018)
	Roma men	Roma women	Total population
Operational objective 2: Create spatial-planning preconditions for improving housing in sustainable Roma settlements.			
Total budget	101.475,84 EUR (as in the AP); 17.000,00 EUR (as in this report)		
Planned budget (2018)	50.737,92 EUR (as in the AP); 17.000,00 EUR (as in this report)		
Spent budget (2018)	14.000,00 EUR		
Indicator 1	Number of substandard settlements		
	Roma	Roma women	Total population
Baseline (2014)	583	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2	Rate of substandard settlements with municipal spatial plans		
	Roma	Roma women	Total population
Baseline (2014)	50%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 3	Rate of substandard settlements with general regulation plans		
	Roma	Roma women	Total population
Baseline (2014)	21%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 4	Rate of substandard settlements with general urban plans		
	Roma	Roma women	Total population
Baseline (2014)	19%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 5	Rate of substandard settlements with detailed regulation plans		
	Roma	Roma women	Total population

Baseline (2014)	10%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 6	Number of urban plans for displacement of substandard settlements		
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 7	Number of displaced substandard settlements		
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 2.			
M.1	Develop planning documents		Planned budget (2018)
	Activities: 2.2.1.1. Allocate budget funds at the LGU level for drafting or adapting urban plans for areas containing Roma settlements that will be an integral part of the overall regulation and improvement of Roma settlements, or one of the first implementation phases of local action plans for the improvement of Roma housing conditions. Under the EU Support Program to Roma Inclusion - Empowering Local Roma Inclusion Communities, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Towns and Municipalities (SCTM), municipalities and towns will co-finance town plans for the total amount of EUR 30,000 from their budgets through the development of 11 urban plans (Sombor, Bač, Beočin, Pećinci, Kučevo, Vrnjačka Banja, Kuršumlija, Lebane, Leskovac, Surdulica and Bujanovac). 2.2.1.2. Provide professional and financial assistance to LGU in the IV and V development category for drafting and adapting adequate planning documents for Roma settlements Support in the preparation of technical documentation for municipalities of category IV: Aleksinac, Vlasotince		<u>2.2.1.1.</u> 13,000 EUR
			Spent budget (2018)
			<u>2.2.1.1.</u> 10,000 EUR
	Roma	Roma women	Total population
	400	200	
M.2	Participation and exchange of information		Planned budget (2018)
	Activities: 2.2.2.1. Through tender conditions or financing contracts, specify the obligation of the lead developers of urban plans to ensure early participation of the residents of Roma settlements, as well as to enable full participation during the drafting of the plan with professional assistance. Under the EU Support to Roma Inclusion - Empowering Local Communities for Roma Inclusion program, funded by the European Union through IPA II 2016, implemented by the Standing Conference of Towns and Municipalities (SCTM), over 300 Roma participated in 2018 in workshops organized by the SCTM. The workshops were dedicated to planned interventions and the preparation of an analysis of the situation on the ground. http://www.skgo.org/pages/335 2.2.2.2. Local government units submit data to the line ministry on drafted and amended urban plans encompassing substandard Roma settlements, to be registered in the existing GIS database of substandard Roma settlements and to facilitate continuous monitoring of the status and improvement of housing conditions in		<u>2.2.2.1.</u> 4,000 EUR
			Spent budget (2018)
			<u>2.2.2.1.</u> 4,000 EUR

	such settlements.		
	Roma	Roma women	Total population
	300		
Operational objective 3: Create normative preconditions for regulating the ownership status of the lots and structures in sustainable Roma settlements with the final goal of legalization and improvement of housing structures in such settlements.			
Total budget	232.021,37 EUR ¹⁵		
Planned budget (2018)	119.942,19 EUR		
Spent budget (2018)	0,00 EUR		
Indicator 1	Rate of Roma settlements where the legalisation process is below 30%		
	Roma	Roma women	Total population
Baseline (2014)	80%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2	Rate of Roma settlements where the legalisation process is initiated or completed		
	Roma	Roma women	Total population
Baseline (2014)	20%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 3	Number of municipalities providing legal assistance to Roma for legalisation		
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 3.			
M.1	Improve legal and policy frameworks		Planned budget (2018)
	Activities:		
	2.3.1.1. Include the regulation of the ownership status of lots and structures in the local action plan for the improvement of the housing of the Roma population at the local government level.		
	2.3.1.2. To take measures and activities to ensure more efficient spatial regulation and rehabilitation of settlements with as little demolition of the existing buildings as possible, to secure the legal status of the buildings and the land, and to increase the sustainability of the traditional Roma settlements		Spent budget (2018)
	Roma	Roma women	Total population
M.2	Provide support to the population		Planned budget (2018)
	Activities:		
	2.3.2.1. Identify the number of structures for legalization in settlements predominantly populated by Roma.		
	2.3.2.2. Undertake measures to identify options for the legalization of existing housing structures in substandard settlements that may be retained at existing locations.		
	2.3.2.3. Provide legal and technical assistance to the Roma population to regulate ownership issues for structures and lots with a view to legalizing the structures, through organized and financially supported efforts of municipal offices providing free legal aid, local housing agencies and competent local authorities, civil society organisations, legal offices, etc. while ensuring equal rights for Roma women.		Spent budget (2018)
	Roma	Roma women	Total population

¹⁵ Additionally, 4.000.000,00 from IPA 2016 for legalisation and the total state budget of 17.776.698,65 EUR for free legal aid, are included in the action plan.

Operational objective 4: Improve the utility infrastructure in Roma settlements.			
Total budget	3.208,88 EUR ¹⁶		
Planned budget (2018)	3.208,88 EUR		
Spent budget (2018)	0,00 EUR		
Indicator 1	Rate of Roma settlements not connected to sewerage (including locations that cannot be connected)		
	Roma	Roma women	Total population
Baseline (2014)	74%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2	Rate of Roma settlements not connected to water supply		
	Roma	Roma women	Total population
Baseline (2014)	38%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 3	Rate of settlements not using adequately treated water		
	Roma	Roma women	Total population
Baseline (2014)	4.1%	n/r	3.3%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 4	Rate of Roma settlements connected to electricity		
	Roma	Roma women	Total population
Baseline (2014)	68%	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 5	Rate of persons using improved potable water		
	Roma	Roma women	Total population
Baseline (2014)	97.7%	n/r	99.5%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 6	Rate of households using improved sanitary premises (not sharing)		
	Roma	Roma women	Total population
Baseline (2014)	72.9%	n/r	96.9%
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 4.			
M.1	Improve the policy framework and work with the population		Planned budget (2018)
	Activities:		
	2.4.1.1. Include the development of utility infrastructure in Roma settlements into local Roma inclusion action plans.		
	2.4.1.2. Provide financial assistance to civil society organizations that will organise and implement activities aimed at raising the awareness of the population about the options for exercising the right to increased accessibility of utility services, the importance of the utility facilities in the settlements, as well as environmental regulation and protection, the necessity to pay bills regularly and the options and methods of using subsidies for payment of utility expenses.		Spent budget (2018)
	Roma	Roma women	Total population

¹⁶ Additionally, 9.500.000,00 from IPA 2013 are included in the action plan for this objective.

M.2	Infrastructure development		Planned budget (2018)
	Activities: 2.4.2.1. At the LGU level and within the existing utility service providers, build the necessary infrastructure and connections to structures, subject to obtaining relevant construction and usage permits. 2.4.2.2. Ensure support of the line ministry for financing or cofinancing the construction of an infrastructural network and connections for structures in Roma settlements in the local governments that have previously prepared all the required technical documentation for such works through their own funds or funds acquired independently.		Spent budget (2018)
	As part of the Roma Housing Grant Scheme (EU and MGS), infrastructure was built in 2018 in the Municipality of Odžaci (developer of the Housing Center project) - 432 m of road, 515 m of sewage, 30 families are beneficiaries.		
	Roma	Roma women	Total population
	110		
Operational objective 5: To improve housing standards			
Total budget	16.042,28 EUR		
Planned budget (2018)	8.021,14 EUR		
Spent budget (2018)	0,00 EUR ¹⁷		
Indicator 1	Rate of households with electricity		
	Roma	Roma women	Total population
Baseline (2014)	89.7%	n/r	99.7%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2	Rate of households with finished floors		
	Roma	Roma women	Total population
Baseline (2014)	96.4%	n/r	99.0%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 3	Rate of households with finished roofs		
	Roma	Roma women	Total population
Baseline (2014)	93.3%	n/r	98.8%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 4	Rate of households with finished walls		
	Roma	Roma women	Total population
Baseline (2014)	95.7%	n/r	98.2%
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 5	Mean number of persons per room for sleeping		
	Roma	Roma women	Total population
Baseline (2014)	2.97	n/r	1.62
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 6	Rate of households using solid fuel for cooking		
	Roma	Roma women	Total population
Baseline (2014)	81.9%	n/r	34.2%
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 5.			

