Some of the activities of the Macedonian Decade presidency are funded from European Union.
**11:15 - 12:40**  APPROACHES TO LABOR MARKET INCLUSION

**Objective:** Experience in employing Roma; educational requirements and the opportunities for personal career development; mechanisms for overcoming the problem of Roma integration in the labor market individual approach/case management.

**Chair:** Emil Krstanovski, ILO National Coordinator  
**Speakers:**  
Javier Sáez, Representative of the Secretary General for Roma, CoE  
Davut Oksuz, Employment expert, Turkish Employment Agency  
Jens Christian Sibbersen, Head of Department, Jobcenter Copenhagen  
Sinem Capar Dirioz, Planning Expert, Ministry of Development, Turkey

Open floor

**12:40 - 14:00**  ROMA EMPLOYMENT – SITUATION AND CHALLENGES

**Objective:** To spark a broad dialogue on how the state, the private sector and the civil society can jointly address the barriers and promote positive action for Roma employment; present examples and suggest practical measures for ensuring decent work and reduce the vulnerability of Roma employment.

**Chair:** Vesna Dzuteska Bisheva, UNDP Assistant Resident Representative/Programme  
**Speakers:**  
Andrey Ivanov, UNDP expert, Regional Centre, Europe and the CIS, Bratislava, Slovakia Education and Employment Opportunities for the Roma – Regional research  
Cristina Mihes, Expert of ILO, Approach to Roma inclusion form a normative and employment perspective  
Prof. Shane Niall O’Higgins, Associate Professor, Salerno University and UNP and ILO expert on Roma and labor market issues, Roma and Employment in Macedonia (UNDP/ILO research)

**14:00 - 15:30**  LUNCH

**15:30 - 16:20**  ROLES OF THE TRADE UNION AND EMPLOYERS ORGANIZATION IN ADDRESSING THE EMPLOYMENT SITUATION OF ROMA

**Objective:** To spark a broad dialogue on how the state, trade unions and employers organization can jointly address positive action for Roma employment

**Chair:** Mirjana Aleksevska, Ministry of labor and social policy  
**Speakers:**  
Zhivko Mitrevski, President of the Federation of Trade Unions in Macedonia  
Mile Boshkov, President of the Business Confederation of Macedonia  
Rade Nenadic, Employers Organizations

Open floor
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10:45 - 12:30  EXCHANGE OF GOOD PRACTICES IN THE SPHERE OF EMPLOYMENT IN THE DECADE COUNTRIES

PARALLEL WORKSHOPS

Workshops 1: state experience in implementing employment policies

Chair: Elvis Memeti, Ministry of labor and social policy

Speakers: Violeta Dimitrieva, Employment Service Agency of the Republic of Macedonia
Marina Kuvezdic, Croatian employment service
Milan Jovanovic, Ministry of human rights and refugees of BIH
Milena Prica, Ministry of economy and regional development Serbia
Hasani Mimoza, Ministry of Labor and Social affairs and equal opportunities Albania
Petar Atanasov, National Council for cooperation of ethnic and Integration issues Bulgaria
Martín Luciano, Ministry of Employment and Immigration Spain
Zenda Dan, National Agency on Roma Romania
Sztokka Attila, Ministry of Public Administration and Justice, State Secretariat for Social Inclusion Hungary

Workshops II: experience of NGO’s in implementing project for employment

Chair: Ferdi Ismaili, NGO Sone

Speakers:
Debelac Belmin, Roma Youth Initiative “Be my friend” BIH
Osman Balic, Network for Decade of Roma in Serbia
Dusko Kostić, Association of Roma friendship Luna
Merdan Muslievski, NGO Drom

12:40 - 13:00  Plenary session / Conclusions and closure

13:00 -  LUNCH