Anti-Gypsyism
concluding remarks

Aleksandra Bojadjieva
31.01.2014, Podgorica
Anti-Gypsyism is a specific form of racism, an ideology founded on racial superiority, a form of dehumanization and institutional racism nurtured by historical discrimination, which is expressed, among others, by violence, hate speech, exploitation, stigmatization and the most blatant kind of discrimination.
Ideology  

- Ideology: a set of conscious and unconscious ideas that constitute one’s goals, expectations and actions.

Racism  

- Racism: belief that all members of each race possess characteristics or abilities specific to that race, so as to distinguish it as inferior or superior to another race or races.

- Anti-Gypsyism: conscious or unconscious belief that Roma are *inferior* which results in *goals, expectations and actions*
Manifestations

• Promoting and preserving anti-Gypsyist ideology
• Failing to address anti-Gypsyst ideology
• Individual biased acts of human rights violations against Roma (including distinguishing)
• Collective biased acts of human rights violations against Roma
• Failure to protect Roma from biased acts of human rights violations
• Failure to recognize/address ill treatment (impunity, justification)
• Ethnic profiling – resulting in collective punishment
• Structural discrimination
  • Exploitation, stigmatization, discrimination, segregation, violence, hate-speech, abuse, molestation, ...
How to address it

• Legal action
• Educational action
• Societal action
• Political action

• Individual commitment
• Organizational commitment
• Policy-commitment