¹⁷ Two activities under this objective are reported as being implemented, but without information on spent funding.

M.1	Improve the legal and policy frameworks Activities: 2.5.1.1. Include the measures for improving the existing Roma occupied structures into local action plans for Roma inclusion and provide funds for their implementation. The Operational Plans of the Mobile Teams (IPA 2013) foresaw measures for the improvement of existing Roma housing facilities, which should be included in the LAPs.		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
M.2	Develop housing programmes and provide technical and financial support Activities: 2.5.2.1. Provide legal, engineering and material-financial support to Roma persons when obtaining and developing legal-technical documentation and the implementation of construction works for the expansion and repair of residential facilities. In 2018, within the Roma housing grant scheme of the Help project, 59 facilities in Lebane and Ub were renovated. The total number of users is approximately 200. 2.5.2.2. Provide support for the establishment of construction companies and housing cooperatives employing Roma from local communities and enable their equal participation in the undertakings aimed at the improvement of Roma housing, for the purpose of economic empowerment of families and individuals. 2.5.2.3. Develop various housing programmes for the improvement of the existing housing stock in Roma settlements. 2.5.2.4. Provide technical and financial support to local governments to work independently, or in cooperation with civil society organisations, cooperatives and enterprises, on the improvement of existing structures in Roma settlements, in line with the goal of improving the energy efficiency of housing structures.		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
	200	100	
Operational objective 6: Implement programmes for construction of social housing units.			
Total budget		511.225,86 EUR	
Planned budget (2018)		255.612,93 EUR	
Spent budget (2018)		380.485,00 EUR (171.218,10 EUR) ¹⁸	
Indicator 1		Number of housing units for social housing of Roma	
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2		Number and type of Roma social housing programmes	
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 6.			

¹⁸ The total amount for providing housing to IDPs and returnees is reported, with information that 30% of the IDP beneficiaries are estimated to be Roma and 75% of the returnees, thus the corresponding portion of the funds is calculated for Roma in the brackets.

M.1	<p>Develop and implement housing programmes and social housing programmes</p> <p>Activities:</p> <p>2.6.1.1. Under the housing support programme, develop special schemes of housing for rent to meet the specific needs of vulnerable population groups, including Roma, determine the amount of required funds and provide the funds for the implementation of these programmes.</p> <p>2.6.1.2. Prepare locations for the construction of apartments for social housing (provisioning the land, adopting an adequate plan or urban planning design, design.</p> <p>As part of the 2018 Roma Housing Grant Scheme, 34 residential units were built in Odžaci (Housing Center), a building with 12 apartments in Svilajnac and 15 houses in Ub (HELP). Total number of users 300.</p> <p>2.6.1.3. Find a solution for Roma persons internally displaced from Kosovo and Metohija and not planning to return, as well as Roma persons returnees under the readmission process, through financing programmes for the improvement of living conditions of internally displaced persons and other programmes intended for returnees under the readmission process, including Roma persons.</p> <p>Mechanisms have been established at central and local level to implement all types of support programs for internally displaced persons in the Republic of Serbia. To date, 157 municipalities/towns have adopted Local Action Plans and established Migration Councils, while 108 have included the category of returnees by readmission. This way, the needs of IDPs and returnees in these JSLs were assessed, measures and activities to address them were planned.</p> <p>Also, in the past period, numerous programs have been implemented, envisaged by strategic frameworks, funded by the EU, the UN agencies, the Government of the Republic of Serbia and by foreign governments.</p> <p>In 2018, RSD 30 million was allocated and spent from the Budget of the Republic of Serbia for improving the living conditions of Roma IDPs while they are in displacement (for granting assistance for improving housing conditions intended for the completion and adaptation of a housing facility, for the repair or adaptation of rural houses with a plot of land, for the purchase of farmhouses with a plot of land and for the granting of assistance in obtaining and constructing prefabricated houses and other living space). When planning and implementing the budget and donor funds, the Commissariat for Refugees and Migration takes into account that programs to improve the living conditions of internally displaced persons, including Roma, include local self-government units (LSGU) on whose territory a large number of internally displaced persons live. Roma IDPs can compete in all IDP living conditions improvement programs. All programs address the most vulnerable IDPs, including the Roma. Although Roma are 10% of the IDP population, they make about 30% of the total beneficiaries of addressing housing needs. The Commissariat monitors the implementation of the allocated funds and takes into account further needs of the beneficiaries. However, it should be emphasized that internally displaced persons have no obligation to declare themselves by nationality, ie to declare themselves as Roma.</p> <p>The Commissioner for Refugees and Migration in cooperation with UNHCR regularly monitors the situation and the needs of internally displaced persons in the Republic of Serbia. According to the latest IDP situation and the needs analysis, conducted in May 2018 in cooperation with UNHCR, 16,644 internally displaced households in need currently reside in Serbia (households that have not resolved housing issues and are unable to solve it themselves). Given that</p>	<p>Planned budget (2018)</p> <p><u>2.6.1.3.</u> 30,000,000.00 RSD for Roma IDPs (253,657 EUR) 15,000,000 RSD For Roma returnees (126,828 EUR)</p> <hr/> <p>Spent budget (2018)</p> <p><u>2.6.1.3.</u> 30,000,000.00 RSD for Roma IDPs (253,657 EUR) 15,000,000 RSD For Roma returnees (126,828 EUR)</p>
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	<p>Roma IDPs are in a very difficult position and, to the best of their knowledge, they live in far worse conditions than the majority population, and even in worse conditions than the native Roma in Serbia, a special chapter of this research is devoted to assessing the needs of internally displaced Roma in Serbia. According to this research, there are 10,188 IDPs in need in Serbia today, or 1,435 IDP families.</p> <p>Based on the assessments and the needs, the Commissariat for Refugees and Migration annually allocates funds from the budget of RS for the implementation of incentive programs and measures for returnees under the Readmission Agreement in the form of allocation of building material packages, purchase of a farmhouse, prefabricated houses and allocation of economic empowerment packages. According to this Regulation, in 2018 a total of 19,937,500 RSD was awarded to municipalities (12 municipalities) for returnee reintegration programs under the Readmission Agreement. Of the total number of returnees, about 75% are Roma.</p>		
	Roma	Roma women	Total population
	300	150	
M. 2	Developing financial and institutional mechanisms and user support Activities: 2.6.2.1. Strengthen the capacities of local government units, local housing agencies and other non-profit housing organisations for the implementation of housing support programmes. 2.6.2.2. Organise training for the staff of organisations and institutions responsible for assisting social housing beneficiaries to exercise their right to adequate housing. 2.6.2.3. Monitor the state of affairs and changes of the social and financial status of households with the aim to provide timely support to households that are facing difficulties in paying rent and other dues. 2.6.2.4. Organise workshops for social housing beneficiaries about their obligations and mechanisms for exercising rights to housing subsidies, allowances, incentives etc.		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
Operational objective 7: Identify and apply relevant international standards for the displacement of unsustainable substandard settlements.			
Total budget		11.764,12 EUR ¹⁹	
Planned budget (2018)		2.673,71 EUR	
Spent budget (2018)		0,00 EUR	
Indicator 1		Number of substandard Roma settlements in Serbia	
	Roma	Roma women	Total population
Baseline (2014)	583	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2		Number of municipalities in which there are substandard Roma settlements	
	Roma	Roma women	Total population
Baseline (2014)	120 (71%)	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 7.			

¹⁹ The Action plan provides information on the cost per displacement justification study (7.153,99 EUR), but without information on the number of such studies needed or to be done in the implementation period.

M.1	Align the legal framework with international legal standards		Planned budget (2018)
	Activities: 2.7.1.1. Draft an adequate legal instrument that specifies procedures for eviction and relocation in accordance with General Comment No 4 and No 7 of the United Nations Committee for Economic, Social and Cultural Rights, including guidelines and recommendations for local governments and other relevant stakeholders to ensure treatment in accordance with international human rights standards.		Spent budget (2018)
	Roma	Roma women	Total population
M.2	Conduct studies on the reasons and justification of displacement, notify the residents of settlements, ensure adequate housing and provide socio-economic support		Planned budget (2018)
	Activities: 2.7.2.1. Before launching the displacement, undertake a detailed study on the reasons and justification of displacement, with timely consultations with and notifications to residents of the settlement. The Operational Plans of the Mobile Teams formed under the Roma Housing Project (IPA 2013) provide for an analysis of the existing housing and living conditions of Roma families living in substandard settlements. The existing Assessment Reports for 20 substandard settlements were prepared in accordance with the Project methodology. 2.7.2.2. Through state support, ensure that displaced families receive adequate housing from LGU, in accordance with the definition of adequate housing given in the General Comment No 4 and No 7: Right to Adequate Housing of the United Nations Committee for Economic, Social and Cultural Rights. 2.7.2.3. Include community workers, Roma coordinators and other experts, through the activities of social work centres during and after relocation, in the mediation between Roma persons and the majority population to increase mutual trust and, in particular, to sensitise the majority population to Roma housing needs and rights. 2.7.2.4. Provide relocated residents with continued institutional assistance and socio-economic support through social work centres even after relocation to new locations.		Spent budget (2018)
	Roma	Roma women	Total population
Operational objective 8: Raise the cultural standard of the Roma population, economic empowerment and preservation of the ethno-cultural identity.			
Total budget		2.138,55 EUR	
Planned budget (2018)		0,00 EUR	
Spent budget (2018)		0,00 EUR	
Indicator 1		Number of established Roma cultural centres	
	Roma	Roma women	Total population
Baseline (2014)		n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Indicator 2		Number of books written and published in the Roma language	
	Roma	Roma women	Total population
Baseline (2015)	73	n/r	
Target (2018)		n/r	
Achievement (2018)		n/r	
Measures and activities implemented in 2018 under Operational Objective 8.			
M.1	Establish the concept of culture as an incentive for improving the status of Roma in the fields of education, housing, healthcare		Planned budget (2018)

