Roma Employability and Employment, Regional Overview

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Data and analysis used

- Regional survey on marginalized Roma 2011
- Roma and Employment in the FYR Macedonia, UNDP, N. O’ Higgins 2013,
- Practice examples: Croatia, Macedonia
- https://www.youtube.com/watch?v=auAidmhhszo
What the analysis show...

(selected results)
Unemployment rates for male Roma, non-Roma in Central and Southeast Europe, 2011
Unemployment rates for female Roma, non-Roma in Central and Southeast Europe, 2011
Jobless rates of Roma and non-Roma by gender in Central and Southeast Europe, 2011 (%)
Jobless rates by education in Central and Southeast Europe, 2011 (%)
Informal Employment Rates among Roma and non-Roma in Central and Southeast Europe, 2011 (%)
Conclusions

- Significant and persistent disadvantage of Roma and in particular women’s access to labour markets
- Significant and increasing youth unemployment (in the context of impact of crisis?) – despite some improvements in educational attainment – potential risk-reversing modest educational gains?
- Quantitative and qualitative manifestations of Roma disadvantage in labour market
Conclusions...

- Interplay between educational levels, prejudice, socio-economic determinants of health
- Links between labour and social policies need to be addressed: does work pay and when?
- Need to address simultaneously both: individual characteristics that can put a person at risk of exclusion from labour market; and set of ‘drivers of exclusion’ (structural, behavioural or policy-oriented)
- Need to examine direct and indirect losses from large section of population excluded from labour market
...and

https://www.youtube.com/watch?v=5Hk2HNE7AY&list=UUohnPaIZ7vhdR7pFJtmXE0g
THANK YOU

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http://europeandcis.undp.org/go/vulnerability

http://www.nacionalnemanjine.vlada.hr/index.php?option=com_content&view=article&id=84&Itemid=72