	awareness raising and economic empowerment. Activities: 2.8.1.2. Stimulate intercultural exchange.		Spent budget (2018)
	Roma	Roma women	Total population
M.2	Establish Roma cultural centres and adopt Roma settlement development programmes Activities: 2.8.2.1. Establish Roma cultural centres, and/or improve the capacities of existing institutions in larger sustainable settlements or in LGU with at least 300 Roma inhabitants. Development and harmonization of the Bačka Palanka LSGU with the conceptual design for the construction of a Roma cultural center. The Ministry of Culture and Information (MCI) as one of the participants has received information that donor funds have not yet been provided and that no activities have been undertaken. 2.8.2.2. Define recommendations for local governments in line with Article 23 of the Law on Culture. MCI had no activities 2.8.2.3. Design a programme for the development of integrated spatial housing-cultural units, i.e. as a development programme or project for specific spatial units. MCI had no activities		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
Person in charge of reporting			
First name, last name		Aleksandra Đorđević	
Position		Counselor	
Institution		Ministry of Culture and Information	
e-mail			
Phone		0113398880, 064/6705362	
Person in charge of reporting			
First name, last name		Olivera Vučić	
Position			
Institution		Commissariat for Refugees and Migration	
e-mail		olivera.vucic@kirs.gov.rs	
Phone		011 3129 590	
Person in charge of reporting			
First name, last name		Aleš Župan	
Position		leader of the Roma Housing Project (IPA 2013)	
Institution			
e-mail		ales.zupan@romahousing.rs	
Phone			
Person in charge of reporting			
First name, last name		Natalija Matunović-Milošević	
Position		Head of Department for Social Inclusion / Program Manager	
Institution		Standing Conference of Towns and Municipalities	
e-mail		natalija.matunovic@skgo.org	
Phone		+381 11 735 79 60	

Social Protection			
Specific objective 5: Reduce poverty and increase inclusion of Roma by providing social services and financial means.			
Improve access to social protection services and availability of financial benefits with a view to reducing poverty and increasing the social inclusion of Roma in the local community.			
Total budget	878.978,31 EUR		
Planned budget (2018)	469.354,27 EUR		
Spent budget (2018)	105.660,22 EUR		
Operational objective 1: Implement solutions in the social protection system that give preference to family support in providing support to children at-risk, including special support to Roma families.			
Total budget	762.503,19 EUR		
Planned budget (2018)	452.078,83 EUR		
Spent budget (2018)	105.660,22 EUR		
Indicator 1	Rate of Roma children among the beneficiaries of intensive family support services		
	Roma	Roma women	Total population
Baseline (2016)	30% (270 children)		898 children (400 families)
Target (2018)			
Achievement (2018)			
Indicator 2	Rate of Roma children among the beneficiaries of residential care services		
	Roma	Roma women	Total population
Baseline (2016)	26%		
Target (2018)			
Achievement (2018)			
Indicator 3	Number of local shelters for street children		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)			
Indicator 4	Rate of women age 15-49 married or in partnership before the age of 15		
	Roma	Roma women	Total population
Baseline (2016)	16,9%		0,8%
Target (2018)			
Achievement (2018)			
Indicator 5	Existing mechanisms for identifying forced (underage) marriages (yes/no)		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 1.			

M.1	Identify methods for intensifying the inclusion of Roma children in local social protection services, improve support programmes for mothers and strengthen the advisory roles in working with Roma families. Activities: 5.1.1.1. Strengthen the advisory role of social work centres in cooperation with CSOs, preschool and school institutions and intensify the inclusion of Roma children and youth into local social protection services, with particular emphasis on children without parental care and the improvement of the support programme for mothers by: - initiating and developing support programmes for Roma families with children at risk of abuse, neglect, dropout, and those deprived of a family environment, - developing a programme for the improvement of prevention and support aimed at reducing the number of underage and forced marriages and underage pregnancies in the Roma community, - enabling additional engagement of social work centre professionals who are members of the Roma national minority, - initiating the development of services and programmes, e.g. employment fairs, kitchens for pregnant women (for quality diet and awareness raising), peer tutoring. 5.1.1.2. Develop mechanisms for targeting populations from multiply deprived communities by: - developing instructions for improving the records of social work centres on Roma persons from multiply deprived communities, - employing Roma professionals in social work centres to improve field work, - exchanging positive practices among LGUs.		Planned budget (2018)
			Spent budget (2018)
	Roma	Roma women	Total population
M.2	Improve the system of prevention, protection, support and reintegration of Roma victims of human trafficking, as well as the system of reintegration of asylum-seekers and returnees, many of whom are Roma persons, based on the Readmission Agreement. Activities: 5.1.2.1. Develop and institutionalise local protocols for the protection of Roma children living and/or working in the street, as well as of asylum-seekers and returnees based on the Readmission Agreement, and provide sustainable local community-based services (reception centres) and programmes contributing to protection and social inclusion. The Commissariat for Refugees and Migration paid financial aid to 27 families of the most vulnerable returnees under the Readmission Agreement in 2018 in the total amount of RSD 420,000.00. 5.1.2.2. Plan and develop activities aimed at the prevention, reduction and abuse of child labour among Roma children. 5.1.2.3. Provide support for children living and/or working in the street through the application of the Regulation on Earmarked Transfers, notably by: - increasing the use of the capacities of social protection institutions providing casual residential services, - providing the shelter service through licenced service providers, particularly in larger urban environments, - developing intensive support services for Roma families with children. The Republic Institute for Social Protection continuously provides		Planned budget (2018)
			Spent budget (2018)

<p>support to local self-governments for establishing local social services using funds from earmarked transfers. These services include occasional accommodation, shelters, as well as intensive support services for families with children, and in particular Family Associate services. These services also include members of the Roma population, but not exclusively and no special records are kept of them</p> <p>5.1.2.4. Improve the system for the reintegration of asylum-seekers and returnees, many of whom are Roma persons, based on the Readmission Agreement.</p> <p>The Commissariat for Refugees and Migration regularly encourages civil society organizations, in particular programs of Roma organizations aimed at reintegrating returnees under readmission agreements and conducting campaigns aimed at informing Roma about the readmission process and the risks of abusing the visa-free regime and integrating returnees into the labor market by providing support in the process of self-employment. In 2018, 12,000,000 RSD were allocated to support the civil society organizations.</p> <p>The Commissariat for Refugees and Migration conducts the primary reception and information of returnees under the Readmission Agreement in the Readmission Office at the Nikola Tesla airport. Upon receipt and recording, the returnees are provided with an Information (available in 5 languages - Serbian, Romani, Albanian, German and English language), with information on access to fundamental rights, as well as contacts of local administrations to which returnees can turn. All returnees are referred to appropriate services in local governments for further assistance (Commissioner for Refugees and Migration, Center for Social Work in Returning Places, etc.).</p> <p>In the readmission office, a total of 1,189 returnees were registered during 2018. Among the returnees in the reporting period, 839 persons are Roma.</p> <p>Returnees in need of urgent support are provided with emergency accommodation in emergency reception centers managed by the Commissariat for Refugees and Migration, transportation to the place of residence (through a social work center), as well as support in obtaining personal documents. Reception and intervention support for returnees is provided at the center in Bela Palanka.</p>			
Roma	Roma women	Total population	
839		1.216	
Operational objective 2: Improve the availability of financial benefits for Roma children and families who are entitled to such benefits, with particular emphasis on financial social assistance, care and assistance by other persons and child allowance.			
Total budget	42.743,08 EUR ²⁰		
Planned budget (2018)	890,48 EUR		
Spent budget (2018)	0,00 EUR		
Indicator 1	Rate of households receiving financial social assistance (FSA)		
	Roma	Roma women	Total population
Baseline (2016)			
Target (2018)			
Achievement (2018)			
Indicator 2	Rate of children aged 0 to 18 years receiving child allowance		
	Roma	Roma women	Total population
Baseline (2016)	60,4%		
Target (2018)			

²⁰ Additionally, monitoring of the funding for free legal aid is planned for funding from the budget allocated for the implementation of the action plan for Chapter 23.

Achievement (2018)			
Indicator 3	Rate of children aged 0-18 years receiving child allowance for at least 12 months		
	Roma	Roma women	Total population
Baseline (2016)	56,1%		
Target (2018)			
Achievement (2018)			
Indicator 4	Rate of children under age 5 receiving child allowance		
	Roma	Roma women	Total population
Baseline (2016)	75,6%		
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 2.			
M.1	Improve the system of financial benefits intended for vulnerable families.		Planned budget (2018)
	Activities:		
	5.2.1.1. Facilitate access to financial benefits by vulnerable families, especially families with children with disabilities and developmental challenges, in accordance with social inclusion principles:		
	<ul style="list-style-type: none"> - Analyse the needs for amendment of regulations, - Based on the results of the analysis, initiate the relaxation of criteria, amendments to the Law on Social Protection and Law on Financial Support to Families with Children. 		
	5.2.1.2. Oversee the exercise of the right to registering one's place of residence at the address of the social work centre.		Spent budget (2018)
	<p>The registration of residence at the address of the social work center, or institution where the citizen is permanently located, is conducted by police administrations and police stations, with the citizen's report to the institution or center for social work that his address will be at the address of the institution or center.</p> <p>In 2018, the Ministry of Internal Affairs has established a residence at the address of the competent Centers for Social Work for 424 persons, most of whom live in informal settlements. Given that Article 47 of the Constitution of the Republic of Serbia (Official Gazette of the RS, no. 98/06) stipulates that no one is obliged to declare his or her nationality, the Ministry of the Interior is not able to declare the number of Roma in the reported number of persons whose place of residence was determined by a Decision at the address of the competent Center for Social Work. The budget planned for this activity is within the regular budget.</p>		
	5.2.1.3. Monitoring the planning of budget funds for financing the free legal aid system through the programme structure of local government units – annual level.		
	Roma	Roma women	Total population
			424
Operational objective 3: Improve the data collection system in the field of social protection to provide clear and regular information on the exercise of the rights of Roma persons in the field of social protection (community-based services for children and adults, access to financial social assistance, care and assistance by other persons, child allowance, residential care for children and adults, services for supporting and empowering victims of family violence and intimate partner relations and abuse and neglect of children, etc.).			
Total budget	73.732,04 EUR		
Planned budget (2018)	16.384,96 EUR		
Spent budget (2018)	0,00 EUR		
Indicator	Rules and procedures for registration of Roma in the social protection system exist (yes/no)		

	Roma	Roma women	Total population
Baseline (2016)	NO		
Target (2018)			
Achievement (2018)			
Measures and activities implemented in 2018 under Operational Objective 3.			
M.1	Introduce regular reporting on the exercise of social protection rights by Roma persons.		Planned budget (2018)
	Activities: 5.3.1.1. Develop a methodology for collecting ethnically disaggregated data on the exercise of social protection rights, in conformity with the law. Pursuant to Article 5, Paragraph 2 of the Law on Protection of Rights and Freedoms of National Minorities: "Any registration of persons belonging to national minorities that obliges them to declare their nationality contrary to their will, is forbidden ", the centers for social work do not keep records of the nationality of the beneficiaries of social protection rights and services. Accordingly, the Republic Institute for Social Protection is unable to develop a methodology for monitoring data on beneficiaries disaggregated by nationality, which would guarantee reliable data. 5.3.1.2. Introduce reporting through the unified database on the implementation of the Strategy by the National Institute for Social Protection, Provincial Institute for Social Protection, the Ministry of Labour, Employment, Veteran and Social Affairs and the body tasked with managing the Strategy, regarding the exercise of social protection rights by Roma persons.		Spent budget (2018)
	Roma	Roma women	Total population
The person in charge of reporting			
First name, last name		Vesna Dragičević	
Position		Assistant to the Director	
Institution		Republic Institute for Social Protection	
e-mail		zavod@zavodsz.gov.rs	
Phone		+381 11 36 21 563	

The person in charge of reporting	
First name, last name	Nebojša Stefanović
Position	Deputy Prime Minister and Minister
Institution	Ministry of the Interior
e-mail	kabinet@mup.gov.rs
Phone	+381 11 274 0000
The person in charge of reporting	
First name, last name	Olivera Vučić
Position	
Institution	Commissariat for Refugees and Migration
e-mail	olivera.vucic@kirs.gov.rs
Phone	

Budget²¹

Budget 2018	
Budget Overview	
Total Planned Budget for Implementation of the Action Plan for the Implementation of the Strategy for Social Inclusion of Roma Women in the Republic of Serbia 2016-2025 for the Period from 2017 to 2018 in 2018	6.326.042,62 EUR
Total budget spent for the implementation of the Action Plan for the implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 for the period from 2017 to 2018 in 2018	4.874.029,38 EUR
Total state budget spent on implementation of the Action Plan for the implementation of the Strategy for Social Inclusion of Roma Women in the Republic of Serbia 2016-2025 for the period from 2017 to 2018 in 2018	
Total regional/local budget spent on implementation of the Action Plan for the implementation of the Strategy for Social Inclusion of Roma men and women in the Republic of Serbia 2016-2025 for the period from 2017 to 2018 in 2018	
Total IPA funds spent for the implementation of the Action Plan for the implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 for the period from 2017 to 2018 in 2018	
Total budget spent for the implementation of the Action Plan for the implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 for the period from 2017 to 2018 from other sources	
Budget by priority areas	
Total budget spent on education in 2018	3.892.433,06 EUR
Total housing budget spent in 2018	218.218,10 EUR
Total employment budget spent in 2018	318.664,00 EUR
Total health budget spent in 2018	339.054,00 EUR
Total social protection budget spent in 2018	105.660,22 EUR
Total other expenses in 2018	
Budget of other expenditures related to the Action Plan for the implementation of the Strategy for Social Inclusion of Roma Women in the Republic of Serbia 2016-2025 for the period 2017 to 2018	
Total budget for the operation of the National Contact Point and Office in 2018	
Total budget for the functioning of the intersectoral body in 2018	
Total budget for raising institutional capacity	
Total budget for collecting funds in 2018	
Total budget on international cooperation in 2018	
Total budget for reporting, monitoring and evaluation in 2018	
Total budget spent on other expenses in 2018	

²¹ The calculations presented in the table are based on the information reported in this report, with due consideration of the fact that for some implemented activities budget is not reported or under-reported, while for some activities the reported budget includes the total budget beyond the budget specific for Roma (implementation of the action plan). Therefore these numbers should be taken as best estimates based on the available information.

Impact assessment

Code	Indicator	Roma			Total population	Year	Source	Definition
		Roma men	Roma women	Total				
Education								
EDU1	Compulsory pre-school attendance rate (PPP)	63.7	62.0	62.9	98.1	2014	Multiple Indicator Research (MICS)	Percentage of children at PPP age who attend or have attended PPP
EDU2	Inclusion rate in primary education	84.5	85.2	84.9	98.5	2014	Multiple Indicator Research (MICS)	Percentage of primary school age currently attending primary or secondary school
EDU3	Inclusion rate in secondary education	28.0	14.9	21.6	89.1	2014	Multiple Indicator Research (MICS)	Percentage of secondary school age children currently attending secondary or high school
EDU4	Inclusion rate in higher education	0.18	0.18	0.18	54.4	2017/18	SORS	Roma data: Ratio of enrolled Roma students to population of enrolled students Data for the general population: Higher education coverage - number of students enrolled by population 19-24 years
EDU5	Dropout rate in primary education	14.5	13.3	13.8	0.8	2014	Multiple Indicator Research (MICS)	Percentage of primary school age not attending school
EDU6	Dropout rate in secondary education							
EDU7	Elementary school completion rate	65.1	62.8	64.0	93.4	2014	Multiple Indicator Research (MICS)	Number of children attending the last grade of primary school (excluding repeaters) divided by the number of children at age when they should finish primary school (age when they should go to the last grade of primary school)
EDU8	Primary education completion rate							
EDU9	Higher education completion rate							
EDU10	Literacy rate							
EDU11	Attendance rate for special schools							
EDU12	Attendance rate for segregated schools				n/a			
Employment								
EMP1	Employment rate	32.1	12.5	22.2	47.6	2018	ARS	
EMP2	Rate of informal employment	64.1	63.9	64.0	19.5	2018	ARS	
EMP3	Unemployment	39.1	49.1	42.4	12.7	2018	ARS	

	rate							
EMP4	Long-term unemployment rate	27.6	29.6	28.3	7.5	2018	ARS	
EMP5	Last job experience							
EMP6	Unemployment experience rate							
EMP7	Youth employment rate	20.2	/ (small figure, the rating is not published)	13.4	21.1	2018	ARS	
Health								
HEA1	Access to health insurance rates							
HEA2	Infant mortality rate			4.7	2017	SORS: Vital statistics	Number of deaths below 1 year of age per 1000 live births.	Infant mortality rate
HEA3	Life expectancy at birth			75.41	2017	SORS: Vital statistics	The life expectancy of newborns (e0) indicates how many years a live baby will live if the mortality conditions are the same as at the time the tables were created.	Life expectancy at birth
Housing								
HOU1	Homelessness rate							
HOU2	Water access rate			83.31 ¹ ₂	96.92	2011	Census of population, households and apartments	Share of housing units with Roma families with water supply systems in the total number of housing units inhabited by a Roma family and share of housing units with water supply systems in the total number of housing units.
HOU3	Electrical power access rate			96.99 ¹ ₂	99.84	2011	Census of population, households and apartments	Share of housing units with Roma families with electrical power installations in the total number of housing units inhabited by a Roma family and share of housing units with electrical power in the total

								number of housing units.
HOU4	Rate of possession of property documents							
HOU5	Separate neighborhood rate				n/a			
HOU6	Overcrowding							(square meters)
Intermittent topics								
CRC1	Poverty risk				25.7%	2017	SORS, Income and Living Conditions Survey	The at-risk-of-poverty rate represents the proportion of persons whose equivalent income is less than the relative poverty line. These individuals are not poor, they just have a higher risk of becoming poor.
CRC2	Average earnings							(national currency)
CRC3	Poverty rate							Represented by the indicator CRC1 - at-risk-of-poverty rate
CRC4	Discrimination rate							
CRC5	Residence registration rate							

¹ Residential units with Roma family. The Roma family was considered to be the household where the head of the family declared himself as Roma.

² Data on housing units with Roma families are taken from the publication "Roma in Serbia" (authors: Prof. Svetlana Radovanovic, PhD and Doc. Aleksandar Knezevic, PhD)

ANNEX

EDUCATION

Specific objective 1

Operational objective 1:

The implementation of the project "Inclusive Preschool Education" continues. The project has been promoted in media by preschools, local governments and partner organizations. The project is implemented by the Ministry of Education, Science and Technological Development, in accordance with the signed Loan Agreement between the Republic of Serbia and the International Bank for Reconstruction and Development (Official Gazette of the RS, International Treaties, No. 10/2017), Subcomponent 3.2: Communication with Families from Sensitive Social Groups. This subcomponent allows grants to selected municipalities to enhance coordination and collaboration between relevant actors in the provision of holistic and high quality preschool education services (including health care, adequate nutrition, early detection of behavioral change and developmental disabilities and stimulation of early development and learning) to parents and children from birth to 6.5 years locally, with a focus on the most vulnerable social groups. Grants will be awarded in at least 30 municipalities. The amount of the grant will be adjusted based on the scope of the proposed project, the type of activities proposed and the estimated budget. The Operational Manual for Grants (OPG) defines the main package of activities and the selection of additional activities aimed at providing the most vulnerable and economically vulnerable families and their children with access to services at the local level and new activities that will enhance parenting skills in using adequate educational styles in the implementation process Parental roles. An Evaluation Committee is formed at the MESTD to select the grants for the 35 municipalities to apply, and after the training that the MESTD has organized for them.

In total, 60 professional associates and educators employed in preschool institutions, who are candidates for the Preschool Education Support Network, have attended the training "Educators as carriers of quality education for all children".

Within the framework of the *Kindergartens Without Borders 3* project, which is being implemented in the kindergartens Čukarica and Čika Jova Zmaj in Belgrade and Zrenjanin in Zrenjanin, the following has been achieved in the reporting period:

Local regulations and policies for quality PSE have been improved: A situational analysis document has been developed in 3 selected city municipalities on socio-economic status and PSE status; a document has been developed to analyze the fairness of the PSE system in selected municipal municipalities/pre-schools; a review of the existing instrument (IMPRES project) for collecting and managing data on pre-school children at the local level is ongoing; a document on the analysis of compliance of regulations and policies at local level with the national legislative and strategic framework is underway; the development of a strategic document for the improvement of the DBPSE from the perspective of quality and fairness in Zrenjanin is underway; an analysis of the needs of professionals to advance professional competencies for developing and implementing quality, inclusive diversified programs in selected cities is ongoing;

The number of children aged 3 to 5.5 enrolled in PSE has increased through the development of programs and the enhancement of staff competencies. Preschools have increased the capacity to reach children: a total of 348 children have been enrolled in various programs in the 3 preschools; the furniture and didactic equipment in the premises of the three preschools (six spaces for half-day programs and more space for short programs) were adapted and equipped. New programs have been established and the coverage of children increased through half-day and short-term programs. So far, a total of 10 short-term and 6 half-day programs have been launched under all 3 preschools; the coverage of children from vulnerable groups is as follows: Roma children: 36; children with disabilities: 12; children with both unemployed parents: 39; children of single parents: 18; children of parents of beneficiaries of NSP: 26. Preschools implemented 9 promotional activities involving 157 children and their parents.

The competences of educators and professional associates for the development of quality programs were improved by classical and online training, horizontal exchanges, study visits, mentoring visits. Five classical trainings and two electronic trainings have been conducted. A total of 10 horizontal exchanges were organized between the 3 pre-schools in cooperation with the CIP Center. Nine horizontal exchanges were conducted within all 3 individual preschools, in which 817 educators and professional assistants participated. There were 10 mentoring and monitoring meetings of the CIP Center with the preschools. A model of pedagogical documentation for half-day and short-term programs is being developed (notebook and electronic notebook, teacher's workbook plus supporting documentation on monitoring the children).

The Roma Education Fund has continued to support the project "Toy Libraries as a Form of Support in Achieving Learning Outcomes for Roma Children". The main problem the project addresses is the lack of involvement of Roma children in integrated early childhood support services, which results in a lack of quality education at an early age. The project envisages conducting a campaign for the active inclusion of a large number of Roma children and parents in early childhood development assistance programs and the inclusion of 172 children from the Roma community, ages 4.5 to 5.5, in pre-school institutions in 6 locations. In addition, the project introduces additional programs in preschool education in the form of classes taught by mothers from the Roma community and it enables more active involvement of Roma women in the education of children. Additional support is provided by the Toy Library program as an alternative early development program in 6 locations that works on improving development in the home environment.

Results in this reporting period:

- of 174 for children aged 3 - 5.5, 14 children are enrolled in kindergartens;
- an increase of 3% of the enrollment rate compared to the initial study. Kindergarten enrollment rate is 8%;
- only 3 children out of 174 have completed 2 years of pre-school education;
- of 116 children at PPP age, 102 have enrolled in PPP for the school year 2017/2018 (and papers are in procedure for 2);
- PPP enrollment rate is 87.9%
- of 140 children in the 1st grade age group, 127 have completed the compulsory pre-school preparatory program (PPP) and 140 have enrolled in the first grade. Although the numbers are the same, 1 child is enrolled even though he is not 7 years old (started PPP earlier) and 1 boy was not enrolled. Thus, the first grade enrollment rate for children aged 7 years in these locations is 99.3%;
- The number of families of members of the 6 toy libraries is 523, but 420 families are active;
- 2009 toys and 1747 books are available in the 6 libraries;
- average number of visits a day is 6, and average number of rented toys a day is 3;
- numerous activities are organized in cooperation of libraries with PPP and other institutions at local level;
- events for collecting toys, clothes and books are organized;
- New Year's events and gifts for children are organized;
- one educational game was developed by partners in Niš and it will be upgraded in the next quarter;
- the training for facilitators of workshop on early development was conducted in Niš;
- the facilitator from Niš participated in the meeting so that the knowledge and experience were exchanged with the facilitators from other cities, which hosted the workshops in the period 2012 - 2016;
- two groups of 10 mothers were formed in Niš for workshops on the importance of early development;
- groups of mothers were formed for a reading club in 5 locations;
- 100 mothers were included in the reading club and so far 63 classes were conducted in 5 locations (12 on average);
- training for 4 new trainers was carried out within the framework of the activities "Cooperation between the preschool and the community";
- 23 mothers, 18 teachers and 9 institutions participate in this activity.

In order to provide timely, relevant and multisectoral support for the development of children from vulnerable social groups, several activities were carried out in the reporting period:

Dr. Nirvana Pištoljević has conducted two two-day trainings "Scientifically Based Methods of Working with Children with Developmental Disabilities" at the Institute for Psychophysiological Disorders and Speech Pathology for experts in education, health and social care. After the training, meetings were held where the representatives of all three systems have considered the possibilities of providing coordinated and synchronized support to the child and family from all systems that care for them, by developing a single support plan for one child and its family. On this occasion, a proposal for the form was created: Individualized Family Support Plan (child from birth to school age). The Institute for Public Health of Serbia, in cooperation with UNICEF, is piloting the Register of Children with Disabilities. The significance of this Registry is also that the health system will be the first to assess the functionality of the child through indicators from the International Classification of Functionality. In addition to this data for the Register of Children with Developmental Difficulties and Disabilities, the LoFE prescribed what data should be collected by the intersectoral committee (ISC). The responsibilities of the ISC members regarding the assessment of the functionality of the child, the student and the adult and the recording of data are governed by the Rulebook on detailed instructions for determining the right to an individual education plan, its implementation and evaluation (Official Gazette No. 74/18).

The project Establishment of a network of practitioners to support the system of pre-school education (PSE) has been completed - the competencies of 47 practitioners to support institutions in promoting equity, quality

and accessibility have been strengthened. The project "Years of Takeoff - Piloting the New Fundamentals of the Preschool Program" has been completed, the final proposal of the new Fundamentals of the PSE program have received a positive opinion from the National Education Council. The implementation of the Kindergartens Without Borders 3 project - support to the improvement of the system of social care for children and pre-school education at the local level is ongoing. Within the framework of this project, on the basis of data collected with the support of the City administrations and pre-school institutions involved in the project implementation, a draft Analysis of the fairness of the PSE system was prepared. Within the project "Improving the quality of educational work with children with disabilities", the work of development groups in preschool institutions involved in the project has been successfully transformed and improved, in the sense that their segregated functioning has been abandoned, and the Model for the inclusion of children with developmental disabilities is under development. The Law on Foundations of the Educational System ("Official Gazette of the RS", No. 88/2017, 27/2018- another law and 10/2019) provides preconditions for carrying out various programs and forms of educational work by (Article 160) regulating the norm of direct educational work with children on realization of various programs and forms, lasting half a day in preschool institution. This has created a precondition for engaging educators in the implementation of these programs.

The project "Kindergartens Without Borders 3 - Supporting the Improvement of the Community Child Care and Preschool Education System at Local Level". The project was implemented from December 2016 to July 2018 with the aim of empowering local governments and preschools to develop PSE policies and programs tailored to the needs of children and families. The project is being implemented in Belgrade ("Čika Jova Zmaj" and "Čukarica") and Zrenjanin ("Zrenjanin"). All three preschools have designated spaces for the implementation of half-day programs, some of which require minor adapting and procurement and equipping of the selected spaces. In cooperation with institutions from the surrounding area, short programs are planned (Library in Železnik, Sports Center in Zrenjanin, space in the Breze kindergarten). The project provides continuous mentoring support, documentation and media promotion of all project activities. Materials and resources generated during the project are posted on the web pages www.predskolci.rs, www.cipcentar.org and the FB page of the CIP Center. Three-day CIP Center trainings for 30 educators/associates from three preschools (Step-by-step with quality educational practice towards a knowledge society for preschools) were implemented. Participating preschools plan and prepare promotional activities at the local level (6 promotional activities have been implemented in three preschools so far). Institutions began collecting data on the identification of children and families' needs for half-day and short-term programs. It is planned that the preschools will implement at least one short program during the summer.

Amendments to the Law on Preschool Education ("Official Gazette of RS", Nos. 18/2010, 101/2017, 113/2017 - another law, 95/2018 - another law and 10/2019) have improved the regulation that refers to different forms and programs of educational work. The terms "special and specialized programs" were abolished and the terms "different programs and forms" were introduced as more pedagogically appropriate. In this way it is stated more explicitly and unambiguously that, apart from the full-time educational work programs, the preschool also develops other forms and programs. Also, the intention is to motivate the founder of the preschool to treat different programs and forms as equally important in achieving the prescribed goals and principles of the PSE and to support their achievement. The new Law on Financial Support for Families with Children ("Official Gazette of the RS", Nos. 113/2017 and 50/2018) has significantly improved the support for the inclusion of children from vulnerable social groups in the PSE system through the reimbursement of the preschool costs for the children of beneficiaries of financial social assistance. The children of beneficiaries of financial social assistance are entitled at pre-school age to the reimbursement of the costs of their stay in the preschool that holds a decision of the ministry competent for verification in education; the reimbursement is in the amount of the beneficiary's participation in the price of the service prescribed by the decision of the local self-government unit. Also, this law regulates the regressed preschool costs for children from financially endangered families. Namely, children of preschool age from financially endangered families, depending on the financial position of the family, have the right to regressed costs of their stay in the preschools that hold a decision of the ministry competent for verification in education. The method and conditions for regressing the costs shall be determined by the competent LSGU body. The project "Initiative to Support the Development and Learning of Early Childhood Roma Children in Serbia" was implemented in partnership with the Romaipen Educational Cultural Community "Romanipen" from Kragujevac, with the support of the Open Society Foundation Serbia and the Open Society Foundation London. The initiative was implemented in 15 municipalities/cities in cooperation with 16 pre-schools and 15 Roma non-governmental organizations. An Advisory Committee on the Development of an Early Intervention Model (RI) was formed as one of the results of the project. The members are representatives of the ministry (health, education, social welfare, government, demography and population policy) and various institutions and organizations dealing with the rights of the child. The tasks of the Advisory Board include, inter alia, developing models and components of

the RI service system, accompanying assessment instruments and enforcement mechanisms, participating in the development of guidelines to redefine the regulatory and legislative framework for implementing the RI model in institutions of the relevant systems (education, health and social care systems, local government and others), locally and nationally. Early intervention is an inter-sectoral, interdisciplinary or transdisciplinary, integrated system of professional services for children aged 0-3 years (or 0-6 years) with a developmental delay or are at increased risk of a developmental delay due to biological or environmental factors in any aspect of development. It includes the child as well as his or her parents, family and wider social network, with the aim of encouraging the development of children, from the earliest age and preventing or minimizing the unintended consequences of exposure to risk. It includes children with developmental delays, disabilities, atypical behavior, social and emotional difficulties, children who are likely to experience developmental delays due to malnutrition, chronic illness, or other biological or environmental factors in their environment. Training on the implementation of RI was conducted in Leskovac, as well as a conference on RI in Belgrade. The lecturer and facilitator of the training and the guest at the conference are Prof. Ana Maria Serano, PhD, of the University of Minho in Portugal, founder of the Early Intervention System in Portugal. The Expert Meeting "Development of a Comprehensive Early Intervention System for Early Childhood Intervention" was conducted (07/09/2018) at the Faculty of Philosophy, University of Belgrade, by lecturer Holly Hicks Small, an international expert in the field of early intervention and early development, at the University of Portland. The project "Support to Improving the Quality of Educational Work with Children with Disabilities" was implemented in three preschools (Sremska Mitrovica, Belgrade - Zvezdara and New Belgrade), and it was completed in November 2018. The main results of the project relate to improved educational work in development groups through the planning and implementation of joint activities of children from regular and developmental groups, which largely exceeded the previously segregated functioning of developmental groups.

Measure 2: The implementation of the project "Inclusive pre-school education" has continued. The project has been promoted in media by preschools, local governments and partner organizations.

A trial program was adopted to apply the transition model of preparing children over 7.5 years to participate in education (children from vulnerable social groups) through a school transition model for inclusion in educational institutions. A new Rulebook on Additional Educational, Health and Social Support for Child, Student and Adult has been adopted ("RS Official Gazette", No. 80 of October 24, 2018).

Activities related to the inclusion in the educational system of children living in institutions for the placement of children and young people, especially children at the compulsory education age (activities are implemented in cooperation with the Republic Institute for Social Protection).

In the reporting period, the implementation of the initiated project activities has continued.

The project Establishment of a network of practitioners to support the system of pre-school education (PSE) has been completed - the competencies of 47 practitioners to support institutions in promoting equity, quality and accessibility have been strengthened. The project "Years of Take-off - Piloting the new Fundamentals of Preschool Program" has been completed. The implementation of the Kindergartens Without Borders 3 project - support for the improvement of the system of social care for children and pre-school education at the local level is ongoing. Within this project, an analysis of the fairness of the PSE system was made on the basis of data collected with the support of city administrations and pre-schools involved in the implementation of the project. Within the project "Improving the quality of educational work with children with disabilities", the work of development groups in preschool institutions involved in the project has been successfully transformed and improved, in the sense that their segregated functioning has been abandoned, and the Model for inclusion of children is under development. with disabilities to the system.

Activities under the project "Inclusive Preschool Education" are ongoing.

The Law on Foundations of the Educational System ("Official Gazette of the RS", No. 88/2017, 27/2018-another law and 10/2019) regulates in Article 7 that special attention shall be paid in the implementation of the principles of education to supporting the transition of the child or student to the next level of education and to the continuity in education.

During 2018, 30 Roma pedagogical assistants were hired in pre-schools.

Within the project "Accessible and quality education for Roma girls and boys" (2017-2020), implemented by MESTD in partnership with Save the Children for the Northwest Balkans (SCNWB), a training (Development and Learning of Young Children) has been prepared, accredited and implemented for a pedagogical training of pedagogical assistants working in pre-school institutions, including teachers who have graduated in Romani language at the Mihajlo Palov Higher Vocational School in Vršac. The aim of the training is to strengthen the capacities of pedagogical assistants in the field of early development and work in preschool institutions in the Republic of Serbia. The training is accredited and is on the list of programs of public interest. A handbook with attachments for each training topic was prepared for the participants. Results of the 5 -day training:

- to understand their role and responsibility in relation to children, the preschool, the local community and families from vulnerable groups;
- to acquire knowledge of early development, communication and partnership skills in the preparation, creation and implementation of support for children and parents during early development, education and school dropout;
- to acquire the knowledge necessary to take an active role in improving the conditions for exercising the rights, for the development and teaching of children, through cooperation with employees of the preschool and relevant institutions in the local community;
- to be empowered to work on raising awareness in the Roma community of the importance of early development and education.

The accredited module has 19 workshops: Introductory Workshop, Early Childhood Development and Relevant Education Policies, The Importance of Playing for Preschoolers, How Kids Learn, Interaction and Relationships; Adults-Children, Peers, Human and Children's Rights - international and national normative framework, Setting High Expectations for each child to develop their full potential, Importance of a Physically and Mentally Safe and Supportive Environment for the development and learning of children and inclusion in PSE, Every Child is Unique and should be helped to develop a positive self-image, Developing Speech and Language and Learning Literacy Skills, Inclusive Education, Observation - a basis for planning and monitoring a child's progress, Importance Of Recognizing And Appreciating The Different Needs of Particular Children or Groups, Readiness and Support to Lifelong Learning and Gaining Skills, Importance of Working With Families and how to support them in enrolling children in preschool programs, Supporting Parents To Create a Safe and Supportive Family Environment and developing positive parenting skills, Stress Management in Children, Parents and Pedagogical Assistants, Psychosocial Well-Being and Child Resilience.

Through the new phase of the project "Toy Libraries as a Form of Support for Learning Outcomes for Roma Children", which the Roma Education Fund has continued to support until August 2018, new data on the enrollment of children in school year 2017/2018 were collected. Because of the frequent changes that result from parental migration, the numbers differ from previous reports. Results so far:

- Of 116 children at PPP age, 102 have enrolled in PPP for the school year 2017/2018 (and for 2 children documents are in procedure);
- PPP enrollment rate is 87.9%
- Of 140 children in the 1st grade age group, 127 have completed the compulsory Preschool Preparatory Program (PPP) and 140 have enrolled in the first grade.

A novelty in the Law on Foundations of the Educational System is the provision relating to the creation of a resource center for assistive technologies, which is also in line with the AP for IO. At this stage, through a project implemented in cooperation with the MESTD by the Center for Educational Policies with the financial support of the Open Society Fund, the capacity of schools that educate students with disabilities to transform into resource centers was analyzed.

In cooperation with UNICEF, monitoring of inclusive education at the local level is being conducted, and the results of this research will be of importance for policy making that will improve the process of inclusive education and social inclusion at the local level, the work of inter-ministerial commissions and the financing of support coming from the health system, social welfare and education.

In cooperation with the Republic Institute for Social Protection and the Provincial Institute for Social Protection, several inter-ministerial meetings were held with representatives of the institutions, institutions of the republic, provincial and local levels. The result of these activities is that local or regional cross-sectoral teams have been developed and that they have enabled for all children from four out of five social care institutions accommodating children with disabilities and who were previously not in the educational system during 2018 to be included in compulsory education. The Kolevka Home in Subotica is an institution with the largest number of children outside the education system (106). Considering the complex needs of children and local education resources, the process of planning and implementing an adequate educational process takes more time for each child. During the working meeting the participants have visited the children in the Kolevka Home; an action plan was prepared to operationalize the obligations and responsibilities of the various actors in the inclusion of these children in educational institutions and to define local interdepartmental teams that carry out this process.

Also, in order to ensure the right to education for all children in non-segregated conditions and with additional support, a Transitional Model of Preparing the Children Over 7.5 Years for Inclusion in Education and a Program for the Implementation of the Transitional Model of Preparing the Children Over 7.5 Years for inclusion in the education by which the model will be implemented.

A training program has been developed for elementary school teachers who teach blind students in their classes, to empower the students to develop their skills in space orientation and the initial literacy skills in Braille. The implementation of teacher training began in June 2018.

One of the main mechanisms to support the Government of the Republic of Serbia relates to the increased availability and use of data to create evidence-based policies and to monitor their implementation. The MICS survey continues to be the only source of data on child nutrition, child marriage, child labor and disability, early childhood development and the only source of disaggregated data on many other indicators that guide the implementation of social inclusion policies in Serbia. It has 188 indicators. In order to better monitor equality and inclusion in the case of ethnic minorities, such as, for example, Roma children, parallel to country-wide surveys, specific MICS surveys can be conducted in Roma settlements. The average sample size for MICS surveys conducted among Roma in the Europe and Central Asia (ECA) region is 1,400 households. The MICS 6 questionnaires have undergone rigorous methodological validation to extend the scope of the instruments to include new topics reflecting the Sustainable Development Goals and topics emerging in the 2030 Agenda, including: quick water quality testing, social transfers, basic learning skills (children ages 7-14), functioning of children and adults, migrant status, use of clean fuels and technology, and victimization. Covering half of all Sustainable Development Goals indicators that can be collected through surveys conducted in households, the MICS survey has 7 questionnaires that can be adapted to suit the country's data needs. Additional verified questions may be added to a MICS survey to help fill in the remaining gaps in the national data. Including an adequate number of households in the MICS survey is crucial for making accurate estimates and enabling disaggregation (by age group, gender, town/village, wealth quintile, disability, ethnicity, etc.). UNICEF's technical assistance includes providing a sampling specialist to work with the NHS to determine the sampling frame, sample size and sampling approach. Data sampling, collection and analysis are facilitated by the use of real-time processing technology (using tablets). MICS6 research is ready, all stages of the research are planned in detail. Indicators for the Household Questionnaire, the Questionnaire for Women and the Questionnaire for Children 5-7 years and the Questionnaire for Children up to 5 years have been defined. Field work training was conducted. Given the limited resources, it is not yet certain when the fieldwork will begin.

Preliminary results are initially planned to be available during 2019 and the final results should be available in 2020.

Operational objective 3:

Measure 1: The Rulebook on the conduct of an institution in the event of suspected or established discriminatory conduct and insult to reputation, honor and dignity (RS Official Gazette 65/2018) has entered into force on 01/09/2018 and was delivered to all institutions through the school administration for the staff to familiarize themselves with the content. The new Rulebook aims to provide the institution with tools to respond to suspected or established discriminatory behavior, but also to act preventively and to raise the awareness of the importance of equality and equity in education. In addition to intervention activities, the Rulebook defines the obligations and responsibilities of students, adults, parents, or other legal representatives, employees, third parties in the institution, institution bodies and other issues of importance for protection against discrimination. Rights, obligations and responsibilities have also been defined in preventive and intervention activities; the responsible parties will approach the prescribed measures and activities faster and more securely. It is also possible to use the Risk Assessment Matrix to assess the level of discriminatory behavior and to continue to act in accordance with the established situation. Also, the new Rulebook recognizes typical disadvantage situations such as: denying enrollment of participants in education due to their personal attribute, abbreviating/narrowing of the curriculum of teaching and learning intended for the participant in education from a sensitive social group, failure to provide additional educational support, unjustified application of lower criteria for grading students and adults of Roma nationality, non-provision of teaching materials adapted to participants in education with disabilities and developmental difficulties, non-inclusion of students from sensitive social groups in students' parliament, the exclusion of participants in education from certain activities in the course of teaching because of their personal characteristics. The implementation of this Rulebook will allow institutions to identify situations that may be discriminatory and remedy them before they produce negative effects. The importance of the new Rulebook is reflected in the preventive activities prescribed to the educational institution, but also in the interventions that stop discrimination, ensure the safety of participants in the educational process (suffer, witness and act), reduce the risk of recurrence, mitigate the consequences for all participants, monitor the effects of the measures taken. On the other hand, the intervention steps in case of discrimination prescribed by the new Rulebook are of particular importance: verifying the information received, stopping such behavior and appeasing participants, informing and inviting parents, gathering relevant information and consultation, taking and monitoring measures and activities.

It is particularly important to emphasize that the new Rulebook defines segregation, preventive activities of the institution to prevent segregation, then interventions and desegregation measures and measures applied to an individual child and student during the process of desegregation. An expert manual is under development to define more closely the role of local government units in preventing segregation and in cooperation with the MESTD. Educational advisers and educational inspectors have been trained to implement this by-law, which will further develop a training for a number of principals, teachers and professional assistants.

The new Rulebook was presented to educational advisers, inspectors and school administration representatives in the Belgrade Media Center on October 16, 2018, and on October 17, 2018, the Rulebook was presented to civil society and elementary school representatives. Presentation of the document was attended by: Assistant Minister for Preschool and Primary Education and Welfare, Secretary of State, representatives of the Minority Education Group, Social Inclusion and Protection against Violence and Discrimination, Republic Education Inspector, the expert who had prepared the document and UNICEF representatives. During both events, an active discussion was developed about the challenges and possibilities of implementing this document, as well as the roles of certain actors in this process.

Within the MADAD 2 project and activities Improving the capacity of educational institutions to integrate migrant students into the education system in the Republic of Serbia, MESTD included information on the new Rulebook, structure, proposed novelties, and implementation in practice as one of the topics in the two-day training. As part of the MADAD project, 600 educators, primary and secondary school teachers will be educated during December 2018, January and February 2019. During this reporting period, a total of 14 trainings were delivered, 6 trainings for the Basic Module and 8 trainings for the Advanced Module. The trainings were attended by: for the Basic Module - 177 participants in the basic module and 204 students in the advanced module, a total of 381 participants. Representatives of 43 schools have participated in the implementation of the Basic Module, and 57 schools and two preschool institutions have participated in the implementation of the Advanced Module.

The presentation of the Rulebook on the Institution's Conduct in the Case of Suspected or Established Discriminatory Behavior and Insult to the Reputation, Honor and Dignity of the Person (Official Gazette of the RS, No. 65/2018) for educational policies with the support of the Pestalozzi Children's Foundation. Representatives of 10 elementary schools have participated in the work.

Through the implementation of the Council of Europe and European Union project supporting Southeastern Europe and Turkey "Horizontal facility" HF - 33 - Strengthening the protection of national minorities in Serbia, an analysis of selected curricula, subject competences and educational standards presented in this reports, show a heterogeneous situation in terms of presence and attitude towards national minorities in the educational framework in the Republic of Serbia. It is important to emphasize that the official documents relating to education, that is, standards and curricula (especially assignments and teaching units) for the specific school subjects covered by this report (Nature and Society and Music Culture in the first cycle; Serbian language and literature and Geography in the second cycle, and Geography, Sociology and the Constitution and Civil Rights in the third cycle), directly address the issue of national minorities or their cultural heritage and represent positive trends or examples. While recognizing the legislator's determination to include national minorities as an integral part of these documents, the analysis shows that this intention is not clear due to vague and general formulations of curriculum tasks or content (especially when cultural heritage is determined by the substitute "ours" or hidden behind general goals and comprehensive verbalizations). National minorities are mainly mentioned in the elementary school programs in relation to music (with the exception of the subject Nature and Society and partly the subject Geography), and in general a limited number of minorities are mentioned (the list of those appearing in the Music Culture is longer, one Hungarian author or one from the former Yugoslavia are otherwise mentioned). Information on national minorities in relation to music is not necessarily a shortcoming, but the tendency towards a predominantly "folkloristic" representation of national minorities should be avoided. An educational challenge would entail applying a balanced and deliberate approach to the identity of the local "homeland" or environment and extending it to the general social/state level. The full potential of content relevant to the issue of national minorities is underestimated. It is not contextualized in a way that supports the understanding of cultural diversity and its contribution to the development of tolerance and mutual respect in a multicultural and multiethnic society. Teachers are allowed to teach certain important content without specific instructions that teaching should lead to the development of students' intercultural competences, their familiarization with members of different ethnic/national groups. The History course has been recognized as one of the most important in raising awareness of different views of the past, including the position and perspective of national minorities. Analysis of the history curricula indicates that throughout the education, from the first to the end of the third cycle, in the subjects Nature and

Society, History, and to some extent, Geography, do not address the issue of national minorities living in Serbia today in an appropriate and satisfactory manner. It can be concluded that the current content of the program lacks or that the complete process of creating a modern multicultural and multiethnic Serbian society and state is not transparent enough. Nurturing national identity and raising awareness of the importance of cultural heritage as a key component of identity are essentially expressed in eliciting feelings of patriotic awareness and belonging to the Republic of Serbia, without taking into account the specific characteristics of the various national minorities living in Serbia today. Recommendations resulting from the Report on the Representation of National Minorities in the Curricula and Educational Standards of the Republic of Serbia and the Report on the Representation of National Minorities in School Textbooks in the Republic of Serbia have been prepared by Dr. Marko Šuica within the Council of Europe and European Union project Horizontal Facility (HF 33). Recommendations are defined as a form of support to institutions, participants and stakeholders in the education system in developing awareness (especially of the student population and employees in education and culture) of the need to understand the rights, position and participation of national minorities, to embrace cultural diversity, to develop tolerance, to foster a shared life and comprehensive social inclusion in the Republic of Serbia. The recommendations are directed at the institutions competent for education and they refer to the curricula for primary and secondary schools, to promotion of democratic culture in schools, to gender equality. A specific set of recommendations relates to improving the quality of textbook content (visual and textual), which should reflect the respect for minority rights, as well as a set of recommendations for improving the quality of initial education of teachers who provide instruction in one of the national minority languages. As part of the Council of Europe and European Union Joint Initiative "Support Program for the European Union and the Council of Europe to the Western Balkans and Turkey", Guidelines for the proper representation of national minorities in educational content have been drafted. This document is derived from the Report on the Representation of National Minorities in Curricula and Educational Standards of the Republic of Serbia and the Report on the Representation of National Minorities in School Textbooks in the Republic of Serbia, as well as recommendations made by the project for the needs of the Ministry of Education, Science and Technological Development. In addition to the general guidelines, the document also proposes specific guidelines that include examples and instructions on how to adequately translate the recommendations into educational content. Thereafter, the document provides a set of guidelines pertaining to the institutions competent for the adoption, harmonization, implementation, monitoring and evaluation of the curricula. The last set of proposed guidelines addresses the content of the textbooks and possible ways to include the content on national minorities. In the coming period this document will be submitted to the national councils of national minorities for comments.

The round table "Analysis of the presentation of national minorities in textbooks and educational programs and Education in the languages of national minorities in Serbia, what parents and students need to know?" Was held on June 27, 2018 in Belgrade. This activity was organized by the project "Strengthening the Protection of National Minorities in Serbia" within the Joint Program of the European Union and the Council of Europe "Horizontal Facility" for the Western Balkans and Turkey, in cooperation with the Ministry of Education, Science and Technological Development. The Joint Program, the European Union and the Council of Europe, supports the beneficiary countries, as part of the enlargement process, in alignment with Council of Europe standards and the *acquis*. Within the project, two reports were produced, the Report on the Representation of National Minorities in Curricula and Educational Standards of the Republic of Serbia, the Report on the Assessment of information they provide about national minorities and their presentation in textbooks, as well as information material - Education in the National Minority Languages in Serbia - what do parents and students need to know? Representatives of the Ministry of Education, Science and Technological Development and national councils of national minorities have participated in the work of the Round Table, and the result is the collected opinions and recommendations for further work.

New Laws for the compulsory subject Mother Tongue/Language were drafted and harmonized with the Law on Foundations of the Educational System ("Official Gazette of the RS", No. 88/2017, 27/2018- another law and 10/2019) and elective mother tongue/language with elements of national culture, among others for the elective program Roma with ethnic minorities for grades 1 and 5 of primary school and for grades 2 and 6 of primary school. The working groups whose composition was proposed by the national councils of national minorities have participated in the preparation of the curricula.

From: Gordana Domanović [mailto:gordana.domanovic@mduls.gov.rs]
Sent: Monday, June 17, 2019 2:33 PM
To: Sofija Osmanovic <sofija.osmanovic@mgsi.gov.rs>
Cc: Ivana Antić <ivana.antic@mduls.gov.rs>; Biljana Marković <biljana.markovic@mduls.gov.rs>; Nina Fira <nina.fira@mduls.gov.rs>
Subject: RE: AP IZVEŠTAVANJE

Dear Sir/Madam,

Regarding the submitted reporting form for the implementation of the Action Plan for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 with the data for 2018 we inform you of the following.

The Ministry of State Administration and Local Self-Government, in accordance with its competencies, is not the holder of any of the activities in the Action Plan for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025.

Bearing in mind the importance of integrative policies concerning the Roma, we would like to inform you that the Ministry of State Administration and Local Self-Government maintains the Register of National Councils of National Minorities and that we have very good cooperation with the National Council of the Roma National Minorities and that we support certain activities that this National Council is conducting.

The Ministry has also instructed local self-governments to take measures, in accordance with their powers, to strengthen the capacities of the representatives of local self-governments and the Roma community in the process of social inclusion of Roma men and women. In this regard, the Ministry supported the operational conclusions of the seminar: "Social inclusion of Roma men and women in RS In 2017", first of all, models of the Rulebook on organization and systematization of jobs in city and municipal administration were prepared, where a job is envisaged the Roma Affairs Coordinator, drafted by the SCTM, as part of support activities for cities and municipalities in the implementation of the Law on Local Government and Autonomous Province Employees.

For the area of Access to Personal Documents, the Ministry will continue to monitor the situation in the area of exercising the right to register in the birth registry.

Best regards,
Gordana Domanović

Division for Human and Minority Rights and Freedoms
Ministry of State Administration and Local Self-Government